

CITY OF MARGATE, FLORIDA

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY OF MARGATE, FLORIDA, APPROVING A FOUR PERCENT (4.0%) COST OF LIVING ADJUSTMENT (COLA) FOR THE PERIOD FROM OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026, FOR ALL NON-BARGAINED PERSONNEL; PROVIDING FOR IMPLEMENTATION AUTHORITY; PROVIDING FOR EFFECTIVE DATE.

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MARGATE, FLORIDA:

**SECTION 1:** That the City Commission of the City of Margate, Florida, approves a four percent (4.0%) cost of living adjustment (COLA) for the period from October 1, 2025 through September 30, 2026, for all Non-Bargained Personnel, which includes part-time employees, Senior Management, and Commissioners.

**SECTION 2:** That the City Commission of the City of Margate, Florida authorizes the City Administration to do all things necessary to implement the intent of this resolution.

**SECTION 3:** That this Resolution shall become effective immediately upon its passage.

PASSED, ADOPTED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025.

ATTEST:

\_\_\_\_\_  
JENNIFER M. JOHNSON  
CITY CLERK

\_\_\_\_\_  
MAYOR ARLENE R. SCHWARTZ

RESOLUTION \_\_\_\_\_

RECORD OF VOTE

|          |       |
|----------|-------|
| Ruzzano  | _____ |
| Caggiano | _____ |
| Simone   | _____ |
| Arserio  | _____ |
| Schwartz | _____ |