

INTEROFFICE MEMORANDUM FROM THE OFFICE OF THE CITY CLERK

DATE: August 8, 2024

TO: Mayor, Vice Mayor and City Commission

FROM: Jennifer M. Johnson, City Clerk

RE: Civil Service Board Summary

Below is a summary of all Civil Service Board applications in the City of Margate. This information is current as of August 8, 2024. All current applications are included as part of this memorandum. Per City Code, Section 2-73:

Individuals wishing to be considered for any vacancy on any board or committee shall submit an application to the Office of the City Clerk not later than **fourteen (14) days** prior to the meeting in which the City Commission shall fill said vacancy. The application shall include a request for qualifications specific to the board or committee to which the individual is applying.

Incumbents who wish to be considered for reappointment to a particular board or committee must comply with the preceding subsection. Applications shall not be considered for any board or committee applicant who submitted an application more than two (2) years prior to the date which that applicant could be appointed.

The one (1) appointment for the Civil Service Board is tentatively scheduled to be heard at the Regular City Commission meeting on August 21, 2024.

CIVIL SERVICE BOARD

Two (2) Year Term, Five (5) Member Board

Vacancies: One (1) vacancy to be appointed by City Commission

Current Board

•	Pierre Basquin	Term expires 8/25/2024 (to be considered for re-appointment)
•	Kelly Kandibovich, Secretary	Term expires 4/16/2026
•	Grant O'Donnell	Term expires 4/14/2025
•	Jasmin Ubillus, Vice Chair	Term expires 1/31/2026
•	Kris Miller, Chair	Term expires 3/4/2026

Application(s) on file: Pierre Basquin, Lauren Beracha and Fred Bourdin

CC: Assistant City Clerk and Clerk Coordinator

CITY OF MARGATE Submit Date: Aug 04, 2024

APPLICATION FOR BOARD/COMMITTEE APPOINTMENT

Profile				
PIERRE First Name	Middle Initial	BASQUIN Last Name		
pierrotb06@yahoo.com Email Address				
6159 NAVAJO TER Street Address			Suite or Apt	
MARGATE City			FL State	33063 Postal Code
Mobile: (954) 829-8722 Primary Phone	Alternate Phone	_		
Which Boards would you like	ce to appl	y for?		
Civil Service Board: Submitted				
Per Section 112.3145 Florida S file a Financial Disclosure Repo Zoning Board & Board of Ac The following Boards have spe contact the City Clerk's Office Committee, Unsafe Structure	ort upon ap ljustment cific requir for more d	ppointment, and the ements for appointretails: Affordable i	n annually: Pla nent considera Housing Advis	tion. Please
All applicants must reside in M appointment. (for proof of reside application a copy of your valid I.D., <u>AND</u> either a copy of your your water or electric bills for t	dency for t d State of F Broward C	he past six (6) mont Florida driver's licen: County Voter Registr	hs, please atta se or other lega	nch to this ally-issued
Question applies to multiple boards				
Proof of Residency				
How long have you lived in	the City o	of Margate?		
10 years				

Education

Do you possess a high school diploma? YES If no, do you possess an equivalent certification, such as a GED? **College Education** Name of College/Univ. Dates Attended Major/Minor **Degree Earned** NOA SOUTHEASTERN UNIVERSITY 10/200 - 05/2011 MBA MASTER'S DEGREE Vocational & Technical Education Name of School/Agency Dates Attended Coursework **Certification Earned** Civic/Volunteer Experience/Education Please list all civic involvement, volunteer experiences, or other ways you've provided assistance or support to the community. I Volunteered at Forest Nature Center, Coconut Creek, Broward County, FL Briefly describe any specific expertise and/or abilities that would pertain to your service on a City Board or Committee: I have participated in workshops, seminars, and symposiums, where I learned different skills allowing me to seat on the Civil Service Board. I am convinced my work experience and academic skills will help me bring to the Board what it needs to accomplish its Mission! **Employment History**

Beginning with your present or most recent employment, please describe ALL periods of employment including self-employment, unemployment periods, and military service. Please upload an additional sheet if necessary.

Question applies to multiple boards

Employment History - please upload if you have additional information

name of current of most recent employer.
Department of Justice (DOJ) / Federal Bureau of Investigation (FBI) Miami, FL Sept 2005 - Present
Phone:
(754) 703-2232
Address (street, city, state, zip code):
2030 SW 145th Ave, Miramar, FL 33027
Start and end dates:
Sept 2005 - Present
Title:
Financial and Intelligence Analyst
Job Duties:
Gather and organize financial data from all accounting departments Compile and analyze financial reports and find discrepancies that require senior management's attention Manage the general ledger and devote time to risk management, especially with regard to accounts receivable Prepare financial reports with reliable conclusions that management can use to implement more effective operational strategies Forecast models for revenue changes and expenditure increases/decreases Provide end of month for executives Provide general financial management and budgetary support. Conduct accounting functions including reviewing invoices and receipts related to accounts. Monitor and review reports related to a variety of accounts. Perform program-specific analysis and certain liaison functions to support budget execution and financial reporting processes. Analyze data and trend to develop revenue and expense reports. • Review reprogramming requests of clients. Perform other duties as assigned. Reason you left the employer: I still work there
Name of Employer:
The Answer Group (TAG)
Phone:
(954) 720-4744
Address (street, city, state, zip code):
7562 Southgate Blvd, North Lauderdale, FL 33068
Start and end dates:
Sept 2004 - Sept 2005

Title:
Technical Support Engineer / Customer Service Support
Job duties:
Guided my team to provide paid technical services to customers, especially those from Best Buy through TAG/Geek Squad and exceeded the company's goal which was 4 phone sales per day. Help the dispatching of Geek Squad personnel for house calls. Demonstrated ability to operate independently and manage tight timelines. Demonstrated ability to manage and resolve conflict. Developed new ways to gather and evaluate information. Employed tactical strategic thinking skills. Proved flexibility to consistently switch between day to day tactical thinking and long-term, more strategic planning in support of the Customer/Client needs. Showed excellent communication skills, i.e., capable of explaining technical concepts to non technical audiences and marketing needs to a technical audience. Showed strong process and project management skills with attention to detail. Showed skills in collecting, manipulating, synthesizing and analyzing data. Showed good judgment in handling problems with minimal guidance and took initiative on my own. Prepared reports, compiled statistics, and created graphs based on findings. Provided research assistance and collected data for studies.
Reason you left employer:
I left for a better opportunity.
Name of employer:
Applied Card Systems (ACS)/ Cross Country Bank (CCB)
Phone:
(866) 227-5627
Address (street, city, state, zip code):

5401 Broken Sound Blvd NW, Boca Raton, FL 33487

Start and end dates:

May 2001 - Dec 2004

Title:

Outbound Collections / Customer Assistance Specialist (CAS)

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Job duties:

Met the company quota set as 4 pay phone sales a day. Investigated credit bureau reports and resolved card member concerns via calls and emails. Provided updated information to the agencies to correct credit bureau consumer reporting. Collected information from a variety of sources. Assessed potential consequences of various scenarios and developed

alternate solutions for the best course of course. Provided exceptional customer service by preparing, advising, and submitting budget/analysis of consolidation to help the delinquent customers get current on their account. Undertook research & analysis towards the company's strategy. Developed data reports to fill in specific gaps, draw conclusions, and note trends in activity. Demonstrated ability to build relationships across organizations. Identified a number of ways to do things differently to incessantly improve the business and the customer experience. Demonstrated knowledge of card business model and economics. Showed strong work ethic and took personal accountability for results. Maintained liaison with external and internal resources with both institutions. Demonstrated passion for service with the ability to resolve customer issues and concerns.
Reason you left the employer:
I left for a better position.
Supplemental Questions
Are you aware of any potential conflict(s) of interest that may arise from your serving on a City Board/Committee?
C Yes 6 No
If yes, please explain:
Do you have any monies owed to the City of Margate that are delinquent?
∩ Yes € No
if yes, please explain:
Do you have any pending code violations relating to property owned by you in the City of Margate?
c Yes 6 No
If yes, please explain:
Do you have any violations relating to other City Codes?
C Yes © No
If yes, please explain:

Have you ever been convicted of a crime, excluding minor traffic offenses?
c Yes & No
If yes, please provide the details for all the instances.
Have you ever run for or held public office?
C Yes 6 No
If yes, please provide the dates, and position(s):
Do you own any businesses?
C Yes 6 No
If yes, please name the business(es) and in what City they are located:
Have you attended Margate Community College?
€ Yes € No
How many City of Margate Board/Committee meetings or City Commission meetings have you attended in the past 3 years?
10+
Certification
Statement
I certify that all statements and information that I have provided in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I further certify that I am both willing and able to make the considerable time commitment, including personal attendance at board/committee meetings and any other applicable functions believed necessary to function as an effective member of a City Board/Committee.
☑ I Agree *
Signature (Typing in your Full Name will serve as your signature for this document)

PIERRE M BASQUIN

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08/03/2024



CITY OF MARGATE APPLICATION FOR BOARD/COMMITTEE **APPOINTMENT**

JUN - 6 2024

Name: Lauren Beracha Date: 6/5/24					
Name: Lauren Beracha Date: 6/5/24 Address: 6950 N.W 14 Place Margate 33063 (Number/Street/City/Zip)					
Please check all Boards/Committees for which you wish to be considered.					
Per Section 112.3145 Florida Statutes, members of the following Boards are required to file a Financial Disclosure Report upon appointment, and then annually:					
Planning & Zoning Board					
The following Boards have specific requirements for appointment consideration. Please contact the City Clerk's Office for more details:					
Affordable Housing Advisory Civil Service Board Unsafe Structures Board					
All applicants must reside in Margate at least six (6) months prior to the date of appointment. How long have you lived in the City of Margate? 14 (c) (for proof of residency for the past six (6) months, please attach to this application a copy of your valid State of Florida driver's license or other legally-issued I.D., AND either a copy of your Broward County Voter Registration card or copies of your water or electric bills for the last 6 months.)					
Contact number: (Day and Evening): 954-415-7320 Email address: Lansmon 45 act Com					
<u>Education</u>					
Do you possess a high school diploma? If no, do you possess an equivalent certification, such as a GED?					
College Education					
Name of College/Univ. Dates Attended Major/Minor Degree Earned Kingsborg Con 1972 - 1974 Liberal and Ala Brooklyn Col 1974 197/ Psychology Fig RA					

Vocational & Technical Education
Name of School/Agency
Civic/Volunteer Experience/Education - Please list all civic involvement, volunteer experiences, or other ways, you've provided assistance or support to the community. Pleas Horry Member FreeSurer Pleas POA Broard Member VP, Sccretary, Interview & Social Committee Chair, mac secretary, Ran Garage sales and other events to increase easier aless for seniors. Net worked to keep margate resitent informed of community "messages and updates, participated in Events to help hodieless. Employment History
Beginning with your present or most recent employment, please describe ALL periods of employment including self-employment, unemployment periods, and military service. Please use an additional sheet if necessary.
Name of current or most recent employer: 5toneman Drugost Sphone: 15t-322150 Address (street, city, state, zip code): 5901 Pinp, Island Rd Fankland 33070
Start and end dates: 1994-2016 Title: Administrative assistant
Job duties: Man the alinic, Arounded customer services To struents a parents, Substitute coordinator Voluntieer coordinator, assisted APS wascipline etc
Reason you left the employer: <u>Netured</u>
Name of employer: ASE Testing Phone: 754-322-2150 Address (street, city, state, zip code): 5901 Pine Is RI PKN 33074
Start and end dates: 2010-2015 Title: Testing coordinator
Job duties: Securing staff, staff, austobial: Adminstated test to over 100 applicants at a time
Reason you left the employer: Change of Venue

Name of employer: Country Hills Elen Phone: 154-32-5950				
Address (street, city, state, zip code): 10 550 WSTVICW Dr CS 33076				
Start and end dates: 1997-2015 Title: After School Courselor				
notivated and occupied				
Reason you left the employer: Exhaustion working 3 jobs				
Supplemental Questions				
Are you aware of any potential conflict(s) of interest that may arise from your serving on a City Board/Committee? Yes No				
If yes, please explain:				
estation of the second of the				
Do you have any monies owed to the City of Margate that are delinquent? Yes No X If yes, please explain:				
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Do you have any pending code violations relating to property owned by you in the City of Margate? Yes No X				
Do you have any violations relating to other City Codes? Yes No X				
If yes, please explain:				
Page 3 of 4				

Have you ever been convicted of a crime, excluding minor traffic offenses? Yes No No
If yes, please provide the details for all such instances:
Have you ever run for or held public office?
Paradisc Gardens 3 PDA - 2019 - Present VP. Secretary: Intruiew chair, Second Chair
Do you own any businesses? Yes No
If yes, please name the business(es) and in what City they are located:
Have you attended Margate Community College? Yes V No
How many City of Margate Board/Committee meetings or City Commission meetings have you attended in the past 3 years?
Briefly describe any specific expertise and/or abilities that would pertain to your service on a City Board or Committee: With my Psychology hackround I am able to work with and also represent all diff types people. Tom an advocate for sombia a home less
<u>Certification</u> : I certify that all statements and information that I have provided in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.
I further certify that I am both willing and able to make the considerable time commitment, including personal attendance at board/committee meetings and any other applicable functions believed necessary to function as an effective member of a City Board/Committee.
Signature Beracha GISXX Date

CITY OF MARGATE Submit Date: Jun 19, 2024

APPLICATION FOR BOARD/COMMITTEE APPOINTMENT

Profile				
Fred First Name	T Middle Initial	Bourdin Last Name		
fredtbourdin@gmail.com Email Address				
6323 Harbor Bend				
Street Address			Suite or Apt	
Margate			FL	33063
City			State	Postal Code
Home: (954) 977-7165 Primary Phone	Mobile: Alternate Ph	(954) 263-8507		
Which Boards would yo	u like to ap	oply for?		
Board of Adjustment: Submi Planning and Zoning Board: Civil Service Board: Submitted Per Section 112.3145 Florifile a Financial Disclosure Formatted Per Section 112.3145 Florifile a Financial Disclosure Formatted Per Sec	Submitted ed da Statutes, Report upon	appointment, and		
Zoning Board & Board of The following Boards have contact the City Clerk's Off Committee, Unsafe Stru	specific req	uirements for appo e details: Affordab	le Housing A	
All applicants must reside appointment. (for proof of application a copy of your I.D., <u>AND</u> either a copy of your water or electric bills	residency fo valid State o our Broward	or the past six (6) m of Florida driver's lid d County Voter Reg	onths, please cense or other	attach to this legally-issued
Question applies to multiple boards				
Proof of Residency				
How long have you lived	in the Cit	y of Margate?		
Since 1995				
Education				

Fred T Bourdin Page 1 of 5

yes If no, do you possess an equivalent certification, such as a GED? College Education Name of College/Univ. Dates Attended Major/Minor Degree Earned 2 years of college Vocational & Technical Education Name of School/Agency Dates Attended Coursework Certification Earned

Civic/Volunteer Experience/Education

Please list all civic involvement, volunteer experiences, or other ways you've provided assistance or support to the community.

I have volunteer for city Margate for the board of the disable and the board of planning and zoning and the board of adjustment

Briefly describe any specific expertise and/or abilities that would pertain to your service on a City Board or Committee:

I was District supervisor ate the Coral Bay community development as Treasurer for 2 years and severed as chair elected one by the board for 2 and half year term and once elected by the people to a 4 year term

Employment History

Beginning with your present or most recent employment, please describe ALL periods of employment including self-employment, unemployment periods, and military service. Please upload an additional sheet if necessary.

Question applies to multiple boards

Employment History - please upload if you have additional information

Name of current or most recent employer:
Phone:
Address (street, city, state, zip code):
Start and end dates:
Title:
Job Duties:
I am retired over 20 plus years I was a casting director
Reason you left the employer:
I was just tired of the hours
Name of Employer:
Casting assocites
Phone:
Address (street, city, state, zip code):
Start and end dates:
Title:
camera man
Job duties:
Reason you left employer:
to many hours
Name of employer:
Brad Davies
Phone:

Fred T Bourdin Page 3 of 5

Address (street, city, state, zip code):
Start and end dates:
Title:
Job duties:
Reason you left the employer:
Supplemental Questions
Are you aware of any potential conflict(s) of interest that may arise from your serving on a City Board/Committee?
C Yes R No
If yes, please explain:
Do you have any monies owed to the City of Margate that are delinquent?
c Yes c No
If yes, please explain:
Do you have any pending code violations relating to property owned by you in the City of Margate?
c Yes r No
If yes, please explain:
Do you have any violations relating to other City Codes?
c Yes c No
If yes, please explain:
Have you ever been convicted of a crime, excluding minor traffic offenses?

r Yes € No

If yes, please provide the details for all the instances. Have you ever run for or held public office? c Yes € No If yes, please provide the dates, and position(s): Do you own any businesses? r Yes € No If yes, please name the business(es) and in what City they are located: **Have you attended Margate Community College?** c Yes c No How many City of Margate Board/Committee meetings or City Commission meetings have you attended in the past 3 years? Over 50 meetings Certification **Statement** I certify that all statements and information that I have provided in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I further certify that I am both willing and able to make the considerable time commitment, including personal attendance at board/committee meetings and any other applicable functions believed necessary to function as an effective member of a City Board/Committee. ▼ I Agree * Signature (Typing in your Full Name will serve as your signature for this document) fred bourdin **Date**

6/18/24