

General Job Application

Job Title

Fire Chief

Requisition Number

42998

Personal Data

Contact

First Name

Steven

Middle Name

Tyrone

Last Name

Vassil

Address

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Zip Code

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

tvassil@margatefl.com

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

Education Information

High School

High School Name

Newton-Conover High School

City

Newton

Did you graduate?

Yes

State

North Carolina

College/University

Name of College/University/Other

St. Thomas University

City

Miami Gardens

Degree

Bachelors

Major

Organizational Leadership

Start Date

5/1/2007

End Date

5/1/2009

State

Florida

Did you graduate?

No

College/University

Name of College/University/Other		Start Date	End Date
Art Institute of Atlanta		7/15/1983	3/1/1986
City		State	
Atlanta		Georgia	
Degree	Major	Did you graduate?	
Associates	Communications	Yes	

College/Graduate School

Name of College/University/Other		Start Date	End Date
Broward College		1/1/1990	1/1/1999
City		State	
Davie		Florida	
Degree	Major	Did you graduate?	
Other	EMS-Paramedic/EMT	Yes	

Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
Mcfatter Vocational Technical Center		1/1/1989	4/4/1990
City		State	
Davie		Florida	
Degree	Major	Did you graduate?	
Other	Firefighter	Yes	

Additional Education Information

Please list any additional education below.

I anticipate completing Chief Fire Officer accreditation through the Center for Public Safety Excellence in September 2019.

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date

12/14/1992

End Date

Currently employed

Full Time

Position Title

Division Chief of Operations

Employer

City of Margate

Phone Number

9549726454

Address

5790 Margate Blvd

City

Margate

State

Florida

Zip

33063

Duties

- Coordinate rescues/fire suppression operations and assure quality documentation and QA/QI
- Coordinate EMS/Fire training
- Emergency Management Operations and Planning.
- Develop/implement contingency action plans.
- Administrative responsibilities include payroll, prepare reports, record keeping, and logistical needs for all operational personnel.
- Coordinate and contribute to public education and community outreach programs within the region.

Reason for leaving?

With Twenty-seven (27) years of increasingly responsible municipal fire and rescue service employment that includes fifteen (15) years as a senior command level officer (Chief Officer), I am prepared for the position of Fire Chief.

May we contact for reference?

Yes

Previous Employer

Start Date

09/01/1995

End Date

12/01/2007

Full Time

Position Title

Lead Paramedic Instructor and Faculty

Employer

Broward College

Phone Number

9542016920

Address

3501 SW Davie Rd, Davie, FL 33314

City

Davie

State

Florida

Zip

33314

Duties

Lead Paramedic Instructor, clinical coordinator and Faculty.

Reason for leaving?

2nd job, family obligations.

May we contact for reference?

Yes

Previous Employer

Start Date	End Date	
12/20/1992	09/20/1995	Full Time
Position Title		
Lead Paramedic Instructor and Faculty		
Employer		Phone Number
Medical Arts Training Center		
Address		
441 South State Road 7		
City	State	Zip
Margate	Florida	33063
Duties		
Lead Paramedic Instructor, clinical coordinator and Faculty.		
Reason for leaving?		
School was sold. No longer in operation.		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
01/01/1991	12/13/1992	Full Time
Position Title		
Paramedic		
Employer		Phone Number
Medics Ambulance		9544638400
Address		
1776 North Federal Hwy		
City	State	Zip
Ft. Lauderdale	Florida	33311
Duties		
Transport and 911 services		
Reason for leaving?		
Hired by the City of Margate		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
12/17/1986	12/17/1993	Full Time
Position Title		
Petty Officer 2nd Class		
Employer		Phone Number
United States Navy		
Address		
USS Coral Sea CV 43		
City	State	Zip
Duties		
Aircraft Director and Crash Rescue Firefighter		
Reason for leaving?		
Honorable Discharge		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
		Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

Additional Work Experience Information

Please list any additional work experience below.

Coached Baseball North Springs Little League, Coached Football Coral Springs Chargers, Debate Judge Marjory Stoneman Douglas High School

Skills & Certifications

Professional Certifications and Licenses

Paramedic Instructor ACLS/PALS/BLS

Firefighter

Paramedic

Emergency Management (NIMS 100, 200, 300, 400, 700, 800)

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

I have extensive experience in emergency medical services, fire ground operations, personnel management, emergency management and planning, training, purchasing, vehicle/fleet specifications and maintenance, contract negotiations, labor relations, fire prevention, public education and community outreach. I serve on the Florida Fire Chiefs Association (FFCA) EMS competition committee, Fire Chiefs Association of Broward County (FCABC) Mutual Aid committee, CERT committee and I chair the Speakers committee for the BCFA "First There First Care" regional conference. I have presented speeches at the 2018 and 2019 Fire Rescue East, FFCA South East Region Conference and I have been published in national EMS and fire journals. I am considered by my contemporaries as being innovative, progressive and operationally sound in all facets of Fire and EMS services. At the very top of my qualifications is my ability to lead people and to align our organizational culture to the mission of our organization. I use appreciative inquiry and vision lead to "what" we are and what we do well; I endeavor to define and manage our culture and expectations. I focus on customer service and community outreach and I consider great customer service as being the best organizational strategy of all. I have demonstrated a proven record of quality work over the years and I have remained relevant to the progress of emergency management in the South Florida Region. I offer extensive experience and achievements in Fire/EMS chronicled by outstanding performance reviews, regional awards and a positive working relationship with fire chiefs throughout our region. Recent executive accomplishments include:

- Reduced Overtime, FMLA and Workers Comp. We formed a Risk Management committee to study risk exposures and WC injuries, we cited USL&S and NIOSH reports and we were able to convince decision makers that OT workers have a 61% higher injury hazard rate compared to workers without overtime. We were able to reduce OT, FMLA and WC hours by over 80% and enhance operational effectiveness and limit injuries.
- Reorganize Margate-Coconut Creek Operations. As Operations Chief, I was tasked by the Fire Chief with reorganizing and aligning department operations with our mission. Various committees were created to bring ownership and consensus to FD Health and Safety, Standard Operating Guidelines, apparatus specifications and replacement, promotional guidelines, as well as reorganizing our officer development to creating a clear path for succession for all ranks.
- Create and enhance interagency relationships. As Operations Chief, on behalf of the Fire Chiefs Association of Broward County, I have reached across city and county borders to re-build bridges and to explore opportunities that will enhance operability of fire rescue services in our region. Before the Marjory Stoneman Douglas (MSD) incident I directed the interagency training between fire and police agencies in our region. After MSD, I helped to spearhead the effort to create Inter-Local Agreements between Palm Beach and Dade counties and Broward for disaster response.

Military Experience**Branch of Service**

US Navy

Enlistment Date

12/17/1986

Discharge Date

12/17/1993

Type of Discharge

Honorable

Primary Responsibilities & Duties

Aircraft Director, Aircraft Firefighter

Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Steven Ty Vassil

Date Signed: 2/21/2019 11:38 PM

Date Submitted: 2/21/2019 11:39 PM