



SCHOOL CROSSING GUARD SERVICES

Buffy A. Butler
The Butler Group of South Florida, LLC
d/b/a NEXTAFF
3810 Inverrary Boulevard
Suite 205
Lauderhill, Florida 33319
954.733.0777 Office
954.733.0444 Fax
www.nextaff.com



City of Margate
Bid No. 2021-006

May 26, 2021

BID PROPOSAL FORM BID NO. 2021-006 – SCHOOL CROSSING GUARD SERVICES

**BID TO: CITY COMMISSION
CITY OF MARGATE**

1. The undersigned bidder proposes and agrees, if this bid is accepted, to enter into an Agreement with the City in the form included in the Contract Documents to perform the Work as specified or indicated in said Contract Documents entitled:

BID NO. 2021-006 – SCHOOL CROSSING GUARD SERVICES

2. Bidder accepts all of the terms and conditions of the Contract Documents, including without limitation those in the Notice Inviting Bids and Instructions to Bidders, dealing with the disposition of the Bid Security.

3. The bid will remain open for the period stated in the Notice Inviting Bids unless otherwise required by law. Bidder will enter into an Agreement within the time and in the manner required in the Notice Inviting Bids and the Instructions to Bidders, and will furnish the insurance certificates, payment bond, and performance bond required by the Contract Documents.

4. It is the Contractor's responsibility to contact the City at (954) 935-5346 prior to the bid opening to determine if any addenda have been issued on the project. Bidder has examined copies of all the Contract Documents including the following addenda (receipt of all of which is acknowledged):

Number	<u>None</u>	Date	<u>Not applicable</u>
	_____		_____
	_____		_____

5. Bidder has familiarized himself with the nature and extent of the Contract Documents, Work, site, locality where the Work is to be performed, the legal requirements (federal, state and local laws, ordinances, rules and regulations), and the conditions affecting cost, progress or performance of the Work and has made such independent investigations as Bidder deems necessary.

6. This bid is genuine and not made in the interest of or on behalf of any undisclosed person, firm, or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization, or corporation. Bidder has not directly or indirectly induced or solicited any other bidder to submit a false or sham bid. Bidder has not solicited or induced any person, firm or corporation to refrain from bidding and bidder has not sought by collusion to obtain for itself any advantage over any other bidder or over the City.

To all the foregoing, and including all Bid Schedule(s) and Information Required of Bidder contained in this Bid Form, said bidder further agrees to complete the Work required under the Contract Documents within the Contract Time stipulated in said Contract Documents, and to accept in full payment thereof the Contract Price based on the Total Bid Price(s) named in the aforementioned Bidding Schedule(s).

NAME OF FIRM: The Butler Group of South Florida, LLC d/b/a NEXTAFF

ADDRESS: 3810 Inverrary Boulevard, Suite 205, Lauderdale, Florida 33319

NAME OF SIGNER Buffy A. Butler
(Print or Type)

TITLE OF SIGNER Managing Member

SIGNATURE:  DATE: May 26, 2021

TELEPHONE NO: 954.733.0777 FACSIMILE NO: 954.733.0444

SCHEDULE OF BID PRICES – BID NO. 2021-006 – SCHOOL CROSSING GUARD SERVICES

TO: CITY COMMISSION

CITY OF MARGATE

(Please fill in all blanks and return with your proposal.)

In accordance with your request for proposals and the specifications contained herein, the undersigned proposes the following:

BIDDER AGREES TO PERFORM ALL THE WORK DESCRIBED IN THE CONTRACT DOCUMENTS FOR THE FOLLOWING UNIT RATE PRICES OR LUMP SUMS. BIDS SHALL INCLUDE SALES TAX AND ALL OTHER APPLICABLE TAXES AND BIDDER UNDERSTANDS THAT THE TOTAL BID FOR EACH AND SERVICE REQUESTED IS THE RESULT OF MULTIPLYING THE AMOUNT OF PERSONNEL REQUESTED TIMES THE NUMBER OF HOURS REQUESTED TIMES THE HOURLY RATE FOR EACH CATEGORY OF PERSONNEL.

- a. \$ 17.89 per hour for number of CROSSING GUARDS requested

- b. \$ 17.89 per hour for number of SUPERVISORY PERSONNEL requested

ALL BIDS MUST BE SIGNED WITH THE VENDOR NAME AND BY AN OFFICER OR EMPLOYEE HAVING THE AUTHORITY TO BIND THE COMPANY OR FIRM BY SIGNATURE.

SAFETY DATA SHEETS ENCLOSED? YES _____ NO _____

SPECIFICATION SHEETS/BROCHURES? YES _____ NO _____

HAVE YOUR INSURANCE REPRESENTATIVE REVIEW THE SAMPLE INSURANCE CERTIFICATE TO ENSURE COMPLIANCE.

WILL YOUR FIRM ACCEPT PAYMENT VIA A CITY OF MARGATE VISA CREDIT CARD? PLEASE CHECK ONE YES _____ NO X _____

BIDDER'S GENERAL INFORMATION: BID NO. 2021-006

The bidder shall furnish the following information. Additional sheets shall be attached as required. Failure to complete Item Nos. 1, 3, and 7 (if required) will cause the bid to be non-responsive and may cause its rejection. In any event, no award will be made until all of the Bidder's General Information (i.e., items 1 through 7 inclusive) is delivered to the City.

- (1) CONTRACTOR'S name and address:

The Butler Group of South Florida, LLC d/b/a NEXTAFF

3810 Inverrary Boulevard, Suite 205, Lauderhill, Florida 33319

- (2) CONTRACTOR'S telephone number: 954.733.0777

- (3) CONTRACTOR'S license: Primary classification: Not applicable

State License Number: Not applicable

Supplemental classifications held, if any: Not applicable

Name of Licensee, if different from (1) above: -----

- (4) Name of person who inspected site of proposed Work for your firm:

Name: Buffy A. Butler Date of Inspection: May 15, 2021

- (5) Name, address, and telephone number of Surety Company and agent who will provide the required bonds on this contract (if required): Not applicable

- (6) ATTACH TO THIS BID the experience resume of the person who will be designated as Supervisor for this project.

See attached.

- (7) ATTACH TO THIS BID, a financial statement (**If Required**), references, and other information, sufficiently comprehensive to permit an appraisal of CONTRACTOR'S current financial condition.

Not applicable.

- (8) Subcontractors: The Bidder further proposes that as part of their submittal there is attached a list of subcontracting firms or businesses who will be awarded subcontracts for portions of the work in the event the bidder is awarded the Contract.

Not applicable.

REFERENCE SHEET BID NO. 2021-006

In order to receive Bid Award consideration on the proposed bid, it is a requirement that this sheet be completed and returned with your bid/proposal. This information may be used in determining the bid award for this Project.

BIDDER (COMPANY NAME): The Butler Group of South Florida, LLC d/b/a NEXTAFF

ADDRESS: 3810 Inverrary Boulevard, Suite 205, Lauderhill, Florida 33319

CONTACT PERSON: Buffy A. Butler TITLE: Managing Member

TELEPHONE: 954.733.0777 FACSIMILE: 954.733.0444

NUMBER OF YEARS IN BUSINESS: 17

ADDRESS OF NEAREST FACILITY: 3810 Inverrary Boulevard, Suite 205

LIST THREE (3) COMPANIES OR GOVERNMENTAL AGENCIES WHERE THESE PRODUCTS OR SERVICES HAVE BEEN PROVIDED IN THE LAST YEAR.

1. COMPANY NAME: Town of Jupiter
ADDRESS: 210 Military Trail PHONE: 561.741.6201
CONTACT PERSON: Captain Michael Barry TITLE: Contract Liaison

2. COMPANY NAME: Town of Davie
ADDRESS: 1230 South Nob Hill Road PHONE: 954.693.8382
CONTACT PERSON: Lieutenant Shawn Ravine TITLE: Contract Liaison

3. COMPANY NAME: City of Pompano Beach
ADDRESS: 1801 Northeast 6th Street PHONE: 954.786.4572
CONTACT PERSON: Kaitlyn Kerr TITLE: Recreation Manager

**COMPLIANCE WITH OCCUPATIONAL SAFETY AND HEALTH ACT (O.S.H.A.)
BID NO. 2021-006**

Bidder certifies that all material, equipment, etc. contained in this bid meet all O.S.H.A. requirements. Bidder further certifies that if he/she is the successful bidder, and the material, equipment, etc., delivered is subsequently found to be deficient in any O.S.H.A. requirement in effect on date of delivery, all costs necessary to bring the material, equipment, etc. into compliance with the aforementioned requirements shall be borne by the bidder.

OCCUPATIONAL HEALTH AND SAFETY DATA SHEET REQUIRED:

In compliance with Chapter 442, Florida Statutes, any item delivered from a contract resulting from this bid must be accompanied by a SAFETY DATA SHEET (SDS). The SDS must include the following information:

- A. The chemical name and the common name of the toxic substance.
- B. The hazards or other risks in the use of the toxic substances, including:
 - 1. The potential for fire, explosion, corrosivity and reactivity;
 - 2. The known acute and chronic health effects of risks from exposure, including the medical conditions which are generally recognized as being aggravated by exposure to the toxic substance; and
 - 3. The primary routes of entry and symptoms of overexposure.
- C. The proper precautions, handling practices, necessary personal protective equipment, and other safety precautions in the use of or exposure to the toxic substances, including appropriate emergency treatment in case of overexposure.
- D. The emergency procedure for spills, fire, disposal, and first aid.
- E. A description in lay terms of the known specific potential health risks posed by the toxic substances intended to alert any person reading this information.
- F. The year and month, if available, that the information was compiled and the name, address and emergency telephone number of the manufacturer responsible for preparing the information.

SIGNATURE: _____



DATE: May 26, 2021

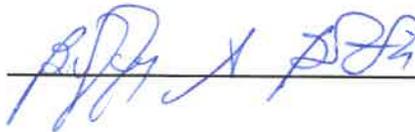
DRUG-FREE WORKPLACE PROGRAM FORM BID NO. 2021-006

In accordance with Section 287.087, State of Florida Statutes, preference shall be given to businesses with Drug-free Workplace Programs. Whenever two or more bids which are equal with respect to price, quality, and service are received for the procurement of commodities or contractual service, a bid received from a business that certifies that it has implemented a Drug-free Workplace Program shall be given preference in the award process. In the event that none of the tied vendors has a Drug-free Workplace program in effect, the City reserves the right to make final Decisions in the City's best interest. In order to have a Drug-free Workplace Program, a business shall:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893, Florida Statutes, or of any controlled substance law of the United States or any State, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by any employee who is convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation. If bidder's company has a Drug-free Workplace Program, so certify below:

AS THE PERSON AUTHORIZED TO SIGN THE STATEMENT, I CERTIFY THAT THIS FIRM COMPLIES FULLY WITH THE ABOVE REQUIREMENTS.

SIGNATURE OF BIDDER:



DATE: May 26, 2021

OFFEROR'S QUALIFICATION STATEMENT - BID NO. 2021-006

The undersigned certifies under oath the truth and correctness of all statements and of all answers to questions made hereinafter:

SUBMITTED TO: City of Margate
 (Purchasing Division)

ADDRESS: 5790 Margate Blvd.
 Margate, FL 33063

CIRCLE ONE

SUBMITTED BY: The Butler Group of South Florida, LLC d/b/a NEXTAFF

NAME: Buffy A. Butler, Managing Member

Corporation
Partnership
Individual
 Other

ADDRESS: 3810 Inverrary Boulevard, Suite 205, Lauderhill, Florida 33319

TELEPHONE NO.: 954.733.0777

FACSIMILE NO.: 954.733.0444

1. State the true, exact, correct and complete name of the partnership, corporation, trade or fictitious name under which you do business and the address of the place of business. (Attach corporate documents from the State of Florida (sunbiz.org) to this statement.)

The correct name of the Offeror is: The Butler Group of South Florida, LLC d/b/a NEXTAFF

The address of the principal place of business is:

3810 Inverrary Boulevard, Suite 205

Lauderhill, Florida 33319

2. If Offeror is a corporation, answer the following:

a. Date of Incorporation: _____

b. State of Incorporation: _____

- c. President's name: _____
- d. Vice President's name: _____
- e. Secretary's name: _____
- f. Treasurer's name: _____
- g. Name and address of Resident Agent: _____

3. If Offeror is an individual or a partnership, answer the following:

- a. Date of organization: _____
- b. Name, address and ownership units of all partners:

- c. State whether general or limited partnership: _____

4. If Offeror is other than an individual, corporation or partnership, describe the organization and give the name and address of principals:

Limited Liability Company
Buffy A. Butler, Managing Member
3810 Inverrary Boulevard, Suite 205, Lauderhill, Florida 33319

5. If Offeror is operating under a fictitious name, submit evidence of compliance with the Florida Fictitious Name Statute.
 See attached.

6. How many years has your organization been in business under its present business name?
17

a. Under what other former names has your organization operated?

None.

7. Indicate registration, license numbers or certificate numbers for the businesses or professions which are the subject of this Proposal. Please attach certificate of competency and/or state registration.

Florida Limited Liability Company: Document Number L04000024993

8. Have you ever failed to complete any work awarded to you? If so, state when, where and why?

No.

9. State the names, telephone numbers and last known addresses of three (3) owners, individuals or representatives of owners with the most knowledge of work which you have performed or goods you have provided, and to which you refer (government owners are preferred as references).

Captain Michael Barry	210 Military Trail	561.741.6201
(Name)	(Address)	(Phone Number)

Kaitlyn Kerr	1801 Northeast 6th Street	954.786.4572
(Name)	(Address)	(Phone Number)

THE OFFEROR ACKNOWLEDGES AND UNDERSTANDS THAT THE INFORMATION CONTAINED IN RESPONSE TO THIS QUALIFICATION STATEMENT SHALL BE RELIED UPON BY OWNER IN AWARDING THE CONTRACT AND SUCH INFORMATION IS WARRANTED BY OFFEROR TO BE TRUE. THE DISCOVERY OF ANY OMISSION OR MISSTATEMENT THAT MATERIALLY AFFECTS THE OFFEROR'S QUALIFICATIONS TO PERFORM UNDER THE CONTRACT SHALL CAUSE THE OWNER TO REJECT THE PROPOSAL, AND IF AFTER THE AWARD TO CANCEL AND TERMINATE THE AWARD AND/OR CONTRACT.

Signature: *Buffy Butler*

State of Florida

County of Broward

On this the 26 day of May, 2021, before me by means of X physical presence or ___ online notarization, the undersigned Notary Public of the State of Florida, personally appeared BUFFY BUTLER and
(Name(s) of individual(s) who appeared before notary)

whose name(s) is/are Subscribed to the within instrument, and he/she/they acknowledge that he/she/they executed it.

NOTARY PUBLIC
SEAL OF OFFICE:

Marsha Painter
NOTARY PUBLIC, STATE OF FLORIDA

(Name of Notary Public and Commission # and Expiration Date)
Stamp or Type as Commissioned.)

- Personally known to me, or
- Produced identification:
FLDL
(Type of Identification Produced)
- DID take an oath, or DID NOT take an oath

OPTIONAL INFORMATION:

Type of Document: _____ Number of Pages: _____ Number of Signatures Notarized: _____



NON-COLLUSIVE AFFIDAVIT FOR BID 2021-006

State of Florida)

County of Broward)

Buffy A. Butler being first duly sworn, deposes and says that:

He/she is the Owner, (Owner, Partner, Officer, Representative or Agent) of The Butler Group of South Florida, LLC d/b/a NEXTAFF, the Offeror that has submitted the attached Proposal;

He/she is fully informed regarding the preparation and contents of the attached Proposal and of all pertinent circumstances regarding such Proposal;

Such Proposal is genuine and is not a collusive or sham Proposal;

Neither the said Offeror nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Offeror, firm, or person to submit a collusive or sham Proposal in connection with the Work for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Offeror, firm, or person to fix the price or prices in the attached Proposal or of any other Offeror, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price of any other Offeror, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed Work;

The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Offeror or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signed, sealed, and delivered in the presence of:

Maisha Painter
Witness

[Signature]
Witness

By *[Signature]*

Buffy A. Butler
Printed Name
Managing Member
Title

**ACKNOWLEDGMENT
NON-COLLUSIVE AFFIDAVIT FOR**

State of Florida
County of Broward

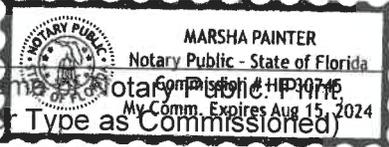
On this the 26 day of May, 2021, before me by means of physical presence or
 online notarization, the undersigned Notary Public of the State of Florida, personally appeared

Buffy A. Butler
(Name(s) of individual(s) who appeared before notary)

whose name(s) is/are Subscribed to within the instrument, and he/she/they acknowledge that he/she/they executed it.

WITNESS my hand
and official seal.

NOTARY PUBLIC
SEAL OF OFFICE:

Marsha Painter
NOTARY PUBLIC, STATE OF FLORIDA

(Name of Notary Public, Print)
Stamp, or Type as Commissioned

- Personally known to me, or
- Produced identification:

FLDL
(Type of Identification Produced)

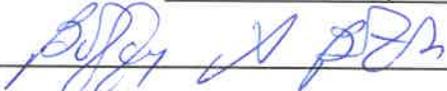
- DID take an oath, or DID NOT take an oath

Scrutinized Companies Certification
Bid No. 2021-006

I hereby swear or affirm that as of the date below this company is not listed on a Scrutinized Companies list created pursuant to 215.4725, 215.473, or 287.135, Florida Statutes. Pursuant to 287.135, Florida Statutes I further affirm that:

1. This company is not participating in a boycott of Israel such that it is not refusing to deal, terminating business activities, or taking other actions to limit commercial relations with Israel, or persons or entities doing business in Israel or in Israeli-controlled territories, in a discriminatory manner.
2. This Company does not appear on the Scrutinized Companies with Activities in Sudan List where the State Board of Administration has established the following criteria:
 - a. Have a material business relationship with the government of Sudan or a government- created project involving oil related, mineral extraction, or power generation activities, or
 - b. Have a material business relationship involving the supply of military equipment, or
 - c. Impart minimal benefit to disadvantaged citizens that are typically located in the geographic periphery of Sudan, or
 - d. Have been complicit in the genocidal campaign in Darfur.
3. This Company does not appear on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List where the State Board of Administration has established the following criteria:
 - a. Have a material business relationship with the government of Iran or a government- created project involving oil related or mineral extraction activities, or
 - b. Have made material investments with the effect of significantly enhancing Iran's petroleum sector.
4. This Company is not engaged in business operations in Cuba or Syria.

VENDOR/COMPANY NAME: The Butler Group of South Florida, LLC d/b/a NEXTAFF

SIGNATURE: 

PRINTED NAME: Buffy A. Butler

TITLE: Managing Member DATE: May 26, 2021

The scrutinized company list is maintained by the State Board of Administration and available at <http://www.sbafla.com/>



COMPANY PROFILE

Proposer: The Butler Group of South Florida, LLC
d/b/a NEXTAFF
A Florida Limited Liability Company

Proposal: City of Margate
School Crossing Guard Services

Certifications: County Business Enterprise
State of Florida Minority/Woman-Owned Business

Headquarters: 3810 Inverrary Boulevard
Suite 205
Lauderhill, Florida 33319
954.733.0777 Office
954.733.0444 Fax
www.nextaff.com

Authorized Personnel: **Buffy A. Butler**
FDOT Certified School Crossing Guard Trainer
954.733.0777
bbutler@nextaff.com

Delisa Williams
FDOT Certified School Crossing Guard Trainer
954.733.0777
dwilliams@nextaff.com





QUALIFICATIONS

NEXTAFF helps companies maximize and benefit from strategic workforce planning. Today change is the only constant. Those who remain flexible and adapt quickly can hold the competitive advantage.

As a premier workforce strategies provider, NEXTAFF allows employers to remain flexible. By offering a complete range of employment services, we help companies - no matter where they are in their business evolution - raise productivity through improved strategy, quality, efficiency and cost control across their workforce. With NEXTAFF, companies can concentrate on their core business activities and adapt quickly to changing workforce requirements.

While the need for talent is increasing rapidly in nearly every marketplace, the number of qualified candidates, in many industries, is decreasing. In the U.S. alone, over the next 15 years, the number of available candidates who make up much of the talent pool is expected to decline by 15 percent.

For that reason, it has become critically important for companies to develop a systematic plan and process to put the right talent in the right place at the right time. Those businesses that stand the best chance of overcoming these new market realities are those that are committed to the development and maintenance of a strong and relevant talent acquisition process.

We understand staffing *and* workflow. While our Scope of Services details the specifics of the required work, we realize in the world of school crossing guard services each municipality that we partner with entrusts the entire function of the department to us. Our main responsibilities include:

- Recruiting
- Hiring
- Compensation
- Retention
- Management
- Training
- Safety

We have over twenty-five (25) Florida Department of Transportation Certified School Crossing Guard Trainers prepared to train and re-certify our school crossing guard team. We re-certify our guards annually during the month of August, for us it is NEXTAFF in Training. We also have a large team of experienced supervisors, team leaders and well in excess of 300 certified (or available for re-certification) school crossing guards.





EXPERIENCE

Founded in 1998, NEXTAFF has offices in Arizona, California, Colorado, **Florida**, Illinois, Iowa, Kansas, Michigan, Mississippi, Missouri, Nebraska, North Carolina, Oregon, Pennsylvania, South Carolina, Tennessee and Texas. **Our South Florida franchise, which is independently owned and operated, opened in September 2006.** At NEXTAFF, our goal is to provide a superior level of service by which all other companies will be measured.

Since 2006, we have had the opportunity to partner with several South Florida companies providing them with workforce solutions. At NEXTAFF, we realize that talent changes everything, and as a result, we have developed a proprietary formula for identifying, placing and supporting the most qualified candidates for the job.

Counting Dolphin Stadium, now Sun Life Stadium, as one of our first clients, we have provided staffing for the regular National Football League seasons, FEDEX Orange Bowls and the 2007 Super Bowl. Consistently, we have been commended for our people, their conscientiousness, and their talent.

In 2007, we were asked to provide security services to a local church with multiple campuses, two schools and over 20,000 congregants. It was there that we had the opportunity to apply our expertise in security and safety services with the church's need to protect and care for the children attending its schools. After much success, we are the church's go to company for security services.

Awarded two contracts with Broward County in 2008, we now have four contracts with Broward County providing general temporary staffing, Information Technology, food services and school crossing guard services.

In 2009, the Town of Davie selected NEXTAFF to administer its school crossing guard program. The Town of Davie was most impressed with the spirit of excellence in which we operated, the immediacy of our response, and the way we seamlessly transitioned between contracts.

We are now proud to call, the Cities of Coconut Creek, Deerfield Beach, Fort Lauderdale, Miramar, North Miami Beach, Oakland Park, Orlando and Pompano Beach, in addition to the Towns of Davie and Jupiter, Orange County Sheriff's Office and the Palm Beach Sheriff's office, clients.

Our crossing guard management approach is fresh and unique. We build teams at NEXTAFF, which in turn helps to lower turnover, improve efficiency, and provides a redundancy in the system to always ensure complete and solid post coverage. During the past school year, we are proud to report that we had a significant number of guards with perfect attendance, in addition to the fact that most of our guards have been with us since the start of our contracts. Our guards refer their friends and family time and time again for positions within our company. They have a loyalty to NEXTAFF which is unique, and we reward our guards on a regular basis to let them know just how grateful we are for their service.





OUR MANAGEMENT TEAM

Buffy A. Butler, Managing Member, *FDOT Certified School Crossing Guard Trainer*. With over 25 years' experience in Human Resources and Operations Management, Ms. Butler understands staffing and workflow. She oversees the overall management of the NEXTAFF offices in South Florida. She serves as contract liaison with local municipalities.

Ms. Butler was invited by the Administrator of the Florida Crossing Guard Training Program to take part in the statewide committee meeting to review and update the Florida School Crossing Guard Training (Uniform) Guidelines for 2020. Ms. Butler was the only individual from a private company represented.

Ms. Butler continues to serve on the FDOT Guidelines Committee, and she is also in the training video used by agencies statewide.

Delisa S. Williams, Operations Manager, *FDOT Certified School Crossing Guard Trainer*. Mrs. Williams manages our day-to-day school crossing guard operations and coordinates our training efforts. A former Navy training petty officer, she has extensive knowledge in training and human resources management.

Elizabeth Cox, Barbara Watson and Paul T. White, School Crossing Guard Coordinators, *FDOT Certified School Crossing Guard Trainers*. Our coordinators work in the field, overseeing our school crossing guard supervisors. All have wide-ranging leadership and customer service experience.





SCOPE OF SERVICES

Scheduling and Staffing. If given the opportunity to serve the City of Margate, as your school crossing guard services provider, we would move forward with the following steps.

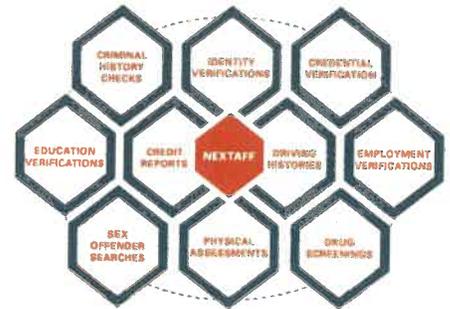
- Confer with the designated municipal representatives on the set number of posts and/or school crossing guards required for the school crossings within the city's limits, to insure there we are up to date on any changes in the post locations and/or required number of guards. Once confirmed, we will develop a duty roster based on the post requirements.
- We will meet with the individuals currently working as school crossing guards within the city to inform them of any changes to the school crossing guard program.

Training and Certification. With over 25 certified Florida Department of Transportation School Crossing Guard trainers on staff, we ensure all school crossing guard candidates prior to assuming any post are certified in accordance with Section 316.75 of the Florida Statutes. All guards must successfully complete the following as identified in the Florida School Crossing Guard Training Guidelines.

- Classroom instruction: pass at least 75 percent of the items on the written examination;
 - Practical training: perform each of the duties listed on the performance checklist satisfactorily; and
 - Supervised duty: perform satisfactorily all of the duties listed on the performance checklist in at least the second of two observations, under the following conditions: (1) trainer does not intervene after starting checklist entry for an observation, (2) each observation is conducted during a regular shift at a crosswalk to which the guard is as-signed during that shift, (3) observation is continued for at least 30 minutes, or for duration of the guard's shift duty at the crosswalk if it is less than 30 minutes, and (4) if the guard performs crossing duty in both the morning and the afternoon, one observation should be conducted in the morning and the other in the afternoon.
 - Basic pre-employment physical examination to ensure all crossing guard candidates meet the requirements necessary to fulfill the role as a crossing guard. This basic examination includes but is not limited to sight, physical ability and agility.
-

We conduct training sessions regularly for guards to complete the certification and recertification processes to ensure compliance with Florida Department of Transportation School Crossing Guard Program.

Background Checks and Quality Control. NEXTAFF reduces hiring risks by providing screening services that are user-friendly and accurate. We have aligned with the nation's leading screening provider to offer our clients the greatest speed, accuracy and technology in the screening industry. We do not believe in a one size fits all philosophy, so, we tailor our screening to our client's needs and requirements. Therefore, **all school crossing guards** will be screened in accordance with the municipality's requirements of a comprehensive background check to include state and national level in addition to sexual predator/offender checks. ***ALL school crossing guards are rescreened on an annual basis prior to the start of the new school year. ***



NEXTAFF's partner has established a "single blind" Quality Assurance Program for researchers conducting research on behalf of the company. Prior to receiving client research requests, a perspective researcher is given a "blind" sample of criminal research requests with "known records" mixed in. The company has a collection of "known records" for nearly every jurisdiction in the United States. The perspective researcher is required to return the "known records" with 100% accuracy and within an acceptable time frame prior to being placed on the approved list of researchers. Once approved, each researcher is secretly tested each quarter with a "known record" sent along with the standard research request lists. Failure to return the "known record" with 100% accuracy results in removal from the approved list of researchers.

Our partner's custom software system incorporates a quality assurance capability as well. As orders are received and processed electronically or by fax, a second processor must perform a quality assurance audit of the order. As results are received, trained researchers and results specialists perform the initial data entry into our system. These results are not official and not visible to the client until a *second results specialist* reviews the entry and marks it as accurate in the database, thus allowing the result to be visible to the client.

NEXTAFF employs a 24-hour telephone answering service, so, calls are answered after hours by a live person. Calls from school crossing guards are relayed by two methods, one is immediate dispatch and/or patching to our on-call manager, and then by e-mail giving the status of the call to the office, which is relayed to another manager via a smart phone device, so, there is redundancy built into our system.

Equipment and Appearance. All school crossing guards employed by NEXTAFF are required to wear a standard uniform as required by the municipality. Currently, the following uniform is in place:

- Black Slacks/Shorts
 - White Collared Shirt
-

-
- Whole Shoes (closed toe) All Black

Additionally, guards will be equipped with the following items in accordance with the requirements of the Florida Department of Transportation, and as specified by the local municipality.

- Retro Reflective Vest – ANSI Class 2
- Whistle with Lanyard
- Retro Reflective Stop Paddle
- NEXTAFF Identification Badge
- Hi-visibility Raingear (NEXTAFF provides as standard-issue equipment)



BUFFY A. BUTLER

3810 Inverrary Boulevard, Suite 205 • Lauderhill, Florida 33319 • 954.733.0777

HIGHLIGHTS OF QUALIFICATIONS

- < Over twenty-five years of management experience in high profile environments
- < Exceptional written and verbal communications and interpersonal skills
- < Adept at prioritizing, handling and completing multiple tasks simultaneously
- < Strong organizational and problem-solving skills
- < Specialized training in business administration with concentrations in human resources, finances and facilities' management
- < Thorough understanding of financial concepts and procedures

EMPLOYMENT

NEXTAFF *Lauderhill, Florida*
NEXTAFF is the nation's first Professional Hiring Organization, offering services in direct/executive placement, temporary staffing, assessment and skills testing, payroll and background checks.

MANAGING MEMBER **MAY 2006 - Present**
Responsible for all operational aspects of NEXTAFF (Miami), which includes Miami-Dade and Broward counties, according to established Human Resource (HR) principles, policies, and procedures. As the owner and managing member, gives leadership to the organization by setting the vision and direction for the growth and everyday management of its offices.

Antioch Missionary Baptist Church *Miami Gardens, Florida*
A young vibrant ministry of over 8,000 congregant located in the newly incorporated city of Miami Gardens.

CHIEF OPERATING OFFICER **March 2003 - July 2006**
Insured the smooth operations of the church through the management of the church's administrative office, facilities management, human resources/staffing, security, special events and transportation. Responsibilities also included high level contact with the public through community relations and community awareness programs.

Coral Gables Congregational Church *Coral Gables, Florida*
Set in the City Beautiful, this historic church serves a congregation of 1,000 with a very active and socially aware ministry.

CHURCH ADMINISTRATOR **2000 - 2002**
Developed, managed, oversaw and directed the administrative and financial operations for the church. Assisted the senior minister with all matters in conjunction and harmony with CGCC goals, objectives, procedures, polices and reporting guidelines.

Metropolitan Baptist Church *Washington, D.C.*
Metropolitan is a historic institution with over 60 active ministries, serving a congregation of over 8,000 members.

DIRECTOR OF OPERATIONS **1994 - 1999**

Worked in cooperation with the senior minister, Board of Trustees and the ministerial staff in planning and implementing the administrative operations network which made possible the programs and activities of the church.

EDUCATION

Howard University *Washington, D.C.*
BACHELOR OF ARTS

George Washington University *Washington, D.C.*
MANAGEMENT SPECIALIST

Emory University *Atlanta, Georgia*
NATIONAL INSTITUTE OF CHURCH FINANCE AND ADMINISTRATION

Miami Dade College *Miami, Florida*
GOLDMAN SACHS 10,000 SMALL BUSINESSES PROGRAM

COMPUTER SKILLS

Advanced proficiency in the following computer software:

- < Automated Church Systems (Financial, Contribution and Membership Modules)
- < Avionte (Staffing Industry Software)
- < COATS SQL (Staffing Industry Software)
- < Corel WordPerfect
- < Microsoft Office Suite (Excel, Outlook, PowerPoint, Publisher and Word)
- < QuickBooks

MEMBERSHIPS

- < Board Member, Women's Business Development Council
- < Member, Florida School Crossing Training Program Guidelines Committee
- < Member, American Staffing Association
- < Member, Society for Human Resource Management
- < Member, Human Resource Association of Broward County
- < Past Chair, Miami Gardens Parks and Recreation Advisory Board
- < Alumni, Goldman Sachs 10,000 Small Businesses National Alumni Program
- < Scholar and Alumni, Rotary Foundation (Group Study Exchange Member to South Africa)



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/22/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Gibbs Insurance 1351 Sawgrass Corporate Parkway Suite 102 Suite 102 Sunrise FL 33323		CONTACT NAME: Amanda Chase PHONE (A/C, No, Ext): (954) 581-7740 E-MAIL ADDRESS: amanda@srisk.com FAX (A/C, No): (954) 584-9875																	
INSURED The Butler Group of South Florida LLC dba NEXTAFF 3810 Inverrary Blvd Suite 205 Lauderhill FL 33319		INSURER(S) AFFORDING COVERAGE <table border="1"> <tr> <th>INSURER A:</th> <th>NAIC #</th> </tr> <tr> <td>UNDERWRITERS AT LLOYD'S, LONDON (15792)</td> <td>15792</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>PROGRESSIVE COMMERCIAL CAS CO (12879)</td> <td>12879</td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER A:	NAIC #	UNDERWRITERS AT LLOYD'S, LONDON (15792)	15792	INSURER B:		PROGRESSIVE COMMERCIAL CAS CO (12879)	12879	INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER F:																			

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	MPL4200645.20	06/29/2020	06/29/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY	X	04167678-3	10/04/2020	10/04/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	<input type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A			PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Professional Liability Sexual Abuse/Misconduct		MPL4200645.20	06/29/2020	06/29/2021	Each Claim/Aggregate \$3,000,000 Aggregate Limit \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is named as Additional Insured with respects to general liability, when required by a written contract.

Certificate Holder is named as Additiional Insured with respects to Automobile Liability

CERTIFICATE HOLDER**CANCELLATION**

City of Pompano Beach
 Risk Management
 100 West Atlantic Blvd
 Pompano Beach
 FL 33060

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Amanda Chase



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

04/21/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER 619-876-8880 Michael Santos Insurance Services 5666 La Jolla Blvd #303 La Jolla, CA 92037	CONTACT NAME: Alyssa Wilcox PHONE (A/C, No, Ext): 619-876-8880 E-MAIL ADDRESS: awilcox@wcaccess.com FAX (A/C, No):
INSURED 913-562-5610 Nextaff Group, LLC 11101 Switzer, Ste 110 Overland Park, KS 66210	INSURER(S) AFFORDING COVERAGE INSURER A : INSURER B : INSURER C : INSURER D : Service American Indemnity Company 39152 INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> Y N/A	SANXSWC0001400	01/01/2021	01/01/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER City of Pompano Beach Risk Management 100 West Atlantic Boulevard Pompano Beach, FL 33060	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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2021 FLORIDA LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L04000024993

Entity Name: THE BUTLER GROUP OF SOUTH FLORIDA, LLC

Current Principal Place of Business:

3810 INVERRARY BOULEVARD
SUITE 205
LAUDERHILL, FL 33319

Current Mailing Address:

3810 INVERRARY BOULEVARD
SUITE 205
LAUDERHILL, FL 33319 US

FEI Number: 41-2133283

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

BUTLER, BUFFY A
3810 INVERRARY BOULEVARD
SUITE 205
LAUDERHILL, FL 33319 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: _____

Electronic Signature of Registered Agent

Date

Authorized Person(s) Detail :

Title	MGRM	Title	AUTHORIZED REPRESENTATIVE
Name	BUTLER, BUFFY A	Name	BUTLER, BERNICE
Address	3810 INVERRARY BOULEVARD SUITE 205	Address	3810 INVERRARY BOULEVARD SUITE 205
City-State-Zip:	LAUDERHILL FL 33319	City-State-Zip:	LAUDERHILL FL 33319

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trustee empowered to execute this report as required by Chapter 605, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: BUFFY A. BUTLER

MANAGING MEMBER

02/15/2021

Electronic Signature of Signing Authorized Person(s) Detail

Date

APPLICATION FOR REGISTRATION OF FICTITIOUS NAME

REGISTRATION# G19000048117

Fictitious Name to be Registered: NEXTAFF

Mailing Address of Business: 3810 INVERRARY BOULEVARD
SUITE 205
LAUDERHILL, FL 33319

Florida County of Principal Place of Business: MULTIPLE

FEI Number: 41-2133283

FILED
Apr 17, 2019
Secretary of State

Owner(s) of Fictitious Name:

THE BUTLER GROUP OF SOUTH FLORIDA, LLC
3810 INVERRARY BOULEVARD, SUITE 205
LAUDERHILL, FL 33319
Florida Document Number: L04000024993
FEI Number: 41-2133283

I the undersigned, being an owner in the above fictitious name, certify that the information indicated on this form is true and accurate. I further certify that the fictitious name to be registered has been advertised at least once in a newspaper as defined in Chapter 50, Florida Statutes, in the county where the principal place of business is located. I understand that the electronic signature below shall have the same legal effect as if made under oath and I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, Florida Statutes.

BUFFY A. BUTLER
Electronic Signature(s)

04/17/2019
Date

Certificate of Status Requested ()

Certified Copy Requested ()

STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION
FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

Buffy A. Butler

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

October 10, 2018

Date

Dana Crosby

Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Mike Dew

Mike Dew
Secretary of Transportation

STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION
FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

Delisa S. Williams

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

October 10, 2018

Date


Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Mike Dew
Secretary of Transportation