

Non-Bargaining Pay Plan

Proposed Pay Plan FY 2025				Current FY 2025	
Grade	TITLE	Annual Min	Annual Max	Annual Min	Annual Max
NB4	Recreation Attendent	\$33,355	\$50,032		
NB12	Human Resources Specialist	\$47,552	\$71,327	\$47,552	\$66,715
NB13	Aquatics Coordinator	\$49,327	\$73,990	\$49,326	\$69,206
	Athletic Coordinator				
	Office Spec III				
	Police Investigative Assistant				
	Purchasing Spec				
	Recreation Coordinator				
	Util Support Spec				
NB15	Landscape Maint Supervisor	\$52,877	\$79,315	\$52,877	\$74,187
	Police Accred Coordinator				
NB16	Admin Coordinator	\$54,650	\$81,975	\$54,650	\$76,675
	Community Development Inspector				
	Payroll/Benefits Spec				
	Tech Support Spec				
NB17	Clerk to the Special Magistrate	\$56,425	\$84,638	\$56,425	\$79,165
	Lead Permit Specialist				
	Risk Mgmt Spec				
NB18	Aquatics Supervisor	\$58,200	\$87,300	\$58,200	\$81,656
	Associate Planner				
	Background Invesitgator				
	Buyer I				
	Parks Maintenance Supervisor				
	Recreation Supervisor				
NB19	CRA Project Spec	\$59,975	\$89,963	\$59,976	\$84,146
	Office Manager				
NB20	Buyer II	\$61,751	\$92,626	\$61,751	\$86,637
	Multimedia Specialist				
NB21	Clerk Coordinator	\$63,526	\$95,289	\$63,525	\$89,127
	Customer Service Supervisor				
	IT Specialist/Webmaster				
	Solid Waste & Sustainability Coordinator				
NB22	Engineering Inspector II	\$65,299	\$97,949	previous grade 21	
	GIS Specialist				
NB23	Accountant	\$67,074	\$100,611	\$67,074	\$94,105
	AP Supervisor				
	HR Generalist				
	Office Manager/Office Manager - DEES				
NB24	Exec Sec/Paralegal	\$68,847	\$103,271	\$68,847	\$96,593
	Associate Engineer - moved from FPE				

	Fiscal Affairs/Police Admin Manager				
NB25	Code Compliance Supervisor Police Records Commander Facilities Manager Engineer - moved from FPE	\$70,622	\$105,933	\$70,622	\$99,084
NB26	Grants Manager Network Analyst Systems Analyst	\$72,397	\$108,596	\$72,398	\$101,574
NB28	Multimedia Producer Distribution/Collection Manager Parks & Grounds Superintendent Recreation Superintendent	\$75,946	\$113,918	\$75,946	\$106,552
NB29	Accountant II Project Manager Payroll & Benefits Manager Senior Planner	\$77,721	\$116,581	\$77,723	\$109,043
NB30	Engineer I Plant Manager Purchasing Supervisor	\$79,496	\$119,244	\$79,496	\$111,534
NB31	Assistant City Clerk CRA Coordinator GIS Coordinator	\$81,271	\$121,906	\$81,271	\$114,025
NB32	Contracts Administrator Utility Accounting Manager Public Works Superintendent	\$83,046	\$124,569	\$83,046	\$116,514
NB33	Accounting Supervisor Senior Engineer Utilities Maintenance Superintendent	\$84,821	\$127,232	\$84,821	\$119,002
NB34	Systems Analyst Supervisor	\$86,594	\$129,891	\$86,595	\$121,493
NB35	Public Safety Comms Manager	\$88,367	\$132,551	\$88,368	\$123,980
NB37	Assistant to City Manager Comms & Marketing Manager Risk Manager	\$91,918	\$137,876	\$91,917	\$128,961
NB40	Budget Manager Controller Purchasing Manager	\$97,241	\$145,861	\$97,241	\$136,430
NB42	Assistant Director - Parks & Rec	\$100,791	\$151,187	\$100,792	\$141,411
NB43	Assistant Director - Public Works	\$102,566	\$153,850	previously grade 42	
NB44	Assistant Director Human Resources Assistant Director - Building Assistant Director - DEES	\$104,342	\$156,512	\$104,341	\$146,392
NB50	Deputy Finance Director	\$114,988	\$172,482	\$114,989	\$161,330
NB54	Building Director/Official Development Services Director	\$122,087	\$183,130	\$122,087	\$171,289

	Information Technology Director				
N55	Parks and Recreation Director Public Works Director	\$123,862	\$185,793	previously grade 54	
NB57	Director-Finance Director - HR	\$127,410	\$191,115	\$127,410	\$178,758
NB65	Director-DEES	\$141,607	\$212,411	\$141,607	\$198,676