

CITY OF MARGATE, FLORIDA

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF MARGATE, FLORIDA, APPROVING THE HEALTH INSURANCE PREMIUM RATE COST PROVISIONS FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING SENIOR MANAGEMENT) PROVIDING FOR EFFECTIVE DATE.

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MARGATE, FLORIDA:

SECTION 1: That the City Commission of the City of Margate, Florida, approves the following health insurance premium rate cost provisions for all Non-Bargained for Personnel (including Senior Management):

- The premium rate cost that shall be paid by a member for coverage under the City's current group health plan options shall be as determined by the City during its insurance renewal process each year until January 1, 2018.

- Effective January 1, 2018, the health insurance premium rate cost that shall be paid by a member for coverage under the City's current group health plan options shall be split 80% paid by the City and 20% paid by current employee members. For retirees under age 65, the premium rate shall be split 65% paid by the City and 35% paid by the retiree. For

retirees aged 65 or older or when Medicare eligible, the retiree shall pay 100% of the premium rate.

SECTION 2: That this Resolution shall become effective immediately upon its passage.

PASSED, ADOPTED AND APPROVED THIS 6th DAY OF DECEMBER, 2017.

ATTEST:

JOSEPH J. KAVANAGH
CITY CLERK

MAYOR ARLENE R. SCHWARTZ

RECORD OF VOTE

Peerman	_____
Simone	_____
Ruzzano	_____
Caggiano	_____
Schwartz	_____