

Additional Promotional Related Pay Adjustments

The FPE contract that was approved to be effective October 1, 2014 included a provision to provide the full amount of step increases for employees who have been promoted. Staff recommends implementing this concept for one non-bargained for employee who was promoted earlier in 2014 and did not receive a step increase effective October 1, 2014 (position was also not part of the non-bargained for pay study adjustments approved in September 2015); this position is recommend for a full four step pay adjustment effective retroactive to 10/1/14.

The second recommended adjustment is for a non-bargained for employee promoted in 2013 who did not receive a step increase effective 10/1/13. Staff recommends a four step pay adjustment effective 10/1/13 for this position.