CITY OF MARGATE, FLORIDA

RESOLUTION	NO.	

A RESOLUTION OF THE CITY OF MARGATE, FLORIDA, APPROVING A TWO PERCENT (2.0%) BASE WAGE ADJUSTMENT FOR THE PERIOD FROM OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023 AND ONE-TIME \$5,000.00 ECONOMIC IMPACT PAYMENT FOR FISCAL YEAR 2023, FOR ALL NON-BARGAINED PERSONNEL; PROVIDING FOR IMPLEMENTATION AUTHORITY; PROVIDING FOR EFFECTIVE DATE.

WHEREAS, the Consumer Price Index for Miami-Fort Lauderdale-West Palm Beach rose over 10.6 percent (10.6%) for all items over the same time period last year; and

WHEREAS, it is not financially feasible for the City to address the economic impact to employees by adjusting wages on a percentage basis as it would result in a compounded cost to the City;

WHEREAS, in addition to providing a two percent (2.0%) base wage adjustment, a \$5,000.00 one-time economic impact payment for fiscal year 2023 would acknowledge that the increases for basic cost of living is impacting all employees at all wage ranges.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MARGATE, FLORIDA:

SECTION 1: That the City Commission of the City of Margate, Florida, approves a two percent (2.0%) base wage

adjustment for the period from October 1, 2022 through September 30, 2023, and a \$5,000.00 one-time economic impact payment for fiscal year 2023, for all Non-Bargained Personnel (excluding part-time).

SECTION 2: That the City Commission of the City of Margate, Florida authorizes the City Administration to do all things necessary to implement the intent of this resolution including providing for budget amendment.

SECTION 3:	That this	Resolution s	shall	become	effective		
immediately upon i	ts passage.						
PASSED, ADOPTED AN	ID APPROVED TH	IIS DAY	OF		, 2022.		
ATTEST:							
JENNIFER JOHNSON CITY CLERK		MAYOR AN	MAYOR ANTONIO V. ARSERIO				
		RECORD O Simone Schwartz Ruzzano Caggiano Arserio	:	<u>-</u>			