

Comprehensive Salary Survey 2015 Comparison - New Recommended Grades Non-Bargaining

<u>Title</u>	<u>New Grade</u>	<u>New Min.</u>	<u>New Max.</u>	<u>Old Grade</u>	<u>Old Min.</u>	<u>Old Max.</u>	<u>New Title</u>
Office Specialist I	9	33,158	46,521				Office Specialist II
Police Investigative Assistant	11	35,944	50,430				
Human Resources Specialist	12	37,336	52,383				
Office Specialist II	13	38,730	54,339				Office Specialist III
Purchasing Specialist	13	38,730	54,339				
Account Clerk II	14	40,124	56,294				Account Clerk III
Background Investigator	15	41,518	58,250	13	38,730	54,339	
Payroll & Benefits Specialist	15	41,518	58,250				
Aquatics Supervisor	16	42,910	60,203				
Business Development Coord.	16	42,910	60,203				
Clerk to the Special Magistrate	16	42,910	60,203				
Associate Planner	17	44,304	62,159	14	40,124	56,294	
Solid Waste Coordinator	17	44,304	62,159				
Sustainability Coordinator	17	44,304	62,159				
Buyer	18	45,698	64,114				Buyer I
Recreation Supervisor	18	45,698	64,114	16	42,910	60,203	
Clerk Coordinator	19	47,091	66,070				
CRA Coordinator	19	47,091	66,070				
Office Manager	19	47,091	66,070				

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Buyer I	20	48,485	68,025				Buyer II
Distribution/Collection Manager	22	51,271	71,934				
Communications Coordinator	21	49,879	69,981				
Engineering Inspector I	21	49,879	69,981				Eng. Inspector II
GIS Technician	21	49,879	69,981				
IT Specialist/Webmaster	21	49,879	69,981				
Payroll & Benefits Supervisor	21	49,879	69,981				
Accountant	23	52,665	73,889				
Assistant City Clerk	23	52,665	73,889				
Purchasing Supervisor	23	52,665	73,889				
Executive Secretary/Paralegal	24	54,057	75,843				
Police Records Commander	24	54,057	75,843				
Grants Manager	25	55,451	77,798				
GIS Coordinator	26	56,845	79,754				
Network Analyst	26	56,845	79,754				
Plant Manager	26	56,845	79,754	24	54,057	75,843	
Systems Analyst	26	56,845	79,754	24	54,057	75,843	
Recreation Superintendent	28	59,631	83,662				
Comm. & Marketing Coordinator	29	61,024	85,618				
Senior Planner	29	61,024	85,618				
Utility Accounting Manager	32	65,206	91,484				
Accounting Supervisor	33	66,600	93,440				

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Systems Analyst Supervisor	34	67,992	95,393	29	61,024	85,618	
Purchasing Manager	36	70,778	99,302				
Risk Manager	37	72,172	101,257	33	66,600	93,440	
Budget Manager	38	73,565	103,213				
Utility Operations Manager	38	73,565	103,213				
Controller	40	76,351	107,122				
Engineering Manager	40	76,351	107,122				
Assistant to the City Manager	42	79,139	111,033				
Assistant Finance Director	42	79,139	111,033				
Building Director	48	87,498	122,761	44	81,927	114,944	
City Clerk	48	87,498	122,761	43	80,533	112,988	
Deputy Chief of Police	52	93,072	130,581				
Economic Development Director	54	95,860	134,492	44	81,927	114,944	
Information Systems Director	54	95,860	134,492	48	87,498	122,761	
Parks & Recreation Director	54	95,860	134,492	44	81,927	114,944	
Public Works Director	54	95,860	134,492	52	93,072	130,581	
DEES Director	57	100,039	140,356	56	98647	138403	
Finance Director	57	100,039	140,356				
Human Resources Director	57	100,039	140,356				
Fire Chief	59	102,825	144,265				
Police Chief	59	102,825	144,265				