## CITY OF MARGATE, FLORIDA

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY OF MARGATE, FLORIDA, APPROVING A THREE PERCENT (3%) COST OF LIVING (COLA), STEP INCREASES, AND SALARY RANGE ADJUSTMENTS, FOR THE PERIOD FROM OCTOBER 1, 2016 THROUGH SEPTEMBER 30, 2017, FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING PART-TIME AND SENIOR MANAGEMENT); PROVIDING FOR AN ADDITIONAL PAY ADJUSTMENT; PROVIDING FOR COLA FOR NON-BARGAINED FOR PERSONNEL ABOVE THE PAY RANGE MAXIMUM.

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MARGATE, FLORIDA:

SECTION 1: That the City Commission of the City of Margate, Florida, hereby approves a three percent (3%) cost of living adjustment (COLA), step increases, and salary range adjustments for the period from October 1, 2016 through September 30, 2017, for all Non-Bargained for Personnel (including part-time and Senior Management) and an additional pay adjustment and for non-bargained for personnel whose salary is above the pay range maximum to receive the COLA as a lump sum payment.

**SECTION 2**: That this Resolution shall become effective immediately upon its passage.

PASSED, ADOPTED AND APPROVED THIS \_\_\_\_\_ day of \_\_\_\_ 2016.

ATTEST:

JOSEPH J. KAVANAGH CITY CLERK JOYCE W. BRYAN HONORARY MAYOR

RECORD OF VOTE

Simone \_\_\_\_\_ Peerman \_\_\_\_\_ Talerico \_\_\_\_\_ Ruzzano \_\_\_\_\_ Bryan