CITY	POSITION	VACATION	SICK	PAYOUT ON SICK LEAVE	OTHER LEAVE	CAR	SEVERANCE
COCONUT CREEK	CITY MANAGER	Less than 1 year = .0385/hour (80 hrs./year); Completion of 1 year = .0577/hour (120 hrs/year); completion of 3 years = .0770/hour (160 hrs/year); Completion of 5 years = .0962/hour (200 hrs/year); completion of 10 years = .1154/hour(240 hrs/year); Completion of 20 years = .1538/hour (320 hrs/year) if hired before 9/30/89 and serving as Administrative Officers as of 9/30/2016.	96 hrs annually	Resignation, retirement or layoff in good standing = Less than 3 years = 0; Completion of 3 years but less than 15 = 50%; Completion of 15 years but less than 20 = 75%; Completion of 20+ = 100%		600/month (\$7,200/year)	20 weeks
COCONUT CREEK	ASSISTANT CITY MGR	Less than 1 year = .0385/hour (80 hrs./year); Completion of 1 year = .0577/hour (120 hrs/year); completion of 3 years = .0770/hour (160 hrs/year); Completion of 5 years = .0962/hour (200 hrs/year); completion of 10 years = .1154/hour(240 hrs/year); Completion of 20 years = .1538/hour (320 hrs/year) if hired before 9/30/89 and serving as Administrative Officers as of 9/30/2016.	96 hrs annually	Resignation, retirement or layoff in good standing = Less than 3 years = 0; Completion of 3 years but less than 15 = 50%; Completion of 15 years but less than 20 = 75%; Completion of 20+ = 100%		600/month (\$7,200/year)	
COCONUT CREEK	DIRECTOR LEVEL	Less than 1 year = .0385/hour (80 hrs./year); Completion of 1 year = .0577/hour (120 hrs/year); completion of 3 years = .0770/hour (160 hrs/year); Completion of 5 years = .0962/hour (200 hrs/year); completion of 10 years = .1154/hour(240 hrs/year); Completion of 20 years = .1538/hour (320 hrs/year) if hired before 9/30/89 and serving as Administrative Officers as of 9/30/2016.	96 hrs annually	Resignation, retirement or layoff in good standing = Less than 3 years = 0; Completion of 3 years but less than 15 = 50%; Completion of 15 years but less than 20 = 75%; Completion of 20+ = 100%		600/month (\$7,200/year)	
CORAL SPRINGS	CITY MANAGER	400 hrs one-time award; 6.5 accrual per pay period (169/year); cash out option 150 hrs each year; max accrual 800 hours; max of 500 hours for voluntary resignation	96 hrs annually	25% payout - 480 hr cap		\$583.33/month (\$7K/year)	20 weeks
		0-5 years - 96 hrs/yr; increases annually till 16+ year - 192/yr accrual: cash out			comp time - 60 hr/annually - cash	\$416.67/month	
CORAL SPRINGS	ASSISTANT CITY MGR	option 60 hrs each year 0-5 years - 96 hrs/yr; increases annually till 16+ year - 192/yr accrual: cash out	96 hrs annually	25% payout - 480 hr cap	in 20 hrs each fiscal year comp time - 60 hr/annually - cash	(\$5,000/year) \$416.67/month	
CORAL SPRINGS CORAL SPRINGS	DIRECTOR LEVEL MANAGER LEVEL	option 60 hrs each year 0-5 years - 96 hrs/yr; increases annually till 16+ year - 192/yr accrual: cash out option 60 hrs each year	96 hrs annually 96 hrs annually	25% payout - 480 hr cap 25% payout - 480 hr cap	in 20 hrs each fiscal year comp time - 60 hr/annually - cash in 20 hrs each fiscal year	(\$5,000/year) \$267.83/month (\$3,214/year)	
CONAL DI MINOS	MANAGEN LEVEL	option of in a cath year	50 m5 amidany	23/0 payout - 400 III cap	m 20 m 3 cach hacar year	(73,214/ year)	l .

		T		1		1	
		additional 20 days vacation leave;	accrues at the "highest				
		accrues at the "highest rate provided to	rate provided to other			No car allowance	
		other non-uniformed full-time	non-uniformed full-			(take home	
DEERFIELD	CITY MANAGER	employee"	time employee"	100%		vehicle)	9 months
DELITITED	CITTIVIANAGEN	employee	time employee	100%		verniciej	3 11011013
			accrues at the "highest				
			rate provided to other			No car allowance	
		accrue vacation @ 11.33 hours per	non-uniformed full-			(take home	
DEERFIELD	ASSISTANT CITY MGR #1	month (136 hours/year)	time employee"	50%		vehicle)	20 weeks
		, , , , , , , , , , , , , , , , , , , ,	P - 7				
			accrues at the "highest				
			rate provided to other			No car allowance	
		accrue vacation @ 13.33 hours per	non-uniformed full-			(take home	
DEERFIELD	ASSISTANT CITY MGR #2	month (160 hours/year)	time employee"	50%		vehicle)	20 weeks
						no take home	
						vehicle (except	
						CRA Director -	
			same as all other			\$4,000 car	
DEERFIELD	DIRECTOR LEVEL	same as all other employees	employees	same as all other employees		allowance)	
		Accrual at 4.62 hours per pay period for					
		a max of 120 hours (12 days) during one		25% for 10 or less years of service in			
		year of employment with 3 personal		good standing			
		days.		45% for greater than 10, but less			
		Both classifications receive management		than 20 years of service in good			
		benefits, which include 10 additional		standing			
		vacation days or option to cash out at		65% for 20 or more years of service		4=00/	
FORT LAUDERDALE	CITYAAANACED	75%	061	in good standing		\$592/month	8 weeks - year one, 12 weeks - year 2, 16 weeks - year
FORT LAUDERDALE	CITY MANAGER		96 hrs annually			(\$7,104/year)	3, 20 weeks - 4th year or more
							(1) Option A. severance pay. Two weeks of base pay
							for each full year of continuous service rendered, not
		Accrual at 4.62 hours per pay period for					to exceed a maximum of twenty-six (26) weeks of
		a max of 120 hours (12 days) during one		25% for 10 or less years of service in			severance pay.
		year of employment with 3 personal		good standing			(2) Option B. severance retirement. Allow the
		days.		45% for greater than 10, but less			employee to retire early without penalty, if the
		Both classifications receive management		than 20 years of service in good			employee is otherwise eligible for early retirement and
		benefits, which include 10 additional		standing			such employee is within four (4) years of normal
		vacation days or option to cash out at		65% for 20 or more years of service			retirement date. This option shall be governed by the
		75%		in good standing		\$390/ month	provisions of the applicable pension ordinance.
FORT LAUDERDALE	ASSISTANT CITY MGR		96 hrs annually			(\$4,680/year)	
			•				
							(1) Option A. severance pay. Two weeks of base pay
							for each full year of continuous service rendered, not
		Accrual at 4.62 hours per pay period for					to exceed a maximum of twenty-six (26) weeks of
		a max of 120 hours (12 days) during one		25% for 10 or less years of service in			severance pay.
		year of employment with 3 personal		good standing			(2) Option B. severance retirement. Allow the
		days.		45% for greater than 10, but less			employee to retire early without penalty, if the
		Both classifications receive management		than 20 years of service in good			employee is otherwise eligible for early retirement and
		benefits, which include 10 additional		standing			such employee is within four (4) years of normal
		vacation days or option to cash out at		65% for 20 or more years of service		4000/	retirement date. This option shall be governed by the
FORT LAURERS () =	DIDECTOR LEVEL	75%	0C has a !!	in good standing		\$390/ month	provisions of the applicable pension ordinance.
FORT LAUDERDALE	DIRECTOR LEVEL		96 hrs annually	«E voors 20% E 40 ··· 40% 40		(\$4,680/year)	
				<5 years - 20%, 5-10 years-40%, 10+- 80%; can convert 48 hrs to vacation	40 personal leave hours/year;		
				upon accumulation of 200 sick leave	must be used each fiscal year;		
HOLLYWOOD	CITY MANAGER	200 hours/annually	96 hours/annually	hours	cannot be cashed out		
HOLLIWOOD	CITTIVIANAGEN	200 Hours/ailliually	Jo Hours/ailliually	<5 years - 20%, 5-10 years-40%, 10+-	carriot be castled out		
		200 hours/annually; use or lose 80 hours		80%; can convert 48 hrs to vacation	40 personal leave hours/year;		
		or carry-over or pay-out at City Manager		upon accumulation of 200 sick leave	must be used each fiscal year;		
HOLLYWOOD	ASSISTANT CITY MGR	discretion	96 hours/annually	hours	cannot be cashed out		
							1

				<5 years - 20%, 5-10 years-40%, 10+-			
		200 hours/annually; use or lose 80 hours		80%; can convert 48 hrs to vacation	40 personal leave hours/year;		
				upon accumulation of 200 sick leave	must be used each fiscal year;		
110111/04/000	DIRECTOR LEVEL	or carry-over or pay-out at City Manager	061				
HOLLYWOOD	DIRECTOR LEVEL	discretion same as all employees; 1-4 years-17	96 hours/annually	hours	cannot be cashed out		
		days, 5-9 years-20 days, 10-14 years-24					
				buyback in excess of 240 hours; 30 -		\$800/month	
LAUDEDIUU	CITY MANAGER	days, 15-19 years-27 days, 20 years and	96 hrs annually				one week severance pay for each year of employment, up to a maximum of 20 weeks
LAUDERHILL	CITY MANAGER	over-30 days	96 nrs annually	60 days @50%; 60+ days@75%		(\$9,600/year) \$800/month	up to a maximum or 20 weeks
LAUDERHILL	ACCICTANT CITY MCD	saa ahaya	see above	see above		(\$9,600/year)	see above
LAUDERHILL	ASSISTANT CITY MGR	see above	see above	see above		(\$9,600/year)	see above
						¢500 ¢000/	
						\$500-\$800/month at discretion of the	
LAUDERHILL	DIRECTOR LEVEL	and about		see above			
LAUDERHILL	DIRECTOR LEVEL	see above	see above	see above		City Manager	see above
		240 hrs PTO annually (combined sick					
OAKLAND DADK	CITY MANNACED	, ,	N/A	N/A	N/A	N/A	10 weeks
OAKLAND PARK	CITY MANAGER	and vacation) 0-1 yrs: 208hrs, 2-7 yrs: 240hrs, 8-14:	N/A	N/A	N/A	N/A	10 weeks
		264hrs, 15-19 yrs: 280hrs , 20+ yrs: 296hrs PTO annually (combined					
OAKLAND PARK	ACCICTANT CITY MACD	7,000	N1 / A	N/A	N/A	N/A	N1/A
UAKLAND PARK	ASSISTANT CITY MGR	sick and vacation) 0-1 yrs: 200hrs, 2-7 yrs: 232hrs, 8-14:	N/A	N/A	N/A	N/A	N/A
		256hrs, 15-19 yrs: 272hrs , 20+ yrs:					
OAKLAND PARK	DIRECTOR LEVEL	288hrs PTO annually (combined	N/A	N/A	N/A	N/A	N/A
OAKLAND PARK	DIRECTOR LEVEL	sick and vacation)	N/A	N/A	N/A	N/A	N/A
		153 has (10 descr) for 1 5 VDC.				City and diseased	
		152 hrs (19 days) for 1-5 YRS;		upon termination or appropriate		City owned/leased	
		192 hrs (24 days) for 6-10 YRS;		notice - 50% value, max of 1440		vehicle including	
CHNDICE	CITY MANNACED	232 hrs (29 days) for 11-17 YRS;	0C have /a a	Hours		maintenance and	20 Weeks
SUNRISE	CITY MANAGER	272 hours (34 days) after 17 YRS 152 hours (19 days) for 1-5 YRS;	96 hours/annually			fuel expenses	20 Weeks
		192 hours (19 days) for 1-5 YRS;					
		232 hours (29 days) for 11-17 YRS;		Retire - 50% value, max 1440 hrs		\$2,400 Per Year	
SUNRISE	ASSISTANT CITY MGR	272 hours (34 days) after 17 YRS	96 hours/annually	Resign - 25% value, max 1440 hrs			n/a
SUNRISE	ASSISTANT CITY MGR	152 hours (19 days) for 1-5 YRS;	90 Hours/annually	nesign - 25% value, max 1440 nrs			11/a
		152 hours (19 days) for 1-5 YRS; 192 hours (24 days) for 6-10 YRS;					
		232 hours (29 days) for 6-10 YRS;		Potiro E00/ value may 1440 bas		\$2,400 Per Year	
CUNDICE	DIRECTOR LEVE:	` ','	0C haves/anave!!	Retire - 50% value, max 1440 hrs			- l-
SUNRISE	DIRECTOR LEVEL	272 hours (34 days) after 17 YRS	96 hours/annually	Resign - 25% value, max 1440 hrs]	n/a