

## General Job Application

Job Title

City Attorney

Requisition Number

42386

### Personal Data

#### Contact

First Name

Manny

Middle Name

Last Name

Anon

Address

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Zip Code

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

Email Address

mannyanon@yahoo.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

High School Name

Dade Christian High School

City

Miami

Did you graduate?

Yes

State

Florida

#### College/University

Name of College/University/Other

Miami Dade Community College

City

Kendall

Degree

Associates

Major

Pre-med

Start Date

End Date

5/18/1986

State

Florida

Did you graduate?

Yes

## College/University

Name of College/University/Other	Start Date	End Date
University of Miami		5/18/1989
City	State	
Coral Gables	Florida	
Degree	Major	Did you graduate?
Bachelors	Politics and Public Affairs	Yes

## College/Graduate School

Name of College/University/Other	Start Date	End Date
American University Washington College of Law		5/18/1992
City	State	
DC	District of Columbia	
Degree	Major	Did you graduate?
Other	JD Law	Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
N/A		
City	State	
Degree	Major	Did you graduate?

## Additional Education Information

Please list any additional education below.

I took one (1) semester of an online master's in science Degree in Human Resource Management (MSHRM) at Florida International University. Currently registering to complete my last two (2) semesters. I attended January 4, 2015 - April 20, 2015. Then I was deployed on June 19, 2015

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

**Start Date**

December 5, 2016

**End Date**

January 31, 2019

Full Time

**Position Title**

Senior Assistant City Attorney

**Employer**

City of Port St. Lucie

**Phone Number**

3218638737

**Address**

121 SW Port St. Lucie Blvd.

**City**

Port St. Lucie

**State**

Florida

**Zip**

34984

**Duties**

I was the Labor & Employment Counsel, Negotiation Team Member (6 unions) and advise several departments, including Human Resources, on all Labor, employment and personnel matters. Also, I drafted and reviewed ordinances, resolutions, contracts, legal opinions and other related legal documents for the City. I attended Council, Special Magistrate and other Board Meetings to assure compliance with F.S Ch 162, Code Enforcement, Florida Ethics, F.S Ch 286, Sunshine law and F.S. Ch 119, Public Records laws. I work closely with several directors including Human Resources, Risk Management, Neighborhood Services, Utilities, Parks & Recreation and Police

**Reason for leaving?**

Resigned

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

June 19 2015

**End Date**

August 16, 2016

Full Time

**Position Title**

Command Judge Advocate

**Employer**

US Central Command (USCENTCOM), US Army Forces Central Command (ARCENT)

**Phone Number****Address****City**

Doha, Qatar

**State**

Not Applicable

**Zip****Duties**

I was the Command Judge Advocate for Camp As Sayliyah, Doha Qatar. I ran the day to day operation of the legal office with three (3) paralegals. I was responsible for advising the Base Commander, Battalion Commanders and Staff on Administrative and Contract Law, including legal opinions, Financial Liability Investigation of Property Loss, Article 15-6 Investigations and Military Justice.

**Reason for leaving?**

Demobilized - See DD 214

**May we contact for reference?**

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
July 1, 2014	November 30, 2014	Full Time
<b>Position Title</b>		
Assistant Town Attorney		
<b>Employer</b>	<b>Phone Number</b>	
Town of Surfside	3058614863	
<b>Address</b>		
9293 Harding Avenue		
<b>City</b>	<b>State</b>	<b>Zip</b>
Surfside	Florida	33154

**Duties**

I prepare and review ordinances, resolutions, contracts, legal opinions and other related legal documents for the Town. I attended Commission, Planning and Zoning and other Board Meetings to assure compliance with Florida ethics, Sunshine and public records laws. I worked closely with several directors including Public Works, Building, Code Enforcement, Parks & Recreation and Police

**Reason for leaving?**

Resigned/school

**May we contact for reference?**

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
September 1, 1999	January 31, 2014	Full Time
<b>Position Title</b>		
Deputy General Counsel and Region 5 Director/General Counsel for AFSCME Florida Council 79		
<b>Employer</b>	<b>Phone Number</b>	
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)	8502413849	
<b>Address</b>		
700 S. Royal Poinciana Blvd, Suite 700		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami Springs	Florida	33166

**Duties**

I was responsible for servicing, and providing legal support in labor employment issues, hearings, arbitrations, and administrative proceedings in four (4) counties: Monroe, Miami-Dade, Broward, and Palm Beach. This includes about 25 locals and over 11,000 dues paying members. As Deputy General Counsel, I argued over a 100 arbitration cases and/or administrative hearings and resolved many other cases through settlement agreements. I negotiated or assisted in many collective bargaining agreements in Miami-Dade and Broward Counties. Also, I advised local officers and employees on basic employment matters in EEOC, FMLA, FLSA, FCRA, ADA, Workers Compensation, and others. As Region 5 Director/General Counsel, I ran the day-to-day operations of the AFSCME Florida Council 79 Region 5 Office and supervised a staff consisting of 4 staff representatives, 2 clericals and one attorney

**Reason for leaving?**

Laid off

**May we contact for reference?**

Yes



## Previous Employer

**Start Date**

February 1, 1997

**End Date**

August 31, 1999

Full Time

**Position Title**

Assistant City Attorney

**Employer**

City of Miami

**Phone Number**

3055792444

**Address**

Miami Riverside Center (MRC) 444 SW 2nd Ave

**City**

Miami

**State**

Florida

**Zip**

33130

**Duties**

I was assigned to the litigation department and carried a caseload of about 70 tort liability cases of which I was responsible from answering the complaint, discovery, and closing argument at trial.

**Reason for leaving?**

New job

**May we contact for reference?**

Yes

## Previous Employer

**Start Date****End Date**

Full Time

**Position Title**

See Resume

**Employer****Phone Number****Address****City****State****Zip****Duties**

See Resume

**Reason for leaving?****May we contact for reference?**

## Previous Employer

Start Date	End Date	Full Time
Position Title		
See Resume		
Employer	Phone Number	
Address		
City	State	Zip
Duties		
See Resume		
Reason for leaving?		
May we contact for reference?		

## Additional Work Experience Information

Please list any additional work experience below.

See Resume

## Skills & Certifications

### Professional Certifications and Licenses

Florida Bar #983748

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

### Branch of Service

United States Army

### Enlistment Date

6/19/2015

### Discharge Date

8/16/2016

### Type of Discharge

Honorable

### Primary Responsibilities & Duties

Command Judge Advocate at Camp As Sayliyah, Doha Qatar (See Previous Employer above)

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## Signature

*Manny Anon, Jr.*

Date Signed: 3/18/2019 5:10 PM

Date Submitted: 3/18/2019 5:17 PM

IP Address: 107.77.236.94

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

City Website

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

JAMES STOKES  
Port St. Lucie City Attorney  
City Attorney's Office  
City of Port St. Lucie  
121 SW Port St. Lucie Blvd.  
Port St. Lucie, Florida 34984  
Phone: 321-863-8737  
jstokes@cityofpsl.com

PHIL MUGAVERO, ESQ.  
Solid Waste Authority Director of Contract Management & Compliance  
Solid Waste Authority  
7501 North Jog Road  
West Palm Beach, Florida 33412  
Phone: 561-640-4000 x4218  
pmugavero@swa.org

WILLIAM CANDELA  
Assistant County Attorney  
111 N.W. 1st Street, Suite 2810  
Miami, Florida 33128  
(305) 375-2147  
wxc@miamidade.gov

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

Military Exemption

## City Attorney Qualifications

Do you possess a law degree and a valid license to practice law in the State of Florida?

Yes

Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

American University Washington College of law. See Resume and Law Certificates attached

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Yes

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**

My resume reflects that I have been clerking since my second year of law school. Throughout these past twenty-six (26) years, I have worked with several different firms, including The U.S. Army Reserve Judge Advocate General Corp, City of Port St. Lucie, Town of Surfside, City of Miami Attorney's Office, AFSCME Florida Council 79 and The State Attorney's Office. Thus, I have been exposed to various aspects of law including: Labor/Employment, Land Use, Government Municipal Law, Florida Public Records and Sunshine Law, and many areas within military law. See Cover Letter and Resume

**Do you have experience with land use law?**

Yes

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

My resume reflects that I have been clerking since my second year of law school. Throughout these past twenty-six (26) years, I have worked with several different firms, including The U.S. Army Reserve Judge Advocate General Corp, City of Port St. Lucie, Town of Surfside, City of Miami Attorney's Office, AFSCME Florida Council 79 and The State Attorney's Office. Thus, I have been exposed to various aspects of law including: Labor/Employment, Land Use, Government Municipal Law, Florida Public Records and Sunshine Law, and many areas within military law. See Cover Letter and Resume

**Do you have experience with sunshine and open records law?**

Yes

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

My resume reflects that I have been clerking since my second year of law school. Throughout these past twenty-six (26) years, I have worked with several different firms, including The U.S. Army Reserve Judge Advocate General Corp, City of Port St. Lucie, Town of Surfside, City of Miami Attorney's Office, AFSCME Florida Council 79 and The State Attorney's Office. Thus, I have been exposed to various aspects of law including: Labor/Employment, Land Use, Government Municipal Law, Florida Public Records and Sunshine Law, and many areas within military law. See Cover Letter and Resume.

**Do you have employment law experience, including labor relations and union negotiations?**

Yes

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

My resume reflects that I have been clerking since my second year of law school. Throughout these past twenty-six (26) years, I have worked with several different firms, including The U.S. Army Reserve Judge Advocate General Corp, City of Port St. Lucie, Town of Surfside, City of Miami Attorney's Office, AFSCME Florida Council 79 and The State Attorney's Office. Thus, I have been exposed to various aspects of law including: Labor/Employment, Land Use, Government Municipal Law, Florida Public Records and Sunshine Law, and many areas within military law.

**Do you have experience working with community redevelopment agencies?**

No

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

N/A

**Do you have knowledge of the Broward County Elected  
Official Code of Ethics?**

No

**Do you possess a DD214? (If so, please attach a copy of  
your DD214 to your application)**

Yes

# MEMBER PROFILE

## Manny Anon Jr.

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

983748

**Mail Address:**

City of Port St. Lucie Attorney's Office  
121 SW Port St Lucie Blvd  
Port St Lucie, FL 34984-5042  
United States

Office: 772-873-6321

Cell: [REDACTED]

Fax: 772-873-6335

**Email:**

manon@cityofpsl.com

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/983748>

**vCard:**



**County:**

St. Lucie

**Circuit:**

19

**Admitted:**

09/24/1993

**10-Year Discipline History:**

None

**Law School:**

American University, Washington College of Law

**Sections:**

City, County & Local Govt Law

Labor and Employment Law

**Practice Areas:**

City/County/Local Government

Labor and Employment

**Languages:**

Spanish

**Federal Courts:**

U.S. District Court, Southern District of Florida

**State Courts:**

Florida

**Firm:**

City of Port St. Lucie Attorney's Office

**Firm Website:**

<http://www.cityofpsl.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.



## General Job Application

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**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

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**First Name**

Thomas

**Middle Name**

J.

**Last Name**

Ansbro

**Address**

6529 NW 103 Terrace

**City**

Parkland

**State**

Florida

**Zip Code**

33076

**Primary Phone**

9546512070

**Alternate Phone**

9549246800

**Email Address**

tansbro@daniabeachfl.gov

### Salary Requirement

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**What is your desired salary range?**

Negotiable; currently, \$190,000.00 per year (with a \$6,000.00 expense allowance)

### Eligibility

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**Do you have a legal right to work in the U.S.?**

Yes

**If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?**

Yes

**Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?**

No

**If yes, provide the details for all such instances.**

N/A

### Education Information

#### High School

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**High School Name**

Cardinal Gibbons High School

**Did you graduate?**

Yes

**City**

Fort Lauderdale

**State**

Florida

## College/University

Name of College/University/Other		Start Date	End Date
Loyola University of Chicago			
City		State	
Chicago		Illinois	
Degree	Major	Did you graduate?	
Bachelors	English	Yes	

## College/University

Name of College/University/Other		Start Date	End Date
N/A			
City		State	
		Florida	
Degree	Major	Did you graduate?	
Other		No	

## College/Graduate School

Name of College/University/Other		Start Date	End Date
University of Florida College of Law			
City		State	
Gainesville			
Degree	Major	Did you graduate?	
Other	Juris Doctorate (J.D.)		

## Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
N/A			
City		State	
Degree	Major	Did you graduate?	

## Additional Education Information

Please list any additional education below.

N/A

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

<b>Start Date</b>	<b>End Date</b>	
10/1/2005	Present	Full Time
<b>Position Title</b>		
City Attorney		
<b>Employer</b>	<b>Phone Number</b>	
City of Dania Beach	9549246800	
<b>Address</b>		
100 W. Dania Beach Boulevard		
<b>City</b>	<b>State</b>	<b>Zip</b>
Dania Beach	Florida	33004

### Duties

I am the in-house City Attorney and have been serving in that capacity since October 1, 2005. However, I have served as the Dania Beach City Attorney continuously for over twenty (20) years, beginning in January, 1998, when I was associated with the law firm of Brinkley Morgan, the firm and I were selected at that time to serve as outside (City Attorney) counsel. In January, 2001, I transferred to the law firm of Weiss, Serota, Helfman, Cole & Bierman, P.L., where I continued to serve as the Dania Beach City Attorney until beginning full-time employment in that capacity with the City in 2005. As the chief legal advisor, I attend all City Commission, Planning and Zoning Board, Dania Beach Community Redevelopment Agency Board and Charter Review Board meetings. I serve as the legal advisor to the City Commission, City Manager, Department Heads, and monitor outside legal counsel (such as labor counsel, litigation and Code Compliance matters).

### Reason for leaving?

The City is currently evaluating other available means to provide legal services.

### May we contact for reference?

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
2001	2005	Full Time
<b>Position Title</b>		
Attorney		
<b>Employer</b>	<b>Phone Number</b>	
Weiss, Serota, Helfman, Cole & Bierman	9547634242	
<b>Address</b>		
200 East Broward Boulevard, Suite 1900		
<b>City</b>	<b>State</b>	<b>Zip</b>
Fort Lauderdale	Florida	33301

### Duties

I transitioned from the Brinkley, Morgan law firm to the Weiss Serota law firm in early 2001, and continued to act as the designated City Attorney for the City of Dania Beach. I attended all meetings of the City Commission, Planning and Zoning Board, the Charter Review Board, and provided advice and furnished legal opinions to the City Commission, City Manager, Department Heads and City staff. I also performed a variety of other legal assignments, principally for various municipal clients of the firm.

### Reason for leaving?

I was offered the position of in-house City Attorney by the City of Dania Beach.

### May we contact for reference?

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
1994	2001	Full Time
<b>Position Title</b>		
Assistant City Attorney for the City of Plantation		
<b>Employer</b>	<b>Phone Number</b>	
Brinkley Morgan	9545522200	
<b>Address</b>		
100 Southeast Third Ave   23rd Floor		
<b>City</b>	<b>State</b>	<b>Zip</b>
Fort Lauderdale	Florida	33394
<b>Duties</b>		
I served as the Assistant City Attorney for the City of Plantation. I attended City Council meetings in the absence of the City Attorney and advised its Code Enforcement Board, as well as Code Enforcement and Fire Marshal staff. Beginning in early 1998, the firm and I applied and were selected by the City Commission of the City of Dania Beach to serve as outside municipal counsel and I was designated its City Attorney. I served as the principal legal advisor to, and drafted a variety of ordinances, legal opinions and legal memoranda for use by the City Commission and the various City Departments. I attended all City Commission, Planning and Zoning Board and Charter Review Board meetings.		
<b>Reason for leaving?</b>		
Transitioned to Weiss Serota Law Firm and continued representing City of Dania Beach.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
1990	1996	Full Time
<b>Position Title</b>		
Associate General Counsel		
<b>Employer</b>	<b>Phone Number</b>	
Florida Atlantic University	5612973007	
<b>Address</b>		
777 Glades Road, Administration Building, Room 370		
<b>City</b>	<b>State</b>	<b>Zip</b>
Boca Raton	Florida	33431
<b>Duties</b>		
As Associate General Counsel, I assisted the General Counsel in providing advice to the University President, administrators, college deans, faculty members, staff and student organizations on a variety of legal matters. I drafted and negotiated University contracts, prepared legal memoranda and issued legal opinions for the University. I also served as the legal advisor to the FAU Institutional Review Board.		
<b>Reason for leaving?</b>		
I was offered full time position at Brinkley Law Firm, assisting with City of Plantation legal work.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
1988	1990	Full Time
<b>Position Title</b>		
Attorney		
<b>Employer</b>	<b>Phone Number</b>	
Goldberg and Young, P.A.		
<b>Address</b>		
No longer in business.		
<b>City</b>	<b>State</b>	<b>Zip</b>
	Florida	
<b>Duties</b>		
I conducted litigation and represented private sector clients in zoning, commercial and Code Enforcement matters in municipalities, counties and agencies in the Miami-Dade, Broward and Palm Beach County areas.		
<b>Reason for leaving?</b>		
Opportunity to work in Florida Atlantic University's Attorney Office.		
<b>May we contact for reference?</b>		
No		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
1976	1988	Full Time
<b>Position Title</b>		
Deputy City Attorney/Assistant City Attorney		
<b>Employer</b>	<b>Phone Number</b>	
City of Fort Lauderdale	9548285940	
<b>Address</b>		
100 N. Andrews Avenue		
<b>City</b>	<b>State</b>	<b>Zip</b>
Fort Lauderdale	Florida	33301
<b>Duties</b>		
I administered office operations for the City Attorney on a daily basis, supervised the staff of Assistant City Attorneys, City Prosecutor and the Police Legal Advisor, and continued to act as the legal advisor to five municipal administrative boards (the Board of Adjustment, the Planning and Zoning Board, the Civil Service Board and the pension boards for both the General Employees' and the Police and Firefighters' Retirement Systems). I also performed related litigation and appellate work. I was the legal advisor to the Planning and Zoning Board, Board of Adjustment, Civil Service Board, pension boards for both the General Employees' and the Police and Firefighters' Retirement Systems, and performed associated trial (both jury and non-jury proceedings) and appellate work for them and the City (federal and state courts, including oral arguments in the United States Court of Appeals for the Eleventh Circuit, the Florida Supreme Court and the Fourth District Court of Appeals of Florida). I also drafted a wide variety of municipal documents, memoranda of law, numerous ordinances and other municipal documents. I created the City's first Code Enforcement Board and prosecuted hundreds of cases before the Board as the attorney for the City		
<b>Reason for leaving?</b>		
I left to enter into private practice at Goldberg & Young.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
N/A		Full Time
<b>Position Title</b>		
<b>Employer</b>		<b>Phone Number</b>
<b>Address</b>		
<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Duties</b>		
<b>Reason for leaving?</b>		
<b>May we contact for reference?</b>		

## Additional Work Experience Information

Please list any additional work experience below.

N/A

## Skills & Certifications

### Professional Certifications and Licenses

Florida Bar No.187513; named in Florida Trend Magazine Florida Legal Elite 2018 as one of nine (9) top vote recipients in the category of "Government and Non-Profit Attorneys"

**List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.**

I have specialized in municipal law for 38 years consisting of but not limited to: contract review and preparation, preparation of bid solicitations, preparation of resolutions and ordinances, extensive knowledge of ethics and Sunshine Law requirements, public records law and related municipal topics.

## Military Experience

### Branch of Service

N/A

<b>Enlistment Date</b>	<b>Discharge Date</b>	<b>Type of Discharge</b>
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**Primary Responsibilities & Duties**

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## **Signature**

*Thomas J. Ansbro*

Date Signed: 4/23/2019 1:14 PM

Date Submitted: 4/23/2019 1:14 PM

IP Address: 50.73.134.141

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Other attorneys

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Lori Lewellen, Mayor, City of Dania Beach, 954-993-6283  
llewellen@daniabeachfl.gov  
Bill Harris, Commissioner, City of Dania Beach, 954-608-0066  
bharris@daniabeachfl.gov  
Mitchell J. Burnstein, Member, Weiss Serota, et. al. (954)  
763-4242, mburnstein@wsh-law.com



## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

University of Florida, 1974

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

Please see my resume, which details my twelve (12) years with the City Attorney's Office of Fort Lauderdale, six (6) years with the City of Plantation and twenty one (21) years with the City of Dania Beach.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes

Act as Legal Counsel to Dania Beach Planning and Zoning Board on a monthly basis for twenty one (21) years; draft numerous zoning regulations

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

Frequently provide City Commission, City boards and City staff with guidance as to both the Sunshine Law and the Public Records law.

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes

I have a wide variety of experience in negotiating and drafting agreements and contracts.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

Yes, I currently serve as the Dania Beach Community Redevelopment Agency Board attorney.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No

# MEMBER PROFILE

## Thomas Joseph Ansbro Jr.

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

187513

**Mail Address:**

100 W Dania Beach Blvd  
Dania Beach, FL 33004-3643  
United States

Office: **954-924-6800 x3635**

Cell: **954-924-6800 x3635** - No Text Messages

Fax: 954-921-2604

**Email:**

**tansbro@daniabeachfl.gov**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/187513>

**vCard:**



**County:**

Broward

**Circuit:**

17

**Admitted:**

12/20/1974

**10-Year Discipline History:**

None

**Law School:**

University of Florida, Fredric G. Levin College of Law

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

---

**First Name**

Mark

**Middle Name**

Kenneth

**Last Name**

Berrios-Ayala

**Address**

6790 North Waterway Drive

**City**

Miami

**State**

Florida

**Zip Code**

33155

**Primary Phone**

8638995912

**Alternate Phone****Email Address**

markberriosayala@gmail.com

### Eligibility

---

**Do you have a legal right to work in the U.S.?**

Yes

**If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?**

Yes

**Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?**

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Ridge Community High School

**Did you graduate?**

Yes

**City**

Davenport

**State**

Florida

#### College/University

---

**Name of College/University/Other**

Valencia College

**Start Date**

8/16/2010

**End Date**

12/11/2011

**City**

Orlando

**State**

Florida

**Degree**

Associates

**Major**

General Studies

**Did you graduate?**

Yes

## College/University

Name of College/University/Other		Start Date	End Date
University of Central Florida		1/9/2012	5/1/2014
City		State	
Orlando		Florida	
Degree	Major	Did you graduate?	
Bachelors	Legal Studies	Yes	

## College/Graduate School

Name of College/University/Other		Start Date	End Date
Florida International University College of Law		8/18/2014	5/26/2017
City		State	
Miami		Florida	
Degree	Major	Did you graduate?	
Other	Juris Doctor	Yes	

## Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	

## Additional Education Information

Please list any additional education below.

Dual Enrollment Student at Polk State College 2007-2010. No degree obtained.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

<b>Start Date</b>	<b>End Date</b>	
11/5/2018	2/10/2019	Full Time
<b>Position Title</b>		
Florida Collections Attorney		
<b>Employer</b>		<b>Phone Number</b>
Jefferson Capital Systems, LLC		8638993912
<b>Address</b>		
PO Box 17100		
<b>City</b>	<b>State</b>	<b>Zip</b>
Denver	Colorado	80201
<b>Duties</b>		
Managing caseload from filing complaint to trial. Negotiating settlements and mediations. Work remotely.		
<b>Reason for leaving?</b>		
present employer		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
2/4/2018	10/1/2018	Full Time
<b>Position Title</b>		
Associate Attorney		
<b>Employer</b>		<b>Phone Number</b>
Pollack and Rosen		8884481557
<b>Address</b>		
806 South Douglas Road, #206		
<b>City</b>	<b>State</b>	<b>Zip</b>
Coral Gables	Florida	33134
<b>Duties</b>		
Managing caseload from filing complaint to trial. Negotiating settlements and mediations.		
<b>Reason for leaving?</b>		
did not feel appreciated		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
6/1/2016	8/1/2016	Full Time
<b>Position Title</b>		
Certified Legal Intern		
<b>Employer</b>		<b>Phone Number</b>
Miami-Dade State Attorney's Office		3055470100
<b>Address</b>		
155 NW 3rd St		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami	Florida	33128
<b>Duties</b>		
managed caseload, conducted calendar call daily, argued motions.		
<b>Reason for leaving?</b>		
end of internship		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
7/6/2015	4/25/2016	Full Time
<b>Position Title</b>		
Legal Intern		
<b>Employer</b>		<b>Phone Number</b>
Eleventh Judicial Circuit Court of Florida		3053495732
<b>Address</b>		
175 N.W. 1st AVE, FC 39		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami	Florida	33128
<b>Duties</b>		
Observed court proceedings and write legal memorandums, edited orders.		
<b>Reason for leaving?</b>		
end of internship.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		



## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

### Professional Certifications and Licenses

Florida Licensed Attorney

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

---

### Branch of Service

### Enlistment Date

### Discharge Date

### Type of Discharge

### Primary Responsibilities & Duties

## Applicant Statement

---

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

### I Agree

Yes

## Signature

*Mark Berrios-Ayala*

---

Date Signed: 2/10/2019 6:58 PM

Date Submitted: 2/10/2019 7:02 PM

## Agency Wide Questions

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Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

none

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

indeed.com

See list of references.

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

n/a

## City Attorney Qualifications

---

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained a law degree in 2017 from Florida International University College of Law.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

I obtained criminal law experience in the Miami-Dade State Attorney's Office and civil experience at my present employer.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

No

n/a

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

No

n/a

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

No

n/a

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

No

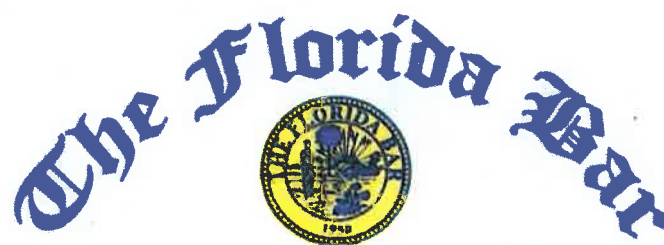
n/a

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)

No

No



Member Since  
9/19/2017

**Mark Kenneth Berrios-Ayala**



**1002272**

---

## **Mark Kenneth Berrios-Ayala**

18740 S.W. 89<sup>th</sup> Road, Cutler Bay, Florida 33157

Cell (863) 899-5912

Markberriosayala@gmail.com

---

### **List of References**

The Honorable Migna Sanchez-Llorens  
Circuit Court Judge  
Eleventh Judicial Circuit Court of Florida  
Lawson E. Thomas Courthouse  
175 N.W. 1st Ave  
CHC 2227  
Miami, FL 33128  
(305) 349-5732  
msanchez-llorens@jud11.flcourts.org

Alba Cruz-Hacker  
Chief Operating Officer and Executive Director  
Hispanic National Bar Association  
1020 19<sup>th</sup> Street, NW Suite 505  
Washington, D.C. 20036  
(202) 223-4777  
acruzhacker@hnba.com

Christopher Kokoruda  
Assistant County Attorney  
Miami-Dade County Attorney's Office  
111 Northwest First Street, Suite 2810  
Miami, Florida 33128  
(305) 585-1313  
kokorud@miamidade.gov

**Mark Kenneth Berrios-Ayala**

**6790 North Waterway Drive, Miami, Florida 33155**

**Cell (863) 899-5912**

**[Markberriosayala@gmail.com](mailto:Markberriosayala@gmail.com)**

\*The attached writing sample is a memorandum I wrote during the Fall of 2017 as a Response to a Motion to Dismiss. The party's names have been changed for confidentiality.

**PLAINTIFF'S RESPONSE AND MEMORANDUM OF LAW IN  
OPPOSITION TO DEFENDANT, GUMMY BEAR'S WHOLESALE  
CLUB, INC.'S, MOTION TO DISMISS PURSUANT TO Fed. R. Civ. P.  
12(b)(1) AND 12(b)(6) AND INCORPORATED MEMORANDUM OF  
LAW (DE 16)**

Plaintiff, PAUL ARRUDA, by and through undersigned counsel, and pursuant to Rule 7.1 of the Local Rules of the United States District Court for the Southern District of Florida, and the provisions of Rule 12(b) of the Federal Rules of Civil Procedure, hereby files this Response and Memorandum of Law in Opposition to Defendant, GUMMY BEAR'S WHOLESALE CLUB, INC.'S, Motion to Dismiss and Incorporated Memorandum of Law [DE 16].

The Plaintiff, PAUL ARRUDA, a disabled individual, brought suit against the Defendant, GUMMY BEAR'S WHOLESALE CLUB, INC. (hereinafter "Defendant"), the owner and operator of a business and place of public accommodation, pursuant to Title III of the Americans with Disabilities Act ("ADA"), 42 U.S.C. § 12181 (2015). The Plaintiff seeks declarative and injunctive relief because Defendant discriminated against him due to the Defendant's failure to adhere to Title III of the ADA, which requires the Defendant to make its place of public accommodation accessible to individuals with a disability. Plaintiff's Complaint states that he visited the Defendant's website, but because of Defendant's failure to make its website compatible with screen reader software for blind people, *See* Compl. ¶¶ 2, 8–9 (DE 1), was denied full and equal treatment in violation of Title III of the ADA. Plaintiff's Complaint provides a specific, detailed list of unlawful physical barriers and ADA violations which preclude and/or limit Plaintiff's ability (because of Plaintiff's disability) to access Defendant's website and/or full and equal enjoyment of the goods, services, facilities, privileges, advantages and/or accommodations of the Defendant's website. *See* Compl. ¶¶ 8, 23–24 [DE 1].

## **II. APPLICABLE LEGAL STANDARD**

The Defendant has raised the issue of standing in its Motion to Dismiss to have the Court use the less favorable (to Plaintiff) Rule 12(b)(1) lens in its review of the Motion and Response. While the Defendant has raised Rule 12(b)(1) alleging that Plaintiff has no standing and accordingly the Court has no subject matter jurisdiction, it has done so with far reaching, self-serving and conclusory inferences and the Court should deny the Defendant's Motion. These are red herrings and the Court should instead look to the Complaint to see that Plaintiff has alleged proper standing to establish the Court's subject matter jurisdiction under Title III of the ADA.

When considering a motion to dismiss for lack of subject matter jurisdiction under Federal Rule of Civil Procedure 12(b)(1), "a district court must look to the way the complaint is drawn to see if it claims a right to recover under the laws of the United States." *IUE AFL-CIO Pension Fund v. Herrmann*, 9 F.3d 1049, 1055 (2d Cir. 1993) (quoting *Goldman v. Gallant Secs. Inc.*, 878 F.2d 71, 73 (2d Cir. 1989)). "Dismissal for lack of jurisdiction is not appropriate merely because the legal theory alleged is probably false, but only because the right claimed is 'so insubstantial, implausible, foreclosed by prior decisions of this Court, or otherwise completely devoid of merit as not to involve a federal controversy.'" *Id.*, (quoting *Oneida Indian Nation v. County of Oneida*, 414 U.S. 661, 666 (1974)) (internal quotations and other citations omitted).

The Defendant has failed to meet its burden and the Court must review the Motion and this Response under the Rule 12(b)(6) standard. More specifically, in analyzing motions under this Rule, the allegations of the Complaint are construed in the Plaintiff's favor. *See Scheuer v. Rhodes*, 416 U.S. 232, 236 (1974), *abrogated on other grounds*, *Harlow v. Fitzgerald*, 457 U.S.



800 (1982); *Connell v. Signoracci*, 153 F.3d 74, 80 (2d Cir. 1998); *Atlantic Mut. Ins. Co. v. Balfour Maclaine Intern. Ltd.*, 968 F.2d 196, 198 (2d Cir. 1992). Moreover, in resolving claims where they lack jurisdiction, courts have acted in a fashion suggestive of Rule 56(f): courts have required that the party asserting jurisdiction be permitted discovery of facts demonstrating jurisdiction, at least where the facts are peculiarly within the knowledge of the opposing party. *See, e.g., Inv. Properties Int'l, Ltd. v. IOS, Ltd.*, 459 F.2d 705, 707–08 (2d Cir. 1972). When the Court does so, it will conclude that the Defendant's motion lacks merit, and must deny the motion.

The Court must accordingly look to the standard for a Motion to Dismiss under Rule 12(b)(6) and not the standard under that of a Rule 12(b)(1) motion or a motion for summary judgment, the standard of review that is often applicable to motions to dismiss in general. "To survive a [Rule 12(b)(6)] motion to dismiss, a complaint must contain sufficient factual matter, accepted as true, to state a claim to relief that is plausible on its face." *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (quotations and citations omitted). When ruling on a Motion to Dismiss, a Court must view the Complaint in the light most favorable to the Plaintiff. *Scheuer v. Rhodes*, 416 U.S. 232, 236 (1973). All facts alleged by the Plaintiff are to be accepted as true in determining whether a Plaintiff has stated a claim for which relief could be granted. *Rishon v. King & Spaulding*, 467 U.S. 69, 73 (1984). Factual allegations must be enough to raise a right to relief above the speculative level. *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 555 (2007) (internal citations omitted). Dismissal is only appropriate when it is clear to the Court that no set of facts would conclusively support the allegations asserted in the Complaint. *H.J. Inc. v. Northwestern Bell Tel. Co.*, 492 U.S. 229, 249–50 (1989). The ADA should be broadly construed to effectuate its purpose because it is a remedial statute. *Tcherepnin v. Knight*, 389 U.S. 332, 336 (1967);

*Komblau v. Dade County*, 86 F.3d 193, 194 (11th Cir. 1996). As such, there should be a broad definition to standing in ADA cases. *Steger v. Franco*, 228 F.2d 889, 894 (8th Cir. 2000); *Innovative Health Systems, Inc. v. White Plains*, 117 F.3d 33, 48 (2d Cir. 1997).

### **ARGUMENT**

#### **A. Plaintiff's Claim is not Moot Because Defendant's ADA Violations are Deliberate and Continuous, Defendant is Changing Only to Avoid Litigation, and has not Admitted Liability While Changing Their Conduct.**

Article III of the Constitution grants authority to the courts “to adjudicate ‘Cases’ and ‘Controversies.’” *Already, LLC v. Nike, Inc.*, 568 U.S. 85, 90 (2013) (citations omitted); *see also Friends of the Earth, Inc. v. Laidlaw Env'tl. Servs. (TOC), Inc.*, 528 U.S. 167, 189 (2000). Mootness is when an issue is “no longer ‘live’ or the parties lack a legally cognizable interest in the outcome.” *Already*, 568 U.S. at 91 (citation omitted); *Friends of the Earth*, 528 U.S. at 190 (citation omitted); *Brooks v. Ga. State Bd. of Elections*, 59 F.3d 1114, 1118 (11th Cir. 1995) (citation omitted) (“It has long been settled that a federal court has no authority ‘to give opinions upon moot questions or abstract propositions, or to declare principles or rules of law which cannot affect the matter in issues in the case before it’”).

A case is not automatically moot simply by ending its conduct once sued. *Already*, 568 U.S. at 91 (citing *Friends of the Earth*, 528 U.S. at 190). If this were so, the Defendant could engage in the conduct, stop when sued and resume when the case is declared moot, “repeating the cycle until [it] reaches [its] unlawful ends.” *Id.* (citation omitted). “A Defendant claiming that its voluntary compliance moots a case bears the formidable burden of showing that it is absolutely clear the allegedly wrongful behavior could not reasonably be expected to recur.” *Id.* (quoting *Friends of the Earth*, 528 U.S. at 190). The Eleventh Circuit has developed three factors to determine if a case is moot by the defendant’s voluntary cessation:

- (1) whether the challenged conduct was isolated or unintentional, as opposed to a continuing and deliberate practice;
- (2) whether the defendant's cessation of the offending conduct was motivated by a genuine change of heart or timed to anticipate suit; and
- (3) whether, in ceasing the conduct, the defendant has acknowledged liability.

*Sheely v. MRI Radiology Network, P.A.*, 505 F.3d 1173, 1184 (11th Cir. 2007); *see also Atheists of Florida, Inc. v. City of Lakeland, Fla.*, 713 F.3d 577, 594 (11th Cir. 2013) (citing *Sheely*).

**1. Defendant's Noncompliance is not Isolated, but Continuous and Deliberate Because Defendant's Website is on Twenty-Four Hours a Day and is Only Being Compliant for a Settlement Agreement.**

Courts are “more likely to find a reasonable expectation of recurrence when the challenged behavior constituted a ‘continuing practice’ or was otherwise deliberate.” *Atheists of Florida*, 713 F.3d at 594 (citing *Sheely*, 505 F.3d at 1184). There is a likelihood of a reasonable expectation of reoccurrence when the challenged behavior is a “continuing practice.” *Sheely*, 505 F.3d at 1184–85 (citation omitted) (reasoning that the defendant’s no animal policy prevented plaintiff’s guide animal from entering with her to an MRI room was not isolated because this was the third time in a year that the issue had surfaced and the incident involved high-level employees); *Smith v. Lowry Park Zoological Soc’y of Tampa, Inc.*, No. 8:07-CV-333-T-27TBM, 2009 WL 10671154, at \*3–5 (M.D. Fla. Jan. 14, 2009) (holding defendant’s seventy-five alleged architectural barriers to disabled parking spaces, accessible restrooms, ramp slopes, and accessible seating are not isolated because they are pervasive throughout the property).

Defendant’s noncompliance is not isolated, but continuous and deliberate because the website runs twenty-four hours a day and is only planned to be ADA complaint as part of a

settlement agreement. Defendant's website is still noncompliant over a month after *Price* was dismissed. *Compare* Compl. ¶¶ 8–9 (DE 1) with *Price*, 17-01233, (DE 16–17). It furthermore shows that Defendant's noncompliance with the ADA was not some isolated incident but deliberate and continuing. *Compare* Compl. ¶¶ 8–9 (DE 1) with *Price*, 17-01233, (DE 16–17) and Def.'s Mot. to Dismiss, at 3 (DE 16). The noncompliance is deliberate because Defendant waited till there was a pending case to make plans—let alone actually comply—with the ADA. *Price*, 17-01233, (DE 16). The noncompliance is continuing, to this day, because Defendant's website does not allow Plaintiff's screen reader aid to read the content of Defendant's website to him, so he may access its goods and services. *See* Compl. ¶¶ 2, 8–9 (DE 1). In addition, Defendant's website is operational, twenty-four hours a day, making Defendant's violation of the ADA continuous.

Defendant's reliance on *Haynes v. Hooters of America, LLC*, is wrong because Defendant here has made no plans to make their website fully ADA compliant, so blind people may use it. No. CV 17-60663-CIV, 2017 WL 2579044, at \*2 (S.D. Fla. June 14, 2017) (holding an ADA suit as moot because defendant complied with the first part of remediation as part of a settlement agreement in another case). Defendant's noncompliance is not isolated, but continuous and deliberate because the website runs twenty-four hours a day and only plans to be ADA compliant as part of a settlement agreement.

**2. Defendant's Intent to Make Their Website ADA Complaint is Because of Anticipated Litigation, not a Genuine Change of Heart.**

A defendant's genuine change of heart is the second factor to consider if his voluntary cessation will moot a case. *Sheely*, 505 F.3d at 1186 (citations omitted) (finding defendant did not show that a genuine change of heart to forgo the challenged conduct and become ADA compliant because their compliance plan came in five months after the suit began, and only made

plans coincidentally with progression of discovery and mediation); *Smith*, 2009 WL 10671154, at \*4 (citation omitted). Change timed to an anticipated suit is not a genuine change of heart. *See Minnix v. Land O'Sun Mgmt. Corp.*, No. 3:14-cv-598-J-34PDB, 2014 WL 6909434, at \*3 (M.D. Fla. Dec. 9, 2014) (citation omitted); *Fair Hous. Ctr. of the Greater Palm Beaches, Inc. v. Sonoma Bay Cmty. Homeowners Ass'n, Inc.*, No. 914CV80667 ROSENBERGB, 2015 WL 5737351, at \*6 (S.D. Fla. Oct. 1, 2015) (finding defendant's cessation is of the offending conduct motivated by an anticipated lawsuit because defendant's revisions of their rental applications and rules and regulations of their condominiums happened several months between the instant case and a previous lawsuit).

Defendant's motivation to make their website ADA complaint is not a genuine change of heart because it has made no mention of anything suggesting that its' move is to help the blind, but as part of a settlement agreement. *See* Def.'s Mot. to Dismiss, at 3 (DE 16). In fact, the Defendant says "[Defendant] was previously the subject of a lawsuit in which it was alleged that [Defendant] . . . failed to provide an accessible website to vision-impaired individuals. . . [and Defendant] previously agreed to modify its website to satisfy the WCAG 2.0 Level AA Standards to the greatest extent reasonably possible within a set period of time." *Id.* Lastly, Defendant's website is not compatible for software capable of reading the site contents to the Plaintiff. *See* Compl. ¶¶ 8–9 (DE 1).

Defendant's reliance on *Access 4 All, Inc. v. Casa Marina Owner, LLC*, 458 F. Supp. 2d 1359, 1365 (S.D. Fla. 2006) is wrong because the settlement agreement made available to the Plaintiff and the challenged action is not remedied. *See generally, Price*, 17-01233, (DE 1–18); Def.'s Mot. to Dismiss, at 8 n.3. While it is true the district court dismissed *Price* a month before Plaintiff filed the instant case, there are no signs that Defendant has made any of their

compliance plans public, or available to a public agency. *See generally Price*, 17-01233, (DE 17, 18–19) *with Compl.* ¶¶ 1–51 (DE 1). Defendant’s efforts to accelerate on the road to full ADA compliance is not due to a change of heart, but in anticipation of a lawsuits.

**3. Defendant’s Sudden Change of Conduct, Alone, does not Make Plaintiff’s Case Moot Because Defendant, by Conduct or Language, has not Acknowledge Liability.**

The last factor to determine if defendant’s voluntary cessation of challenged conduct is whether, “in ceasing the conduct, the defendant has acknowledged liability.” *Sheely*, 505 F.3d at 1184 (finding plaintiff’s action was live and not moot because defendant ceased the challenged conduct of prohibiting service animals from the MRI room but has consistently urged the conduct toward plaintiff was valid, simply because plaintiff was not a patient); *Greater Palm Beaches*, 2015 WL 5737351, at \*6 (finding plaintiff’s claims were live because defendants, while making revisions to its conduct, defendants did not explicitly acknowledge liability but stated only that that revisions were made to “ensure conformity with federal and state law.”); *Thomas v. Branch Banking & Trust Co.*, 32 F. Supp. 3d 1266, 1270–72 (N.D. Ga. 2014) (Court found that defendant could not have claimed the undue burden defense without admitting they were not ADA complaint).

While website may be hard to modify, this alone, is not proof future ADA violations will not occur. Plaintiff in this case has made no such statement that Defendant’s claims to make their website voluntarily compliant a with the law. *See generally* Def.’s Mot. to Dismiss, at 3 (DE 16). Defendant only says they are working to be complaint because of a settlement agreement, by default, failing to admit liability for its actions. *Compare* Def.’s Mot. to Dismiss, at 3 (DE 16) *with Thomas*, 32 F. Supp. 3d at 1270. Thirdly, the only thing *Thomas* has in common with the instant case is that Defendant admitted that their website was noncompliant when they

mentioned they had to become complaint as part of a settlement agreement. Def.'s Mot. to Dismiss, at 3 (DE 16). Plaintiff's claim is still live despite Defendant's stating its website would be ADA complaint because Defendant did not admit liability, only that it was pursuant to a settlement agreement.

**B. Plaintiff may Assert a Claim Under the Rehabilitation Act Because He is Blind, Defendant Discriminated Against Him, Defendant Accepts Medicaid Funds, and Defendant Discriminated Against Plaintiff Solely Because of His Disability.**

Plaintiff may assert a claim under the Rehabilitation Act because he is blind, Defendant discriminated against him, Defendant accepts Medicaid funds, and Defendant discriminated against Plaintiff solely because of his disability. Defendant is subject to the Rehabilitation Act, 29 U.S.C. § 794 (2019), *et seq.*, and thusly, Defendant's Motion to Dismiss should be denied. To have a claim under the Rehabilitation Act, a party must show:

- (1) that he is a qualified individual with a disability;
- (2) that he was either excluded from participation in or denied the benefits of a public entity's services, programs, or activities, or was otherwise discriminated against by the public entity; and
- (3) that the exclusion, denial of benefit, or discrimination was by reason of the plaintiff's disability.

*J.S., III by & through J.S. Jr. v. Houston Cty. Bd. of Educ.*, No. 15-14306, 2017 WL 4351313, at \*3 (11th Cir. Oct. 2, 2017) (Citing 29 U.S.C. § 794(a) (2019)); *Bircoll v. Miami-Dade Cty.*, 480 F.3d 1072, 1083 (11th Cir. 2007) (citation omitted); *Shotz v. Cates*, 256 F.3d 1077, 1079 (11th Cir. 2001).

A corporation can be a "public program or activity" if they provide "education, health

care, social services, or parks and recreation.” 29 U.S.C. § 794(b)(3)(A)(i–ii). A corporation will also qualify if they receive monetary assistance from the Federal Government. *Id.*; *DeVargas v. Mason & Hanger-Silas Mason Co.*, 911 F.2d 1377, 1382 (10th Cir. 1990) (citation omitted) (“The term ‘financial assistance’ is not defined in the Rehabilitation Act. We apply the ordinary meaning of the term and conclude that an entity receives financial assistance when it receives a subsidy”); *Shotz v. Am. Airlines, Inc.*, 420 F.3d 1332, 1335 (11th Cir. 2005) (citing *DeVargas*, 911 F.2d at 1382).

Plaintiff is a qualified individual with a disability because he is blind, and Defendant does not dispute this. *Compare* Compl. ¶ 2 (DE 1) with Def.’s Mot. to Dismiss, at 2 (DE 16) (“Plaintiff [alleges he] is vision-impaired and accesses the internet by using screen reading software”). Defendant’s website denied Plaintiff benefits of its services, programs, and activities when Plaintiff’s screen reader could not read the contents of the website to him—preventing him from using it to access Defendant’s goods and services. Compl. ¶¶ 2, 8–9 (DE 1). Defendant is a public program because they receive Medicaid funds, so, contrary to Defendant’s beliefs, the contention that Defendant is a public program is easily achieved. Compl. ¶ 48 (DE 1); Def.’s Mot. to Dismiss, at 8–9 (DE 16). Defendant’s noncompliant website discriminated against Plaintiff because—if he was not blind—he would have no trouble accessing Defendant’s website. Further, had Defendant’s website been ADA complaint, Plaintiff would not have sued Defendant in the first place, he would have utilized Defendant’s website with the aid of his screen reader. Plaintiff may assert a claim under the Rehabilitation Act because he is blind, Defendant discriminated against him, Defendant accepts federal funds, and Defendant discriminated against Plaintiff solely because of his disability.

## **CONCLUSION**



WHEREFORE, the Plaintiff respectfully requests this Court deny the Defendant, GUMMY BEAR'S WHOLESALE CLUB, INC.'S, Motion to Dismiss the Action; deny Defendants' request for attorneys' fees and any other relief he has pled and grant Plaintiff any other and further relief as this Court deems just and proper.

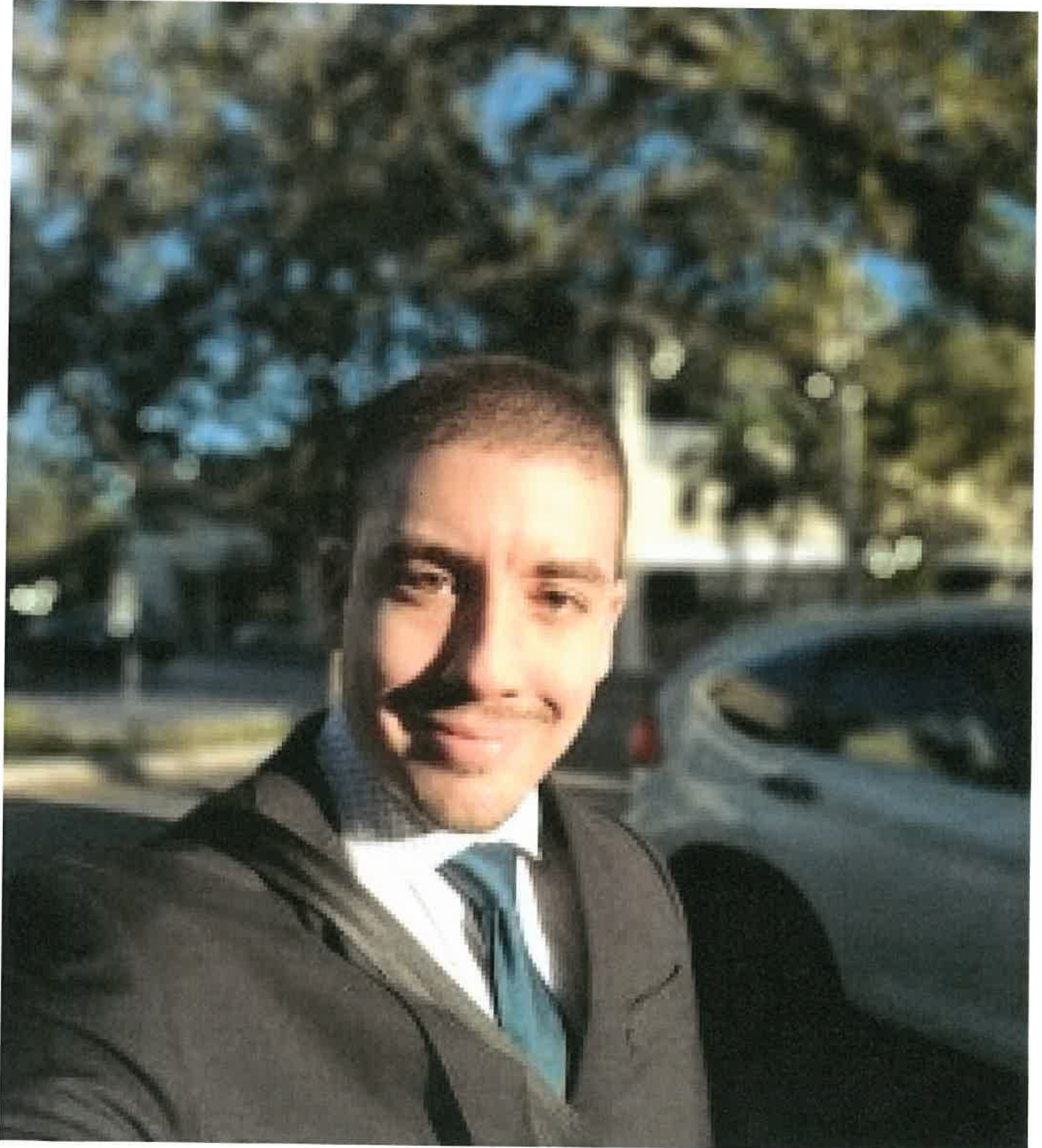
Respectfully submitted,

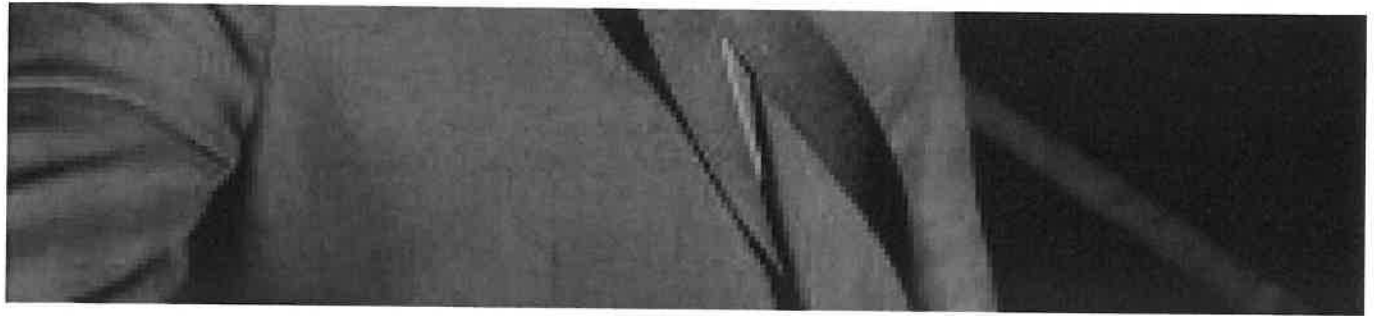
## MEMBER PROFILE

# Mark Kenneth Berrios-Ayala

Member in Good Standing

Eligible to Practice Law in Florida





**Bar Number:**

1002272

**Mail Address:**

Jefferson Capital Systems, LLC

P.O. Box 17210

Golden, CO 80402-6020

United States

Office: **303-215-0050**

Fax: 303-215-1351

**Email:**

**mark.berrios-ayala@jcap.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/1002272>

**vCard:**



**Circuit:**

00

**Admitted:**

09/19/2017

**10-Year Discipline History:**

None

**Law School:**

Florida International University, College of Law

**Sections:**

Young Lawyers

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**Practice Areas:**

Civil Litigation

Civil Rights

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**Federal Courts:**

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of Florida

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**State Courts:**

Florida

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**Firm:**

Jefferson Capital Systems, LLC

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The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

### Contact

---

**First Name**

Luz

**Middle Name**

Ines

**Last Name**

Borges

**Address**

5621 SW 3rd CT

**City**

Plantation

**State**

Florida

**Zip Code**

33317

**Primary Phone**

7865372228

**Alternate Phone****Email Address**

gatorlawlady21@aol.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

N/A

### Education Information

### High School

---

**High School Name**

North Miami Beach Senior High School

**City**

North Miami Beach

**Did you graduate?**

Yes

**State**

Florida

### College/University

---

**Name of College/University/Other**

Florida International University

**City**

Miami

**Degree**

Bachelors

**Major**

Criminal Justice

**Start Date**

8/28/1995

**End Date**

2/16/1999

**State**

Florida

**Did you graduate?**

Yes

## College/University

Name of College/University/Other	Start Date	End Date
N/A		
City	State	
Degree	Major	Did you graduate?

## College/Graduate School

Name of College/University/Other	Start Date	End Date
University of Florida Levin College of Law	1/3/2000	12/19/2003
City	State	
Gainesville	Florida	
Degree	Major	Did you graduate?
Other	Juris Doctor in Law	Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
City	State	
Degree	Major	Did you graduate?
Other		Yes

## Additional Education Information

Please list any additional education below.

Gold Coast School of Real Estate in Tamarac, FL, earned a Florida Real Estate Sales Associate License in 2005.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

April 11, 2016

**End Date**

Present

Full Time

**Position Title**

Attorney

**Employer**

The Strems Law Firm

**Phone Number**

7864300886

**Address**

2555 Ponce De Leon Blvd, Suite 210

**City**

Coral Gables

**State**

Florida

**Zip**

33134

**Duties**

Litigate motions, including dispositive motions such as Motions for Summary Judgment Effectively prepare clients and defend depositions, objecting as necessary

Successfully represent and negotiate mediations and arbitrations in favor of settlement

Trained, supervised, and led, a team of law clerks, in responding to discovery requests in compliance Florida Rules of Civil Procedure.

Drafting of pleadings and motions, as well as review, request, and respond to written discovery pleadings for all litigation teams.

**Reason for leaving?**

Desire to join a governmental body and apply my legal and overall interpersonal skills for the betterment of the community through policy regulation.

**May we contact for reference?**

Yes

## Previous Employer

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**Start Date**

March 1, 2015

**End Date**

April 30, 2016

Full Time

**Position Title**

Consultant and Complex Case Management Representative

**Employer**

Sunshine State's Little Havana Activities and Nutrition Center

**Phone Number**

7866377133

**Address**

700 SW 8 ST

**City**

Miami

**State**

Florida

**Zip**

33130

**Duties**

Rendered back-up assistance to the organization with contract review and procurement matters

- Assisted administration in regulating the enforcement of non-compliance issues, which included policies and procedures that facilitate and support compliance, including employee grievances, and recommending changes, and maintain guidelines, to coincide with Medicaid and Medicare case management standards.

- Conducted investigations in maintaining records, and assisted in responding to Medicaid appeals.

- Assisted with Medicaid eligibility for Long Term Care services and ensuring the availability of benefits

- Aided case managers with transitioning current LTC members to a less restrictive environment, specifically sensitive clients with severe criminal histories, sexually transmitted diseases, and other complex cases.

- Developed audit tools for correct practices and processes in the providing health department benefits.

**Reason for leaving?**

Desire for a narrowed legal focus

**May we contact for reference?**

Yes



## Previous Employer

---

**Start Date**

October 2015

**End Date**

March 2016

Full Time

**Position Title**

Legal Document Review Analyst

**Employer**

Inspired Review

**Phone Number**

9543022285

**Address**

510 Shotgun Rd, 5th Floor

**City**

Sunrise

**State**

Florida

**Zip**

33324

**Duties**

Reviewed written discovery, emails, contracts, numerical data (spreadsheets, graphs, charts), advertisements, and financial documents with the ease of predictive coding.

Determined which issues applied to each document and coded the documents according to relevance, privilege, and necessary redactions as responsive to the opposing party's requests for production.

**Reason for leaving?**

Employment is as needed, per project/contract.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

September 2015

**End Date**

September 2015

Full Time

**Position Title**

Legal Document Review Analyst

**Employer**

Update Legal

**Phone Number**

3055451600

**Address**

1320 NW 14 Street

**City**

Miami

**State**

Florida

**Zip**

33015

**Duties**

Reviewed and analyzed documents for discovery in a large, complex, anti-trust, international civil matter in preparation for depositions (95% in Spanish, 5% in English),

- Reviewed emails, contracts, advertisements, and various forms of numerical data.
- Determined which documents were relevant to each issue and coded them accordingly.

**Reason for leaving?**

Employment is as needed per project/contract.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

November 8, 2010

**End Date**

November 23, 2014

Full Time

**Position Title**

Attorney

**Employer**

Glantzlaw

**Phone Number**

3056073907

**Address**

7951 SW 6th St

**City**

Plantation

**State**

Florida

**Zip**

33324

**Duties**

Performed Criminal Defense Litigation and negotiated resolutions, while servicing the Legal Shield Department.

- Litigated traffic matters.
- Drafted administrative petitions.
- Conducted general estate planning specifically wills and advance directives.
- Researched, drafted written legal arguments, as well as conducted contract and document reviews, and provided instant consultations and analysis on a variety of legal topics including but not limited to, employment related matters, family matters, landlord/tenant, immigration, real estate, consumer finance, and general civil litigation.
- Maintained professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participated in professional societies.

**Reason for leaving?**

Desire for independent legal work.

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

September 22, 2006

**End Date**

November 5, 2010

Full Time

**Position Title**

Attorney

**Employer**

Miami-Dade County Public Defender's Office

**Phone Number**

3055451600

**Address**

1320 NW 14 ST

**City**

Miami

**State**

Florida

**Zip**

33134

**Duties**

Extensive litigation experience in all aspects of difficult and complex felony criminal cases including: mental health evaluations, court appearances, depositions, trial, motion practice, client/ witness consultation and negotiations with opposing counsel (life felonies such as sexual batteries, forcible felonies, criminal misdemeanor, criminal traffic juvenile cases).

- Effectively represented clients in jury and bench trials acquiring proficient knowledge of the rules of evidence, admissibility of evidence, rules of criminal procedure, Florida Statutes and applicable case law.
- Conducted over 1,000 depositions of experts, law enforcement, civilians and fragile victims.
- Developed skill in direct and cross examination as well as witness preparation.
- Efficiently managed high caseload with minimal supervision resulting in progressive promotions.
- Maintained a healthy rapport with adversaries yet zealously advocated for clients, as well as up-held strong attorney-client relationships, while rendering interactive legal advice to investigators and social workers on a regular basis.

**Reason for leaving?**

Economic

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

N/A

**End Date**

Full Time

**Position Title****Employer****Phone Number****Address****City****State****Zip****Duties****Reason for leaving?****May we contact for reference?**

Yes

## Additional Work Experience Information

Please list any additional work experience below.

Wall Street Realty, Real Estate Sales Associate since 2005.

## Skills & Certifications

### **Professional Certifications and Licenses**

Licensed to practice in Florida and the United States District Court for the Southern District of Florida  
Licensed Florida Real Estate Sales Associate

**List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.**

Please refer to the attached resume, as well as this application throughout.

## **Military Experience**

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### **Branch of Service**

N/A

### **Enlistment Date**

### **Discharge Date**

### **Type of Discharge**

### **Primary Responsibilities & Duties**

## **Applicant Statement**

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By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

### **I Agree**

Yes

## **Signature**

*Luz Ines Borges*

Date Signed: 2/10/2019 5:11 PM

Date Submitted: 2/10/2019 5:16 PM

## Agency Wide Questions

---

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

I heard about the job opportunity with the City, through Indeed.com.

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

- (1) Gregory Saldamando, Partner at The Stremis Law Firm, (Current Supervisor), 813-598-1423, greg821@gmail.com
- (2) Gladys Johnson, Vice President, (Former Supervisor) 305-331-7222, gjohnson@lhanc.org
- (3) Michelle Prescott, Director of Compliance for the Center for Family and Child Enrichment, Inc.(Former Lead Trial Partner), 305-725-9483, michelle@prescott-lawfirm.com

## City Attorney Qualifications

---

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained my law degree at University of Florida Levin College of Law in Gainesville, Florida in 2003. I obtained my license to practice law in Florida in September of 2006, in Miami, Florida.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**

No

I have civil law experience and civil litigation experience beginning sporadically in 2010, but emphasized more in my last 3 years of employment at Strems.

**Do you have experience with land use law?**

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

No

N/A

**Do you have experience with sunshine and open records law?**

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

No

N/A

**Do you have employment law experience, including labor relations and union negotiations?**

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

No

N/A

**Do you have experience working with community redevelopment agencies?**

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

No

N/A

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

No

Luz Borges, Esq.  
5621 SW 3rd CT, Plantation, FL 33317  
(786) 537-2228;  
gatorlawlady21@aol.com; [borgeslaw21@gmail.com](mailto:borgeslaw21@gmail.com)

February 10, 2019

City of Margate  
Human Resources  
5790 Margate Boulevard  
First Floor  
Margate, FL 33063

**RE: CITY ATTORNEY**

Dear Sir or Madam:

I am writing to apply for the position of City Attorney, for the City of Margate.

I have reviewed the City of Margate's website, and I am confident that the legal skills, combined with the overall interpersonal skills and experience described on the attached resume, have all equipped me with the necessary tools to successfully embody the core values to provide legal advice and service to every branch of the City of Margate.

It is my belief that my experience both professionally and civically, are a reflection of the same mission and vision of the City of Margate. Currently, I am a member of the Strems Law Firm, wherein I litigate throughout South Florida, arguing motions, defending and taking depositions, and negotiating towards amicable resolutions at mediations and arbitrations. In addition, I trained a team of para legals and lead the discovery department, training them how to respond to written requests for discovery in compliance with Florida Rules of Civil Procedure. Prior to that, I was a solo practitioner, while conducting legal document review analyses, and rendering guidance as a Consultant and Complex Case Management Rep, with Little Havana Activities and Nutrition Center (LHANC), a non-profit agency that provides long term care services for the elderly via Medicaid and Medicare benefits. I independently defended and provided legal counsel to individual private clients, while reviewing and analyzing mass amounts of data and written discovery in class action lawsuits for Discovery Document Reviewers. At LHANC, I performed audit assistance and legal consulting enjoying the of placing elderly clients with complex histories, in properly funded programs, while also providing elderly clients with assistance on any matter of concern and to their benefit. Moreover, before venturing out into those realms, I was an attorney at Glantzlaw, where I litigated criminal matters, consulted with clients on general legal matters, drafted administrative petitions, and analyzed and advocated with written legal arguments, helping people solve a variety of everyday legal concerns.

As a private attorney, a volunteer, and even more so, with the many hats worn as a Public Defender, besides litigation, I have the right passion and am qualified in investigative and people skills, negotiations, communication, as well as policies and procedures suitable for this

role. Overall, throughout my career, I have have been efficient in managing a high caseload with minimal guidance. My experience has afforded me the opportunity to effectively communicate and interact with opposing parties and deciding figures, while guarding their position with integrity and zealously advocating on behalf of my client; irrespective of whom the "client," is in a given situation, be it, a great grandfather in need of longterm health care benefits, an agency protecting its benefits, a criminal defendant preserving his constitutional rights, a small business owner in a collections matter, or a homeowner in need of damages to restore their property. Lastly, I hope to be provided the opportunity to demonstrate that I possess the qualities to preserve the City of Margate's tradition of excellence

Kindly advise whether any other information is necessary for further consideration of my qualifications, and I will provide the same upon your request. Thank you in advance for your time and consideration.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Luz I. Borges', with a stylized, cursive script.

Luz I. Borges, Esq.



**LUZ I. BORGES, ESQ.**

Admitted to Practice in Florida and the United States District Court for the Southern District of Florida  
5621 SW 3<sup>rd</sup> Court, Plantation, FL 33317  
(786) 537-2228;

[gatorlawlady21@aol.com](mailto:gatorlawlady21@aol.com); [borgeslaw21@gmail.com](mailto:borgeslaw21@gmail.com)

---

**EDUCATION**

**University of Florida Levin College of Law**

Gainesville, Florida

*Juris Doctor*

December 2003

- **Honors:** Recipient of the Puerto Rican Legal Defense Education Fund
- **Extra-Curricular:** Law Practice Management Skills Certificate, Pro Bono Certificate, and Spanish American Law Student Association, Black Law Students Association

**Florida International University**

Miami, Florida

*Bachelors in Science*

April 1999

- **Honors:** Graduated Cum Laude, Dean's List, Ives Estates Community Scholarship, Florida Bright Futures Scholars
- **Extra-Curricular:** Alpha Phi Sigma National Criminal Justice Honor Society, Golden Key National Honor Society, Phi Kappa Phi Honor Society.

---

**PROFESSIONAL EXPERIENCE**

**The Strems Law Firm**

Coral Gables, FL

*First Party Property Plaintiff's Attorney*

April 2016 - Present

- Litigate motions, including dispositive motions such as Motions for Summary Judgment
- Effectively prepare clients and defend depositions, objecting as necessary
- Successfully represent and negotiate mediations and arbitrations in favor of settlement
- Trained, supervised, and led, a team of law clerks, in responding to discovery requests in compliance Florida Rules of Civil Procedure.
- Drafting of pleadings and motions, as well as review, request, and respond to written discovery pleadings for all litigation teams.

**Little Havana Activities and Nutrition Center**

Miami, Florida

*Consultant and Complex Case Management Representative*

March 2015 - April 2016

- Rendered back-up assistance to the organization with contract review and procurement matters
- Assisted administration in regulating the enforcement of non-compliance issues, which included policies and procedures that facilitate and support compliance, including employee grievances, and recommending changes, and maintain guidelines, to coincide with Medicaid and Medicare case management standards.
- Conducted investigations in maintaining records, and assisted in responding to Medicaid appeals.
- Assisted with Medicaid eligibility for Long Term Care services and ensuring the availability of benefits
- Aided case managers with transitioning current LTC members to a less restrictive environment, specifically sensitive clients with severe criminal histories, sexually transmitted diseases, and other complex cases.
- Developed audit tools for correct practices and processes in the providing health department benefits.

**Legal Document Review Analyst**

*Inspired Review*

October 2015 – March 2016

- Reviewed written discovery, emails, contracts, numerical data (spreadsheets, graphs, charts), advertisements, and financial documents with the ease of predictive coding.
- Determined which issues applied to each document and coded the documents according to relevance, privilege, and necessary redactions as responsive to the opposing party's requests for production.

**Update Legal***September 2015*

- Reviewed and analyzed documents for discovery in a large, complex, anti-trust, international civil matter in preparation for depositions (95% in Spanish, 5% in English),
- Reviewed emails, contracts, advertisements, and various forms of numerical data.
- Determined which documents were relevant to each issue and coded them accordingly.

**Sunshine State Health Plan - Little Havana Activities and Nutrition Center****Miami, Florida****Attorney and Case Management Representative***2013-2014 (Volunteer)*

- Assisted with Medicaid eligibility for Long Term Care services and ensuring the availability of benefits.
- Provided pro bono counseling on applications, translated documents, and instilled positive motivation.

**Law Offices of Glantzlaw, P.A.****Plantation, Florida****Attorney***November 2010 – November 2014*

- Performed Criminal Defense Litigation and negotiated resolutions, while servicing the Legal Shield Department.
- Litigated traffic matters.
- Drafted administrative petitions.
- Conducted general estate planning specifically wills and advance directives.
- Researched, drafted written legal arguments, as well as conducted contract and document reviews, and provided instant consultations and analysis on a variety of legal topics including but not limited to, employment related matters, family matters, landlord/tenant, immigration, real estate, consumer finance, and general civil litigation.
- Maintained professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participated in professional societies.

**Law Offices of Carlos Martinez, Public Defender****Miami, Florida****Assistant Public Defender***September 2006 – November 2010*

- Extensive litigation experience in all aspects of difficult and complex felony criminal cases including: mental health evaluations, court appearances, depositions, trial, motion practice, client/witness consultation and negotiations with opposing counsel (life felonies such as sexual batteries, forcible felonies, criminal misdemeanor, criminal traffic juvenile cases).
- Effectively represented clients in jury and bench trials acquiring proficient knowledge of the rules of evidence, admissibility of evidence, rules of criminal procedure, Florida Statutes and applicable case law.
- Conducted over 1,000 depositions of experts, law enforcement, civilians and fragile victims.
- Developed skill in direct and cross examination as well as witness preparation.
- Efficiently managed high caseload with minimal supervision resulting in progressive promotions.
- Maintained a healthy rapport with adversaries yet zealously advocated for clients, as well as upheld strong attorney-client relationships, while rendering interactive legal advice to investigators and social workers on a regular basis.

**Certified Legal Intern (Assistant Public Defender), Paralegal***2004 - 2005***Certified Legal Intern (Assistant Public Defender)**

- Represented misdemeanor clients as would a licensed attorney and handled a caseload effectively.

**Paralegal (Indefinite Civil Commitment Unit, Drug Court)**

- Investigated and analyzed legal issues pertaining to the civil commitment of sexual predators, performed as a court advocate, and assessed client intake and progress for outpatient and inpatient programs.

**Wall Street Realty, Inc.****Miramar, FL****Licensed Real Estate Sales Agent***December 2005-Present*

- Actively research properties preparing comparative market analyses for prospective buyers, sellers, tenants, prepare listing services, showcase properties, host open houses, and successfully negotiate real estate transactions.

**Law Office of C. Richard Parker, Public Defender**

Gainesville, FL

***Intern***

*January 2003 – June 2003*

- Assisted John Joseph Kearns, Chief Assistant Public Defender, in the representation of capital cases. Researched relative case law, prepared discovery materials, and interviewed witnesses and victims in preparation for trial.

**Law Offices of Bennett H. Brummer, Public Defender**

Miami, FL

***Early Representation Unit Paralegal***

*June 1999 – December 2000*

- Acted as a liaison between the attorney and client conducted full length interviews (adults, juveniles, elders, in-firmed, mentally ill) at the distinct correctional facilities, practiced as a bond hearing representative, and evaluated clients for social service referrals.

**REFERENCES**

---

Gregory Saldamando Current Supervisor/Lead Litigation Attorney The Strems Law Firm Miami, FL 33134 (813) 598-1423	Suzanne Villano Charif Former Colleague Miami-Dade County Attorney's Office Miami, FL (305) 934-1151
Michelle Prescott, Esq. Former Lead Trial Partner Prescott Law Firm, P.L. Miami Shores, FL 33138 (305) 724-9483	Johanna Garcia Benedi Former Adversary/Opposing Counsel/Colleague Geico Insurance Miami, FL (305) 790-9353
Sean Marcus, Esq. Former Supervising Attorney Glantzlaw, PA Plantation, FL 33324 (305) 607-3907	Oliver Morales, Esq. Former Senior Supervising Attorney Miami-Dade Public Defender's Office Miami, FL 33125 (305) 545-1600



This is to certify that Luz Borges has successfully completed a Lawline Course.

**PROGRAM TITLE**  
Building and Maintaining a Compliance Program

**LECTURERS**  
Lucinda A. Low

**PRODUCTION DATE**  
April 27, 2015

**COURSE COMPLETION DATE**  
February 28, 2018 7:54pm  
EST

**REPORTING NUMBER**  
1701673N

**STATE ACCREDITATION**  
CLE - FL

**DELIVERY METHOD**  
On Demand

**GENERAL**

1

- ☒ I attended a total of 1 (hr/min) of CE of which \_\_\_\_\_ (hr/min) were in Ethics.  
☒ These sessions I am claiming had written materials to cover the subject.  
☒ I listened/viewed the program in a setting suitable to the course and a suitable writing surface was available.  
☒ I was given the opportunity to participate in discussions with the presenter in the form of an email.



Luz Borges

27514  
Bar Number

Signature and Bar Number are required upon submission in the following states: California, Virginia, Texas, and Missouri.  
A materially false statement shall be subject to appropriate disciplinary action.



David Schnurman, President of Lawline.

Questions? Call us at  
61 Broadway, Suite 1105  
New York, NY 10006

# Certificate of Completion

*The Florida Bar*

**Post CLE** Post your CLE credits

**Name:** Luz Borges

**Member ID:** 0027514

**Purchase Date:** Sunday, July 16, 2017

**Completion Date:** 8/20/2017 8:52 PM Eastern

**Transaction ID:** 325f0b2b-1c0a-4c14-9583-  
d41bd6622276

**Course Title:** Health Care Regulatory &  
Compliance

**Course Number:** 2250D

**Duration:** 6 hours 23 minutes

**Course Type:** Online Seminar (On-Demand)

**Original Course** The Florida Bar  
**Provider:**

**Credits:** 7.50 CLE; 1.00 of which may  
be applied towards Ethics;

7.50 Health Law

**Course Description:**

This seminar will provide Florida lawyers and compliance officers a great overview of health care regulatory and compliance issues impacting a range of providers. Health Care Executives, Risk Managers and Privacy Officers will benefit as well. The areas that will be covered range from federal and state fraud and abuse provisions, Ethics, HIPAA, HITECH and the Florida Information Protection Act. The seminar will also cover Florida facility licensure surveys as well as current trends with physical compensation.



# CERTIFICATE of ACHIEVEMENT

This is to certify that

**Luz Borges**

has completed the course

Department of Elder Affairs 701B Comprehensive Online Training

March 26, 2015



ok4YMTLP04

## Florida Bar Certificate of Completion ~ 2017 Windstorm Insurance Conference ~

Luz Borges  
2555 Ponce De Leon Blvd, Suite 210  
Coral Gables FL 33134

Florida Bar # 27514

*This certifies that the person named in this certificate has successfully completed the following continuing legal education course(s) taught in compliance with the rules of the Florida Bar.*

<i>Date Earned</i>	<i>Course ID</i>	<i>Course Name</i>	<i>Category</i>	<i>CLE</i>
2/2/2017	1609244N	2017 Windstorm Insurance Conference-CLER (General & Civil Trial)	CLER	16
Total CLE				16

*\*Note: The FL Bar has approved the 2017 Windstorm Conference for a maximum of 18 CLER credits (General and Civil Trial). The FL Bar Reference Number is 1609244N.*

### Post Your CLE Credits Online

1. Go to [www.floridabar.org/cler](http://www.floridabar.org/cler).
2. Click "Post your CLE course credits".
3. Click on "CLE Activity Posting".
4. Enter your user name and password.
5. If you are posting a Florida Bar seminar you have completed, please make sure the last digit is one of the following:  
A - Audio C - CD V - Video R - Live Presentation
6. Instructors: Obtain the "CLE Application for Lecture Credit" from the Florida Bar website.

*(Note: You will need to request a password prior to using any of the online functions. If you don't have one and have to request one, please allow 5-7 days to receive your confidential password.)*

James W. Greer, CPCU #0218446

Sponsor: AE21 Incorporated Sponsor ID#

*James W. Greer*  
Signature of Sponsor Official

# MEMBER PROFILE

## Luz Ines Borges

**Member in Good Standing**

**Eligible to Practice Law in Florida**

**Bar Number:**

27514

**Mail Address:**

PO Box 371121  
Miami, FL 33137-1121  
United States

Office: **786-430-0882**

Cell: **786-430-0882**

**Physical Address:**

Strems Law Firm, P.A.  
2525 Ponce De Leon Blvd., Suite 600  
Coral Gables, FL 33134-6010  
United States

Office: **786-430-0882**

Cell: **786-430-0882**

**Email:**

**[luz@stremslaw.com](mailto:luz@stremslaw.com)**

**Personal Bar URL:**

**<https://www.floridabar.org/mybarprofile/27514>**

**vCard:**



**County:**

Miami-Dade

**Circuit:**



**Admitted:**

09/22/2006

**10-Year Discipline History:**

None

**Law School:**

University of Florida, Fredric G. Levin College of Law

**Federal Courts:**

U.S. District Court, Southern District of Florida

**State Courts:**

Florida

**Firm Website:**

<http://www.stremslaw.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

### Contact

---

**First Name**

Amy

**Middle Name****Last Name**

Borman

**Address**

9790 Napoli Woods Lane

**City**

Delray Beach

**State**

Florida

**Zip Code**

33446

**Primary Phone**

5613850465

**Alternate Phone****Email Address**

ASBorman@aol.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Santaluces Community High School

**City**

Lantana

**Did you graduate?**

Yes

**State**

Florida

#### College/University

---

**Name of College/University/Other**

University of Florida

**City**

Gainesville

**Degree**

Bachelors

**Major**

Criminology and Law

**Start Date**

8/17/1985

**End Date**

6/17/1988

**State**

Florida

**Did you graduate?**

Yes

## College/University

Name of College/University/Other

Start Date

End Date

City

State

Degree

Major

Did you graduate?

## College/Graduate School

Name of College/University/Other

Start Date

End Date

Georgetown University Law Center

8/17/1989

5/17/1992

City

State

Washington

District of Columbia

Degree

Major

Did you graduate?

Other

Juris Doctor

Yes

## Vocational/Technical

Name of Vocational/Technical School

Start Date

End Date

City

State

Degree

Major

Did you graduate?

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

January 4, 2007

**End Date**

Currently Employed

Full Time

**Position Title**

General Counsel

**Employer**

State of Florida - 15th Judicial Circuit

**Phone Number**

5613551927

**Address**

205 North Dixie Highway 5th Floor

**City**

West Palm Beach

**State**

Florida

**Zip**

33401

**Duties**

Serve as legal counsel to the judiciary. Provide advice and counsel in a variety of areas including public records, employment law, civil litigation, appellate law, and criminal law; responsible for reviewing legislation affecting the court system; supervise twelve staff attorneys and two administrative assistants

**Reason for leaving?**

Still employed. I have, however, given notice that I will be leaving in March. I have advised that I am willing to stay on until a replacement has been hired.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date****End Date**

Full Time

**Position Title****Employer****Phone Number****Address****City****State****Zip****Duties****Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

### Professional Certifications and Licenses

Member, The Florida Bar

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Ability to manage multiple issues at one time. Work successfully with a variety of competing interests and personalities. Effectively and efficiently manage a team of 12 attorneys.

## Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

## Applicant Statement

---

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

## Signature

*Amy Borman*

---

Date Signed: 2/18/2019 7:23 PM

Date Submitted: 2/18/2019 7:23 PM

## Agency Wide Questions

---

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Indeed.com

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

If you have relatives working for the City of Margate, please enter their name and department in the space below.

NA

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Retired Judge Peter Blanc pblanc685@gmail.com (561) 346-6862

Retired Judge Richard Oftedal roftedal@bellsouth.net (561) 313-8600

Magistrate Jennifer Printz JPrintz@pbcgov.org; (561) 355-6541



## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes Georgetown University Law Center -Washington, DC. Admitted to The Florida Bar in 1992.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes As general counsel to the circuit, I have advised the court on a variety of civil issues. As the supervisor to the staff attorneys who handle the appeals, I have reviewed multiple appeals involving municipal and civil law.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes As the supervisor to the staff attorneys who handle appeals, I have reviewed multiple appeals involving land use law.

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes As general counsel, I am the point person for all public records made to the judiciary.

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes In my role as general counsel, I work with the HR department on employment related matters and prepare all EEOC responses.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

No N/A

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)

No No

# MEMBER PROFILE

## Amy Singer Borman

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

957097

**Mail Address:**

9790 Napoli Woods Ln  
Delray Beach, FL 33446-9743  
United States

Office: **561-385-0465**

**Email:**

**asborman@gmail.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/957097>

**vCard:**



**County:**

Palm Beach

**Circuit:**

15

**Admitted:**

10/04/1992

**10-Year Discipline History:**

None

**Law School:**

Georgetown University Law Center

**Committees:**

Committee	Office	Term
Committee on Professionalism		06/30/2020

**Firm Website:**

<http://15thcircuit.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

---

**First Name**

Lysia

**Middle Name**

Huntington

**Last Name**

Bowling

**Address**

[REDACTED]

**City**

[REDACTED]

**State**

[REDACTED]

**Zip Code**

[REDACTED]

**Primary Phone**

[REDACTED]

**Alternate Phone****Email Address**

lysiabowling411@gmail.com

#### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Buckingham and Browne and Nichols

**City**

Cambridge

**Did you graduate?**

Yes

**State**

Massachusetts

#### College/University

---

**Name of College/University/Other**

Yale University

**City**

New Haven

**Degree**

Bachelors

**Major**

Double Major Political Science and Latin American Studies

**Start Date**

9/1/1972

**End Date**

5/1/1976

**State**

Connecticut

**Did you graduate?**

## College/University

Name of College/University/Other	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

## College/Graduate School

Name of College/University/Other	Start Date	End Date
University of Virginai School of Law		5/1/1979
City	State	
Charlottesville	Virginia	
Degree	Major	Did you graduate?
Other	Juris Doctorate	Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

1/17/2019

**End Date**

00/00/0000

Full Time

**Position Title**

Contract and Lease Counsel City of Pensacola Florida

**Employer**

City of Pensacola

**Phone Number**

8504351636

**Address**

222 West Main

**City**

Pensacola

**State**

Florida

**Zip**

32502

**Duties**

Recruited to assist the transition of a new strong mayor form of government from a manager-council form of government as the first in-house City Attorney for the City of Pensacola, Florida from 2/16/2015 to 1/17/2019. With the change in elected executive leadership, I was invited to transition to serve as the Contract and Lease Counsel for the City. Responsible for overall contract and lease management for the City of Pensacola. Provides legal support to the Mayor and all City departments in the procurement, development, preparation, negotiation, drafting, review and execution of all contracts and leases with the City of Pensacola. Assists the Financial Services Department in designing and establishing best practices to enhance procurement, contract and lease review process and analysis. Advises and makes recommendations to Chief Financial Officer based on changes in the law impacting all City departmental practices, operations, and policies as related to contracts and leases. Performs legal research and makes recommendations to Risk Management and Chief Financial Officer on legal issues and questions.

**Reason for leaving?**

currently employed

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

2/16/2015

**End Date**

1/17/2019

Full Time

**Position Title**

City Attorney

**Employer**

City of Pensacola, Florida

**Phone Number**

8504351636

**Address**

222 West Main Street

**City**

Pensacola

**State**

Florida

**Zip**

32502

**Duties**

Led and managed in-house legal department of the City of Pensacola, Florida with a budget of approximately \$600,000 for operating and personnel expenses and was responsible for all legal matters related to the City's municipal government and corporate affairs and municipal enterprises, including the Port of Pensacola and the Pensacola International Airport. Hired, directed and managed work of outside counsel in specialized areas of expertise, including, for example, maritime law, opioid and first amendment litigation and the BP oil spill settlement. Interpreted the City Charter, rendering legal advice and opinions construed to be the official legal position of the City, to the City, its Mayor, City Council and City departments to facilitate ethical, efficient and transparent governance by the City.

Served as the Public Records Official of the City and responsible for the City's compliance with its statutory duties under the Florida Public Records and Open Meetings Acts.

Provided expertise, direction, support and training to City Council, Boards and Commissions and City departments to ensure legally compliant implementation of open meetings and public records and ethics requirements, City policies, state law and departmental goals in a manner that protected the interests of the City. Was responsible for the legal sufficiency of all regular and special meetings of City Council and Boards and Commissions and represented the legal position of the City at all meetings of City Council and Boards and Commissions.

Acted as legal advisor for and represented the City of Pensacola Community Redevelopment Agency. Provided representation for City before administrative bodies and collective bargaining units.

Practice areas included: local government, strong mayor charter interpretation, home rule authority, telecommunications and fifth generations wireless infrastructure distribution facilities and technology regulation, airport operations, natural gas distribution, commercial port operations, housing, finance, budget, risk management, tort claims, employment and labor law, real estate property transactions and public/private development partnerships, right of way acquisition, local option gas tax, intergovernmental cooperation, extensive contract negotiation and drafting of ordinances and code amendments, lobbying law, open government and special ethical issues relating to public officials, historical district architectural review, planning, zoning and land use, annexation, economic, business and industrial development, downtown improvement, code enforcement, environmental remediation, collections, contracts, procurement and bid drafting, bid protests and public safety and law enforcement agency issues.

Provided annual ethics training for appointed and elected officials.

Instituted administrative policies and procedures and uniform contract template program and procedures for all City contracts, leases, development agreements and all other legal transactions. Defended the City in lawsuits filed in circuit court, including appeals of final decisions from City quasi-judicial proceedings and defended suits for injunctive relief.

**Reason for leaving?**

Recruited to assist the transition of a new strong mayor form of government from a manager-council form of government as the first in-house City Attorney for the City of Pensacola, Florida from 2/16/2015 to 1/17/2019. With the change in elected executive leadership, I was invited to transition to serve as the Contract and Lease Counsel for the City.

**May we contact for reference?**

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
11/1/2009	3/12/2015	Full Time
<b>Position Title</b>		
City Attorney		
<b>Employer</b>		<b>Phone Number</b>
City of San Angelo, Texas		3256574407
<b>Address</b>		
72 West College Ave		
<b>City</b>	<b>State</b>	<b>Zip</b>
San Angelo	Texas	76903

### Duties

Leads and manages in-house legal department of the City of San Angelo with a budget of over \$680,000 in the current fiscal year for operating and personnel expenses. Responsible for all legal matters related to the City's municipal government and corporate affairs, rendering legal advice and opinions to City Council and departments to facilitate ethical, efficient and transparent governance by the City. Provides expertise, direction, support and training to City Council, Boards and Commissions and departments to ensure legally compliant implementation of City Council policies and department goals in a manner that protects the interests of the City. Responsible for the legal sufficiency of all regular and special meetings held by City Council and Boards and Commissions. Practice areas include local government, finance, budget, risk management, tort claims, governmental immunity, insurance, personnel, employment and labor, real estate, right of way acquisition, intergovernmental cooperation, election law, ordinance drafting, charter interpretation, open government and ethics, planning, zoning and land use, annexation, economic, business and industrial development, code enforcement, environmental and water law and conservation, collections, contracts and procurement, civil service, public safety and criminal prosecution. Instituted a revenue generating function within the legal department which manages all city real estate holdings producing revenues of over \$100,000 per fiscal year. Defends the City in lawsuits filed in district court, including appeals of final decisions from City quasi-judicial proceedings, defending suits for injunctive relief, police and fire civil service appeals, and arbitration matters. Engages in affirmative litigation for contract breach, damages to City property, financial obligations owed to the City, eminent domain, quiet title litigation, injunctive and declaratory relief. Represents and advises Fire Chief and Police Chief on all legal issues in day to day operations, internal affairs and police and firefighter discipline cases, approximately 70 indefinite and temporary suspensions under state statute, including mediation and meet and confer negotiations, Serves as open records officer and public relations advisor for City, Supervised legal services provided by outside counsel.

### Reason for leaving?

job opportunity

### May we contact for reference?

Yes



## Previous Employer

**Start Date**

10/1/2007

**End Date**

8/30/2009

Full Time

**Position Title**

Police Chief Legal Advisor/Assistant City Attorney/Legal Counsel Collective Bargaining

**Employer**

City of Miami

**Phone Number**

3054161800

**Address**

444 S.W. 2nd Avenue, Suite 945

**City**

Miami

**State**

Florida

**Zip**

33130

**Duties**

Legal Advisor to City of Miami Police Chief John F. Timoney. Advised City of Miami Police Department in City of population size of over 2 million, on legal issues in the area of civil rights, international drug task force programs, criminal laws and procedures, labor and employment, collective bargaining, public information compliance, contracts and law enforcement education, program development and training. Prosecuted narcotics trafficking contraband forfeiture cases in circuit court, prosecuted narcotics nuisance abatement cases, negotiated and drafted contracts, interlocal agreements and legislation, reviewed public information requests, advised on department on policy and procedures, forfeiture cases in circuit court, represented department in grievance hearings under collective bargaining agreement and before Public Employees Relations Commission. As training advisor for Miami Police Academy, developed international task force and local training programs and curriculum and delivered in-service and recruit training, including police civil liability training. Served on Florida Department of Law Enforcement Statewide Committee for Advance Law Enforcement Training and Miami-Dade State Attorney Prosecutor – Police Coordinating Committee. Certified by Florida Department of Law Enforcement in Law Enforcement Training and Certified as Voice Stress Truth/Deception Analysis Examiner.

**Reason for leaving?**

budget cut

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

6/1/2005

**End Date**

6/1/2007 as best recall

Full Time

**Position Title**

Assistant State Attorney

**Employer**

Office of the State Attorney 11th Judicial District

**Phone Number**

**Address**

1350 NW 12th Ave

**City**

Miami

**State**

Florida

**Zip**

**Duties**

Filed felony indictments and prosecuted before the Miami-Dade County jury a wide range of felony prosecutions, serving 35 law enforcement agencies in Miami-Dade County, including Violent Career Criminals (VCC), Habitual Felony Offenders (HO), Habitual Violent Felony Offenders (HVO), Prison Releasee Reoffenders (PPRP), Sexual Predators and other violent career criminal offenders involving crimes against persons and children, including gang related offenses, sexual offenses, drug and human trafficking, property and economic crimes cases, insurance fraud, contractor fraud, organized theft, embezzlement, employee theft, credit card fraud.

**Reason for leaving?**

job opportunity

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

9/1/2002

**End Date**

6/1/2005

Full Time

**Position Title**

Accreditation Manager/Law Enforcement Instructor/Faculty

**Employer**

School of Justice and Law Enforcement Training Miami Dade College

**Phone Number**

3052371000

**Address**

11327 NW 27th Ave

**City**

Miami

**State**

Florida

**Zip**

33126

**Duties**

Manager of Commission on Accreditation for Law Enforcement Agencies Accreditation (CALEA) Program for the School of Justice. Coordinate agency compliance with wide variety of complex and technical issues concerning law enforcement standards. Taught Florida Department of Law Enforcement mandated legal objectives for basic training and developed curriculum for advanced legal update for in-service academy and taught in-service academies and academic classes. Developed and presented college-wide and outsource training workshops on diversity, workplace violence prevention and conflict management. Adjunct professor and full time professor at all MDC campuses. Certified by Florida Department of Law Enforcement in Law Enforcement Training and Certified as Voice Stress Truth/Deception Analysis Examiner. Part-time law enforcement instructor through 2009.

**Reason for leaving?**

job opportunity

**May we contact for reference?**

Yes

## Previous Employer

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**Start Date**

5/1/1995

**End Date**

8/15/2002

Full Time

**Position Title**

City of Temple Police Chief Legal Advisor and Prosecutor

**Employer**

City Attorney of the City of Temple, Texas

**Phone Number**

2542985674

**Address**

2 North Main

**City**

Temple

**State**

Texas

**Zip****Duties**

Legal Advisor to Police Chief and Police Department and Temple Municipal Court. Advised and represented City department heads in day to day legal matters, including drafted all city contracts, agreements and legal instruments, including for construction, land acquisition, easements and rights of way. Acted as Public Information Officer for the City. Advised and represented police and fire chiefs and officials on complex disciplinary proceedings under Chapter 143 civil service and state law, and in litigation in state court. Served as facilitator for national accreditation for the City of Temple Police Department, devised and implemented community policing initiatives, drafted and implemented police policy and procedures, drafted contracts for police department, including jail privatization, service contracts and interlocal cooperation agreements. Represented Building and Standards and Zoning Commissions in commission proceedings and in state court. Legal advisor for City Human Resources Department on all personnel matters including equal opportunity law, including gender, race and age discrimination, affirmative action, hiring practices, discipline, overtime, promotions, wage and hour, pension and retirement plans, fitness for duty, leave and discipline matters. Developed, drafted human resources policy and procedures and manuals and governmental ethical codes to comport with all constitutional and legal requirements. Prosecuted 2500 misdemeanor criminal trials on behalf of the State of Texas, handled County Court appeals cases, developed and implemented programs to improve law enforcement and victim services, including victim intake program, police trainer and legal advisor to judge and court clerk.

**Reason for leaving?**

to practice law in Florida and job opportunity in Miami

**May we contact for reference?**

Yes

## Additional Work Experience Information

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Please list any additional work experience below.

City Attorney  
City of Harlingen, Texas  
118 E. Tyler  
Harlingen, TX 78550

Phone(956) 428-5020 Dates September 1993 - January 1995 Supervisor Mayor Card, Mayor Reason For Leaving to relocate May we contact this employer? Yes Duties Summary Represented City in civil litigation including property damage and personal injury and negligence cases, land use, real estate and contractual litigation, employment discrimination and unlawful termination, appeals from zoning commission, civil service commission appeals, and cable franchise litigation. Advised and represented City appointed and elected officials and City department heads on all areas of municipal law and government on day to day legal matters, including annexation, election law, finance, zoning, eminent domain, land use and procurement, economic and business development, commercial, financial, budget, insurance, risk management, contracts, city charter and legislation, bidding, interlocal cooperation, civil service, employment and labor law, public official and accountability, open government. Drafted and approved all City contracts, agreements and legal instruments, including for construction, land acquisition, easements and rights of way, energy assessment, hold harmless and indemnity agreements, interlocal agreements, cost sharing agreements, procurement, licenses, professional services, purchase agreements, housing, elections, incorporations and annexations, drafted ordinances, codes, charter amendments and civil service rules. Legal advisor for City department heads on all personnel matters including civil service and equal opportunity law, including gender, race and age discrimination, affirmative action, hiring practices, pensions and retirement plans, worker's compensation, discipline, overtime, promotions, wage and hour, fitness for duty, leave, discipline matters. Represented police and fire chiefs before civil service commission and represented commission. Represented City members and financial director of pension boards.

## Skills & Certifications

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### Professional Certifications and Licenses

Texas Bar May 1987 License Number 0750520  
Florida Bar 2004 License Number 0740721

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Certifications and Licenses:

Florida Bar License, Texas Bar License, Florida Department of Law Enforcement, Commission on Criminal Justice Training and Standards, Instructor Certification, Certified as Voice Stress Truth/Deception Analysis Examiner, Florida Chapter 493, DS and RI instructor licenses for recovery agents 40 hour licensing course on secured transactions, installment contracts and loan agreements, default and remedies, replevin, fair debt collections practices act, new bankruptcy law, forfeiture statutes, property law, ethics, leases, bailments, risk of loss.

Recent Presentations:

- o March 2015 -Dallas, Texas - Texas Municipal Court Education and Training Center - Prosecutor School- Presentation/Speaker- "Administrative Search Warrants"
- o May 2016 - Pensacola Women's Civic Forum - Keynote Speaker - "Diversity and Public Service"
- o August 2016- The Institute for Women in Politics of Northwest Florida -Welcome Address
- o September 2016- Pensacola Citizen Diplomacy & the Gulf Coast Citizen Diplomacy Council - Guest Speaker "Women of Courage"
- o October 2016 – Pensacola Regional Summit to Achieve Prosperity - Speaker- "Redevelopment of Distressed Communities through Work Force Development"
- o 2016- 2017 International Visitor Leadership Program- U.S. Department of State Exchange Programs: Roundtable Discussion with City Attorney:
- August 2016 - Ukrainian - Open Government
- November 2016- Russia- Criminal Justice System in the United States
- April 2017- Czechoslovakia- Municipal Government
- September 2017- Angola- Welcome address (Portuguese) on Municipal Government
- November 2017- Ukrainian- Ethics in Government
- o June 2017 - Pensacola Police Chief Recognition- Guest Speaker- "African Americans in Pensacola Government - Being a First"
- o September 2017 - "Leadership and Public Service" -Life Long Learner Series
- o April 2018- Alabama Association of Educational Opportunity Program Personnel (AAEOPP) Welcome to Pensacola - City Government
- o 2007 Speaker, Miami, Florida- American Bar Association, Promoting Diversity in Public Sector Legal

#### Profession Speaker

- o 2009 Speaker, Metro-Dade Action Plan, Annual Conference on Youth and Violence
- o 2003 Panelist, Leaders About Town, Orientation Program, Honors College, Miami Dade College
- o 2003 Speaker, Workplace Violence Prevention, Conflict Resolution, Professional Development Program, Miami Criminal Justice Institute
- o Adjunct Faculty, Howard College, San Angelo, Texas, Business Law
- o Adjunct Faculty, Miami Dade College School of Business, Miami, Florida, Business Law and Ethics
- o Speaker, American Bar Association, Promoting Diversity in Public Sector Legal Profession
- o Speaker, San Angelo Public Library, Youth Education Group, Constitutionality of Books Bans
- o Speaker, San Angelo Public Library, Youth Education Group, Cyber-Bullying and Stalking Prevention
- o NAACP – San Angelo Chapter, Keynote Speaker, Women's History Month, Women Education and Empowerment
- o Concho Valley Society for Human Resource Management, Keynote Speaker, the Constitution and Workplace Privacy Issues
- o Speaker, Metro-Dade Action Plan, Annual Conference on Youth and Violence
- o Panelist, Leaders About Town, Orientation Program, Honors College, Miami Dade College
- o Speaker, Workplace Violence Prevention, Conflict Resolution, Professional Development Program, Miami Criminal Justice Institute
- o Program Participant, Youth Education, San Angelo Public Library
- o Judge, Metro-Dade County, Teen Court, Miami, Florida
- o Mentor, Take Stock in Children, Miami, Florida
- o Selection Committee Member, Do the Right Thing, Miami, Florida

#### Past Publications and Presentations:

- o Published and Presented: "State Cases of Interest to Local Government," Texas City Attorneys Association, Texas Municipal League
- o Instructor/Faculty, Texas Municipal Court Training Center, Statewide Prosecutor School and Judges School
- o Published and Presented: "Local Governmental Nuisance Abatement" Annual Conference, TMCTC
- o Instructor/Faculty, Texas Municipal Court Training Center, Statewide Prosecutor School and Judges School
- o Presenter, Ethics and Diversity, Ethics Panel, University of MHB, School of Business, Temple, Texas
- o Instructor: "Ethics and the Law", University of Mary Hardin-Baylor, School of Business, Temple, Tx
- o Guest speaker, Summer Enrichment Program, DCF Foster Teens, Miami Capstone Mentor, WHT Technical HS, Miami
- o TISD Education Summit
- o Keynote Commencement Speaker, TISD
- o TISD Desegregation Action Team, Member
- o Juvenile Accountability Task Force, Member
- o Presenter and instructor, Criminal Law and Procedure, THS
- o Presenter, Your Child and the Law, Tough Love
- o Developer and Presenter, Conflict Resolution and the Law, Citizens Police Academy
- o Speaker, Scott and White Hospital, Senior Citizens Group
- o Role Model Speaker, numerous Miami High and Middle schools and alternative and charter schools
- o Role Model, Ebony Cultural Forum

#### Special Skills /Recognitions:

- o Bi-Lingual in Spanish, Fluent in Portuguese
- o Member Texas Police Officer Association
- o Member, Florida Prosecuting Attorneys Association
- o Miami Police Training Institute, Commendation for Excellence
- o Metro-Dade Action Plan, Recognition for Service as Teen Court Judge
- o Superlative Award, Carol City Senior Banquet
- o Leadership Temple, Graduate
- o Temple Sisters City Delegate
- o Ebony Cultural Society, Chair
- o Featured in Black Women in Criminal Justice, Jet Magazine o Featured in Minority Women in the Law, Texas Bar Journal o Who's Who Among African Americans
- o Mayor's Recognition for Excellence Austin, Texas
- o Recognitions for Outstanding Motivation, Innovation and Instruction in the Law, Miami Dade College
- o Recognitions for Dedication and Diligence in Preparation and Instruction, Judges, Clerks and Prosecutor School
- o President, International Optimist Club
- o Optimist of the Year Award
- o President Temple, Texas March of Dimes
- o Texas Police Officer Association Recognition
- o Wilkie D. Ferguson, Jr. Bar Association
- o NAACP, San Angelo Chapter

- o Escambia-Santa Rosa Bar Association
- o Florida League of Cities
- o Florida Municipal Attorneys Association
- o International Municipal Lawyers Association (IMLA)

#### PROFESSIONAL AND EMPLOYMENT REFERENCES

Current and previous employment references and professional colleague references are available upon request.

## Military Experience

#### Branch of Service

#### Enlistment Date

#### Discharge Date

#### Type of Discharge

#### Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

#### I Agree

Yes

## Signature

*Lysia Huntington*

*Bowling, Esq.*

Date Signed: 2/22/2019 6:02 PM

Date Submitted: 2/22/2019 6:05 PM



## Agency Wide Questions

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Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Indeed

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

Former Assistant State Attorney Florida 11th Judicial District

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Mayor Ashton Hayward 850-516-3264

Barney Knight Former City of Austin City Attorney  
512-771-9644

Dan Saluri Deputy City Attorney San Angelo 325-277-4393

Tracey Wooden Wooden Law Firm 423-605-5855

Wynetta Massey City Attorney Colorado Springs 719-651-7204

Maxwell Branham Assistant City Attorney 214-336-4361

## City Attorney Qualifications

Do you possess a law degree and a valid license to practice law in the State of Florida?	Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".
Yes	University of Virginia School of Law Charlottesville Virginia 1976 Florida Bar 2004
Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?	Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.
Yes	please kindly see detailed resume and cover letter
Do you have experience with land use law?	Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".
Yes	please kindly see detailed resume and cover letter
Do you have experience with sunshine and open records law?	Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".
Yes	please see kindly detailed resume and cover letter
Do you have employment law experience, including labor relations and union negotiations?	Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".
Yes	please kindly see detailed resume and cover letter along
Do you have experience working with community redevelopment agencies?	Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".
Yes	please kindly see detailed resume and cover letter
Do you have knowledge of the Broward County Elected Official Code of Ethics?	Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)
No	No





OFFICE OF THE CITY ATTORNEY

TO: City Council President Bare and Members of City Council  
FR: Lysia H. Bowling, City Attorney *LHB*  
RE: Legal Opinion on Charter Authority of Governing Body  
DATE: April 11, 2016

I have before me the City Council memorandum which asks for a written legal opinion worded as follows:

"Are resolutions adopted by the Governing Body of the City with all legislative powers of the City granted under Section 3.01 of the City Charter, binding on the Executive branch of the City, notwithstanding the Executive branch's Charter established veto powers granted under Section 4.01(10) of the City Charter."

As indicated above, this inquiry relates to the parameters of the allocation of municipal powers under the Charter. The Charter establishes a clear demarcation between the legislative power and duties vested exclusively in the governing body and the executive power and duties vested exclusively in the executive branch. Specifically, your inquiry concerns whether, pursuant to its Charter imposed legislative powers and duties, the governing body is permitted legislatively, by way of adoption of a resolution, to direct the exercise of Charter imposed executive powers and duties and matters the Charter entrusts to executive discretion or to impose additional executive powers and duties not delineated in the Charter, and to direct the exercise of those additional powers and duties.

Under Florida law, the allocation of governmental powers of a home-rule municipality originates in and is derived from the municipal charter. The Municipal Home Rule Powers Act provides that this allocation of powers among elected officers cannot be changed by resolution or by ordinance, and can only be changed by referendum of the electors. [F.S. Section 166.02(4)]

A fundamental principle of Charter governmental structure is that the unique sphere of authority of each branch is independent of the other and no branch should exercise the distinct powers and duties exclusively committed to the other branch. Therefore, the notion is not whether "resolutions adopted by the Governing Body" are "binding on the Executive branch of the City," but whether it can legally do so at all, in the absence of a referendum of the electors.

Accordingly, based on the Municipal Home Rule Powers Act, it is my opinion that the governing body of the City cannot legislatively act in a manner that would change the allocation of powers that the Charter currently provides, or would result in the exercise of powers reserved to the executive branch.

OFFICE OF THE CITY ATTORNEY

To: Council President Spencer and Members of City Council

From: Lysia H. Bowling, City Attorney *LHB*

Date: September 20, 2017

Re: Legal Opinion on ECUA Authority

You have asked for a legal opinion on whether the Emerald Coast Utilities Authority ("ECUA") must obtain City Council consent to build an emergency wastewater storage tank on property it owns within the city limits pursuant to the provisions of Section 153.03, Florida Statutes.

In 1981, the enabling legislation ("Act")<sup>1</sup> that created the ECUA divested the City of all powers and authority related to sewage collection and disposal and water supply and expressly conferred those powers on the ECUA. The Act granted the ECUA plenary authority with respect to constructing, providing, improving, expanding, maintaining and operating water and sewer utilities throughout the County, along with all powers and authorities necessary, convenient or desirable to accomplish the purposes of the Act.

Consequently, it is my opinion that the ECUA is authorized to improve its sewage collection and disposal and water supply system on property it owns within the city limits, without obtaining City Council consent, pursuant to those very powers expressly conferred upon it by the Act, and where the City has been divested of its role, albeit subject to city zoning and land use regulations and permit requirements.

I find Section 153.03, Florida Statutes, a 1955 statute that granted counties certain powers related to water and sewer systems, inapplicable to an analysis of the facts at hand because the municipal consent requirement contained in Section 153.03(1), Florida Statutes, applies only to counties. The specific language states:

"Any of the several counties of the state ... is hereby authorized and empowered (1) to purchase and/or construct and to improve, extend, enlarge, and reconstruct a water supply system or systems or sewage disposal system or systems ... and to operate, manage and control all such systems so purchased and/or constructed ... and to furnish and supply water and sewage collection and disposal services to [anyone] ; provided, however, that none of the facilities provided by this chapter may be constructed, owned, operated or maintained by the county on property located within the corporate

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<sup>1</sup> Chapter 1981-376, Law of Florida, as recodified by Chapter 2001-324, Laws of Florida

limits of any municipality without the consent of the council, commission or body having general legislative authority in the government of such municipality unless such facilities were owned by the county on such property prior to the time such property was included within the corporate limits of such municipality. No county shall furnish any of the facilities provided by this chapter to any property already being furnished like facilities by any municipality without the express consent of the council, commission or body having general legislative authority in the government of such municipality.”

The Emerald Coast Utilities Authority is not a “county,” but is an independent special district. See Section 1, Chapter 2001-324, Laws of Florida (2001). Thus, the statutory consent requirement does not apply to the Authority. Even if Section 153.03 were applicable, however, ECUA would nevertheless not need consent of City Council in that all of the powers of City Council under that section regarding water and sewer were transferred to ECUA by virtue of the Act.

**Lysia H. Bowling, Esq. City of Margate, Florida – City Attorney Applicant**

#### **Critical Issue Resolution – Example 1**

Early in my tenure as City Attorney of Pensacola, Florida, an issue arose before the City Council relating to a long-term lease of City property to a private radio station operator for a tall radio tower. The operator approached the Council seeking approval for a replacement of the tower by a much taller one, and a lengthy extension of the existing lease. The current Council questioned the legality of the existing lease and the procedures that were followed in approving the lease by a prior Council, and indicated an interest in terminating the existing lease. I suggested that the Council staff research the facts pertaining to the initial lease approval process while I researched Florida law pertaining to termination of the lease on various grounds. The issue presented was whether the current City Council was legally bound by the decision of a prior City Council some twenty years earlier, and whether the existing lease could be terminated without adverse financial consequences to the City.

Based on my full examination of facts established by the City Council's investigation and the results of my extensive research of City archives, real estate records and sources of historical information relating to the lease, in my opinion, there was no legal issue as to the validity of the lease nor any legal basis for the City Council to set aside or terminate the lease.

My legal conclusion was that the City would run the risk of incurring substantial damages if City Council pursued contract termination based on established Florida law which prohibits retroactive impairment of contractual obligations of a public agency. The City Council elected to follow my advice and the issue which was at the time a matter of great public debate and controversy in the media was successfully abated.

#### **Critical Issue Resolution – Example 2**

At the time I became City Attorney of San Angelo, Texas, and during my tenure, the major issue for the City was water supply. In 1972, the City had acquired underground water rights to ranch land that was owned and operated by a trust. The City was developing a well field and in the planning stage for a sixty (60) mile plus water transport pipeline. The critical problem with this project involved water rights and land acquisition.

Through considerable negotiation, I was able secure every required right-of-way for the pipeline without resorting to the exercise of eminent domain authority. For one property, the City filed a petition in district court that facilitated the City's acquisition of the last gap needed. At about that time, the ranch land trust raised issues with the water rights contracts demanding a 700% increase in the per gallon price of water pumped. This would have resulted in an enormous additional increase in operation expenses and water rates for the citizens in San Angelo.

The ranch land trust utilized Texas licensed attorneys, and a New York water rights firm. The trust's attorneys met with our City Attorney's office numerous times over many months in challenging negotiations. These negotiations resulted in additional legal opinions and numerous closed session discussions with City Council. Council supported my legal opinions and authorized me to continue to hold the line and absolutely refuse any renegotiation of water rights contracts with the ranch land trust. As a result, the trust dropped its demands for renegotiation and began to market a sale of the land, subject to the City's water rights contracts. The extended process of negotiation successfully enabled the City to avoid costly and protracted litigation. Not only was the water supply project completed successfully, I understand that the City now owns the ranch.

## RESUME

LYSIA HUNTINGTON BOWLING, ESQ.

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### EDUCATION

Yale University, New Haven, Connecticut  
Bachelor of Arts Degree - May 1976  
Double Majors Political Science and Latin American Studies

University of Virginia School of Law, Charlottesville, Virginia  
Juris Doctorate - May 1979

### LAW LICENSURE

State Bar of Texas  
State Bar of Florida

### LANGUAGES

Bi-lingual in Spanish, fluent in Portuguese

### EXPERIENCE

**CONTRACT AND LEASE COUNSEL  
FINANCIAL SERVICES DEPARTMENT  
CITY OF PENSACOLA, FLORIDA**

2019 - present

Responsible for overall contract and lease management for the City of Pensacola. Provides legal support to the Mayor and all City departments in the procurement, development, preparation, negotiation, drafting, review and execution of all contracts and leases with the City of Pensacola. Assists the Financial Services Department in designing and establishing best practices to enhance procurement, contract and lease review process and analysis. Advises and makes recommendations to Chief Financial Officer based on changes in the law impacting all City departmental practices, operations, and policies as related to contracts and leases. Performs legal research and makes recommendations to Risk Management and Chief Financial Officer on legal issues and questions.

**CITY ATTORNEY  
OFFICE OF THE CITY ATTORNEY  
CITY OF PENSACOLA, FLORIDA**

2015 - 2019

Recruited to assist the transition of a new strong mayor form of government from a manager-council form of government as the first in-house City Attorney for the City of Pensacola, Florida. Led and managed in-house legal department of the City of Pensacola, Florida with a budget of approximately \$600,000 for operating and personnel expenses and was responsible for all legal matters related to the City's municipal government and corporate affairs and municipal enterprises, including the Port of Pensacola and the Pensacola International Airport. Hired, directed and managed work of outside counsel in specialized areas of expertise, including, for example, maritime law, opioid and first amendment litigation and the BP oil spill settlement. Interpreted the City Charter, rendering legal advice

and opinions construed to be the official legal position of the City, to the City, its Mayor, City Council and City departments to facilitate ethical, efficient and transparent governance by the City.

Served as the Public Records Official of the City and responsible for the City's compliance with its statutory duties under the Florida Public Records and Open Meetings Acts.

Provided expertise, direction, support and training to City Council, Boards and Commissions and City departments to ensure legally compliant implementation of open meetings and public records and ethics requirements, City policies, state law and departmental goals in a manner that protected the interests of the City. Was responsible for the legal sufficiency of all regular and special meetings of City Council and Boards and Commissions and represented the legal position of the City at all meetings of City Council and Boards and Commissions.

Acted as legal advisor for and represented the City of Pensacola Community Redevelopment Agency. Provided representation for City before administrative bodies and collective bargaining units.

Practice areas included: local government, strong mayor charter interpretation, home rule authority, telecommunications and fifth generations wireless infrastructure distribution facilities and technology regulation, airport operations, natural gas distribution, commercial port operations, housing, finance, budget, risk management, tort claims, employment and labor law, real estate property transactions and public/private development partnerships, right of way acquisition, local option gas tax, intergovernmental cooperation, extensive contract negotiation and drafting of ordinances and code amendments, lobbying law, open government and special ethical issues relating to public officials, historical district architectural review, planning, zoning and land use, annexation, economic, business and industrial development, downtown improvement, code enforcement, environmental remediation, collections, contracts, procurement and bid drafting, bid protests and public safety and law enforcement agency issues.

Provided annual ethics training for appointed and elected officials.

Instituted administrative policies and procedures and uniform contract template program and procedures for all City contracts, leases, development agreements and all other legal transactions. Defended the City in lawsuits filed in circuit court, including appeals of final decisions from City quasi-judicial proceedings and defended suits for injunctive relief.

#### **CITY ATTORNEY**

**2009 - 2015**

#### **OFFICE OF THE CITY ATTORNEY CITY OF SAN ANGELO, TEXAS**

As in-house City Attorney, led and managed the in-house legal department of the City of San Angelo with an annual budget of over \$600,000 for operating and personnel expenses and staff including two attorneys and three paralegals. Instituted and supervised a revenue generating function within the legal department which managed all city real estate holdings producing revenues of over \$100,000 per fiscal year.

Responsible for all legal matters related to the City's municipal government and corporate affairs, rendered legal advice and opinions to City Council and departments to facilitate ethical, efficient and transparent governance by the City. Provided expertise, direction, support and training to City Council, Boards and Commissions and departments, including City Clerk, to ensure legally compliant implementation of City Council policies and department goals in a manner that protected the interests of the City. Responsible for the legal sufficiency of all regular and special meetings held by City Council and Boards and Commissions, including the City of San Angelo Economic Development Corporation, the Planning Commission and the Zoning Board.

Represented and advised Police Chief on all legal issues in day to day operations, internal affairs and discipline, and meet and confer negotiations.

Served as open records officer and handled all public records requests for the City and acted as public relations advisor for the City. Provided legal advice to municipal court and municipal court judge, and supervised municipal court prosecution and programs.

Practice areas included civil service discipline, local government, community and economic development, finance, budget, hotel motel tax collection, risk management, tort claims, governmental immunity, insurance, personnel, employment and labor, real estate, right of way acquisition, condemnation, intergovernmental cooperation, election law, ordinance drafting, charter interpretation, open government and ethics, planning, zoning and land use, annexation, economic, business and industrial development, job incentive agreements, economic development program agreements, redevelopment and tax abatement agreements and policy, code enforcement, environmental, and water law and conservation, long term solid waste collection and disposal and recycling services, nuisance and asbestos abatement, contracts and procurement, all civil service, public safety and criminal prosecution matters in Municipal Court.

Instituted templates for uniformity for all City contracts, professional services agreements, construction documents, leases, interlocal agreements, development agreements, and for civil service disciplinary suspensions and fitness for duty procedures. Instituted City Council agenda and contract approval procedures.

Defended the City in lawsuits filed in district court, including appeals of final decisions from City quasi-judicial proceedings, defended suits for injunctive relief, police and fire civil service appeals, and arbitration matters.

Engaged in affirmative litigation for contract breach, damages to City property, hotel motel tax collection, and financial obligations owed to the City, eminent domain, and quiet title litigation, injunctive and declaratory relief. Hired, directed and managed work of outside counsel in specialized areas of litigation, including for example, wrongful death and civil rights, employment discrimination litigation.

Supervised all services provided by outside retained counsel.

**OFFICE OF THE MIAMI CITY ATTORNEY  
CITY OF MIAMI POLICE DEPARTMENT  
POLICE LEGAL ADVISOR/ ASSISTANT CITY ATTORNEY  
MIAMI, FLORIDA**

**2007- 2009**

Legal Advisor to City of Miami Police Chief John F. Timoney. Advised City of Miami Police Department in City of population size of over 2 million, on legal issues in the area of civil rights, international drug task force programs, criminal laws and procedures, labor and employment, public information compliance, contracts and law enforcement education, program development and training.

Prosecuted narcotics trafficking contraband forfeiture cases in circuit court, prosecuted narcotics nuisance abatement cases, negotiated and drafted contracts, interlocal agreements and legislation, reviewed public information requests, advised department on policy and procedures, represented department in collective bargaining grievance hearings and before Public Employees Relations Commission.

As training advisor for Miami Police Academy, developed international task force and local training programs and curriculum and delivered in-service and recruit training, including police civil liability training.

Served on Florida Department of Law Enforcement Statewide Committee for Advanced Law Enforcement Training and Miami-Dade State Attorney Prosecutor - Police Coordinating Committee.

Certified by Florida Department of Law Enforcement in Law Enforcement Training and Certified as Voice Stress Truth/Deception Analysis Examiner.



**OFFICE OF THE MIAMI-DADE STATE ATTORNEY  
11TH JUDICIAL CIRCUIT, MIAMI-DADE COUNTY  
ASSISTANT STATE ATTORNEY, FELONY PROSECUTOR  
MIAMI, FLORIDA**

**2005 - 2007**

Filed felony indictments and prosecuted before the Miami-Dade County jury a wide range of felony prosecutions, serving 35 law enforcement agencies in Miami-Dade County, including Violent Career Criminals (VCC), Habitual Felony Offenders (HO), Habitual Violent Felony Offenders (HVO), Prison Releasee Reoffenders (PPRP), Sexual Predators and other violent career criminal offenders involving crimes against persons and children, including gang related offenses, sexual offenses, drug and human trafficking, property and economic crime cases, insurance fraud, contractor fraud, organized theft, embezzlement, employee theft, credit card fraud.

**SCHOOL OF JUSTICE  
LAW ENFORCEMENT TRAINING CENTER  
LAW ENFORCEMENT AGENCY ACCREDITATION MANAGER, ADJUNCT PROFESSOR, FULL  
TIME PROFESSOR AND LAW ENFORCEMENT INSTRUCTOR  
MIAMI, FLORIDA**

**2002 - 2005**

Manager of Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation Program for the School of Justice.

Coordinated agency compliance with a wide variety of complex and technical issues concerning law enforcement standards.

Taught Florida Department of Law Enforcement mandated legal objectives for basic training and developed curriculum for advanced legal update for in-service academy and taught in-service academies and academic classes.

Developed and presented college-wide and outsource training workshops on diversity, workplace violence prevention and conflict management. Adjunct professor and full time professor at all MDC campuses. Certified by Florida Department of Law Enforcement in Law Enforcement Training and Certified as a Voice Stress Truth/Deception Analysis Examiner. Part-time law enforcement instructor through 2009.

**POLICE LEGAL ADVISOR/CITY PROSECUTOR  
OFFICE OF THE CITY ATTORNEY  
CITY OF TEMPLE, TEXAS**

**1995-2002**

Legal Advisor to Police Chief, Police Department and Temple Municipal Court.

Advised and represented City department heads in day to day legal matters, including drafting of all city contracts, agreements and legal instruments, including for construction, land acquisition, easements and rights of way.

Acted as Public Information Officer for the City and advised and represented police and fire chiefs and officials on complex disciplinary proceedings under Chapter 143 civil service and state law, and in litigation in state court.

Served as facilitator for national accreditation for the City of Temple Police Department, devised and implemented community policing initiatives, drafted and implemented police policy and procedures, drafted contracts for police department, including jail privatization, service contracts and interlocal cooperation agreements.

Represented Building and Standards and Zoning Commissions in commission proceedings and in state court. Legal



advisor for City Human Resources Department on all personnel matters including equal opportunity law, including gender, race and age discrimination, affirmative action, hiring practices, discipline, overtime, promotions, wage and hour, pension and retirement plans, fitness for duty, leave and discipline matters. Developed human resources policy and procedures manuals and governmental ethical codes to comport with all constitutional and legal requirements. Prosecuted 2500 misdemeanor criminal trials on behalf of the State of Texas, handled County Court appeals cases, developed and implemented programs to improve law enforcement and victim services, including victim intake program, police trainer and legal advisor to judge and court clerk.

**CITY ATTORNEY**

**1993-1995**

**CITY OF HARLINGEN**

**OFFICE OF THE CITY ATTORNEY**

**HARLINGEN, TEXAS**

Represented City in civil litigation including property damage and personal injury and negligence cases, land use, real estate and contractual litigation, employment discrimination and unlawful termination, appeals from zoning commission, civil service commission appeals, and cable franchise litigation.

Advised and represented City appointed and elected officials and City department heads on all areas of municipal law and government on day to day legal matters, including annexation, election law, finance, zoning, eminent domain, land use and procurement, economic and business development, commercial, financial, budget, insurance, risk management, contracts, city charter and legislation, bidding, interlocal cooperation, civil service, employment and labor law, public official and accountability, open government.

Drafted and approved all City contracts, agreements and legal instruments, including for construction, land acquisition, easements and rights of way, energy assessment, hold harmless and indemnity agreements, interlocal agreements, cost sharing agreements, procurement, licenses, professional services, purchase agreements, housing, elections, incorporations and annexations, drafted ordinances, codes, charter amendments and civil service rules.

Legal advisor for City department heads on all personnel matters including civil service and equal opportunity law, including gender, race and age discrimination, affirmative action, hiring practices, pensions and retirement plans, worker's compensation, discipline, overtime, promotions, wage and hour, fitness for duty, leave, discipline matters.

Represented police and fire chiefs before civil service commission and represented commission. Represented City members and financial director of pension boards. Supervised all services provided by outside retained counsel.

**OFFICE OF THE ATTORNEY GENERAL OF TEXAS**

**1992 - 1993**

**ASSISTANT ATTORNEY GENERAL**

**CRIMINAL PROSECUTION DIVISION**

**AUSTIN, TEXAS**

Investigated, filed and prosecuted enforcement cases before the state office of administrative hearings and in state court, legal advisor for Texas Alcoholic Beverage Commission and prosecuted discipline cases against law enforcement agents.

**TEXAS DEPARTMENT OF INSURANCE  
STAFF ATTORNEY  
AUSTIN, TEXAS**

**1992-1993**

Prosecuted automobile and life insurance agents for fraud, misrepresentation and other fiduciary duty violations before the state office of administrative hearings, advised field auditors and investigators on violation and investigations.

**CITY ATTORNEY'S OFFICE, CITY OF AUSTIN  
CHIEF PROSECUTOR  
AUSTIN MUNICIPAL COURT  
AUSTIN, TEXAS**

**1988-1992**

Supervised criminal prosecutions in sixty dockets per week and managed prosecution staff of twenty (20) employees, including seven (7) prosecutors, paralegals, and support staff, developed and implemented programs to improve law enforcement and streamline delivery of court and victim services and access to court.

Devised and implemented community prosecution initiatives, proposed and instituted a variety of mechanisms to achieve citizen compliance and streamline enforcement programs in the best interest of the community. .

Represented City in injunction proceedings. Represented City in municipal court employee discipline cases and unemployment appeals.

**TEXAS GENERAL LAND OFFICE  
STAFF ATTORNEY  
AUSTIN, TEXAS**

**1985-1988**

Advised agency on Oil and Gas Royalty Audits, Relinquishment Act Lease violations, State Land Lease Bidding, drafted and implemented Oil and Gas bidding procedures and publications and prosecutions for corporate veil, alter ego transactions in oil and gas revenue royalty diversion cases. Researched land and lease titles on Relinquishment Act lands.

**TEXAS STATE COMPTROLLER OF PUBLIC ACCOUNTS  
CORPORATE TAX POLICY ANALYST  
AUSTIN, TEXAS**

**1981-1985**

Analyzed over 1000 corporate tax deficiency cases and represented agency before state office of administrative hearings, advised field auditors and field agents on tax seizures, freezes, state, county and federal taxation, administrative codes, bankruptcy law. Advised auditors and field agents on sales, motor fuels, occupancy and other tax violations and deficiencies.

**Certifications and Licenses:**

Florida Bar License, Texas Bar License, Florida Department of Law Enforcement, Commission on Criminal Justice Training and Standards, Instructor Certification, Certified as Voice Stress Truth/Deception Analysis Examiner, Florida Chapter 493, DS and RI instructor licenses for recovery agents 40 hour licensing course on secured transactions, installment contracts and loan agreements, default and remedies, replevin, fair debt collections practices act, new bankruptcy law, forfeiture statutes, property law, ethics, leases, bailments, risk of loss.

### Recent Presentations:

- March 2015 -Dallas, Texas - Texas Municipal Court Education and Training Center - Prosecutor School- Presentation/Speaker- "Administrative Search Warrants"
- May 2016 - Pensacola Women's Civic Forum - Keynote Speaker - "Diversity and Public Service"
- August 2016- The Institute for Women in Politics of Northwest Florida -Welcome Address
- September 2016- Pensacola Citizen Diplomacy & the Gulf Coast Citizen Diplomacy Council - Guest Speaker "Women of Courage"
- October 2016 - Pensacola Regional Summit to Achieve Prosperity - Speaker- "Redevelopment of Distressed Communities through Work Force Development"
- 2016- 2017 International Visitor Leadership Program- U.S. Department of State Exchange Programs: Roundtable Discussion with City Attorney:
  - August 2016 - Ukrainian - Open Government
  - November 2016- Russia- Criminal Justice System in the United States
  - April 2017- Czechoslovakia- Municipal Government
  - September 2017- Angola- Welcome address (Portuguese) on Municipal Government
  - November 2017- Ukrainian- Ethics in Government
- June 2017 - Pensacola Police Chief Recognition- Guest Speaker- "African Americans in Pensacola Government - Being a First"
- September 2017 - "Leadership and Public Service" -Life Long Learner Series
- April 2018- Alabama Association of Educational Opportunity Program Personnel (AAEOPP) Welcome to Pensacola - City Government
- 2007 Speaker, Miami, Florida- American Bar Association, Promoting Diversity in Public Sector Legal Profession Speaker
- 2009 Speaker, Metro-Dade Action Plan, Annual Conference on Youth and Violence
- 2003 Panelist, Leaders About Town, Orientation Program, Honors College, Miami Dade College
- 2003 Speaker, Workplace Violence Prevention, Conflict Resolution, Professional Development Program, Miami Criminal Justice Institute
- Adjunct Faculty, Howard College, San Angelo, Texas, Business Law
- Adjunct Faculty, Miami Dade College School of Business, Miami, Florida, Business Law and Ethics
- Speaker, American Bar Association, Promoting Diversity in Public Sector Legal Profession
- Speaker, San Angelo Public Library, Youth Education Group, Constitutionality of Books Bans
- Speaker, San Angelo Public Library, Youth Education Group, Cyber-Bullying and Stalking Prevention
- NAACP - San Angelo Chapter, Keynote Speaker, Women's History Month, Women Education and Empowerment
- Concho Valley Society for Human Resource Management, Keynote Speaker, the Constitution and Workplace Privacy Issues
- Speaker, Metro-Dade Action Plan, Annual Conference on Youth and Violence
- Panelist, Leaders About Town, Orientation Program, Honors College, Miami Dade College
- Speaker, Workplace Violence Prevention, Conflict Resolution, Professional Development Program, Miami Criminal Justice Institute
- Program Participant, Youth Education, San Angelo Public Library
- Judge, Metro-Dade County, Teen Court, Miami, Florida
- Mentor, Take Stock in Children, Miami, Florida
- Selection Committee Member, Do the Right Thing, Miami, Florida

#### Past Publications and Presentations:

- Published and Presented: "State Cases of Interest to Local Government," Texas City Attorneys Association, Texas Municipal League
- Instructor/Faculty, Texas Municipal Court Training Center, Statewide Prosecutor School and Judges School
- Published and Presented: "Local Governmental Nuisance Abatement" Annual Conference, TMCTC
- Instructor/Faculty, Texas Municipal Court Training Center, Statewide Prosecutor School and Judges School
- Presenter, Ethics and Diversity, Ethics Panel, University of MHB, School of Business, Temple, Texas
- Instructor: "Ethics and the Law", University of Mary Hardin-Baylor, School of Business, Temple, Tx
- Guest speaker, Summer Enrichment Program, DCF Foster Teens, Miami Capstone Mentor, WHT Technical HS, Miami
- TISD Education Summit
- Keynote Commencement Speaker, TISD
- TISD Desegregation Action Team, Member
- Juvenile Accountability Task Force, Member
- Presenter and instructor, Criminal Law and Procedure, THS
- Presenter, Your Child and the Law, Tough Love
- Developer and Presenter, Conflict Resolution and the Law, Citizens Police Academy
- Speaker, Scott and White Hospital, Senior Citizens Group
- Role Model Speaker, numerous Miami High and Middle schools and alternative and charter schools
- Role Model, Ebony Cultural Forum

#### Special Skills /Recognitions:

- Bi-Lingual in Spanish, Fluent in Portuguese
- Member Texas Police Officer Association
- Member, Florida Prosecuting Attorneys Association
- Miami Police Training Institute, Commendation for Excellence
- Metro-Dade Action Plan, Recognition for Service as Teen Court Judge
- Superlative Award, Carol City Senior Banquet
- Leadership Temple, Graduate
- Temple Sisters City Delegate
- Ebony Cultural Society, Chair
- Featured in Black Women in Criminal Justice, Jet Magazine
- Featured in Minority Women in the Law, Texas Bar Journal
- Who's Who Among African Americans
- Mayor's Recognition for Excellence Austin, Texas
- Recognitions for Outstanding Motivation, Innovation and Instruction in the Law, Miami Dade College
- Recognitions for Dedication and Diligence in Preparation and Instruction, Judges, Clerks and Prosecutor School
- President, International Optimist Club
- Optimist of the Year Award
- President Temple, Texas March of Dimes
- Texas Police Officer Association Recognition
- Wilkie D. Ferguson, Jr. Bar Association
- NAACP, San Angelo Chapter
- Escambia-Santa Rosa Bar Association
- Florida League of Cities

- o Florida Municipal Attorneys Association
- o International Municipal Lawyers Association (IMLA)

**PROFESSIONAL AND EMPLOYMENT REFERENCES**

Current and previous employment references and professional colleague references are available upon request.

IN THE CIRCUIT COURT OF THE FIRST JUDICIAL CIRCUIT  
IN AND FOR ESCAMBIA COUNTY, FLORIDA

DON L. PARO, JR., as Trustee of the  
GALE E. PARO TRUST, and OLDE  
CITY DEVELOPERS, LLC,

Plaintiffs,

vs.

CASE NO.: 2016 CA 000905  
DIVISION: N

THE CITY OF PENSACOLA,  
FLORIDA; and BILL WEEKS, in  
his official capacity as INSPECTION  
SERVICES ADMINISTRATOR OF  
THE CITY OF PENSACOLA,  
FLORIDA,

Defendants.

\_\_\_\_\_ /

MEMORANDUM OF LAW

COMES NOW, Lysia H. Bowling, City Attorney for the City of Pensacola, Florida, on behalf of Defendants City of Pensacola and Bill Weeks, in his official capacity as Inspections Services Administrator of the City of Pensacola, and hereby respectfully submits this memorandum of law in support of their answer to the Petition for Declaratory Judgment herein, and would show as follows:

Section 12-13-3 of the Land Development Code declares that the Architectural Review Board shall have as its purpose the preservation and protection of buildings of the Pensacola Historic District, the North Hill Preservation District, the West East Hill Preservation District,

the Pensacola Historical Business District and the Governmental Center District. Section 12-13-3 of the Land Development Code further declares that it shall be the duty of the Architectural Review Board to approve or disapprove plans for buildings to be erected, renovated or razed which are located, or to be located, within the historical district or districts and to preserve the historical integrity and ancient appearance within any and all historical districts established by the governing body of the City. Section 12-13-3 of the Land Development Code sets forth the substantive and procedural requirements for the submission of applications to erect, construct, renovate, demolish, and/or alter an exterior of a building located or to be located in a district within the review authority of the Architectural Review Board and for review of site plans by the Architectural Review Board. Section 12-13-3 requires the application to be submitted to the community development department at least twenty-one (21) days prior to the regularly scheduled meeting of the Board. Section 12-13-3 provides that only upon determination that the application complies with all applicable submission requirements, the application shall be scheduled for a hearing and submitted to the Board for review. Section 12-13-3 of the Land Development Code declares that the Architectural Review Board shall promptly review such plans and render its decision on or before thirty-one (31) days from the date that plans are submitted to the Board for review. Section 12-13-3 provides that if the Architectural Review Board approves the plans and if all other requirements of the City have been met, the building official may issue a permit for the proposed building. Section 12-13-3 provides that if the Architectural Review Board disapproves the plans, the building official may not issue such permit and the Board shall furnish the applicant with a copy of the Board's written order, together with a copy of any

recommendations for changes necessary to be made before the Board will reconsider the plans. Section 12-13-3 declares that if no action upon plans submitted to the Board has been taken at the expiration of thirty-one (31) days from the date of submission of the plans to the Board for review, such plans shall be deemed to have been approved, and if all other requirements of the City have been met, the building official may issue a permit for the proposed building.

The interpretation of the plain language of the relevant provisions of Section 12-13-3 are essential to the understanding of the City's position in relation to relief sought by the Plaintiff in this case. Section 12-13-3 (G), entitled Review and Decision, and Section 12-13-3 (I), entitled Failure to Review Plans, are the operative provisions, which specifically state as follows:

(G) Review and Decision. The Board shall promptly review such plans and render its decision on or before thirty-one (31) days from the date that plans are submitted, to the Board for review.

(I) Failure to Review Plans. If no action upon plans submitted to the Board has been taken at the expiration of thirty-one (31) days from the date of submission of the plans to the Board for review, such plans shall be deemed to have been approved, and if all other requirements of the City have been met, the building official may issue a permit for the proposed building.



It is the City's position that the Architectural Review Board's failure to render a decision within the thirty-one (31) day period required by Section 12-13-3(I) entitles the applicant to approval of its plans.

The current ordinance conferring the review and decision authority on the Architectural Review Board is equivalent to that which had previously been enacted. The legislative history could not be more clear and unmistakable and provides support for the interpretation that the time period prescribed by Section 12-13-3 (G) is mandatory and cannot be waived. Literal readings of earlier enactments demonstrate that City Council did not waiver from imposing the requirement for the Architectural Review Board to render prompt decisions on plans within a prescribed time frame. Beginning with the establishment of the Architectural Review Board and the designation of the Pensacola Historical District, in 1968, City Council required that the Board promptly review plans and render its decision within fourteen (14) days. [Ordinance No. 15-68, dated 6/27/1968, Section Three, paragraph (b)]. Subsequently, City Council extended the fourteen (14) day requirement to thirty-one (31) days. [Ordinance No. 53-73, dated 10/23/1973]. In 1979, the City Council created the Governmental Center District, and required that the Board promptly review plans and render its decision within thirty-one (31) days. [Ordinance No. 4-79, dated 2/22/1979]. In 1992, the City Council codified the authority of the Architectural Review Board into the Land Development Code, under Section 12-13-3, with the Pensacola Historical District, the North Hill Preservation District, the Pensacola Historical Business District, and the Governmental Center Authority under the jurisdiction of the Board, and requiring that the Board promptly review plans and render its decision within thirty- one (31) days. [Ordinance No. 10-92, dated

3/26/1992]. In 1994, pursuant to further amendment, the Board's authority over the five (5) districts reflected in the current ordinance was established. Accordingly, the current versions of Section 12-13-3 (G) and (I) were finally enacted and have remained unchanged since 1994. [Ordinance No. 15-94, dated 6/9/94]. Further, since 1969, the mandate for deemed approval of plans, if no action has been taken by the Board within the prescribed time period, has remained unchanged. Accordingly, the legislative history reveals no intention on the part of City Council to waiver from the requirements set out under these two sections of 12-13-3.

The legislative history evidences the purpose of the mandatory time frame set forth in Sections 12-13-3 (G) and (I). In developing the code provisions at issue, the City Council struck what it considered to be the proper balance between assisting the Architectural Review Board with enough time to consider historical preservation issues with the investment-backed expectations of developers whose interest is not having plans suspended indefinitely. It is not up to the court or the Board itself to disturb the balance that the City Council has crafted. The Architectural Review Board cannot amend the provisions of 12-13-3. This is the exclusive prerogative of the City Council. If the Board operates properly under its own provisions, the Board would have approved or denied the plans on or before 31 days from the date the plans were submitted to the Board at the regularly scheduled meeting. The Board is required to follow the provisions of the ordinance pursuant to which it operates. The Board considers itself bound to the provisions of the ordinance, and its actions to table the item is an impermissible diversion from the very regulations the Board requires the applicant to follow. Tabling the meeting does not toll the clear requirement for the Board to act within the thirty-one (31) day period as prescribed by Section 12-13-3. The ordinance does not provide any

vehicle for the applicant or the Board to manipulate or waive the time frame for the Board to take action and render a decision.

Application of 12-13-3 is very fact specific. In this particular case, the following facts are relevant: (i) on March 17, 2016, the application was submitted to the Board at its regularly scheduled meeting, triggering the thirty-one (31) day period within which the Board was required to promptly review the plans and render a decision; (ii) on that date, the Board voted to table the application; (iii) on April 17, 2016, thirty-one (31) days from the date the plans were submitted to the Board, the Board did not take action on or before that date; (iv) by operation of law, the plans were deemed approved on April 17, 2016. Consequently, no further proceedings before the Board on the plans are relevant; and (v) on April 21, 2016, the board voted to table the plans an additional sixty (60) days. However, the Board no longer had any jurisdiction on the matter.

It is clear that the legislative intent was that the Board must act within a specified time frame or the applicant will be entitled to approval of the plans by default. Section 12-13-3 does not purport to exempt or relieve the applicant receiving a deemed or default approval of its plans from complying with all other City requirements, thus Section 12-13-3 provides that the permit may only be approved conditioned on the applicant's full compliance with the requirements of the City.

Following the Florida Supreme Court holding in *Rinker Materials Corp. v. City of Miami*, 286 So.2d 552 (Fla. 1973), it is well settled that municipal ordinances are subject to the same rules of construction as are state statutes. The fundamental rule of construction of statutes is

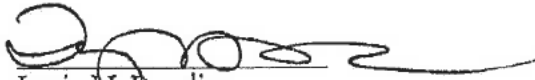
to discern and give effect to the legislative will since intent is the essence of the law. *Great Outdoors Trading, Inc. v. City of High Springs*, 550 So.2d 483 (Fla. 1<sup>st</sup> DCA 1989). Legislative intent must be ascertained and must govern in construing a statute and where language is plain and unambiguous, it needs no construction and in that case the statute itself fixes legislative intent. *Platt v. Lanier*, 127 So.2d 912 (Fla. 2d DCA 1961). Hence, the language of Section 12-13-3 is clear and unambiguous.

In construing Section 12-13-3, one rule of statutory construction that must be considered is whether the interpretation would lead to an unreasonable or ridiculous conclusion. See *Johnson v. Presbyterian Homes of Synod*, 239 So.2d 256 (Fla. 1970). To conclude that City Council gave the Architectural Review Board implied authority to deviate from the ordinance would be to ignore the plain meaning of the provisions of Section 12-13-3, which clearly require the Board to render a decision within the prescribed time period. It would be unreasonable to construe Section 12-13-3 to allow the Board to have the implied authority to table the plans as an alternative to taking action on the plans within the prescribed period and alternatively not comply with Section 12-13-3, which would thus make the provisions of 12-13-3 a nullity.

### CONCLUSION

Wherefore, for the reasons stated above, the Court should render a decision according to Section 12-13-3 of the Code of the City of Pensacola, Florida, with the interpretation and application which the City Council has consistently intended and direct that a permit of approval be provided to the Plaintiff.

Respectfully submitted,

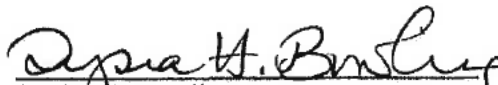


Lysia H. Bowling  
City Attorney  
Florida Bar No. 0740721  
P.O. Box 12910  
Pensacola, Florida 32521  
(850) 435-1615  
Attorney for Defendant, City of Pensacola  
and Defendant Bill Weeks, in his official  
capacity as Inspection Services Administrator

\* \* \* \* \*

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing document has been furnished by hand delivery to Benjamin L. Alexander, Esquire, Liberis Law Firm, 212 W. Intendencia Street, Pensacola, Florida 32502 on this the 27th day of June, 2016.



Lysia H. Bowling  
City Attorney  
Florida Bar No. 0740721  
P.O. Box 12910  
Pensacola, Florida 32521  
(850) 435-1615  
Attorney for Defendant, City of Pensacola  
and Defendant Bill Weeks, in his official  
capacity as Inspection Services Administrator

IN THE CIRCUIT COURT OF THE FIRST JUDICIAL CIRCUIT  
IN AND FOR ESCAMBIA COUNTY, FLORIDA

DON L. PARO, JR., as Trustee of the  
GALE E. PARO TRUST, and OLDE  
CITY DEVELOPERS, LLC,

Plaintiffs,

vs.

CASE NO.: 2016 CA 000905  
DIVISION: N

THE CITY OF PENSACOLA,  
FLORIDA; and BILL WEEKS, in  
his official capacity as INSPECTION  
SERVICES ADMINISTRATOR OF  
THE CITY OF PENSACOLA,  
FLORIDA,

Defendants.

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JUDGMENT FOR DECLARATORY AND INJUNCTIVE RELIEF

THIS CAUSE, having come before this Court for Final Hearing on June 27, 2016, and counsel for the Plaintiffs and for the Defendants being present, and the Court having reviewed the file and pleadings and having heard argument of counsel, and being otherwise advised in the premises, this Court makes the following findings:

1. The Court has jurisdiction over the parties hereto and the subject matter herein.

2. Pursuant to Section 12-13-3 of the Code of the City of Pensacola, Florida (hereafter, the Code or Section \_\_\_\_), the Architectural Review Board shall have as its purpose the preservation and protection of buildings of the Pensacola Historic District, the North Hill Preservation District, the West East Hill Preservation District, the Pensacola Historical Business District and the Governmental Center District.

3. Pursuant to Section 12-13-3, it shall be the duty of the Architectural Review Board to approve or disapprove plans for buildings to be erected, renovated or razed which are located, or to be located, within the historical district or districts and to preserve the historical integrity and ancient appearance within any and all historical districts established by the governing body of the City.

4 Section 12-13-3 sets forth the substantive and procedural requirements for the submission of applications to erect, construct, renovate, demolish, and/or alter an exterior of a building located or to be located in a district within the review authority of the Architectural Review Board and for review of site plans by the Architectural Review Board.

5. Section 12-13-3 requires applications to be submitted to the City's community development department at least twenty-one (21) days prior to the regularly scheduled meeting of the Architectural Review Board and further provides that only upon determination that the application complies with all applicable submission requirements shall the application be scheduled for a hearing and be submitted to the Architectural Review Board for review.

6. Section 12-13-3 (G) (Review and Decision) provides that the Architectural Review Board shall promptly review such plans and render its decision on or before thirty-one (31) days from the date that plans are submitted, to the Architectural Review Board for review.

7. Section 12-13-3 (I) (Failure to Review Plans) provides that if no action has been taken by the Architectural Review Board at the expiration of thirty-one (31) days from the date of submission of the plans to the Architectural Review Board, such plans shall be

deemed to have been approved, and if all other requirements of the City have been met, the building official may issue a permit for the proposed building.

8. Section 12-13-3 (G) is mandatory and the Architectural Review Board is not authorized to deviate from the procedure which the City Council provided in the Code.

9. On March 17, 2016, the Plaintiffss plans in connection with its application for a demolition permit for the building or structure located at 302 West Romana Street, Pensacola, Florida 32502 were submitted to the Architectural Review Board for review at its regularly scheduled meeting.

10. The Code required the Architectural Review Board to promptly review the subject plans and render its decision on or before thirty-one (31) days from the date the plans were submitted to the Architectural Review Board, namely on or before April 17, 2016.

11. As of April 17, 2016, the Architectural Review Board had failed to take action upon Plaintiffs' plans and pursuant to the application of the Code, the Plaintiffs' plans were deemed to have been approved on that date.

12. On April 17, 2016, Plaintiffs were entitled to receive approval of its plans by operation of law by the Architectural Review Board's failure to take action on Plaintiffs' plans at the expiration of thirty-one (31) days from the date of submission of the plans to the Architectural Review Board for review, and as such Plaintiffs' plans were deemed to have been approved and were approved by operation of law under Section 12-13-3 (I).



13. The Court determines that the vote by the Architectural Review Board to table the item on April 17, 2016, did not constitute an action by the Architectural Review Board as contemplated by Section 12-13-3 (G) and 12-13-3 (I).

14. This Court finds that the legislative history of the operative Code provisions evidences the Council's mandatory intent of the time frame set forth in Sections 12-13-3 (G) and (I). In developing the code provisions at issue, the City Council struck what it considered to be the proper balance between assisting the Architectural Review Board with enough time to consider historical preservation issues with the investment-backed expectations of developers whose interest is not having plans suspended indefinitely.

15. This Court determines that it is not up to the court or the Architectural Review Board itself to disturb the balance that the City Council has crafted and the Architectural Review Board cannot amend the provisions of 12-13-3 by taking action to table the item in lieu of fulfilling the strict requirements of the Architectural Review Board as required by law to promptly review Plaintiffs' plans and render its decision on the plans on or before thirty-one (31) days from the date the plans were submitted to the Architectural Review Board. This is the exclusive prerogative of the City Council.

16. When Plaintiffs' plans were deemed approved on April 17, 2016, Section 12-13-3 provides that the permit may be approved by the building official, conditioned on the applicant's full compliance with the requirements of the City.

17. This Court concludes that in accordance with Section 12-13-3 of the Code of the City of Pensacola, Florida, Plaintiffs' plans were deemed approved and a demolition

permit shall be issued to the Plaintiffs if Plaintiffs are found by the building official to be in full compliance with the Code.

Based on the foregoing, it is hereupon

**ORDERED AND ADJUDGED:**

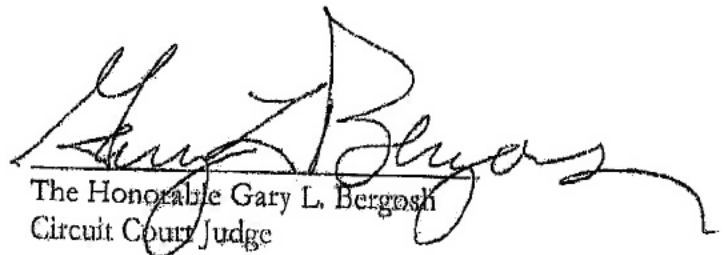
1. This Court declares that the Plaintiffs are entitled to an immediate issuance of a permit for demolition in accordance with the application submitted by the Plaintiffs on February 26, 2016.

2. This Court further Orders that the City of Pensacola and Mr. Bill Weeks, in his official capacity as Inspection Services Administrator of the City of Pensacola, Florida, shall issue a permit for demolition as promptly as administratively possible.

3. This Court further Orders that no stays shall be issued with respect to the issuance of the permit for demolition except by further Order of this Court.

4. This Court shall retain jurisdiction to enter such other and further Orders, without limitation, as deemed necessary to enforce the terms of this Judgment.

DONE AND ORDERED, in Chambers in Pensacola, Escambia County, Florida, on this 1<sup>ST</sup> day of July, 2016.

  
The Honorable Gary L. Bergosh  
Circuit Court Judge

Copies furnished by email to counsel of record  
Benjamin Alexander, Esq., Liberis Law Firm, P.A., for the Plaintiffs  
Lysia Bowling, Esq., City Attorney, City of Pensacola, for the Defendants.

# MEMBER PROFILE

## Lysia Huntington Bowling

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

740721

Mail Address:

City of Pensacola  
222 W Main St  
Pensacola, FL 32502-5743  
United States  
Office: 850-435-1636

Email:

lbowling@cityofpensacola.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/740721>

vCard:



County:

Escambia

Circuit:

01

Admitted:

07/25/2004

10-Year Discipline History:

None

Law School:

University of Virginia School of Law

**Sections:**

City, County & Local Govt Law

Government Lawyer

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**Firm:**

City of Pensacola

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The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

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**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

### Contact

---

**First Name**

Michael

**Middle Name****Last Name**

Fuino

**Address**

10311 Imperial Point Dr West

**City**

Largo

**State**

Florida

**Zip Code**

33774

**Primary Phone**

7274125879

**Alternate Phone****Email Address**

michael.fuino@gmail.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

St. Petersburg Catholic High School

**City**

St. Petersburg

**Did you graduate?**

Yes

**State**

Florida

#### College/University

---

**Name of College/University/Other**

Villanova University

**City**

Villanova

**Start Date****End Date****State**

Pennsylvania

**Degree**

Bachelors

**Major**

Economics

**Did you graduate?**

Yes

## College/University

Name of College/University/Other

Start Date

End Date

City

State

Degree

Major

Did you graduate?

## College/Graduate School

Name of College/University/Other

Start Date

End Date

University of Miami School of Law

City

State

Miami

Florida

Degree

Major

Did you graduate?

Other

Law

## Vocational/Technical

Name of Vocational/Technical School

Start Date

End Date

City

State

Degree

Major

Did you graduate?

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

May 2018

**End Date**

Current

Full Time

**Position Title**

Assistant City Attorney

**Employer**

The City of Clearwater

**Phone Number**

7275624010

**Address**

600 Cleveland St., Ste. 600

**City**

Clearwater

**State**

Florida

**Zip**

33755

**Duties**

Lead attorney to the directors and managers of the Planning and Development Department; the Community Redevelopment Agency; the Solid Waste/Recycling Department; the Marine and Aviation Department; the Parking Division; and the Stormwater Division.

Provide legal advice and opinions to the above-referenced City departments and divisions, and directly to the City Council. Official legal opinions are dispensed in writing, and informal advice may be given either orally or in writing. Concomitant with this responsibility is the duty to research the law, so legal research of relevant local, State, and Federal law is required.

Prepare for and represent the City and its Departments before various community boards, the City Council, and in court. Representation before the community boards and Council can be either adversarial (when the board or Council acts in a quasi-judicial matter) or non-adversarial (when the board or Council acts in a legislative matter). Representation before a court is almost always adversarial, such as where the City seeks fines for code violations or defends itself against lawsuits.

Draft and negotiate contracts for the sale and purchase of real property, as well as the sale and purchase of goods and services. This process involves either writing, reviewing, or editing contracts with both private corporations and other governmental entities. Particular attention is given to insulating the City from potential liability (through a legal principle known as indemnification) and price negotiation to ensure that the contract comes in under budget.

Draft, review, and present ordinances and resolutions to City Council for Council's consideration.

Responsible for managing a legal assistant.

**Reason for leaving?**

None

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

September 2010

**End Date**

April 2018

Full Time

**Position Title**

Senior Associate Attorney

**Employer**

Weidner Law, P.A.

**Phone Number**

7279543159

**Address**

250 Mirror Lake Dr.

**City**

St. Petersburg

**State**

Florida

**Zip**

33701

**Duties**

Prosecuted code enforcement and special assessment foreclosure claims for the City of St. Petersburg as a special assistant city attorney and for Hillsborough County as a special assistant county attorney.

Civil litigation trial attorney who has tried over 50 civil trials as the lead lawyer and argued several hundred dispositive motion hearings.

Firm's lead appellate attorney responsible for drafting over 30 appellate briefs and original petitions, and experienced conducting oral arguments.

Assisted with the successful prosecution of Servicemembers' Civil Relief Act claims.

Accredited attorney with the Department of Veterans Affairs experienced with VA-benefit claims and appeals, and also authorized to represent veterans before the United States Court of Veterans Appeals.

Managed staff of five.

**Reason for leaving?**

Left for a career in local government.

**May we contact for reference?**

Yes



## Previous Employer

---

**Start Date**

January 2010

**End Date**

September 2010

Full Time

**Position Title**

Law Clerk

**Employer**

Weidner Law, P.A.

**Phone Number**

7279548752

**Address**

250 Mirror Lake Dr.

**City**

St. Petersburg

**State**

Florida

**Zip**

33701

**Duties**

Researched and drafted numerous pleadings, motions, and memorandums filed in civil court.

Drafted a variety of wills, contracts, and corporate documents.

**Reason for leaving?**

Became a licensed attorney with the law firm.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

August 2009

**End Date**

December 2009

Full Time

**Position Title**

Judicial Clerk

**Employer**

Eleventh Judicial Circuit, State of Florida

**Phone Number****Address****City**

Miami

**State**

Florida

**Zip****Duties**

Conducted legal research and drafted orders and judgments for the Honorable Robert N. Scola, former Circuit Court Judge for the Eleventh Judicial Circuit in and for Miami-Dade County and current judge for the United States Southern District of Florida.

**Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

March 2009

**End Date**

August 2009

Full Time

**Position Title**

Law Clerk

**Employer**

The Pinkert Law Firm, P.A.

**Phone Number****Address****City**

Coral Gables

**State**

Florida

**Zip****Duties**

Drafted pleadings and motions for insurance defense lawsuits.

Conducted initial and supplemental discovery including, but not limited to: affidavit drafting; document production; and request for production motions.

**Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

September 2008

**End Date**

February 2009

Full Time

**Position Title**

Law Clerk

**Employer**

Jet Card Plus, Inc.

**Phone Number****Address****City**

Miami

**State**

Florida

**Zip****Duties**

Drafted pleadings and motions filed in State and Federal courts.

Involvement with the corporate aspect of the business, including review of contracts and partnership/brokerage agreements.

**Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

May 2008

**End Date**

August 2008

Full Time

**Position Title**

Legal Analyst

**Employer**

Global Market Consultants, Inc.

**Phone Number****Address****City**

Dunedin

**State**

Florida

**Zip****Duties**

Performed a Federal and State regulatory analysis of the Direct Exchange Geothermal Heat Pump market utilizing secondary research from Federal and State Administrative Codes.

Researched, wrote and edited a legal analysis of the 13 SEER Standard, promulgated by the National Appliance Energy Conservation Act of 1987, for the HVAC industr

**Reason for leaving?****May we contact for reference?**

Yes

## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

**Professional Certifications and Licenses**

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

---

**Branch of Service****Enlistment Date****Discharge Date****Type of Discharge****Primary Responsibilities & Duties**

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## **Signature**

*Michael Fuino*

---

Date Signed: 2/11/2019 8:21 PM

Date Submitted: 2/11/2019 8:44 PM

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Florida League of Cities

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Matthew D. Weidner; 727-954-8752; weidner@mattweidnerlaw.com; managing partner, Weidner Law, P.A.

John R. Cappa, II; 727-894-3159; jrc@cappalaw.com; managing partner, The Law Offices of John R. Cappa, II, P.A.

Glenn Goldberg; 727-898-5200; glenn@goldberglaw.us; managing partner, Goldberg Law Group, P.A.

## City Attorney Qualifications

Do you possess a law degree and a valid license to practice law in the State of Florida?

Yes

Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?

Yes

Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

I graduated the University of Miami School of Law in 2010 and obtained my Florida law license that same year.

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

I have been an assistant city attorney for Clearwater, Florida for nearly a year. In that capacity I represent he directors and managers of the Planning and Development Department; the Community Redevelopment Agency; the Solid Waste/Recycling Department; the Marine and Aviation Department; the Parking Division; and the Stormwater Division.

Prior to this I represented the City of St. Petersburg as a special assistant city attorney and Hillsborough County as a special county attorney for nearly three years.

**Do you have experience with land use law?**

Yes

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

I am the City of Clearwater's lead land use attorney. In that capacity I represent the City before community development boards and the City Council in all matters related to land use, zoning, and redevelopment. This includes such things as annexations, re-zoning applications, variance requests, and development agreements.

**Do you have experience with sunshine and open records law?**

Yes

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

A part of my job as an assistant city attorney is to review, advise, and respond to public records requests directed to the departments I represent. Because I represent the City of Clearwater's Planning and Development Department, which includes the City's Building Division, I am usually asked to respond to many permit and real estate transaction records requests, which requires a careful analysis of the documents to make sure that no statutorily exemptions are present.

Additionally, I prosecuted several Sunshine Law violation lawsuits against counties, municipalities, and government contractors while I was in private practice.

**Do you have employment law experience, including labor relations and union negotiations?**

Yes

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

I have advised the City of Clearwater's HR department on labor law matters such as ALJ termination proceedings conducted under Chapter 120, Florida Statutes; civil service board review of ALJ recommended orders; and union negotiations with the police, fire, and general employee unions.

**Do you have experience working with community redevelopment agencies?**

Yes

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

I am the lead attorney to the director of the Clearwater Community Redevelopment Agency. In that capacity I represent the Clearwater Community Redevelopment District before the Community Redevelopment Board and before county and state agencies. I am responsible for drafting and negotiating all contracts, leases, and agreements that the CRA enters into.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

Yes

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

# MEMBER PROFILE

## Michael Patrick Fuino

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

84191

**Mail Address:**

City of Clearwater  
600 Cleveland St.  
Ste. 600  
Clearwater, FL 33755  
United States

Office: **727-562-4010**

Cell: **727-954-8752** - No Text Messages

**Email:**

**michael.fuino@myclearwater.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/84191>

**vCard:**



**County:**

Pinellas

**Circuit:**

06

**Admitted:**

09/22/2010

**10-Year Discipline History:**

None

**Law School:**

University of Miami School of Law

**Sections:**

City, County & Local Govt Law

Young Lawyers

**Practice Areas:**

Appellate Practice

Civil Trial

Consumer

Corporate

Real Estate

**Federal Courts:**

U.S. District Court, Middle District of Florida

**Firm:**

City of Clearwater

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## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

## Personal Data

### Contact

---

**First Name**

Anftrew

**Middle Name**

Patrick

**Last Name**

Lannon

**Address**

8770 Maitland Summit Boulevard, Apt. 2211

**City**

Orlando

**State**

Florida

**Zip Code**

32801

**Primary Phone**

4076708728

**Alternate Phone****Email Address**

andrewlannon@hotmail.com

## Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

## Education Information

### High School

---

**High School Name**

The Rivers Schoolt

**Did you graduate?**

Yes

**City**

Weston

**State**

Massachusetts

### College/University

---

**Name of College/University/Other**

College of the Holy Cross

**Start Date**

8/25/1996

**End Date**

5/24/1996

**City**

Worcester

**State**

Massachusetts

**Degree**

Bachelors

**Major**

Classics

**Did you graduate?**

Yes

## **College/University**

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
	Not Applicable	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## **College/Graduate School**

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
The Catholic University of America, Columbus School of Law	8/20/2000	5/24/2003
<b>City</b>	<b>State</b>	
Washington	District of Columbia	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Other	Juris Doctor	Yes

## **Vocational/Technical**

<b>Name of Vocational/Technical School</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## **Additional Education Information**

Please list any additional education below.

## **Employment Information**

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

October 2018

**End Date**

Present

Full Time

**Position Title**

Senior Counsel

**Employer**

Bogin, Munns & Munns, P.A.

**Phone Number**

4075789696

**Address**

1000 Legion Place, Suite 1000

**City**

Orlando

**State**

Florida

**Zip**

32801

**Duties**

Commercial litigation and appeals.

**Reason for leaving?**

This opening is what I have been searching for a while now.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

June 2011

**End Date**

April 2018

Full Time

**Position Title**

City Attorney

**Employer**

City of Palm Bay, Florida

**Phone Number**

3214097185

**Address**

120 Malabar Road, S.E.

**City**

Palm Bay

**State**

Florida

**Zip**

32907

**Duties**

Served as City Attorney.

**Reason for leaving?**

Personal and family problems.

**May we contact for reference?**

Yes

## **Previous Employer**

---

<b>Start Date</b>	<b>End Date</b>	
November 2008	June 2011	Full Time
<b>Position Title</b>		
Deputy City Attorney II		
<b>Employer</b>		<b>Phone Number</b>
City of Palm Bay, FL		3214097185
<b>Address</b>		
120 Malabar Road, S.E.		
<b>City</b>	<b>State</b>	<b>Zip</b>
Palm Bay	Florida	32907
<b>Duties</b>		
Commercial litigation and appeals.		
<b>Reason for leaving?</b>		
Promoted to City Attorney.		
<b>May we contact for reference?</b>		
Yes		

## **Previous Employer**

---

<b>Start Date</b>	<b>End Date</b>	
July 2007	Novemeber 2008	Full Time
<b>Position Title</b>		
Associate		
<b>Employer</b>		<b>Phone Number</b>
Stump, Callahan, Dietrich & Spears, P.A.		
<b>Address</b>		
37 N. Orange Ave., Ste. 200		
<b>City</b>	<b>State</b>	<b>Zip</b>
Orlando	Florida	32801
<b>Duties</b>		
Commercial litigation and appeals. This law firm is now defunct.		
<b>Reason for leaving?</b>		
Law firm went out of business.		
<b>May we contact for reference?</b>		
No		

## **Previous Employer**

---

<b>Start Date</b>	<b>End Date</b>	
July 2005	June 2007	Full Time
<b>Position Title</b>		
Associate		
<b>Employer</b>	<b>Phone Number</b>	
Holland & Knight LLP	4074258500	
<b>Address</b>		
200 South Orange Avenue, Suite 2600		
<b>City</b>	<b>State</b>	<b>Zip</b>
Orlando	Florida	32801
<b>Duties</b>		
Commercial litigation and appeals.		
<b>Reason for leaving?</b>		
Received same pay and had a smaller billable hour requirement at new law firm.		
<b>May we contact for reference?</b>		
Yes		

## **Previous Employer**

---

<b>Start Date</b>	<b>End Date</b>	
August 2003	June 2005	Full Time
<b>Position Title</b>		
Staff Attorney to Justice Peggy A. Quince		
<b>Employer</b>	<b>Phone Number</b>	
Florida Supreme Court		
<b>Address</b>		
500 South Duval Street		
<b>City</b>	<b>State</b>	<b>Zip</b>
Tallahassee	Florida	32399
<b>Duties</b>		
Served as a law clerk to the Honorable Peggy A. Quince.		
<b>Reason for leaving?</b>		
Clerkship ended.		
<b>May we contact for reference?</b>		
Yes		

## **Previous Employer**

---

**Start Date**

**End Date**

Full Time

**Position Title**

**Employer**

**Phone Number**

**Address**

**City**

**State**

**Zip**

**Duties**

**Reason for leaving?**

**May we contact for reference?**

Yes

## **Additional Work Experience Information**

---

Please list any additional work experience below.

## **Skills & Certifications**

---

### **Professional Certifications and Licenses**

Board Certified by the Florida Bar in City, County & Local Government Law, 2013 - present.

Board Certified by the Florida Bar in Business Litigation, 2015 - present.

**List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.**

See Resume.

## **Military Experience**

---

**Branch of Service**

**Enlistment Date**

**Discharge Date**

**Type of Discharge**

**Primary Responsibilities & Duties**

## **Applicant Statement**

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

**Signature**

*Andrew P. Lannon*

---

Date Signed: 2/25/2019 6:52 PM

Date Submitted: 2/25/2019 7:39 PM

## Agency Wide Questions

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Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Florida Bar classifieds

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

No exemptions.

If you have relatives working for the City of Margate, please enter their name and department in the space below.

None.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

The Honorable Peggy A. Quince, Florida Supreme Court, 850-922-5624.

Raoul G. Cantero, III, Esq., White & Case LLP, Miami, FL, 305-371-2700.

Palm Bay Mayor Guillermo "William" Capote, 321-292-0382.

Rory C. Ryan, Esq., Ryan Law, P.A., Oviedo, FL, 407-359-0403.



## City Attorney Qualifications

---

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

See attached resume.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

See attached resume.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes

See attached resume.

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

See attached resume.

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes

I have handled 22 arbitrations involving labor unions and have participated in many executive sessions with Council regarding union contract negotiations.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

Palm Bay has a community redevelopment agency entitled the Bayfront Community Redevelopment Agency. I provided legal counsel while City Attorney for the BCRA.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

No

# COMMITTEE MEMBER PROFILE

## Andrew Patrick Lannon

Member in Good Standing

Eligible to Practice Law in Florida



Bar Number:

648140

**Mail Address:**

Bogin, Munns & Munns, P.A.  
1000 Legion Pl Ste 1000  
Orlando, FL 32801-1025  
United States

Office: **407-377-9268**

Cell: **407-670-8728** - No Text Messages

Fax: 407-578-2181

**Email:**

**alannon@boginmunns.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/648140>

**vCard:**



**County:**

Orange

**Circuit:**

09

**Admitted:**

09/15/2003

**10-Year Discipline History:**

None

**Law School:**

The Catholic University of America, Columbus School of Law

**Board Certifications:**

**Area**

**Year**

Business Litigation

2015

**Area****Year**

City, County and Local Government Law

2013

**Committees:****Committee****Office****Term**

Appellate Practice Website Committee

06/30/2030

Business Litigation Certification Committee

06/30/2021

Governmental and Public Policy Advocacy

06/30/2019

**Sections:**

Appellate Practice

Business Law

City, County &amp; Local Govt Law

**Practice Areas:**

Appellate Practice

Bankruptcy

City/County/Local Government

Civil Litigation

Civil Rights

Civil Trial

Election, Campaign and Political

Eminent Domain

Government Administration and Regulation

Law and Government/Procurement

Litigation/Trial Advocacy/Advocacy

Public Utilities

Zoning, Planning and Land Use

**Federal Courts:**

Florida Middle District Bankruptcy Court

Florida Northern District Bankruptcy Court  
Florida Southern District Bankruptcy Court  
U.S. Court of Appeals for the Eleventh Circuit  
U.S. Supreme Court  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida  
U.S. District Court, Southern District of Florida

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**Firm:**

Bogin, Munns & Munns, P.A.

---

**Firm Website:**

<https://www.boginmunns.com/attorney-profiles/andrew-p-lannon/>

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The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

---

**First Name**

Elizabeth

**Middle Name**

Suzanne Elisheva

**Last Name**

Murphy LoConte

**Address**

541 West Minnesota Avenue

**City**

DeLand

**State**

Florida

**Zip Code**

32720

**Primary Phone**

3867477687

**Alternate Phone****Email Address**

ElizMurphyLoConteJD@gmail.com

### Eligibility

---

**Do you have a legal right to work in the U.S.?**

Yes

**If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?**

Yes

**Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?**

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Coral Shores

**Did you graduate?**

Yes

**City**

Tavernier

**State**

Florida

#### College/University

---

**Name of College/University/Other**

University of Florida

**Start Date**

6/1/1983

**End Date**

5/1/1987

**City**

Gainesville

**State**

Florida

**Degree**

Bachelors

**Major**

English - graduated with Phi Beta Kappa honors

**Did you graduate?**

Yes

## College/University

Name of College/University/Other	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

## College/Graduate School

Name of College/University/Other	Start Date	End Date
Cornell Law School	9/1/1987	6/1/1990
City	State	
Ithaca	New York	
Degree	Major	Did you graduate?
Other	Juris Doctor degree	Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

## Additional Education Information

Please list any additional education below.

I also graduated from a summer program in Madrid in 1990. I became technically fluent in Spanish (having studied it for 6 years) in that program, and I later lived in Italy and learned Italian. As a result, I now speak Italian proficiently, and I do not speak Spanish but I can understand much of written and spoken Spanish.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

07/31/2016

**End Date**

still employed at County of Volusia

Full Time

**Position Title**

Assistant County Attorney

**Employer**

County of Volusia

**Phone Number**

3867365950

**Address**

123 West Indiana Ave.

**City**

DeLand

**State**

Florida

**Zip**

32720

**Duties**

Presently serve as part of local government operations legal team. Responsible for contract negotiation, drafting, compliance, enforcement, Sunshine law education and compliance and dispute resolution services to county divisions, advertising authorities and special districts including the industrial development authority, emergency management services, industrial development authority, statutory advertising authorities, airport, convention center, agricultural extension, department of corrections, purchasing, parks and recreation and leadership. Current Salary: \$126,883.00.

\*\*Please see attached writing samples from Economic Development, Real Estate, Emergency Management, Litigation and Inmate Medical Care over the past 3 years as Assistant County Attorney for Volusia. (I also have significant employment experience, but I do not practice that here.)

**Reason for leaving?**

My daughter is a junior at FAU and I would like to be closer to her. We recently purchased a house in Broward County and I am already there one weekend a month.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

05/01/2015

**End Date**

06/30/2016

Full Time

**Position Title**

Consultant (Robert Half) as Senior Attorney and then hired as Attorney II for Fortune 500 public company (NYSE)

**Employer**

American Tower Corporation

**Phone Number**

6173757515

**Address**

They closed the Boca office where I worked. Please call the Boston number above for the employment verification.

**City**

Boca Raton

**State**

Florida

**Zip**

office closed in 2016

**Duties**

Was responsible for contractual resolution of rooftop, easement, distributed antenna systems and tower and rooftop marketing contracts, ground leases and easements. (ATC relocated the legal division out of Florida in June of 2016.)

**Reason for leaving?**

ATC relocated the legal division out of Florida in June of 2016.

**May we contact for reference?**

Yes



## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
03/01/2000	04/01/2015	Full Time
<b>Position Title</b>		
Principal of law firm		
<b>Employer</b>	<b>Phone Number</b>	
Law Office of Elizabeth S. Murphy, P.A.	3867677687	
<b>Address</b>		
101 Bradley Place, Suite 201		
<b>City</b>	<b>State</b>	<b>Zip</b>
Palm Beach	Florida	33480
<b>Duties</b>		
2000-2015: Principal, Law Office of Elizabeth S. Murphy P.A. (Palm Beach) Practice Areas: Business/Corporate, Commercial/IP, Real Estate and Employment *Business/Corporate experience included advising on business entity selection and structure in US and Europe; Cross border business planning and transactions; Mergers and acquisitions; Joint ventures; Corporate governance; Private equity; Acquisition and disposition of assets and affiliates; Creation and dissolution of Partnership Agreements; Purchase and sale of controlling and minority interests; Licensing, franchising and distributor agreements; Governing documents; Non-Disclosure Agreements; Due Diligence; Equity and incentive compensation; Compliance; Fiduciary duty advice regarding corporate governance and transactional matters; Director and Officer liability, Shareholder disputes, indemnification and insurance; Corporate restructuring. *Commercial/Intellectual Property experience included service for 5 years as in house counsel for self-made billionaire couturier Valentino in Rome. Responsibilities included licensing, franchising, distribution, commercial contracts and spearheading over 1,300 trademark registrations, renewal, infringement and copyright cases. (Starting at time of hire with 200 cases, we ramped up to 1,300 to shore up value of IP portfolio for successful sale for US\$300M+ to a fashion conglomerate.) While in Palm Beach, served as general counsel and officer for 8 years to VBH Group of Companies, incorporated entities in three countries, applied for trademarks in 30 countries, negotiated labor, insurance, real estate buildout and commercial contracts and helped owner to convert investment of \$12M to approximately \$60M by Year 8. For multiple clients, negotiated, drafted, enforced, terminated and litigated software, licensing, distribution and international commercial trade agreements and assisted with valuation/sale process of company assets. *Real Estate and Land Use experience included representation of property owners and investors in buying, developing, selling and leasing residential and commercial property; Worked with lenders and borrowers on mortgage loans on commercial projects, workouts, foreclosures and restructuring; Represented contractors in litigation on construction, worker's compensation compliance, insurance, defects, delays and negligence; Advised and represent clients on land use, zoning, code enforcement, property tax protests, unity of title, easements, ground leases, evictions, adverse possession, public utilities, water rates and RFPs. Real Estate experience includes service as a West Palm Beach Assistant City Attorney and on Palm Beach Landmarks Preservation Commission and on Planning and Zoning Commission. *Employment experience included advising clients on federal and state labor and employment laws, EEOC defense (race, color, gender, national origin, age and sexual harassment); Unemployment and overtime claims, FMLA and ADA; Retaliation, Design and implementation of progressive discipline plans; Negotiation, drafting, enforcement, termination and litigation of all levels of employment contracts, executive compensation packages and benefits, separation, severance and non-compete agreements, wrongful termination; Ongoing advice regarding hiring, terminations, layoffs, benefits, job assignments, training, promotions and demotions; Drafting of employee handbooks and policies; Advising on Reductions in work force; OWBPA; OSHA; Post-separation privacy and copyright issues; Employee theft and torts; Breach of contract; Hostile work environment; Education of managers and staff on Harassment and reporting policies. 2011-2013 VP and Private Client Advisor, M&T Bank Subsidiary (Wilmington Trust); 2000-2002 Assistant City Attorney, City of West Palm Beach; 1999-2000 In House Counsel, Valentino SpA (Rome and NYC)		

### Reason for leaving?

I closed the law firm when my daughter graduated from high school and left for college at FAU.

### May we contact for reference?

Yes

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
09/01/2000	05/01/2002	Full Time
<b>Position Title</b>		
Assistant City Attorney		
<b>Employer</b>		<b>Phone Number</b>
City of West Palm Beach		5618221200
<b>Address</b>		
401 Clematis Street		
<b>City</b>	<b>State</b>	<b>Zip</b>
West Palm Beach	Florida	33401
<b>Duties</b>		
Reviewed construction, architect, engineer contracts for legal sufficiency; Negotiated and enforced vendor contracts for the Public Works department; Worked on CCNA issues; Rewrote standard construction contract and professional services contracts.		
<b>Reason for leaving?</b>		
At the time, I needed to make more money in private practice. Please see my Letter of Recommendation from my former boss, City Attorney Patrick Brown.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
01/01/1999	02/01/2000	Full Time
<b>Position Title</b>		
General Counsel (remote)		
<b>Employer</b>		<b>Phone Number</b>
Valentino S.p.A.		0000000000
<b>Address</b>		
Piazza Mignanelli		
<b>City</b>	<b>State</b>	<b>Zip</b>
Rome	Not Applicable	00187
<b>Duties</b>		
I served as in house counsel to couturier Valentino in Rome and then Manhattan. I was responsible for the trademark portfolio, employment issues, architect and construction contracts for boutiques, promotional book negotiations and insurance disputes.		
<b>Reason for leaving?</b>		
Before working for Valentino in Manhattan, I worked at their Roman headquarters for five years. I left the NYC post to be closer to my mother and other family members in Palm Beach County.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Additional Work Experience Information

---

Please list any additional work experience below.

In addition to having served as an Assistant City Attorney, and now an Assistant County Attorney, for five years, I served for seven additional years as a public official for the Town of Palm Beach. First I served five years as a zoning commissioner, and then two years as a landmarks preservation commissioner.

## Skills & Certifications

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### Professional Certifications and Licenses

Florida Bar license 870463

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

As indicated on my resume, I have twelve years of Florida government experience in the City of West Palm, the Town of Palm Beach and the County of Volusia, in addition to representing clients before governments in private practice. I understand how to navigate the fabric of a community, which is one of the essential responsibilities of the Margate City Attorney to build bonds and forge intelligent consensus. For over ten years in Palm Beach, I served on civic boards while I ran my private law firm. My board experience is: Served as public official in Town of Palm Beach for 7 years (5 as zoning commissioner and 2 years as a landmarks preservation commissioner). Former: Florida Bar Association Ethics Committee, board and executive committee member of the Palm Beach Civic Association; member of the Palm Beach Civic Association's Transportation and Construction, Beautification, Zoning, Underground Utilities and Commissions committees; officer and board member of the Palm Beach Business Group, board member of the Palm Beach Opera Guild, board member of the Fontana Properties Association, board member of the Cornell Club of Eastern Florida, board member of VBH Srl and officer of VBH Luxury, Incorporated; Graduate of the Palm Beach Citizens' Police Academy; Allocations committee member for United Way of Miami and United Way of NYC. Occasional interviewee on legal, real estate and urban issues for the Palm Beach NBC affiliate, WPTV.

I am decisive, communicative, both a specialist and generalist and enjoy working in government very much. Please see my writing samples from the past three years at the County of Volusia showing the breath of projects as follows: E. Murphy, 14 Recent Writing Samples Over Past 3 Years At County Of Volusia:

A. Economic Development

- Qualified Private Activity Bond Memo To Industrial Development Authority
- Embry-Riddle Aeronautical University Infrastructure Funding Agreement (Micaplex)
- Amendment To Job Creation Economic Incentive Agreement

B. Real Estate

- Acquisition Agreement For Land For New Public Works Facility
- Landlord Estoppel Certificate
- Waterpark Notices Of Breach

C. Emergency Management

- Legal Comment Published By The FAC On FEMA School Shelter Issue
- Notice Of Breach Of Contract To Debris Removal Vendor
- Application To FEMA For Private Road Debris Removal Waiver
- Emergency Management Ordinance 2016-18

D. Litigation

- Statement Of Claim And Agreed Order
- [Assisting On Ashbritt Circuit Court Litigation And Opioid (Cleveland Federal Court) Class Action]

E. Inmate Medical Care

- Memorandum In Opposition To Galvano Legal Opinion On Inmate Medicaid And Medicare
- Amendment To Inmate Medical Services Agreement

And, finally, please see my 15 letters of recommendation from:

A. Letters of Recommendation

- 1) Patrick N. Brown, Fmr City Attorney of West Palm Beach (former boss)
- 2) American Tower Corp.
- 3) Keith Austin, Esq., Chartered
- 4) Richard Kleid, Esq., President Pro Tem, Palm Beach Town Council
- 5) Harriet Himmel, entrepreneur, investor
- 6) Stanley M. Rumbough, Jr., co-founder of WPO and of Citizens for Eisenhower
- 7) William M. Guttman, Fmr Chief Legal Officer of Time, Inc.
- 8) David C. Lucey, Esq., Colleague
- 9) Ned Barnes, President, Palm Beach Civic Association
- 10) Stephen L. Brown, Fmr CEO and President of John Hancock Insurance Group
- 11) Client letter (redacted for privacy)
- 12) Hon. Bill Moss, West Palm City Commissioner
- 13) Robert Slater, CPA
- 14) Astronaut Edgar Mitchell, 6th Man on the Moon
- 15) Muriel "Mickie" Siebert, 1st Woman on Wall Street

I also have a strong educational background, having graduated Phi Beta Kappa from UF and earned my JD from Cornell Law School.

## Military Experience

**Branch of Service**

none

**Enlistment Date**

**Discharge Date**

**Type of Discharge**

**Primary Responsibilities & Duties**

## Applicant Statement

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By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## Signature

*/emurphy/*

---

Date Signed: 2/25/2019 12:49 PM

Date Submitted: 2/25/2019 12:49 PM

## Agency Wide Questions

---

**Do you have any relatives working for the City of Margate?** If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

**Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.**

Yes

**Where did you hear about the job opportunity you are applying to?**

Florida Association of Counties

**Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".**

NA. Please only contact my present employer if I am shortlisted.

**Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.**

Yes

**Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).**

Patrick N. Brown, (Retired) City Attorney for the City of West Palm Beach, pnbrownsr@gmail.com (His letter is attached but I no longer have his phone number)  
David C. Lucey, Esq., dsllaw677@aol.com, (561) 632 6921  
Richard Kleid, Esq., kleid561@aol.com, (561) 588 7631

## City Attorney Qualifications

---

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

1990 Cornell Law School, licensed to practice law in Florida since 1990 (lived and worked in London and Rome for six years, then Manhattan for one year before returning to Florida in 2000.)

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**

Yes

I served (a) for two years as an assistant city attorney for West Palm Beach, (b) later approximately four years representing private clients in permitting, zoning, code enforcement, fine mitigation, negotiation of commercial utility disputes, (c) three years as assistant county attorney for Volusia (real estate, contracts, advertising authorities, industrial development authority, department of corrections) and (d) seven years as a zoning and landmarks public official in Palm Beach.

**Do you have experience with land use law?**

Yes

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

In addition to having served as a zoning commissioner for five years, during which time we recommended ordinances and changes to the comp plan, I have merged title, worked on adverse possession and mitigation issues.

**Do you have experience with sunshine and open records law?**

Yes

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

At the County of Volusia, I have responded to approximately 40 public records requests, I regularly advise our client departments on specific compliance issues consulting AGOs and I train one of our advertising authorities' boards each year on Chapter 119, public meetings and public records.

**Do you have employment law experience, including labor relations and union negotiations?**

No

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

I do have extensive employment law experience, from publishing employee handbooks, negotiation of high level contracts, enforcement, compliance, performance improvement plans, termination, as well as litigation of wrongful termination and theft of employer contracts and violation of non compete matters, as well as defending EEOC claims. I answered no because the question required both employment and union negotiations. I am not assigned to union work now at the County, but I discuss the status of the negotiations on a regular basis with my boss and colleagues to be available as needed. My employment experience runs deep, and I could easily become adept at union negotiations.

**Do you have experience working with community redevelopment agencies?**

Yes

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

While an assistant city attorney at the City of West Palm, I worked on some of the redevelopment of CitiPlace, and some of the projects expanding the zone of the project. I also represented a client later in applying for CRA grant funds to beautify an at risk area. As a commissioner, I worked for years on projects that involved zoning overlays, and I understand the important impact CRAs have on our communities. I would welcome the opportunity to continue this important work as Margate's City Attorney.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

Yes

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

# MEMBER PROFILE

## Elizabeth Suzanne Murphy

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

870463

**Mail Address:**

Elizabeth S. Murphy, Esquire

PO Box 1734

Deland, FL 32721-1734

United States

Office: **386-747-7687**

Cell: **386-717-0001** - No Text Messages

Fax: 999-999-9999

**Email:**

**elizmurphyjd@aol.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/870463>

**vCard:**



**County:**

Volusia

**Circuit:**

07

**Admitted:**

11/27/1990

**10-Year Discipline History:**

None



## General Job Application

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

### Contact

**First Name**

Stuart

**Middle Name**

R

**Last Name**

Michelson

**Address**

800 SE Third Avenue, Fourth Floor

**City**

Fort Lauderdale

**State**

Florida

**Zip Code**

33316

**Primary Phone**

9544636100

**Alternate Phone**

9544636100

**Email Address**

smichelson@smichelsonlaw.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

**High School Name**

Newton South

**City**

Newton

**Did you graduate?**

Yes

**State**

Massachusetts

#### College/University

**Name of College/University/Other**

Boston College

**City**

Boston

**Degree**

Bachelors

**Major**

Political Science and History

**Start Date**

9/1/1969

**End Date**

5/1/1975

**State**

Massachusetts

**Did you graduate?**

Yes

## College/University

Name of College/University/Other

City

Degree

Major

Start Date

End Date

State

Florida

Did you graduate?

Yes

## College/Graduate School

Name of College/University/Other

University of Miami School of Law

City

Miami

Degree

Other

Major

Juris Doctor

Start Date

9/1/1975

End Date

5/28/1978

State

Florida

Did you graduate?

Yes

## Vocational/Technical

Name of Vocational/Technical School

City

Degree

Major

Start Date

End Date

State

Did you graduate?

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

**Start Date**

8/1/1986

**End Date**

to present

Full Time

**Position Title**

Partner

**Employer**

Law Office of Stuart R. Michelson

**Phone Number**

9544636100

**Address**

800 SE Third Avenue, Fourth Floor

**City**

Fort Lauderdale

**State**

Florida

**Zip**

33316

**Duties**

Provided legal services in private practice including representing elected officials in front of the Florida Commission on Ethics and Florida Elections Commission, handled multiple municipal matters for Cities and City officials in South Florida, primarily in Broward County; special counsel to a number of Broward County Cities for over 30 years and was the Sunrise City Attorney for over 3 years. As City Attorney, I was general counsel for the City, drafted and negotiated construction and other contracts; prepared for and was counsel at commission meetings; drafted ordinances and resolutions; handled issues involving the City's utilities and waterways; oversaw all outside counsel; drafted and negotiated contracts with various city vendors; handled chapter 163 and 164 intergovernmental issues; and represented the City in development matters. I am a trial and appellate lawyer with over 40 years of experience in state and federal courts, substantial experience in employment law, and in police and fire fighter issues.

**Reason for leaving?**

I am still employed by my law office.

**May we contact for reference?**

Yes

## Previous Employer

**Start Date****End Date**

Full Time

**Position Title****Employer****Phone Number****Address****City****State****Zip****Duties****Reason for leaving?****May we contact for reference?**

Yes

### Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
	Florida	
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

### Previous Employer

Start Date	End Date	Part Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

### Previous Employer

<b>Start Date</b>	<b>End Date</b>	<b>Full Time</b>
<b>Position Title</b>		
<b>Employer</b>		<b>Phone Number</b>
<b>Address</b>		
<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Duties</b>		
<b>Reason for leaving?</b>		
<b>May we contact for reference?</b>		

### Previous Employer

**Start Date**

End Date

Full Time

**Position Title**

Employer

**Phone Number****Address**

City

State

**Zip**

### Duties

Reason for leaving?

**May we contact for reference?**

### Previous Employer

**Start Date**

End Date

Full Time

**Position Title**

Employer

**Phone Number****Address**

City

State

Zip

### Duties

Reason for leaving?

**May we contact for reference?**

### Additional Work Experience Information

**Please list any additional work experience below.**

It is our firm, the Law Office of Stuart R. Michelson, which is applying for City Attorney of Margate. I am partners with Ilene Lieberman Michelson in our law firm and it is our firm which would be providing City Attorney services to the City of Margate if our firm is selected. Ilene has represented elected officials before the Florida Elections Commission and the Florida Commission on Ethics; she has twenty eight years of experience in municipal and county issues; has served on the Florida Regional Planning Council, the State Regional Policy Council and the Value Adjustment Board and served and chaired the Broward County Resource Recovery Board. Ilene has lobbied at the state and federal level on City and County issues and is a past president of both the Florida League of Cities and the Florida Association of Counties. If there any other areas where the City would like additional information on our experience we would be delighted to provide that information.

## Skills & Certifications

#### Professional Certifications and Licenses

Bachelor of Arts, Juris Doctor

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

I have represented Cities since 1982. I have been special counsel to several cities, including but not limited to Deerfield Beach, Parkland, Lauderhill, and Sunrise as well as public officials all over South Florida. I have volunteered as a judge at moot court at both University of Miami and Nova University College of Law.

## Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

## Signature

*Stuart R. Michelson*

Date Signed: 3/19/2019 8:28 PM

Date Submitted: 3/19/2019 8:28 PM

IP Address: 172.124.90.209

## Agency Wide Questions

**Do you have any relatives working for the City of Margate?** If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

n/a

**Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.**

**Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.**

Yes

Yes

**Where did you hear about the job opportunity you are applying to?**

**Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).**

Florida League of Cities

References for both Stuart and Ilene Lieberman Michelson:  
Andrew Maurodis, 561-835-2111, amaurodis@wsh.law.com, Parkland and Deerfield Beach City Attorney, Attorney for Broward County Planning Council.  
Kimberly A. Kisslan, 954-746-3300, 954-746-3300, CityAttorney@sunrisefl.gov, Sunrise City Attorney.  
Reference for Stuart R. Michelson:  
Sunrise City Commissioner Joseph Scuotto, 954-741-2580, jscuotto@sunrisefl.gov;  
Deerfield Beach Mayor William Ganz, 954-816-1936, web.commission@deerfield-beach.com.  
Reference for Ilene Lieberman Michelson:  
Commissioner Lamar Fisher, 954-357-7004, lfisher@broward.org; former Mayor of Pompano Beach and current County Commissioner.

**Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".**

N/A.

## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained my law degree in 1978 from University of Miami School of Law and was admitted to the Florida Bar in 1979.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**



Yes

I have appeared before the Florida Supreme Court in a case involving the interpretation of the Florida Ethics Code and appeared before the Federal 11th Circuit Court of Appeals for both the Cities of Sunrise and Deerfield Beach. I have represented cities as special counsel since 1982, including over 3 years as City Attorney of Sunrise. I was the drafter and negotiator of the City of Sunrise contract for their public safety building. When the City did a bond issue, I recommended outside counsel and worked closely with them throughout the process which resulted in a successful bond issue.

**Do you have experience with land use law?**

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

Yes

My partner Ilene served on the South Florida Regional Planning Council for many years as well as the State Regional Councils Committee and the County's Value Adjustment Board. In private practice, Ilene had completed countless real estate transactions and has represented clients in land use matters.

**Do you have experience with sunshine and open records law?**

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

Yes

Both Ilene and I have substantial experience in sunshine and open records laws. For over 30 years, I have been involved in public records issues for several Broward County municipalities and have represented municipalities in public records cases. Ilene and I have advised elected officials on sunshine and public records issues.

**Do you have employment law experience, including labor relations and union negotiations?**

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

Yes

I have represented the City of Deerfield Beach on employment matters, including firefighter and police issues. In private practice I have handled a variety of employment matters and have handled labor matters in state and federal court.

**Do you have experience working with community redevelopment agencies?**

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

Yes

In private practice, Ilene has represented clients seeking approvals and/or assistance from community redevelopment agencies.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No



# LAWYER

## Find a Lawyer

Bar #



*Search by Bar number only produces results that are an exact match to the number provided.*



Stuart



Michelson



Law Firm



City



City Name



- ☐ Find names that sound like the entered names
- ☐ Eligible lawyers only
- ☒ Include deceased lawyers

+ More options

Search

Clear All

Showing 1 result.

View in new tab

Stuart R Michelson



Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

286982

**Mail Address:**

Law Office of Stuart Michelson  
800 SE 3rd Ave Fl 4  
Fort Lauderdale, FL 33316-1152  
United States

Office: **954-463-6100**

Cell: **954-463-6100** - No Text Messages

Fax: 954-463-5599

**Email:**

**smichelson@smichelsonlaw.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/286982>

**vCard:**



**County:**

Broward

**Circuit:**

17

**Admitted:**

10/30/1979

**10-Year Discipline History:**

None

**Law School:**

University of Miami School of Law



**Practice Areas:**

Administrative  
Admiralty and Maritime  
Appellate Practice  
City/County/Local Government  
Civil Rights  
Civil Trial  
Commercial Litigation  
Construction  
Insurance  
Labor and Employment  
Professional Liability

**Federal Courts:**

U.S. Court of Appeals for the Eleventh Circuit  
U.S. Supreme Court  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida  
U.S. District Court, Southern District of Florida

**State Courts:**

Florida

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

---

**NEED LEGAL HELP?**  
**TAKE A LOOK AT OUR NEWLY ENHANCED LAWYER REFERRAL SERVICE SITE.**



# LAWYER

## Find a Lawyer

Bar #



*Search by Bar number only produces results that are an exact match to the number provided.*



Ilene



Michelson



Law Firm



City



City Name



- ☐ Find names that sound like the entered names
- ☐ Eligible lawyers only
- ☒ Include deceased lawyers

+ More options

Search

Clear All

Showing 1 result.

View in new tab

Ilene L Michelson



Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

850799

**Mail Address:**

Law Office of Stuart R Michelson  
800 SE 3rd Ave Fl 4  
Fort Lauderdale, FL 33316-1152  
United States

Office: **954-463-6100**

Cell: **954-463-6100**

Fax: 954-463-5599

**Email:**

**ilenemichelson@aol.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/850799>

**vCard:**



**County:**

Broward

**Circuit:**

17

**Admitted:**

06/27/1990

**10-Year Discipline History:**

None

**Law School:**

Nova Southeastern University - Shepard Broad Law Center



The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

---

**NEED LEGAL HELP?**  
**TAKE A LOOK AT OUR NEWLY ENHANCED LAWYER REFERRAL SERVICE SITE.**



## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

### Contact

---

**First Name**

Warren

**Middle Name****Last Name**

Redlich

**Address**

12345 Riverfalls Court

**City**

Boca Raton

**State**

Florida

**Zip Code**

33428

**Primary Phone**

5182253710

**Alternate Phone****Email Address**

wredlich@gmail.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Guilderland Central High School

**City**

Guilderland

**Did you graduate?**

Yes

**State**

New York

#### College/University

---

**Name of College/University/Other**

Rice University

**City**

Houston

**Degree**

Bachelors

**Major**

Mathematical Economic Analysis

**Start Date**

8/15/1984

**End Date**

5/15/1988

**State**

Texas

**Did you graduate?**

Yes

## College/University

Name of College/University/Other

Stanford University

City

Stanford

Degree

Masters

Major

Political Science

Start Date

8/15/1988

End Date

5/15/1991

State

California

Did you graduate?

Yes

## College/Graduate School

Name of College/University/Other

Albany Law School

City

Albany

Degree

Other

Major

Law - J.D.

Start Date

8/15/1991

End Date

5/15/1994

State

New York

Did you graduate?

Yes

## Vocational/Technical

Name of Vocational/Technical School

City

Degree

Major

Start Date

End Date

State

Did you graduate?

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.



## Most Recent Employer

**Start Date**

4/1/2003

**End Date**

Present

Full Time

**Position Title**

Owner

**Employer**

Redlich Law Firm

**Phone Number**

5182253710

**Address**

12345 Riverfalls Court

**City**

Boca Raton

**State**

Florida

**Zip**

33428

**Duties**

Criminal and Civil Litigation. From 2003 to 2011 my practice was in Albany NY. On the criminal side I did a high volume of traffic cases along with mostly minor criminal cases along with some felonies. On the civil side I did mostly personal injury cases, especially car accidents. I have also handled zoning matters, employment disputes and more. Since we moved to Florida most of the NY work has dried up and I've handled a little criminal and civil litigation here in Florida, but more on a part-time basis. Of note, I have two other jobs that are similarly self-employed. I run SpinJ Corporation, which is mainly a web directory of traffic and criminal courts. It does not require a lot of time now, but I built it from scratch starting in 2005. And I run West Boca News with my wife. It is a website and Facebook page providing news to an underserved community. We do cover Margate occasionally but mostly stick to news north of the county line.

**Reason for leaving?**

Still running the practice.

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

1/1/2000

**End Date**

3/31/2003

Full Time

**Position Title**

Principal Law Clerk

**Employer**

Hon. Robert P. Best, Justice of the Supreme Court, Fulton County NY

**Phone Number****Address**

223 West Main St.

**City**

Johnstown

**State**

New York

**Zip**

12095

**Duties**

Primarily research and writing for the judge. Supreme Court in NY is roughly equivalent to Circuit Court in Florida. Our court handled almost entirely civil litigation.

**Reason for leaving?**

Started up my own practice.

Regarding reference, Judge Best is retired and quite old. You could contact Judge Richard T. Aulisi or Sheriff Richard Giardino (who was a judge while I was there) if you like. They are both familiar with my work.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

9/1/1996

**End Date**

12/31/1999

Full Time

**Position Title**

Trial Attorney

**Employer**

Allstate Insurance Company

**Phone Number****Address**

500 New Karner Road

**City**

Albany

**State**

New York

**Zip**

12205

**Duties**

Personal injury litigation including car accidents and premises liability. Discovery, motions, and trials. Took 35 cases through jury verdict.

**Reason for leaving?**

Clerkship

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date****End Date**

Full Time

**Position Title****Employer****Phone Number****Address****City****State****Zip****Duties****Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Previous Employer

---

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

### Professional Certifications and Licenses

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

---

### Branch of Service

### Enlistment Date

### Discharge Date

### Type of Discharge

### Primary Responsibilities & Duties

## Applicant Statement

---

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

### I Agree

Yes

## Signature

*Warren Redlich*

---

Date Signed: 3/3/2019 2:34 PM

Date Submitted: 3/3/2019 2:47 PM

## Agency Wide Questions

---

**Do you have any relatives working for the City of Margate?** If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

**Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.**

**Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.**

Yes

Yes

**Where did you hear about the job opportunity you are applying to?**

**Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).**

Deborah Winograd, Margate Recreation Superintendent (via her husband Craig) Hon. Richard C. Giardino, 518-527-7859 (mobile), richgiardino7@gmail.com, Sheriff of Fulton County NY  
Hon. Richard T. Aulisi, 518-736-5539, (doesn't use e-mail), Supreme Court Justice (he may have retired)  
Bruce Schiller, (561) 477-7729, bruce@yatesandschiller.com, Partner

**Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".**

N/A

## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained my law degree from Albany Law School in 1994. I was admitted to the Florida Bar in 2012.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**

Yes

I have handled a wide variety of civil litigation, some of which dealt with municipal issues such as zoning and, in Florida, public records law.

**Do you have experience with land use law?**

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

Yes

As a law clerk I helped the judge with a number of zoning cases. In my own practice I have handled a few cases involving zoning and land use, pretty much all of that in NY.

**Do you have experience with sunshine and open records law?**

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

Yes

I have made many public records requests as a journalist running West Boca News, and in some other situations. I have filed one or two lawsuits. The one I remember best was against the City of Coral Gables. It was resolved amicably.

**Do you have employment law experience, including labor relations and union negotiations?**

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**

Yes

Yes, a little. I represented a few people in NY who had been terminated and I negotiated severance packages for them. I also worked, very briefly, as a negotiator for a nurses' union in NY - the New York State Nurses Association.

**Do you have experience working with community redevelopment agencies?**

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

No

N/A

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

No

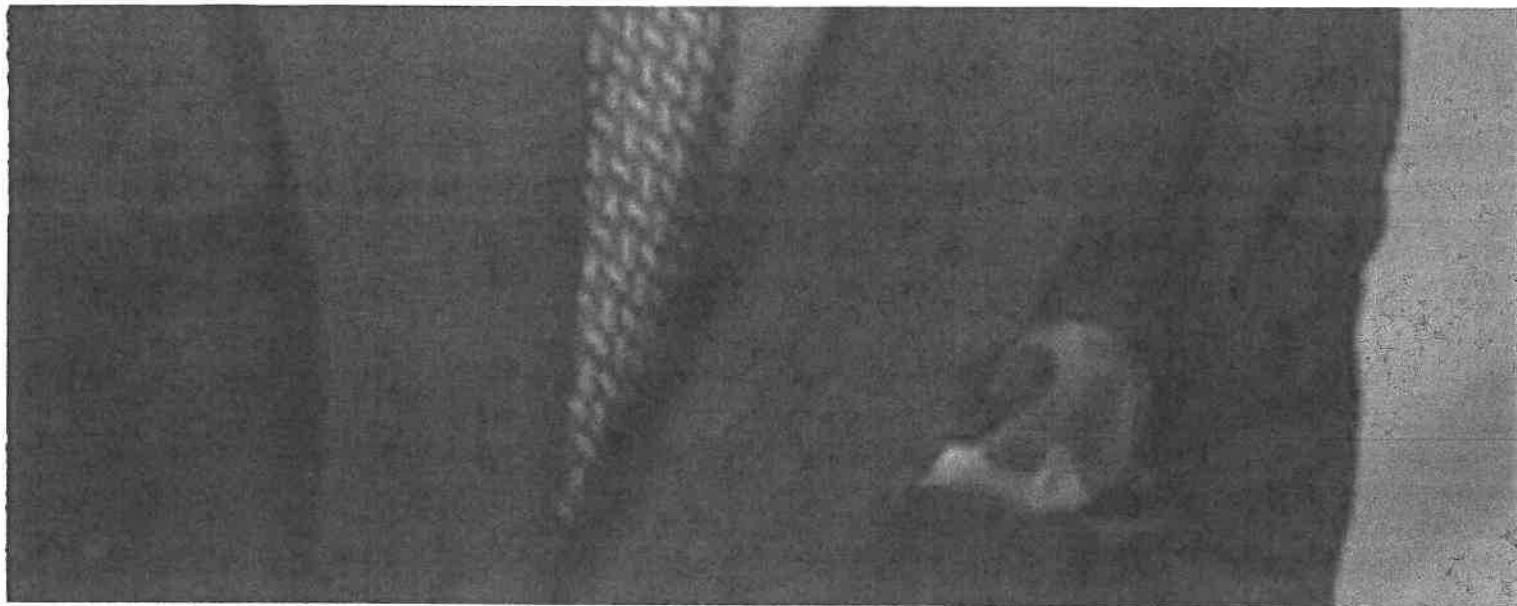
# MEMBER PROFILE

## Warren Redlich

**Member in Good Standing**

**Eligible to Practice Law in Florida**





**Bar Number:**

96696

**Mail Address:**

The Redlich Law Firm  
12345 Riverfalls Ct  
Boca Raton, FL 33428-4856  
United States

Office: **888-733-5299**

Cell: **888-733-5299** - No Text Messages

Fax: 518-708-8752

**Email:**

**wredlich@gmail.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/96696>

**vCard:**



**County:**

Palm Beach

**Circuit:**

15

**Admitted:**



**10-Year Discipline History:**

None

**Law School:**

Albany Law School of Union University

**Practice Areas:**

Civil Litigation

Criminal

Personal Injury

**Languages:**

English

Japanese

Spanish

**Federal Courts:**

U.S. Court of Appeals for the Second Circuit

U.S. District Court, Northern District of New York

U.S. District Court, Southern District of Florida

U.S. District Court, Southern District of New York

**State Courts:**

Florida

New York

**Firm:**

The Redlich Law Firm

**Firm Website:**

<http://duipb.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

**First Name**

Jeffrey

**Middle Name****Last Name**

Sheffel

**Address**

505 North Highland Drive

**City**

Hollywood

**State**

Florida

**Zip Code**

33021

**Primary Phone**

9548067820

**Alternate Phone****Email Address**

jsheffel@aol.com

### Salary Requirement

**What is your desired salary range?**

\$175,000

### Eligibility

**Do you have a legal right to work in the U.S.?**

Yes

**If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?**

Yes

**Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?**

No

If yes, provide the details for all such instances.

### Education Information

#### High School

**High School Name**

Nova

**City**

Davie

**Did you graduate?**

Yes

**State**

Florida

## College/University

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
Tulane	7/1/1979	6/22/1983
<b>City</b>	<b>State</b>	
New Orleans	Louisiana	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Bachelors	psychology	Yes

## College/University

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
University of Miami	8/20/1983	5/15/1986
<b>City</b>	<b>State</b>	
Coral Gables	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Other	Law	Yes

## College/Graduate School

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
University of Miami	8/20/1989	5/15/1998
<b>City</b>	<b>State</b>	
Coral Gables	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Other	Real Property Development Law	Yes

## Vocational/Technical

<b>Name of Vocational/Technical School</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
Hollywood	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

**Start Date** 5/2008 **End Date** 10/2017

Full Time

**Position Title**

City Attorney

**Employer**

City of Hollywood

**Phone Number**

9549213435

**Address**

2600 Hollywood Blvd.

**City**

Hollywood

**State**

Florida

**Zip**

33020

**Duties**

City Attorney/CRA General Counsel. Supervise a staff of seven attorneys and six administrative assistants who handle the vast majority of the litigation and transactional work of the City and CRA. Additionally, monitor activities of all outside counsel. Provide advice and counsel to the City Commission, City Manager, CRA Executive Director, all city administrative departments and Planning and Development advisory board. Personally draft or review all significant ordinances and contracts entered into by the City and CRA.

**Reason for leaving?**

retired

**May we contact for reference?**

Yes

## Previous Employer

**Start Date** 3/2006 **End Date** 5/2008

Full Time

**Position Title**

Deputy City Attorney

**Employer**

City of Boca Raton

**Phone Number**

5613937716

**Address**

201 West Palmetto Park Road

**City**

Boca Raton

**State**

Florida

**Zip**

33432

**Duties**

Drafting of municipal legislation and proposed state legislation. Provide advice and counsel to all city administrative departments and various advisory boards. Handle land use matters. Drafted and reviewed contracts. Research and provide opinions on various aspects of Home Rule Powers, ethics and various other local government law issues.

**Reason for leaving?**

Took City Attorney position in Hollywood.

**May we contact for reference?**

Yes

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State Florida	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State Florida	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State Florida	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

### Previous Employer

### Additional Work Experience Information

Currently providing consulting services to municipal clients through Law Office of Jeffrey Sheffel, PA

## Skills & Certifications

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

## Signature

*Jeffrey Sheffel*

Date Signed: 4/9/2019 11:46 AM

Date Submitted: 4/9/2019 12:05 PM

IP Address: 174.29.54.151

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

I was contacted

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

If you have relatives working for the City of Margate, please enter their name and department in the space below.

none

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Josh Levy, 954-921-3321, jlevy@hollywoodfl.org, Mayor City of Hollywood  
Diana Frieser, 561-393-7716, bfrieser@ci.boca-raton.fl.us, City Attorney Boca Raton  
Jamie Cole, 954-763-4242, jcole@wsh-law.com, partner Weiss, Serota, Helfman



## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

As stated in the education section above. Admitted to the Florida Bar in 1986.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

As stated in the work history above.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes

As stated in the education section and work history above.

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

As stated in the work history above. In addition I have taken 10+ CLE seminars where public records law was either the main topic or a component.

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes

I have participated in multiple collective bargaining agreement negotiations and several litigation matters with city unions.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

As stated in work history above.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No

# LAWYER

## Find a Lawyer

Bar #



*Search by Bar number only produces results that are an exact match to the number provided.*



jeffrey



sheffel



Law Firm



City



City Name



- ☐ Find names that sound like the entered names
- ☐ Eligible lawyers only
- ☐ Include deceased lawyers

+ More options

Search

Clear All

Showing 1 result.

View in new tab

Jeffrey Phillip Sheffel





**Member in Good Standing**

**Eligible to Practice Law in Florida**





**Bar Number:**

604062

**Mail Address:**

505 N Highland Dr  
Hollywood, FL 33021-6011  
United States

Office: **954-806-7820**

Cell: **954-806-7820**

**Email:**

**jsheffel51@gmail.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/604062>

**vCard:**



**County:**

Broward

**Circuit:**

17

**Admitted:**

10/17/1986

**10-Year Discipline History:**

None

**Law School:**

University of Miami School of Law



**Advanced Degrees:**

Area	Degree
Taxation	University of Miami School of Law, LL.M.

**Board Certifications:**

Area	Year
City, County and Local Government Law	1997

**Sections:**

City, County & Local Govt Law

**Practice Areas:**

City/County/Local Government

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**NEED LEGAL HELP?**  
**TAKE A LOOK AT OUR NEWLY ENHANCED LAWYER REFERRAL SERVICE SITE.**





## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

---

**First Name**

Janette

**Middle Name**

M.

**Last Name**

Smith

**Address**

[REDACTED]

**City**

[REDACTED]

**State**

[REDACTED]

**Zip Code**

[REDACTED]

**Primary Phone**

[REDACTED]

**Alternate Phone****Email Address**

jms-law@live.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

Western High School

**City**

Davie

**Did you graduate?**

Yes

**State**

Florida

#### College/University

---

**Name of College/University/Other**

Nova Southeastern University

**City**

Davie

**Degree**

Other

**Major**

J.D. in Law

**Start Date**

3/8/2002

**End Date**

1/31/2006

**State**

Florida

**Did you graduate?**

Yes

## College/University

Name of College/University/Other	Start Date	End Date
Nova Southeastern University	3/7/1998	12/31/1999
<b>City</b>	<b>State</b>	
Davie	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Masters	MBA	Yes

## College/Graduate School

Name of College/University/Other	Start Date	End Date
Nova Southeastern University	3/9/1996	5/31/1998
<b>City</b>	<b>State</b>	
Davie	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Bachelors		Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
<b>City</b>	<b>State</b>	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## Additional Education Information

Please list any additional education below.

- Florida State University (FSU)
- Government Chief Information Officer Certification (CGCIO) - 2013
- Florida Department of Law Enforcement (FDLE) and Federal Bureau of Investigation (FBI)
- Criminal Justice Information Services (CJIS) Certified - 2012
- International Institute of Municipal Clerks (IIMC)
- Certified Master Municipal Clerk (MMC) - 2010

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

09/20/2006

**End Date**

Present

Full Time

**Position Title**

Attorney - Solo Practitioner

**Employer**

Janette M. Smith, P.A.

**Phone Number**

[REDACTED] 9

**Address**

[REDACTED]

**City**

[REDACTED]

**State**

[REDACTED]

**Zip**

[REDACTED]

**Duties**

Provide legal, technological and business services with a focus on streamlining policies, processes and systems in compliance with the law.

- Represent clients in civil litigation and transactional matters.
- Provide consulting services to local government agencies.

**Reason for leaving?**

I am seeking an opportunity to use my education and experience as City Attorney for Margate, Florida.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

09/2016

**End Date**

06/2018

Full Time

**Position Title**

Assistant General Counsel

**Employer**

The School Board of Broward County, Florida

**Phone Number**

7543210100

**Address**

600 SE 3rd Avenue

**City**

Fort Lauderdale

**State**

Florida

**Zip**

33301

**Duties**

Served as general counsel with responsibilities to negotiate and draft complex contracts and leases, develop competitive solicitations, risk management, advise special investigation unit (SIU), develop policies, and counsel on the sunshine law and public records law.

- Negotiated contracts providing revenue and/or cost savings in excess of \$7 million dollars in 2017-2018.
- Participated in employee matters including hearing and litigation preparation.
- Provided counsel to the Department of Real Estate services on various land acquisition and sales including research on appropriate use and zoning.
- Drafted construction contracts and researched various issues under School Requirements for Education Facilities (SREF).
- Served as legal counsel to the Agenda Review Committee providing advice and guidance on agenda items going before the School Board.

**Reason for leaving?**

To pursue my solo law practice.

**May we contact for reference?**

Yes



## Previous Employer

---

**Start Date**

04/2015

**End Date**

09/2016

Full Time

**Position Title**

Assistant County Attorney

**Employer**

Charlotte County Board of County Commissioners

**Phone Number**

9417431330

**Address**

18500 Murdock Circle

**City**

Port Charlotte

**State**

Florida

**Zip**

33948

**Duties**

Assigned as general counsel to Public Works and Fiscal Administration. Represented the County in matters related to compliance with local, state and federal laws and regulations.

- Provided general counsel to the County Commission and Community Redevelopment Agency (CRA) including preparation of agenda item ordinances and resolutions.
- Supervised and collaborated with outside counsel on complex County projects
- Served as legal liaison for cooperative ventures with other governmental entities and private companies.
- Advised on infrastructure projects, including but not limited to, road improvements, utilities and beach renourishment.
- Collaborated with co-counsel on litigation matters, land use matters and code enforcement matters.
- Responsible for Municipal Services Benefit Unit and Taxing units (MSBU/TU) funding audit and process improvement in conjunction with approximately 80 advisory boards.

**Reason for leaving?**

I had to return to Broward County for personal reasons.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

01/2013

**End Date**

04/2015

Full Time

**Position Title**

Records and Compliance Officer and Of Counsel

**Employer**

Lee County Clerk of Court

**Phone Number**

2395335000

**Address**

1700 Monroe Street

**City**

Fort Myers

**State**

Florida

**Zip**

33901

**Duties**

Provided legal advice on contract formation and negotiations as well as regulatory compliance. Developed and monitored agency-wide information management program, policies and procedures, and staff training.

- Served as counsel to the Internal Auditor's office.
- Provided agency-wide training on developed and adopted policies and procedures adhering to federal, state and local regulations such as Public and Court Records, ADA Compliance and Judicial Rules.
- Collaborated with the Florida Association of Clerks and Comptrollers developing various best practices leading to adoption by the Florida Legislature and/or Florida Supreme Court.

**Reason for leaving?**

Offered a position with Charlotte County.

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

04/2012

**End Date**

01/2013

Full Time

**Position Title**

Chief Information Officer/Assistant State Attorney

**Employer**

State Attorney's Office - 20th Judicial Circuit

**Phone Number**

2395331000

**Address**

2000 Main Street

**City**

Fort Myers

**State**

Florida

**Zip**

33901

**Duties**

Developed and maintained agency information resources management policies, procedures, and standards, including specific policies and procedures for review and approval of the agency's purchases of information technology resources.

- Provided leadership in the delivery of paperless case processing for prosecution in five counties.
- Collaborated with Court Administration and other agencies to improve court operations.
- Served and represented the agency on various regional and state committees.

**Reason for leaving?**

Offered a position with Lee County Clerk of Courts.

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

03/2007

**End Date**

06/2012

Full Time

**Position Title**

City Clerk

**Employer**

City of Oakland Park, Florida

**Phone Number****Address**

3650 NE 12th Avenue

**City**

Oakland Park

**State**

Florida

**Zip**

33334

**Duties**

Met obligations in fulfilling the duties outlined in the City Charter as well as providing senior level leadership to the City Commission, residents, business owners, City staff and other constituents. Worked regularly on issues involving all facets of the City Agenda, Public Records, Elections, Sunshine and State/County Ethics laws.

- Code of ordinances audit, including rewrite and reorganization.
- Served as Legislative Affairs liaison assisting outside lobbyist and representing the City in legislative matters, such as home rule.
- Served as public information officer responding to all media requests.
- Assisted and advised the Community Redevelopment Agency.
- Aggressive contract and legislative review.

**Reason for leaving?**

Recruited to the State Attorney's Office in the 20th Judicial Circuit.

**May we contact for reference?**

Yes

## Previous Employer

**Start Date**

09/1996

**End Date**

06/2006

Full Time

**Position Title**

Assistant Director

**Employer**

Nova Southeastern University

**Phone Number**

9542627956

**Address**

3301 College Avenue

**City**

Davie

**State**

Florida

**Zip**

33314

**Duties**

Provide leadership in online program development including policy and procedures for the college to foster communication between the undergraduate college and university affiliates/constituents.

- University-wide collaboration to develop, implement and train on systems and processes/procedures adhering to all federal, state, and accreditation requirements.
- Provide data analysis and reports for the effectiveness of implemented systems.
- Chair or serve on numerous university-wide and college-specific committees.

**Reason for leaving?**

I resigned from NSU to dedicate my time to passing the Florida Bar exam.

**May we contact for reference?**

Yes

## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

### Professional Certifications and Licenses

Certified Government Chief Information Officer - 2013  
Criminal Justice Information System (CJIS) Certified - 2012  
Certified Master Municipal Clerk - 2010

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

## Military Experience

---

### Branch of Service

### Enlistment Date

### Discharge Date

### Type of Discharge

### Primary Responsibilities & Duties

## Applicant Statement

---

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

### I Agree

Yes

## Signature

*Janette M. Smith*

Date Signed: 3/5/2019 4:12 PM

Date Submitted: 3/5/2019 4:13 PM

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Florida Bar News

**Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".**

Pursuant to F.S. 119.071(4), I am a former prosecutor and maintain an exemption. For this reason, I have a post office box as my personal home address. Documentation attached.

If you have relatives working for the City of Margate, please enter their name and department in the space below.

N/A

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

**Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).**

Pat Gleason – Special Counsel for Open Government – Office of the Attorney General – 850-245-0140 – pat.gleason@myfloridalegal.com

Renee Shrout - City Clerk - City of Oakland Park, Florida - 954-630-4298 - renees@oaklandparkfl.gov

Josh Moye – Assistant County Attorney – Sarasota County, Florida – 941-250-6890 – jbmoye26@gmail.com

## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

Nova Southeastern University (2006)  
Bar License - 25517

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

Please see attached document - City of Margate Questions.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes

Please see attached document - City of Margate Questions.

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

Please see attached document - City of Margate Questions.

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes

Please see attached document - City of Margate Questions.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

Please see attached document - City of Margate Questions.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No

## **JANETTE M. SMITH**

[jms-law@live.com](mailto:jms-law@live.com)

### **EDUCATION AND CERTIFICATIONS**

#### **Nova Southeastern University**

- Juris Doctor—December 2005
  - Awarded Law School Goodwin Scholarship for excellence in technology.
  - Pro Bono Honors –Broward County State Attorney's Office.
- Master's in Business Administration—December 1999
- Bachelor of Science—May 1998

#### **Florida State University (FSU)**

- Government Chief Information Officer Certification (CGCIO) - 2013

#### **Florida Department of Law Enforcement (FDLE) and Federal Bureau of Investigation (FBI)**

- Criminal Justice Information Services (CJIS) Certified - 2012

#### **International Institute of Municipal Clerks (IIMC)**

- Certified Master Municipal Clerk (MMC) - 2010

### **PROFESSIONAL WORK EXPERIENCE**

#### **JANETTE M. SMITH, P.A.**

##### ***Solo Law Practice, September 2006 – Present***

Provide legal, technological and business services with a focus on streamlining policies, processes and systems in compliance with the law.

- Represent clients in civil litigation and transactional matters.
- Provide consulting services to local government agencies.

#### **THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

##### ***Assistant General Counsel, September 2016 – June 2018***

Served as general counsel with responsibilities to negotiate and draft complex contracts and leases, develop competitive solicitations, risk management, advise special investigation unit (SIU), develop policies, and counsel on the sunshine law and public records law.

- Negotiated contracts providing revenue and/or cost savings in excess of \$7 million dollars in 2017-2018.
- Participated in employee matters including hearing and litigation preparation.
- Provided counsel to the Department of Real Estate services on various land acquisition and sales including research on appropriate use and zoning.
- Drafted construction contracts and researched various issues under School Requirements for Education Facilities (SREF).
- Served as legal counsel to the Agenda Review Committee providing advice and guidance on agenda items going before the School Board.

## **CHARLOTTE COUNTY BOARD OF COUNTY COMMISSIONERS**

*Assistant County Attorney, April 2015 – September 2016*

Assigned as general counsel to Public Works and Fiscal Administration. Represented the County in matters related to compliance with local, state and federal laws and regulations.

- Provided general counsel to the County Commission and Community Redevelopment Agency (CRA) including preparation of agenda item ordinances and resolutions.
- Supervised and collaborated with outside counsel on complex County projects
- Served as legal liaison for cooperative ventures with other governmental entities and private companies.
- Advised on infrastructure projects, including but not limited to, road improvements, utilities and beach renourishment.
- Collaborated with co-counsel on litigation matters, land use matters and code enforcement matters.
- Responsible for Municipal Services Benefit Unit and Taxing units (MSBU/TU) funding audit and process improvement in conjunction with approximately 80 advisory boards.

## **LEE COUNTY CLERK OF COURT AND COMPTROLLER**

*Records and Compliance Officer and of Counsel, January 2013 - April 2015*

Provided legal advice on contract formation and negotiations as well as regulatory compliance. Developed and monitored agency-wide information management program, policies and procedures, and staff training.

- Served as counsel to the Internal Auditor's office.
- Provided agency-wide training on developed and adopted policies and procedures adhering to federal, state and local regulations such as Public and Court Records, ADA Compliance and Judicial Rules.
- Collaborated with the Florida Association of Clerks and Comptrollers developing various best practices leading to adoption by the Florida Legislature and/or Florida Supreme Court.

## **STATE ATTORNEY'S OFFICE - 20TH JUDICIAL CIRCUIT (FL)**

*Chief Information Officer/Assistant State Attorney, April 2012 - January 2013*

Developed and maintained agency information resources management policies, procedures, and standards, including specific policies and procedures for review and approval of the agency's purchases of information technology resources.

- Provided leadership in the delivery of paperless case processing for prosecution in five counties.
- Collaborated with Court Administration and other agencies to improve court operations.
- Served and represented the agency on various regional and state committees.

## **CITY OF OAKLAND PARK, FLORIDA**

*City Clerk, March 2007- June 2012*

Met obligations in fulfilling the duties outlined in the City Charter as well as providing senior level leadership to the City Commission, residents, business owners, City staff and other constituents. Worked regularly on issues involving all facets of the City Agenda, Public Records, Elections, Sunshine and State/County Ethics laws.

- Code of ordinances audit, including rewrite and reorganization.



- Served as Legislative Affairs liaison assisting outside lobbyist and representing the City in legislative matters, such as home rule.
- Served as public information officer responding to all media requests.
- Participated in various land use matters including the downtown CRA comp plan amendment and pill-mill moratorium.

### **PROFESSIONAL AFFILIATIONS**

- Broward County Board of County Commissioners – 2011 - 2012
  - Broward County Resource Recover Board (RRB)
  - Broward County Consolidated Communications Committee (4-C)
- Broward League of Cities – 2007 - 2012
  - Fiscal Stewardship Committee – 2011 - 2012
- Florida Association of Counties Attorneys (FACA) – 2015 - 2016
- Florida Association of School Board Attorneys (FASBA) – 2016 - 2018
- Florida Clerk's and Comptrollers' Association (FCCC) – 2013 -2015
  - Technology Subcommittee, Member
  - Legal Subcommittee, Member
  - Public Records and Court Records Best Practice Committee, Chair
  - Evidence Best Practices Committee, Co-Chair and Presenter – Statewide Clerk of Court Training
  - Public Records Training
- Florida League of Cities (FLC) – 2007 - Present
- Florida League of City and County Managers (FCCMA) – 2007 - 2012
- Florida Municipal Attorney's Association (FMAA) – 2007 - Present
- Florida Police Chief's Association (FPCA) - 2012
- Florida Prosecuting Attorney's Association (FPAA) - 2012
- International City County Manager's Association (ICMA) – 2007 - 2014
  - Governmental Affairs and Policy Committee – 2011 - 2014
- Leadership Broward - Class XXVII - Local Government Day Chair - 2010
- Leadership Charlotte - Vice President - 2016
- Legal Bar Associations
  - Broward County – 2007 - Present
    - Law Week – Co-Chair – 2019
    - Technology Committee – 2017 - Present
  - Florida Bar Association – 2007 - Present
    - Committee on Technology – 2017 - Present
    - City, County Local Government – At-Large Board Member and Legislative Chair – 2017 – Present
    - Government and Public Policy Advocacy – 2017 – Present

### **REFERENCES**

References available upon request.

## **Janette M. Smith responses to City of Margate Questions**

1. Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments. \*

### **City of Oakland Park – 2007 – 2012**

- Review all agenda items submitted to the City Commission to ensure accuracy and clarity.
- Implemented approved operational and legally compliant policies and procedures streamlining City services, such as permit review, public records requests, City Commission meetings, lobbying and sunshine/ethics laws.
- Participated in successful union/labor contract negotiations on behalf of the City.
- City liaison to all City boards, hearing officers and special magistrate which required working closely with Oakland Park citizens and the community.
- Provided guidance and leadership to the Charter Review Committee which resulted my office handling an audit of the Charter and Code of Ordinances to ensure consistency and continuity.
- Positively worked with the Office of Inspector General in their enforcement of various ethics investigations and the Commission on Ethics.
- Successfully held two elections and one special election.
- Served as the legislative affairs liaison which allowed me to create relationships with elected officials and other government agencies throughout Broward County and the State of Florida.
- Earned a Master Municipal Clerk designation.
- Maintained proficiency of local government law by serving on boards/committees of the following organizations:
  - Broward County Bar Association (BCBA) – 2007 – Present
  - Broward County Board of County Commissioners – 2011 - 2012
    - Broward County Resource Recover Board (RRB)
    - Broward County Consolidated Communications Committee (4-C)
  - Broward League of Cities – 2007 - 2012
    - Fiscal Stewardship Committee – 2011 - 2012
  - Chamber of Commerce – Fort Lauderdale and Hollywood – 2007 - 2013
    - Washington Fly-In - 2010
  - Florida League of Cities (FLC) – 2007 - Present
  - Florida League of City and County Managers (FCCMA) – 2007 - 2012
  - Florida Municipal Attorney's Association (FMAA) – 2007 - Present
  - International City County Manager's Association (ICMA) – 2007 - 2014
    - Governmental Affairs and Policy Committee – 2011 - 2014
  - Leadership Broward - Class XXVII - Local Government Day Chair - 2010

### **State Attorney's Office in the 20<sup>th</sup> Judicial Circuit – 2012 – 2013**

- Sworn in as an Assistant State Attorney in July 2012.
- Served as Chair to the CJIS task force attended by constitutional officers, court administration, judges, public defender, children protective services and law enforcement and the school board.
- Provided leadership in the delivery of paperless case processing for prosecution in five counties.
- Collaborated with Court Administration and other agencies to improve court operations.
- Served and represented the agency on various regional and state committees.
- Maintained proficiency of local government law by serving on boards/committees of the following organizations:

- Florida Police Chief's Association (FPCA) - 2012
- Florida Prosecuting Attorney's Association (FPAA) – 2012

#### **Lee County Clerk of Court and Comptroller – 2013 – 2015**

- Provided legal advice on contract formation and negotiations as well as regulatory compliance.
- Developed and monitored agency-wide information management program, policies and procedures, and staff training.
- Served as counsel to the Internal Auditor's office.
- Provided agency-wide training on developed and adopted policies and procedures adhering to federal, state and local regulations such as Public and Court Records, ADA Compliance and Judicial Rules.
- Collaborated with the Florida Association of Clerks and Comptrollers developing various best practices leading to adoption by the Florida Legislature and/or Florida Supreme Court.
- Maintained proficiency of local government law by serving on boards/committees of the following organizations:
  - Florida Clerk's and Comptrollers' Association (FCCC) – 2013 -2015
    - Technology Subcommittee, Member
    - Legal Subcommittee, Member
    - Public Records and Court Records Best Practice Committee, Chair
    - Evidence Best Practices Committee, Co-Chair and Presenter – Statewide Clerk of Court Training
    - Public Records Training

#### **Charlotte County Board of County Commissioners – 2015 – 2016**

- Assigned as general counsel to Public Works and Fiscal Administration which provided cross over services to all departments throughout the County.
- Represented the County in matters related to compliance with local, state and federal laws and regulations, and in its cooperative ventures with other governmental entities and private companies.
- Maintained proficiency of local government law by serving on boards/committees of the following organizations:
  - Florida Association of Counties Attorneys (FACA) – 2015 – 2016
  - Charlotte County Bar Association (CCBA) – 2012 – Present

#### **The School Board of Broward County – 2016 – 2018**

- Serve as general counsel with responsibilities to negotiate and draft complex contracts and leases, develop competitive solicitations, risk management, advise special investigation unit (SIU), develop policies, and counsel on the sunshine law and public records law.
- Negotiated contracts providing revenue and/or cost savings in excess of \$7 million dollars in 2017-2018.
- Served as legal counsel to the Agenda Review Committee providing advice and guidance on agenda items going before the School Board.
- Maintained proficiency of local government law by serving on boards/committees of the following organizations:
  - Broward County – 2007 - Present
    - Law Week – Co-Chair – 2019
    - Technology Committee – 2017 - Present
  - Florida Bar Association – 2007 - Present
    - Committee on Technology – 2017 - Present

- City, County Local Government – At-Large Board Member and Legislative Chair – 2017 – Present
- Government and Public Policy Advocacy – 2017 – Present
- Florida Association of School Board Attorneys (FASBA) – 2016 - 2018

**2. Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A". \***

#### **City of Oakland Park – 2007 – 2012**

In the City of Oakland Park, I worked directly with the City Manager participating in researching and advising on land use matters such as the pill-mill moratorium, zoning matters including sexually-oriented businesses and property acquisition.

#### **Charlotte County Board of County Commissioners – 2015 – 2016**

While working with Charlotte County, I provided legal counsel to public works and the finance department which crossed-over into many legal issues with the CRA, independent and dependent taxing districts, participated in the comp plan review (large and small scale) including a comp plan amendment challenge requiring a DOAH hearing, special exceptions such as lift stations in residential areas and land development regulations such as zoning overlay for low height and density.

- Supervised and collaborated with outside counsel on complex County projects.
- Advised on infrastructure projects, including but not limited to, road improvements, utilities and beach renourishment.
- Collaborated with co-counsel on litigation matters, land use matters and code enforcement matters.
- Responsible for serving as legal counsel for the Municipal Services Benefit Unit and Taxing units (MSBU/TU) including public meetings, funding audit and process improvement in conjunction with approximately 80 advisory boards.

#### **The School Board of Broward County – 2016 – 2018**

- Provided counsel to the Department of Real Estate services on various land acquisition and sales including research on appropriate use and zoning.
- Drafted construction contracts and researched various issues under School Requirements for Education Facilities (SREF).

**3. Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A". \***

Since 2007, I have been providing legal advice in the area of sunshine, public records and ethics law including training on these topics at each agency where I worked. I am very well-versed on Florida Statute 119 and Florida Statute 286 and have provided multiple legal opinions in this area. By thorough understanding of this area, I have assisted multiple agencies in negating litigation thereby providing a cost-savings to the agency.

- 4. Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A". \***

**City of Oakland Park – 2007 – 2012**

- Participated in successful union/labor contract negotiations.
- Participated in agenda review and provided research as needed for questions presented by the Commission and/or City Manager.

**State Attorney's Office in the 20<sup>th</sup> Judicial Circuit – 2012 – 2013**

- Provided direct supervision to 17 state employees including negotiation of employee contracts in conjunction with human resources.
- Provided legal counsel to human resources.

**Lee County Clerk of Court and Comptroller – 2013 – 2015**

- Provided counsel to the Clerk of Court and Human Resources on various matters.

**The School Board of Broward County – 2016 – 2018**

- Reviewed and presented employee matters to the agenda review committee.
- Participated in employee disciplinary hearings.

- 5. Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A". \***

**City of Oakland Park – 2007 – 2012 and Charlotte County Board of County Commissioners – 2015 – 2016**

Provided general counsel to the Community Redevelopment Agency (CRA) including legal research, negotiations, agenda item review and preparation of ordinances and resolutions.

REPRESENTING:

CHARLOTTE

COLLIER

GLADES

HENDRY

LEE



Stephen B. Russell  
State Attorney

OFFICE OF THE STATE ATTORNEY

Twentieth Judicial Circuit of Florida

P.O. Box 399  
Fort Myers, FL 33902-0399

Telephone (239) 533-1000  
FAX (239) 533-1150

Website: [www.sao.cjis20.org](http://www.sao.cjis20.org)

**Appointment of Assistant State Attorney**

I, STEPHEN B. RUSSELL, as State Attorney of the Twentieth Judicial Circuit of the State of Florida, pursuant to F.S. Chapter 27 of the Laws of the State of Florida, do hereby appoint, Janette Smith, to the position of Assistant State Attorney of the Twentieth Judicial Circuit of the State of Florida to serve at my pleasure. Janette Smith is hereby specifically designated to sign Indictments, Informations, and other official documents in the Twentieth Judicial Circuit.

This appointment is effective

July 5, 2012

Stephen B. Russell

STEPHEN B. RUSSELL

State Attorney

State of Florida, Twentieth Judicial Circuit

The foregoing instrument was acknowledged before me this 5th day of July, 2012, by Stephen B. Russell, who is personally known to me and who did take an oath.

(SEAL)



KATHERINE S. O'NEILL  
Commission DD 804094  
Expires July 21, 2012  
Bonded Third Party Fidelity Insurance 800-865-7010

Katherine S. O'Neill  
Notary Public

**Oath of Assistant State Attorney**

I, Janette Smith, do solemnly swear and make this oath that I have accepted the foregoing appointment to the position of Assistant State Attorney and will faithfully perform the duties of Assistant State Attorney and will serve at the pleasure of the State Attorney of the Twentieth Judicial Circuit, Stephen B. Russell.

Janette M. Smith  
Janette Smith/Signature

The foregoing instrument was acknowledged before me this 5th day of July, 2012 by Janette Smith at Fort Myers, Lee County, Florida.

Personally known ☒

OR Produced Identification ☐

Type of Identification Produced ☐

(SEAL)



KATHERINE S. O'NEILL  
Commission DD 804094  
Expires July 21, 2012  
Bonded Third Party Fidelity Insurance 800-865-7010

Katherine S. O'Neill  
Notary Public Signature

**JANETTE M. SMITH**

[Jms-law@live.com](mailto:jms-law@live.com)

March 1, 2019

Laurie Meyer  
City of Margate, Florida  
5790 Margate Boulevard  
Margate, Florida 33063

Re: City of Margate, City Attorney position

Dear Ms. Meyer,

Please accept this cover letter and enclosed resume for your consideration for the City Attorney position in the City of Margate, Florida. After researching the values, goals and direction for the community, I believe my experience and education can provide a positive contribution.

For over a decade, I have served in local government. As you review my resume, you will see I have experience as Assistant General Counsel for Broward County Public Schools, Assistant County Attorney for Charlotte County, Compliance Officer for Lee County Clerk of Court and Comptroller, Chief Information Officer and Assistant State Attorney for the State Attorney's Office in the 20<sup>th</sup> Judicial Circuit and City Clerk for the City of Oakland Park.

I have had the privilege of providing counsel to city and county elected and appointed officials in matters such as legislation, budget, elections, sunshine and public records, ethics, community redevelopment, land use, building, and code enforcement, as well as fire and law enforcement. These experiences have enhanced my understanding of the complexity and interconnectivity of local government in Florida and given me the building blocks to succeed as Margate's next Chief Legal Advisor.

In addition to my qualifications, I understand the importance of being part of and getting involved with the community. For this reason, I provide an open-door approach in working with others. I look forward to sharing more details with you. Until then, please contact me if you have any questions.

Sincerely,

*/s/ Janette M. Smith*

Janette M. Smith, Esq.

# MEMBER PROFILE

## Janette M Smith

**Member in Good Standing**

**Eligible to Practice Law in Florida**

**Bar Number:**

25517

**Mail Address:**

Janette M. Smith, P.A.



United States



**Email:**

jms-law@live.com

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/25517>

**vCard:**



**County:**

Broward

**Circuit:**

17

**Admitted:**

09/20/2006

**10-Year Discipline History:**

None

**Law School:**



## Committees:

Committee	Office	Term
Section/Division Legislative Chairs		08/01/2021
City, County and Local Government Law Section Executive Council		08/01/2020
Solo & Small Firm Section Transition to Solo Committee		08/01/2019
Committee on Technology		06/30/2019
Governmental and Public Policy Advocacy		06/30/2019

## Sections:

Administrative Law  
Animal Law  
Business Law  
City, County & Local Govt Law  
Government Lawyer  
Solo & Small Firm

## Firm:

Janette M. Smith, P.A.

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

## General Job Application

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

**First Name**

Rafael

**Middle Name**

Eduardo

**Last Name**

Suarez -Rivas

**Address**

4766 Alton Road

**City**

Miami Beach

**State**

Florida

**Zip Code**

33140

**Primary Phone**

7863686797

**Alternate Phone**

3054161818

**Email Address**

suaresrivasr@bellsouth.net

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

**High School Name**

Miami Beach Senior High

**City**

Miami Beach

**Did you graduate?**

Yes

**State**

Florida

#### College/University

**Name of College/University/Other**

Miami Dade College North Campus

**City**

Miami

**Degree**

Associates

**Major****Start Date**

3/31/1972

**End Date**

3/31/1974

**State**

Florida

**Did you graduate?**

Yes

## College/University

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
University of Miami	1/2/1974	7/28/1976
<b>City</b>	<b>State</b>	
Coral Gables	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Bachelors	History/Political Science	Yes

## College/Graduate School

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
Nova University Law Center	9/1/1976	7/1/1979
<b>City</b>	<b>State</b>	
Ft Laud(Davie)	Florida	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Other	Law (JD)	Yes

## Vocational/Technical

<b>Name of Vocational/Technical School</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

<b>Start Date</b>	<b>End Date</b>	
5/1/02	present	Full Time
<b>Position Title</b>		
Chief Assistant City Attorney		
<b>Employer</b>		<b>Phone Number</b>
City of Miami Office of the City Attorney		3054161800
<b>Address</b>		
444 SW 2nd Avenue		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami	Florida	33130
<b>Duties</b>		
Serving as assigned counsel to numerous Boards. drafting legislation , contracts and memos of law; chief attorney ( at different times) assigned to procurement, public works, CIP, planning and zoning; handled numerous quasi-judicial and bid protest hearings.		
<b>Reason for leaving?</b>		
Plan to retire from the City after 17 years		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
May 1, 1999	April 28, 2002	Full Time
<b>Position Title</b>		
Senior Assistant City Attorney		
<b>Employer</b>		<b>Phone Number</b>
City of Hollywood		
<b>Address</b>		
Hollywood City Hall		
<b>City</b>	<b>State</b>	<b>Zip</b>
Hollywood	Florida	33020
<b>Duties</b>		
Assigned to Capital Improvements, Public Works, Planning and Zoning. Zoning, Historic Preservation and Development Review Boards . Drafting legislation, memos and contracts.		
<b>Reason for leaving?</b>		
Accepted the job in Miami		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
April 1, 1992	December 5, 1998	Full Time
<b>Position Title</b>		
Assistant County Attorney		
<b>Employer</b>	<b>Phone Number</b>	
Broward County, Office of the County Attorney		
<b>Address</b>		
Boroward Government Center		
<b>City</b>	<b>State</b>	<b>Zip</b>
Ft Laud	Florida	
<b>Duties</b>		
Assigned to Purchasing, Public Works , Real Estate and Facilities Management Division. Assigned to Broward Center for the Performing Arts.		
<b>Reason for leaving?</b>		
An interim County Attorney separated 4/5 Assistant County Attorneys from service for no cause his first week in Office.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
		Full Time
<b>Position Title</b>		
<b>Employer</b>	<b>Phone Number</b>	
<b>Address</b>		
<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Duties</b>		
<b>Reason for leaving?</b>		
<b>May we contact for reference?</b>		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

## Additional Work Experience Information

Please list any additional work experience below.

## Skills & Certifications

### Professional Certifications and Licenses

AV Rated (Highest Rating in Professional Competence and Ethics) from Martindale -Hubbell.  
Board Certified in City, County and Local Government Law.  
Serve as Special Magistrate.

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

I can handle public meetings, know how to clearly and calmly communicate with elected and appointed officials and employees. I am very conversant with most areas of municipal law. I am capable of using Westlaw, drafting, typing and researching on my own as long as these are computer service and legal support service.

## Military Experience

### Branch of Service

### Enlistment Date

### Discharge Date

### Type of Discharge

### Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

### I Agree

Yes

## Signature

*Rafael Suarez-Rivas*

Date Signed: 3/31/2019 7:36 PM

Date Submitted: 3/31/2019 7:36 PM

IP Address: 99.157.199.87

## Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

A lawyer friend advised me of it .

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

None.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Miami City Attorney Victoria Mendez , (305) 416-1832, Vmendez @miamigov.com; Miami Procurement Director Annie Perez (305) 416-1910, annieperez@miamigov.com; Former Miami City Attorney Lucia Dougherty , (786)253-1001,doughertyl@gtlaw.com.Others listed on "CV".



## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

Nova University Law Center , Summer 1979, Ft Laud (Davie) FL

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

Over 35 years experience as an Assistant City Attorney, Assistant County Attorney, City Attorney, Chief Assistant City Attorney and Supervisor of the Land Use. Transactional Division for 5 years.

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

Yes

Have represented various Plannig and Xoning, Design Review, Design Development and Historic Preservation Laws. Have handled various quasi-judicial and legislative hearings on Comprehensive Plan Amendments, Re-Zonings, Variances, Exceptions, Developments of Regional Impact, and Historic Designations.

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

I have written over a dozen memos on Sunshine and Public Records Laws .I have counseled various officials and employees on compliance with same

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

Yes

While in Miramar I negotiated 2 union Contracts and handled a few disciplinary hearings.

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

I have been assigned to Southeast Overtown / Park West Community Redevelopment Agency for over 3 years. I have assisted them on numerous matters. Long ago I worked with the Miami Beach Community Redevelopemetn Agency.

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No

# LAWYER

## Find a Lawyer

Bar #



*Search by Bar number only produces results that are an exact match to the number provided.*



Raphael



Suarez-Rivas



Law Firm



City



Miami



- ☐ Find names that sound like the entered names
- ☐ Eligible lawyers only
- ☐ Include deceased lawyers

+ More options

Search

Clear All

Showing 1 result with a name that *sounds like* the entered names.

View in new tab

Rafael Suarez-Rivas

Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

293881

**Mail Address:**

Office of the City Attorney , City of Miami  
444 SW 2nd Ave Suite #945  
Miami, FL 33130-1910  
United States

Office: **305-416-1800**

Cell: **305-416-1800**

Fax: 305-416-1801

**Email:**

**rsuarez-rivas@miamigov.com**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/293881>

**vCard:**



**County:**

Miami-Dade

**Circuit:**

11

**Admitted:**

04/04/1980

**10-Year Discipline History:**

None

**Law School:**

Nova Southeastern University - Shepard Broad Law Center

## Board Certifications:

Area	Year
City, County and Local Government Law	1996

## Sections:

City, County & Local Govt Law

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

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**NEED LEGAL HELP?**  
**TAKE A LOOK AT OUR NEWLY ENHANCED LAWYER REFERRAL SERVICE SITE.**

## General Job Application

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

**First Name**

Bridgette

**Middle Name****Last Name**

Thornton

**Address**

125 NE 32nd Street, Apt. 1118

**City**

Miami

**State**

Florida

**Zip Code**

33137

**Primary Phone**

3058015797

**Alternate Phone****Email Address**

bridgette.thornton@gmail.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

**High School Name**

Laurel School for Girls

**City**

Shaker Hts.

**Did you graduate?**

Yes

**State**

Ohio

#### College/University

**Name of College/University/Other**

Duke University

**City**

Durham

**Degree**

Bachelors

**Major**

Public Policy Studies

**Start Date**

8/23/1996

**End Date**

5/7/2000

**State**

North Carolina

**Did you graduate?**

## College/University

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
Harvard Law School	9/5/2000	6/5/2003
<b>City</b>	<b>State</b>	
Cambridge	Massachusetts	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>
Other	JD - Law	Yes

## College/Graduate School

<b>Name of College/University/Other</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## Vocational/Technical

<b>Name of Vocational/Technical School</b>	<b>Start Date</b>	<b>End Date</b>
<b>City</b>	<b>State</b>	
<b>Degree</b>	<b>Major</b>	<b>Did you graduate?</b>

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

**Start Date**

12/11/2017

**End Date**

6/30/2019

Full Time

**Position Title**

In-House General Counsel

**Employer**

Our Kids of Miami-Dade/Monroe, Inc.

**Phone Number**

3054556000

**Address**

401 NW 2nd Avenue, S1000

**City**

Miami

**State**

Florida

**Zip**

33128

**Duties**

- Chief Legal Counsel for agency with a \$100 million annual budget
- Serve as counsel to the Board of Trustees and various Board Committees
- Advise Senior Management in day-to-day operations
- Draft, review, and approve contracts as to form and legal sufficiency
- Serve as the Chief Ethics Officer, the Procurement Director, and the Policies and Procedures Manager
- Supervise and advise the Public Records Officer/Chief HIPAA Compliance Manager
- Issue legal opinions related to Florida's Sunshine and Public Records' Laws
- Advise department directors on a range of legal issues and compliance matters
- Member of contract re-procurement team
- Responsible for winding down the legal affairs of the agency
- Oversee all litigation and pre-suit claims
- Supervise outside counsel

**Reason for leaving?**

Lead Agency contract with the Department of Children and Families was not renewed; as a result, the agency will be closing effective 6/30/2019.

**May we contact for reference?**

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
1/5/2012	Current position	Full Time
<b>Position Title</b>		
Adjunct Professor		
<b>Employer</b>		<b>Phone Number</b>
Florida International University's College of Law		3053481118
<b>Address</b>		
11200 SW 8th Street - Rafael Diaz Balart Hall		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami	Florida	33199
<b>Duties</b>		
<ul style="list-style-type: none"><li>• Teach upper-level Legal Skills and Values Course ("LSV III")</li><li>• Lecture and instruct second and third year law students in: contract drafting, negotiations, memo writing, ethical duties and responsibilities, trial strategy, and the preparation of pre-trial documents.</li><li>• Lecture students related to substantive legal issues involving indemnification provisions, non-compete clauses, non-disclosure clauses, as well as remedies and alternative dispute resolution provisions</li></ul>		
<b>Reason for leaving?</b>		
Still employed		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
9/5/2016	9/7/2017	Full Time
<b>Position Title</b>		
Senior Specialist Attorney		
<b>Employer</b>		<b>Phone Number</b>
South Florida Water Management District		5616868800
<b>Address</b>		
3301 Gun Club Road		
<b>City</b>	<b>State</b>	<b>Zip</b>
West Palm Beach	Florida	33406
<b>Duties</b>		
<ul style="list-style-type: none"><li>• Represented the South Florida Water Management District (the "District") as First Chair trial counsel in civil litigation matters including labor and employment disputes as well as tort matters</li><li>• Served as First Chair trial counsel in administrative challenges to District issued Environmental Resource Permits</li><li>• Supervised, managed, and advised attorneys and paralegals in the Litigation Section</li><li>• Provided guidance and advice related to practices and procedures in state and federal proceedings</li><li>• Drafted quarterly litigation reports for the Governing Board</li></ul>		
<b>Reason for leaving?</b>		
I wanted to pursue other opportunities		
<b>May we contact for reference?</b>		
Yes		



## **Previous Employer**

<b>Start Date</b>	<b>End Date</b>	
3/15/2015	8/30/2016	Full Time
<b>Position Title</b>		
Managing Partner		
<b>Employer</b>	<b>Phone Number</b>	
The Thornton Legal Group, PLLC	3058015797	
<b>Address</b>		
2525 Ponce de Leon Blvd, #300		
<b>City</b>	<b>State</b>	<b>Zip</b>
Coral Gables	Florida	33134
<b>Duties</b>		
<ul style="list-style-type: none"><li>• Served as outside counsel for the City of Coral Gables</li><li>• Litigated commercial litigation matters, employment matters, business/contract disputes, tort suits, civil rights cases, and other civil actions</li><li>• Negotiated and drafted settlement agreements</li><li>• Provided general counsel services to small businesses</li><li>• Drafted and reviewed contracts and prepared contract templates for small businesses</li><li>• Reviewed, edited, and drafted the 2016 updated version of the City Charter for the City of Coral Gables</li><li>• Drafted and published articles related to emerging legal issues including recent U.S. Supreme Court decisions</li></ul>		
<b>Reason for leaving?</b>		
I wanted to pursue opportunities serving the public interest		
<b>May we contact for reference?</b>		
No		

## Previous Employer

**Start Date**

8/20/2012

**End Date**

1/15/2015

Full Time

**Position Title**

Deputy City Attorney

**Employer**

City of Coral Gables

**Phone Number**

3054605218

**Address**

405 Biltmore Way, 2nd Floor

**City**

Coral Gables

**State**

Florida

**Zip**

33134

**Duties**

- Served as counsel for and provided legal advice to the City Commission, the City Clerk, the Historic Preservation Board, the Board of Adjustment, the Procurement Department, and the Police Department
- Served as counsel for the City in "Red light Camera" civil infraction hearings
- Prosecuted City Code violations
- Provided legal advice and assistance to department directors and employees in relation to contract, labor and employment, forfeiture, procurement, zoning, code enforcement, public records, and historic preservation matters
- Drafted restrictive covenants, encroachment agreements, and other instruments required by the City's Zoning Code
- Negotiated, drafted, reviewed, and approved City contracts as to legal form and sufficiency
- Oversaw, directed, and developed strategy for all City litigation matters
- Negotiated and drafted settlement agreements for the City's pending litigation and code enforcement cases
- Drafted, reviewed, and approved ordinances, resolutions, and agenda items for City Commission matters
- Drafted legal opinions providing binding legal interpretations of the City's Zoning and Municipal Codes
- Met with City residents to assist in resolving concerns related to zoning and code enforcement matters

**Reason for leaving?**

I wanted to pursue other opportunities.

**May we contact for reference?**

Yes

## **Previous Employer**

**Start Date**

9/15/2007

**End Date**

8/30/2012

Full Time

**Position Title**

Assistant County Attorney

**Employer**

Miami-Dade County Attorney's Office

**Phone Number**

3053755151

**Address**

111 NW 1st Suite #2810

**City**

Miami

**State**

Florida

**Zip**

33128

**Duties**

- Represented County departments in labor and employment related arbitration matters
  - Advised several Community Zoning Appeal Boards regarding due process, land use, and zoning issues
  - Advised the Miami-Dade County Unsafe Structures Board
  - Advised the Miami-Dade County Police Department in forfeiture matters
  - Mentored several junior attorneys
- Chief of the Federal Litigation Section:
- Served as First Chair trial counsel
  - Represented Miami-Dade County and County law enforcement officers in federal civil rights suits at the district court and appellate levels
  - Managed approximately 15 attorneys in the Federal Litigation Section
  - Responsible for assigning and managing all federal civil rights cases involving Miami-Dade County and County employees
  - Prepared litigation reports for risk management purposes

Chief of the Appellate Section:

- Served as First Chair appellate counsel
- Drafted appellate briefs in a wide-range of matters (including state torts cases, federal actions, and code enforcement proceedings)
- Reviewed and edited briefs drafted by other members of the Office
- Prepared and periodically disseminated office-wide legal outlines concerning State and Federal appellate court rules and any changes/updates thereto

**Reason for leaving?**

I accepted a position as the Deputy City Attorney for the City of Coral Gables

**May we contact for reference?**

Yes

## Previous Employer

<b>Start Date</b>	<b>End Date</b>	
9/10/2005	9/12/2007	Full Time
<b>Position Title</b>		
Law Clerk		
<b>Employer</b>		<b>Phone Number</b>
The Honorable Marcia G. Cooke		3055235150
<b>Address</b>		
400 North Miami Avenue, Room 11-2		
<b>City</b>	<b>State</b>	<b>Zip</b>
Miami	Florida	33128
<b>Duties</b>		
<ul style="list-style-type: none"><li>• Managed half of the civil case docket (approximately 100 cases)</li><li>• Researched and drafted bench memoranda regarding various legal issues and dispositive motions</li><li>• Organized and prepared trial materials and memoranda</li><li>• Communicated with attorneys concerning procedural matters and compliance with procedural rules</li></ul>		

### Reason for leaving?

My clerkship is was a two-year term position

### May we contact for reference?

## Additional Work Experience Information

Please list any additional work experience below.

ARNOLD & PORTER, LLP	Washington, D.C.
Associate	9/10/2003 – 6/30/2005
<ul style="list-style-type: none"><li>• Litigated commercial litigation matters</li><li>• Drafted memoranda on various legal issues</li><li>• Reviewed documents and prepared Privilege Logs</li></ul>	

## Skills & Certifications

### Professional Certifications and Licenses

#### BAR ADMISSIONS

Florida Bar; Maryland State Bar Association; District of Columbia Bar; U.S. District Court for the Southern District of Florida; U.S. Court of Appeals for the Eleventh Circuit.

### List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Completed the National Institute for Trial Advocacy Trial Skills Program; Completed the National Institute for Trial Advocacy Deposition Skills Workshop; Volunteer Florida Bar: Lawyers Advising Lawyers Program; Informally mentor high school and college students; Enjoy reading mystery novels, running, spinning, and playing basketball, soccer, and softball.

## Military Experience

### Branch of Service

<b>Enlistment Date</b>	<b>Discharge Date</b>	<b>Type of Discharge</b>
------------------------	-----------------------	--------------------------

### Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## **Signature**

*Bridgette N. Thornton*

Date Signed: 3/15/2019 3:11 PM

Date Submitted: 3/15/2019 4:18 PM

IP Address: 162.246.136.131

## Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

A colleague told me about the opportunity.

The Honorable Marcia G. Cooke  
U.S. District Judge  
400 N. Miami Avenue, Room 11-2  
Miami, Florida 33128-1810  
Telephone: (305) 523-5150  
Email: [hoyagail@aol.com](mailto:hoyagail@aol.com)

Ms. Abigail Price-Williams  
County Attorney for Miami-Dade County  
111 NW 1st Street, Suite 2810  
Miami, Florida 33128  
Telephone: (305) 375-5151  
Email: [apw1@miamidade.gov](mailto:apw1@miamidade.gov)

Mr. Michael C. Williams  
President & Chief Executive Officer  
Our Kids of Miami-Dade/Monroe, Inc.  
401 NW 2nd Avenue, S1000  
Miami, FL 33128  
(305) 455-6000  
Email: [williamsm@ourkids.us](mailto:williamsm@ourkids.us)

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

## City Attorney Qualifications

Do you possess a law degree and a valid license to practice law in the State of Florida? Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained my law degree from Harvard Law School in 2003, and I was admitted to practice law in the State of Florida in 2007.

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Yes

**Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.**

I served as as the Deputy City Attorney for the City of Coral Gables for 3 years. In that capacity, I provided legal advice and assistance to department directors and employees in relation to contract, labor and employment, forfeiture, procurement, zoning, code enforcement, public records, and historic preservation matters. I also drafted restrictive covenants, encroachment agreements, and other instruments required by the City's Zoning Code. And I negotiated, drafted, reviewed, and approved City contracts as to legal form and sufficiency as well as oversaw, directed, and developed strategy for all City litigation matters. I was an Assistant County Attorney for Miami-Dade County five years, during which time I performed the following duties: represented County departments in labor and employment related arbitration matters; advised several Community Zoning Appeal Boards regarding due process, land use, and zoning issues; and advised the Miami-Dade County Unsafe Structures Board

**Do you have experience with land use law?**

Yes

**Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".**

As the Deputy City for the Coral Gables, I drafted restrictive covenants, encroachment agreements, and other instruments required by the City's Zoning Code. Additionally, I advised the City's Historic Preservation Board, drafted legal opinions providing binding legal interpretations of the City's Zoning and Municipal Codes, and met with City residents to assist in resolving concerns related to zoning and code enforcement matters.

As an Assistant County Attorney for Miami-Dade County, I advised several Community Zoning Appeal Boards regarding due process, land use, and zoning issues; and advised the Miami-Dade County Unsafe Structures Board.

**Do you have experience with sunshine and open records law?**

Yes

**Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".**

As the Deputy City Attorney for the City of Coral Gables, I drafted binding legal opinions regarding exemptions under the Florida's Public Records Law, supervised the City's Public Records and HIPAA Compliance Officer, and ensured that meetings of the City's Boards and Committees were held in compliance with the Sunshine Law. In my present position, as the In-House General Counsel for Our Kids of Miami-Dade/Monroe, Inc., I supervise the Public Records Officer/HIPAA Compliance Manager and I ensure that all meetings of the Board of Trustees and Board Committees are conducted in the Sunshine. Additionally, I advise staff regarding their responsibilities and duties related to Chapter 119, Fla. Stat. as well as the exemptions related to dependency records within Chapter 39, Fla. Stat.

**Do you have employment law experience, including labor relations and union negotiations?**

**Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".**



Yes

I served as Counsel for Miami-Dade County in personnel hearings and arbitrations. I participated in exempt shade meetings for labor negotiations on behalf of the City of Coral Gables. And, in my present position, I provide legal advice related to the agency's human resource issues including hirings, terminations, and restructuring of positions.

**Do you have experience working with community redevelopment agencies?**

**Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".**

No

N/A

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

Yes

No



# LAWYER

## Find a Lawyer

Bar #



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Bridgett



THrnton



Law Firm



City



Miami



- ☐ Find names that sound like the entered names
- ☐ Eligible lawyers only
- ☐ Include deceased lawyers

+ More options

Search

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Showing 1 result with a name that *sounds like* the entered names.

View in new tab

Bridgette Nicole Thornton



Member in Good Standing

Eligible to Practice Law in Florida

**Bar Number:**

48222

**Mail Address:**

Our Kids of Miami-Dade/Monroe, Inc  
401 NW 2nd Ave S1000  
Miami, FL 33128-1740  
United States

Office: **305-455-6222**

Cell: **305-801-5797** - No Text Messages

**Physical Address:**

Our Kids of Miami-Dade/Monroe, Inc  
1280 NE 24th St Apt 2113  
Fort Lauderdale, FL 33305-1350  
United States

Office: **305-455-6222**

Cell: **305-801-5797** - No Text Messages

**Email:**

**thorntonb@ourkids.us**

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/48222>

**vCard:**



**County:**

Miami-Dade

**Circuit:**

11

**Admitted:**



12/19/2007

**10-Year Discipline History:**

None

**Law School:**

Harvard Law School

**Practice Areas:**

Administrative

Appellate Practice

City/County/Local Government

Contracts

Environmental and Land Use

Government

Government and Administrative

Government and Public Policy

Labor and Employment

Litigation/Trial Advocacy/Advocacy

Zoning, Planning and Land Use

**Federal Courts:**

U.S. Court of Appeals for the Eleventh Circuit

U.S. District Court, Southern District of Florida

**State Courts:**

District Of Columbia

Florida

Maryland

**Firm:**

Our Kids of Miami-Dade/Monroe, Inc

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication

of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

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## General Job Application

---

**Job Title**

City Attorney

**Requisition Number**

42386

### Personal Data

#### Contact

---

**First Name**

Allana

**Middle Name****Last Name**

Robinson Woods

**Address****City****State****Zip Code****Primary Phone****Alternate Phone****Email Address**

allanarobinson@gmail.com

### Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

### Education Information

#### High School

---

**High School Name**

St. Thomas Aquinas High School

**City**

Fort Lauderdale

**Did you graduate?**

Yes

**State**

Florida

#### College/University

---

**Name of College/University/Other**

Georgetown University

**City**

Washington, D.C.

**Degree**

Bachelors

**Major**

English

**Start Date**

8/15/2001

**End Date**

5/20/2005

**State**

District of Columbia

**Did you graduate?**

Yes

## College/University

Name of College/University/Other		Start Date	End Date
Univeristy of Florida Levin College of Law		8/20/2005	5/20/2008
City		State	
Gainesville		Florida	
Degree	Major	Did you graduate?	
Other	J.D.	Yes	

## College/Graduate School

Name of College/University/Other		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	

## Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	

## Additional Education Information

Please list any additional education below.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

---

**Start Date**

03/05/2018

**End Date**

currently employed

Full Time

**Position Title**

In-House staff counsel

**Employer**

Southeast Overtown/Park West Community Redevelopment Agency

**Phone Number**

3056796800

**Address**

819 NW 2nd Avenue

**City**

Miami

**State**

Florida

**Zip**

33136

**Duties**

Responsibilities included the management and supervision of all legal matters affecting the CRA, negotiating and drafting, contracts, responding to correspondence and public inquiries on legal matters related to the CRA, and advising CRA staff regarding the duties, powers, functions, and obligations of the CRA

**Reason for leaving?**

currently employed

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date**

5/2015

**End Date**

3/2018

Full Time

**Position Title**

Associate

**Employer**

Butler Weihmuller Katz Craig, LLP

**Phone Number**

3054169998

**Address**

80 SW 8th St #3300

**City**

Miami

**State**

Florida

**Zip**

33317

**Duties**

Responsibilities included researching case law, drafting motions, litigating products and premises liability cases, attending mediations and trials and speaking with clients on a daily basis.

**Reason for leaving?**

new position as in-house counsel

**May we contact for reference?**

Yes

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
6/14/2014	5/15/2015	Full Time
<b>Position Title</b>		
Associate		
<b>Employer</b>	<b>Phone Number</b>	
Quintairos, Prieto, Wood & Boyer, P.A.	9545237008	
<b>Address</b>		
1 E Broward Blvd # 1200		
<b>City</b>	<b>State</b>	<b>Zip</b>
Fort Lauderdale	Florida	33301
<b>Duties</b>		
Researched case law, drafted motions, litigated premises liability cases, attended mediations and trials.		
<b>Reason for leaving?</b>		
New position at Butler Weihmuller Katz Craig, LLP that provided a better salary		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

---

<b>Start Date</b>	<b>End Date</b>	
11/12/2012	05/12/2014	Full Time
<b>Position Title</b>		
Attorney		
<b>Employer</b>	<b>Phone Number</b>	
RKE Lawgroup	9545269181	
<b>Address</b>		
672 E Hallandale Beach Blvd,		
<b>City</b>	<b>State</b>	<b>Zip</b>
Hallandale Beach	Florida	33009
<b>Duties</b>		
Handled all of the firms criminal cases. Attended court hearings, researched case law, communicated with clients on a daily basis.		
<b>Reason for leaving?</b>		
<b>May we contact for reference?</b>		
Yes		



## Previous Employer

---

**Start Date**

8/20/2008

**End Date**

11/12/2012

Full Time

**Position Title**

Assistant Public Defender

**Employer**

Miami-Dade Public Defender's Office

**Phone Number**

3055451600

**Address**

1320 NW 14th Street

**City**

Miamif

**State**

Florida

**Zip****Duties**

County Court Division/Juvenile Division/Felony Division

Handled several divisions of cases, attended court daily, prepared cases/clients/witnesses for trial on a weekly basis, tried numerous cases on a weekly basis, visited clients in custody and in the office and took the depositions of witnesses on a daily basis.

**Reason for leaving?**

New position that allowed me to broaden my legal practice

**May we contact for reference?**

Yes

## Previous Employer

---

**Start Date****End Date**

Full Time

**Position Title****Employer****Phone Number****Address****City****State****Zip****Duties****Reason for leaving?****May we contact for reference?**

Yes

## Previous Employer

---

Start Date

End Date

Full Time

Position Title

Employer

Phone Number

Address

City

State

Zip

Duties

Reason for leaving?

May we contact for reference?

Yes

## Additional Work Experience Information

---

Please list any additional work experience below.

## Skills & Certifications

---

### Professional Certifications and Licenses

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Dade County Bar Association, Broward County Bar Association, Wish Granter for Make-A-Wish Foundation, Georgetown University Alumni Admissions interview of prospective students, Alpha Kappa Alpha Sorority, Inc., Virgil Hawkins Florida Chapter National Bar Student Liason

## Military Experience

---

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

## Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## Signature

Allana Robinson

Woods

---

Date Signed: 3/5/2019 10:46 AM

Date Submitted: 3/5/2019 11:29 AM

## Agency Wide Questions

Do you have any relatives working for the City of Margate?

No

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

online

If you have relatives working for the City of Margate, please enter their name and department in the space below.

None

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

1. Butler Weihmuller Katz Craig Attorney Josh Golembe (305)416-9998 jgolembe@butler.legal
2. Butler Wiehmuller Katz Craig Managing Partner Scott Katz (813)281-1900 skatz@butler.legal
3. Quintairos, Prieto Wood Boyer Partner Mike Wood (954)523-7008 mwood@qpwbllaw.com

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

Chapter 119.071 (4) e. The home addresses, dates of birth, and telephone numbers of current or former justices of the Supreme Court, district court of appeal judges, circuit court judges, and county court judges; the names, home addresses, telephone numbers, dates of birth, and places of employment of the spouses and children of current or former justices and judges; and the names and locations of schools and day care facilities attended by the children of current or former justices and judges are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

119.071(4)(l). The home addresses, telephone numbers, dates of birth, and photographs of current or former public defenders, assistant public defenders,

## City Attorney Qualifications

**Do you possess a law degree and a valid license to practice law in the State of Florida?** Please use the space below to explain when and where you obtained your law degree and your license to practice law in the State of Florida. If you do not have a law degree or license to practice law, please write "N/A".

Yes

I obtained my law degree in 2008 from the University of Florida Levin College of Law located in Gainesville, Florida. I passed the Florida bar taken in July of 2008 and received my license in 2008

**Do you have at least ten (10) years of progressively responsible legal experience with an emphasis on municipal and civil law?**

Please use the space below to detail your relevant experience in municipal and civil law? Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

I have worked in two firms, Butler Weihmuller Katz Craig and Quintairos Prieto Wood & Boyer, where I have practiced civil law including premises liability, product liability and construction defect

**Do you have experience with land use law?**

Please use the space below to detail your experience with land use law. Please provide detailed examples of your experience. If you do not have experience with land use law, please write "N/A".

No

N/A

**Do you have experience with sunshine and open records law?**

Please use the space below to detail your experience with sunshine and open records law. Please provide detailed examples of your experience. If you do not have sunshine and open records law experience, please write "N/A".

Yes

yes, as in-house counsel I have knowledge of the law

**Do you have employment law experience, including labor relations and union negotiations?**

Please use the space below to detail your employment law experience. Please provide detailed examples of your experience. If you do not have employment law experience, please write "N/A".

No

N/A

**Do you have experience working with community redevelopment agencies?**

Please use the space below to detail your experience with community redevelopment agencies. Please provide detailed examples of your experience. If you do not have experience working with community redevelopment agencies, please write "N/A".

Yes

I am currently the in-house counsel for Southeast Overtown/Park West Community Redevelopment Agency. I have drafted resolutions and cover memos; negotiated contracts and agreements; drafted grant agreements, use agreements and professional service agreements; attended CRA board meetings and City of Miami Board of Commissioners meetings

**Do you have knowledge of the Broward County Elected Official Code of Ethics?**

**Do you possess a DD214? (If so, please attach a copy of your DD214 to your application)**

No

No

## ALLANA ROBINSON WOODS, ESQ

[allanarobinson@gmail.com](mailto:allanarobinson@gmail.com)

### EXPERIENCE

---

**SOUTHEAST OVERTOWN/PARK WEST  
COMMUNITY REDEVELOPMENT AGENCY**  
In-House Staff Counsel

Miami, FL  
March 2018-Present

Responsibilities included the management and supervision of all legal matters affecting the CRA, negotiating and drafting, contracts, responding to correspondence and public inquiries on legal matters related to the CRA, and advising CRA staff regarding the duties, powers, functions, and obligations of the CRA

**BUTLER, WEIHMULLER, KATZ & CRAIG, LLP.**  
Associate

Miami, FL  
May 2015-March 2018

Responsibilities include researching case law, drafting motions, litigating products and premises liability cases, attending mediations and trials and speaking with clients on a daily basis.

**QUINTAIROS, PRIETO, WOOD & BOYER , P.A.**  
Associate

Fort Lauderdale , FL  
June 2014-May 2015

Researched case law, drafted motions, litigated premises liability cases, attended mediations and trials.

**RKE LAWGROUP**  
Associate

Fort Lauderdale, FL  
November 2012-June 2014

Handled all of the firms criminal cases. Attended court hearings, researched case law, communicated with clients on a daily basis.

**LAW OFFICES OF PUBLIC DEFENDER  
CARLOS J. MARTINEZ,**  
11<sup>th</sup> Judicial Cir.  
Assistant Public Defender

Miami, FL  
August 2008-November 2012

*County Court Division/Juvenile Division/Felony Division*

Handled several divisions of cases, attended court daily, prepared cases/clients/witnesses for trial on a weekly basis, tried numerous cases on a weekly basis, visited clients in custody and in the office and took the depositions of witnesses on a daily basis.

**FLORIDA LEGAL SERVICES**  
University of Florida Pro Bono Fellow

Miami, FL  
Summer 2007

Researched and located displaced families of housing projects within Miami-Dade County, attempted to place displaced families into available and affordable housing while working alongside Miami-Dade Public Housing Agency members.

### Education

---

**J.D., University of Florida, Gainesville, FL (May 2008)**

JMBA (John Marshall Bar Member)

Certified Legal Intern for the Department of Children and Families (Fall 2007)

BLSA (Black Law Student Association)

Volunteer: Caring and Sharing Mentor/Mentee Program

**Georgetown University Washington, D.C. (May 2005)**

Bachelor of Arts

Major: English/Minor: Government

Honors: Dean's List

### PROFESSIONAL AFFILIATIONS AND VOLUNTEERING -

---

Dade County Bar Association, Broward County Bar Association, Wish Granter for Make-A-Wish Foundation, Georgetown University Alumni Admissions interview of prospective students, Alpha Kappa Alpha Sorority, Inc., Virgial Hawkins Florida Chapter National Bar Student Liason

# Find a Lawyer

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allana



robinson



Law Firm



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+ More options

Search

Clear All

Showing 1 result.

View in new tab

## Allana C Robinson

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:





**Mail Address:**

City of Miami CRA (SEOPW)  
819 NW 2nd Ave Fl 3  
Miami, FL 33136-3907  
United States  
Office: 305-679-6800

**Email:**

awoods@miamigov.com

**Personal Bar URL:**

<https://www.floridabar.org/mybarprofile/56925>

**vCard:****County:**

Miami-Dade

**Circuit:**

11

**Admitted:**

09/26/2008

**10-Year Discipline History:**

None

**Law School:**

University of Florida, Fredric G. Levin College of Law

**Sections:**

Young Lawyers

**Firm:**

City of Miami CRA (SEOPW)

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