General Job Application

Job Title

Requisition Number

Assistant City Manager

46448

Personal Data

Contact

First Name

Middle Name

Last Name

Jeffrey

Address

Lowe

648 NE 18 Avenue

City

State

Zip Code

Fort Lauderdale

Florida

33304

Primary Phone

Alternate Phone

Email Address

9543839987

jlowetwo@aol.com

Salary Requirement

What is your desired salary range?

open

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

Nο

If yes, provide the details for all such instances.

Education Information High School

High School Name

Did you graduate?

Morgan High School

Yes

City

State

McConnelsville

Ohio

Prepared on: 5/6/2019 3:05 PM

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College/University

Name of College/University/Other

Start Date

End Date

Lynn University

City

State Florida

Boca Raton

Major

Did you graduate?

Degree **Bachelors**

business

Yes

College/University

Name of College/University/Other

Start Date

End Date

Nova Southeastern University

City

State Florida

Fort Lauderdale

Did you graduate?

Degree Masters

Public Administration/finance

Yes

College/Graduate School

Name of College/University/Other

Start Date

End Date

City

State

Degree

Major

Major

Did you graduate?

Vocational/Technical

Name of Vocational/Technical School

Start Date

End Date

City

State

Degree

Major

Did you graduate?

Additional Education Information

Please list any additional education below.

Certified Corporate Trust Specialist, Municipal Finance

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date

End Date

9/2018

5/2019

Full Time

Position Title

Treasurer

Employer

Phone Number

City of Delray Beach

5612437103

Address

100 NW 1st Avenue

City

State

Zip

Delray Beach

Florida

33444

Duties

Annual budget preparation, cash management, staff supervision, utility billing, commission presentation, debt administration, contract negotiations, ERP administration, banking, public complaint resolution, investments, department negotiations

Reason for leaving?

commute, large turnover

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

10/2016

09/2018

Full Time

Position Title

Private Consultant - Treasury Services -Public and Private

Employer

Phone Number

self

9543839987

Address

648 NE 18 Avenue

City

State

Zip

Fort Lauderdale

Florida

33304

Duties

Fulltime interim Finance Director, City of Hallandale Beach 2/18/6/18, banking, debt administration, investments, policy development, financial reporting

Reason for leaving?

accepted a fulltime position

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

9/2015

09/2016

Full Time

Position Title

Treasurer

Employer

City of Fort Lovedordal

Phone Number

City of Fort Lauderdale

9548285187

Address

100 N. Andrews Avenue

City

State

Zip

Fort Lauderdale

Florida

33301

Duties

professional staff supervision, budget prep. and presentation, pension administration, commission agenda preparation, financial reporting, treasury management, banking, investments, debt administration, City Manager assigned projects, payroll, financial forecasting, attend commission meeting, public interaction, supervise utility billing

Reason for leaving?

start private consulting, family illness

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

3/2014

9/2015

Full Time

Position Title

Chief Financial Officer

Employer

Phone Number

City of Hallandale Beach

9544571300

Address

400 S. Federal Highway

City

State

Zip

Hallandale Beach

Florida

33009

Duties

treasury management, Commission presentations, banking relationships domestic/foreign, arbitrage calculations, cash handling, set policy/procedures, CAFR preparation, budget supervision, utility billing, pension administration, professional staff supervision, internal/external audits, sepecial projects assisgned by City Manager

Reason for leaving?

professional opportunity

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

9/2000

3/2014

Full Time

Position Title

University Treasurer

Employer

Nova Southeastern University

Phone Number

9542621000

Address

3301 College Avenue

City

State

Zip

Fort Lauderdale

Florida

33309

Duties

served as Finance Committee rep., board presentations, investments, debt administration, banking contract, budget, supervise professional staff, pension committee, cash flows, policy formulation

Reason for leaving?

wanted a chanage and had a professional opportunity

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

Full Time

Position Title

Employer

Phone Number

Address

City

State

Zip

Duties

Reason for leaving?

May we contact for reference?

Yes

Previous Employer

Start Date

End Date

Full Time

Position Title

Employer

Phone Number

Address

City

State

Zip

Duties

Reason for leaving?

May we contact for reference?

Yes

Additional Work Experience Information

Please list any additional work experience below.

Skills & Certifications

Professional Certifications and Licenses

CCTS, Certified Corporate Trust Specialist

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

leadership skills, serve on numerous not for profit boards, Graduate of Leadership Broward and Leadership Florida, Masters in Public Administration, numerous years in public and private administration

Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

Applicant Statement

Prepared on: 5/6/2019 3:05 PM

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise by obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Jeffrey Lowe

Date Signed: 5/6/2019 3:05 PM Date Submitted: 5/6/2019 3:05 PM

IP Address: 73.57.247.238

Prepared on: 5/6/2019 3:05 PM

Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please

enter their name and department in the space below.

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

professional organization

Melissa Cruz, Finance Director, Bay Harbor Islands. 305-455-7151 mcruz@bayharborislands-fl.gov Greg Chavarria, City Manager, Hallandale Beach, 954-457-1351, gchavarria@cohb.org Shawn Sackman, Market President SunTrust Bank, 954-765-7393, shawn.sackman@suntrust.com

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

Assistant City Manager Qualifications

Do you possess a Bachelor Degree from an accredited college or university, with major coursework in Administration, Management, or closely related field?

Yes

Do you possess a Master's Degree?

Yes

Do you have at least seven (7) years of successful

Yes

Do you have municipal government experience?

Yes

Do you possess a DD214 for military service?

No

Please use to space below to explain what field your Bachelor's Degree is in. If you do not have a Bachelor's Degree, please type "N/A".

Business Administration

Please use the space below to explain what field your Master's Degree is in. If you do not have a Master's Degree, please type "N/A".

Public Administration

Please use the space below to detail your relevant management experience in municipal/county management? experience in municipal/county management. Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

> Broward County, FI 4 years South Florida Regional Planning Council, 2 years City of Fort Lauderdale, Treasurer, 1 year City of Delray Beach, Treasurer, 8 months City of Hallandale Beach, 1 yr. 8 months

Please use the space below to describe your municipal government experience. Please include where you obtained the experience, what capacity you worked in, and the total number of years of experience.

CFO City of Hallandale Beach Finance Director Regional Planning Council **Broward County Revenue Collections** Treasurer, City of Fort Lauderdale Treasurer, City of Delray Beach

Do you have your ICMA Credentialed Manager Certification?

No

JEFFREY D. LOWE 648 NE 18th Avenue, Fort Lauderdale, FL 33304, 954-383-9987(c), jlowetwo@aol.com

EXECUTIVE SUMMARY	
EXECUTIVE SUIVINART	

Dynamic approachable professional with extensive experience in public/private financial reporting, management, leadership, communications, and government/community relations. Dedicated to professionalism, highly motivated toward goal achievement and maximization of resources. Possess excellent organizational and analytical skills, necessary for successful executive management.

	PROFESSIONAL
EXPERIENCE	

CITY of DELRAY BEACH, Delray Beach, FL <u>Treasurer</u>

9/2018-Present

As Treasurer I am responsible for safeguarding the City's cash and other liquid assets and insuring that the City has sufficient cash to meet normal operating and extraordinary emergency needs. Ongoing work involves day to day cash management, initiation of wires, and debt management including acquisition, structuring, management, and legal (Federal Arbitrage) compliance. I represent the City to the investment community, including commercial and investment banks and rating agencies. Additional duties include: periodic financial reporting to the City Manager/Commission, assist in year end audit (providing schedules and notes to the CAFR), development of five year CIP relative to project financing, foster positive employee relations and employee morale on a City-wide basis.

- Reviewed and updated policies and activity for compliance with applicable rules and regulations
- Assisted in preparation of the City's annual budget
- · Perform highly-advanced and complex accounting work according to GAAP
- Presentations before City Commission, City staff, residence and external professionals

TREASURY SERVICES, Fort Lauderdale, FL 9/2018

10/2016-

Consultant (Private and Public Sector)

- Banking
- Debt Administration
- Investments

- PCI Compliance
- Financial Reporting
- Policy Development

Fulltime as interim CFO, City of Hallandale Beach, FL, 2/18 J. . J

CITY of FORT LAUDERDALE, Fort Lauderdale, FL 9/2016

9/2015-

Treasurer

As the City Treasurer I was responsible for financial and administrative work in a fast-paced and dynamic environment of considerable difficulty in the billing, collection, investments, and custody of all City receipts, grant accounting, financial administration of special agencies, and municipal debt issuance, treasury management, budgeting and administration. The position involved the direct supervision of professional, supervisory, and clerical personnel responsible for City fiscal accountability. I participated in the development and modification of systems, controls, procedures, and transparency to promote effective and efficient revenue collection operations of the City.

- Coordinated City investment transactions to maximize safety, liquidity and return
- Secured credit ratings, coordinated and negotiated new financings
- Performed complex financial and statistical analysis

- Drafted City wide policies for Commission adoption and implementation
- · Detailed accounting, financial reporting and internal/external audits
- · Work effectively with Department officials, City employees, boards and the general public

Jeffrey Lowe

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CITY of HALLANDALE BEACH, Hallandale Beach, FL Chief Financial Officer (CFO)

3/2014-9/2015

As the CFO I performed high-level administrative and financial management work directing the activities of the Finance Department. In my capacity I administered, managed and coordinated the following functions: budget, audit, accounting financial reporting, payroll, accounts payable, revenue collection, performance measurement, debt management, pensions, investments treasury management and maintaining all banking and outside investment relationships. I was responsible for ensuring that the City's assets are effectively managed and safeguarded, and that all components of the financial management information system were properly maintained. I performed all duties with considerable independent judgment and public scrutiny under broad administrative direction.

- Drafted a new Investment Policy leading to greater investment returns
- Assisted in the City's first GO Bond (\$60M) financing
- Completed Enterprise Resource Planning (ERP) City wide
- · Oversight of the City's operating and capital budgets, including forecasts
- Served as Chief Financial Advisor to the City Manager

NOVA SOUTHEASTERN UNIVERSITY, Ft. Lauderdale, FL University Treasurer

9/2000-3/2014

At NSU my responsibilities focus on the debt market, financial planning and analysis, budgeting, forecasting, debt administration, banking relationships, treasury management, grants and contract accounting and internal/external audits. A proven and respected people leader and collaborative consensus builder in both private and public settings. Successfully negotiate complex and credit-intensive financing facilities for maximum fund flexibility. Advise President/Board of Directors on investment strategies, policy implementation and long-range financial planning. Lead negotiations with financing facilities, investment banks for maximum funding and benchmark pricing. Ensure that financing documents reflect business agreements, negotiated contract terms with bank and external counsel. Manage all reporting and covenant compliance functions. Maintain strong rating agency relations and team leadership. Maximize return on invested funds by identifying investment opportunities: by maintaining relationships with the investment community. Maintain financial well-being of the organization by providing financial projections and preparing growth plans while directing staff. Update job knowledge by remaining aware of new regulations, participating in educational opportunities, reading professional publications, and participate in professional organizations.

- Assisted in negotiating all aspects of \$650 million in bond financings
- Developed and maintained investment policies in changing market

EDUCATION

- · Masters Public Administration, Nova Southeastern University, Ft. Lauderdale, FL
- · Bachelor of Business Administration, Lynn University, Boca Raton, FL
- Certified Corporate Trust Specialist, Cannon Financial Institute, University of North Carolina

PROFESSIONAL AFFILIATES

Named CFO year by South Florida Business Journal

2009

• Member: Pi Alpha Alpha National Honor Society

2003-Present

• Member: Association of Financial Professionals

2003-Present

Member NACUBO, National Assoc. of College and University Business Officers

2000-2014

Member GFOA, Government Finance Officers Association

2015-Present

Academical Village CDD (Community Development District) - Chairman 2012-2016

COMMUNITY AFFILIATES

Chairman, Financial Advisory Board, City of Boca Raton 1992-2003 Co-Chairman, Broward County United Way, Allocations Committee 2000-2012 Leadership Broward Class XXIII

Board of Directors, Kids In Distress Leadership Florida Class XXVIII

Board of Directors, Winterfest Board of Directors, ArtServe

Broward County Housing Authority - Audit Committee, Vice Chair

Budget Advisory Board, Ft. Lauderdale, Mayor appointment

2005 2009-2017 2010

> 2010-2013 2016-Present 2018-Present

2018-Present

May 6, 2019

City of Margate 5790 Margate Blvd Margate, FL 33063

RE: Assistant City Manager

To Whom It May Concern:

It is with great enthusiasm that I submit my credentials for consideration for the position of Assistant City Manager.

I have numerous years of progressively responsible professional leadership experience, and proven management and administrative experience in all aspects of management, finance and business affairs within both the private and public sectors. Throughout my career, I interacted daily with executive personnel and elected officials to formulate long range planning and policy direction and set and evaluated internal procedures. Additional government agency experience includes daily staff supervision, annual budget preparation and funding, CAFR preparation, contract negotiations with outside governmental agencies and private sector providers, trust administration, revenue collection, grant administration, pension plan administration, internal/external auditors and financial forecasting. I have the proven skill set to provide leadership and direction in managing the City's Strategic Plan as well as Enterprise Resource Planning. I achieved each task in a courteous and diplomatic manner; with the proven ability to listen and ascertain the needs of customers and staff and suggest any changes in organizational/management to achieve maximum use of resources and public complaint resolution.

I possess a demonstrated knowledge of best practices in management, exercise independent judgment, individual initiative and maintain a commitment to personal and professional integrity. I thrive in an environment where elitism is rejected and rolling up one's sleeves is commonplace. I maintain a calm composure while juggling multiple complex projects. I possess the confidence to stretch myself and others in order to be innovative and take reasonable and appropriate risks.

I look forward to speaking with you in more detail to review my experience and answer any questions that you may have. My gratitude is extended to those who will consider my candidacy.

Sincerely,

Jeffrey Lowe

Professional References - Jeffrey Lowe

Ms. Melissa Cruz Finance Director Bay Harbor Islands 9665 Bay Harbor Terrace Bay Harbor Islands, FL 33154 (305) 455-7151 mcruz@bayharborislands-fl.gov

Mr. Greg Chavarria City Manager Hallandale Beach 400 S. Federal Highway Hallandale Beach, FL 33309 (954) 457-1300 gchavarria@cohb.org

Mr. Shawn Sackman
Broward County Market President
SunTrust Bank
515 Las Olas Boulevard, 7th floor
Fort Lauderdale, FL 33301
954-765-7393
shawn.sackman@suntrust.com

Mr. Michael Long
City of Lighthouse Point Commissioner
2200 NE 38th Street
Lighthouse Point, FL 33064
954-943-6500
mlong@lighthousepoint.com

Ms. Lori Smith-Lalla, Attorney at Law Weiss Sertoa Helfman Cole & Biermann 200 East Broward Blvd., Suite 1900 Ft. Lauderdale, FL 33301 954-763-4242 ext: 371 Smith-lallal@wsh-law.com