

General Job Application

Job Title

Assistant City Manager

Requisition Number

46448

Personal Data

Contact

First Name

Vincent

Middle Name**Last Name**

Morello

Address

133 N. Pompano Beach Blvd. Apt. 601

City

Pompano Beach

State

Florida

Zip Code

33062

Primary Phone

9548260540

Alternate Phone**Email Address**

atlantic133@gmail.com

Salary Requirement

What is your desired salary range?

\$165,000 - \$185,000

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

Education Information

High School

High School Name

Medford High School

Did you graduate?

Yes

City

Medford

State

Massachusetts

College/University

Name of College/University/Other	Start Date	End Date
Massachusetts Maritime Academy	5/8/1983	5/7/1987
City	State	
Buzzards Bay Massachusetts	Massachusetts	
Degree	Major	Did you graduate?
Bachelors	Marine Engineering	Yes

College/University

Name of College/University/Other	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

College/Graduate School

Name of College/University/Other	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

Additional Education Information

Please list any additional education below.

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date	End Date	
03/13/2017	Present	Full Time
Position Title		
Assistant Director		
Employer		Phone Number
Miami Dade Water and Sewer Department		7865524420
Address		
3071 SW 38 Avenue		
City	State	Zip
Miami	Florida	33233
Duties		
See Resume		
Reason for leaving?		
Seeking a new challenge		
May we contact for reference?		
Later		

Previous Employer

Start Date	End Date	
06/07/1999	03/10/17	Full Time
Position Title		
Manager Capital Projects Management Section		
Employer		Phone Number
Broward County - Water and Wastewater Services		9548310704
Address		
2555 W. Copans Road		
City	State	Zip
Pompano Beach	Florida	33069
Duties		
See Resume		
Reason for leaving?		
Obtained a position with Miami Dade County		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
02/01/1988	06/04/1999	Full Time
Position Title		
Program Manager		
Employer	Phone Number	
Massachusetts Water Resources Authority	6172426000	
Address		
Charlestown Navy Yard, 100 First Avenue		
City	State	Zip
Boston	Massachusetts	02129
Duties		
See Resume		
Reason for leaving?		
Obtained a position in Florida		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
		Full Time
Position Title		
Employer	Phone Number	
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Additional Work Experience Information

Please list any additional work experience below.

Skills & Certifications

Professional Certifications and Licenses

Florida Professional Engineer - No. 73544

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Vincent Morello

Date Signed: 5/9/2019 8:19 PM

Date Submitted: 5/9/2019 8:55 PM

IP Address: 66.165.177.8

Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

City of Margate website

Hardeep Anand, Deputy Director Miami Dade Water and Sewer Department: 954 243 1238
Alan Garcia, Director Broward County Water and Wastewater Services:
954 831 0704
Rick Adams, Manager Engineering, Massachusetts Water Resources Authority: 617 799 8835

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

Assistant City Manager Qualifications

Do you possess a Bachelor Degree from an accredited college or university, with major coursework in Administration, Management, or closely related field?

No

Please use the space below to explain what field your Bachelor's Degree is in. If you do not have a Bachelor's Degree, please type "N/A".

I have a bachelors of science degree in Marine Engineering which is essentially mechanical engineering with an emphasis on maritime power systems. In conjunction with the BS in Marine Engineering I was a Coast Guard licensed Marine Engineering officer, qualified to operate powerplants of any scale.

Do you possess a Master's Degree?

No

Please use the space below to explain what field your Master's Degree is in. If you do not have a Master's Degree, please type "N/A".

N/A

Do you have at least seven (7) years of successful management experience in municipal/county management?

Please use the space below to detail your relevant experience in municipal/county management. Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

With over 30 years of innovative results-oriented management and engineering experience, I am well-regarded as a trusted team leader, able to unify diverse stakeholders toward common goals. My experience includes management of large-scale, multi-faceted, complex utility and public works programs within a multi-department environment. I have well-established contacts throughout Florida in the utility, environmental, power, and public works sectors. In addition to my relationships with federal, state and municipal agencies, I have successfully negotiated with entities outside government such as Florida Power & Light, Chevron Energy Solutions, and a multitude of construction contractors and consulting engineers. My expertise also includes asset/maintenance management, finance, budgeting and administration of large staffs.

Do you have municipal government experience?

Please use the space below to describe your municipal government experience. Please include where you obtained the experience, what capacity you worked in, and the total number of years of experience.

Yes

I have over 3 decades of experience in managing various government departments. In Boston, Broward County and Miami Dade County I have held positions with progressively greater responsibility and have been in direct responsible charge of successively larger numbers of staff with program budgets approaching \$3 billion. As part of my responsibilities I have interacted and negotiated, on behalf of my organizations, with major power utilities, federal and state officials, various community groups, and law makers. I have prepared and executed multiple operational and capital budgets and implemented numerous initiatives set forth by elected officials. In my present position, on a daily basis, I interact with elected officials (of multiple municipalities) and their staff, public safety officials (of multiple jurisdictions), impacted business owners and members of the general public in the resolution of issues stemming from utility operations in the 2.3 million person service area.

Do you possess a DD214 for military service?

No

Do you have your ICMA Credentialed Manager Certification?

No

VINCENT MORELLO, PE

Atlantic133@gmail.com | Cell: (954) 826-0540

With over 30 years of innovative results-oriented management and engineering experience, Mr. Morello is a well-respected and trusted team leader, able to unify diverse stakeholders toward common goals. His experience includes management of large-scale, multi-faceted, complex utility and public works programs within a multi-department environment. Mr. Morello has established and forged contacts across the Florida utility industry bridging numerous cross functional and multi discipline teams. In addition to his relationships with federal, state and municipal agencies, he has successfully negotiated with entities outside government such as Florida Power & Light, Chevron Energy Solutions, and a multitude of construction contractors and consulting engineers. His expertise also includes asset/maintenance management, finance, budgeting and administration, detailed project scheduling and design and construction management of infrastructure projects.

EXPERIENCE

ASSISTANT DIRECTOR; ENGINEERING AND CONSTRUCTION DIVISION

Miami Dade Water and Sewer Department 2017 - Present

Director of the Engineering and Construction Division in direct responsible charge of the utility's \$2 Billion core Capital Program and the \$80+ Million annual Rehabilitation and Replacement program.

Direct supervision of over 100 engineering, survey, and construction management professionals responsible for:

- Design and construction management services for all utility improvements
- Survey and As-built services for the entire utility
- Response and management of all emergency repairs
- Provision of post-disaster recovery and damage assessment services.

MANAGER; CAPITAL PROJECTS MANAGEMENT SECTION

Broward County Water and Wastewater Services/2013-2017

Direct supervision and management of the Capital Project Management Section of the Water and Wastewater Engineering Division for the planning, design, and construction of capital projects (both treatment plant and pipeline), maintenance agreements, and maintenance engineering

Development, administration and management of staff and consultant services for a complex, utility wide, capital program worth in excess of \$1 Billion

EDUCATION

MBA COURSEWORK

*Florida Atlantic
University
(2001-2003)*

*BACHELOR OF
SCIENCE, MARINE
ENGINEERING
Massachusetts Maritime
Academy (1983-1987)*

LICENSURE

*REGISTERED
PROFESSIONAL
ENGINEER*

*Florida No. 73544
Massachusetts No. 39595*

HIGHLIGHTS

*Development and
management of
projects within a
complex, multi-
department
environment.*

*Conceived and
negotiated a \$20M
Public-Private
Partnership (P3)
Contract with
Chevron Energy
Solutions.*

*Director of a
complex, utility wide,
capital program in
excess of \$2B.*

- Developed a comprehensive and innovative Asset Management program with an integrated RAMCAP compliant Vulnerability Assessment component for the utility.
- Developed a newly formed maintenance engineering unit responsible for the development of detailed maintenance/service contracts for treatment plant and pipeline infrastructure, as well as the design and construction management of small scale construction projects by in-house and contracted trades.
- Author: "Enhanced Asset Management Through Vulnerability Assessment". Presented at the American Water Works Association's Annual Conference and Exposition, Anaheim CA, June 2015. AWWA has selected this presentation for the October 2015 Water Infrastructure Conference in Washington DC.

EXPANSION PROJECT ADMINISTRATOR

Broward County Water and Wastewater Services/2009-2013

Responsible for the \$1 Billion wastewater capital construction program for Broward County's regional water and sewer utility. Created and managed scope, budget and schedule for all projects. Directly responsible for consultant solicitations, selection process, and negotiation of agreements. Conduct direct negotiations with federal, state, and local regulatory authorities for acquisition of, and adherence to, all environmental permits. Direct responsible charge of design management and construction management for all projects.

- Implemented the first design phase of an anticipated \$900 million utility expansion to address recently enacted regulations eliminating open ocean outfalls. Jointly developed strategic options that will save Broward County approximately \$540 million.
- Successfully argued and defeated a \$10 million contractor claim. Provided extensive research and discovery to the County Attorney's Office, participated in the formulation of defense strategies, and resided as chief defense witness for the County both as the Person with Most Knowledge and as the County's Corporate Representative for all depositions.
- Conceived, negotiated, and managed a \$20 million (Public-Private Partnership) P3 contract with Chevron Energy Solutions for a waste-gas cogeneration facility for the North Regional Wastewater Treatment Plant which will curtail the plant's energy demand by more than 30% (approximately \$1.16 million/year) and achieve 25% of the entire County's goal for reduction of greenhouse gas emissions.

PROJECT MANAGER

Broward County Water and Wastewater Services/1999-2009

Responsible for the \$133 million wastewater capital construction program for a regional water and sewer utility.

Conducted direct negotiations with federal, state, and local regulatory authorities.

Expert contract administration for multimillion dollar contracts and master agreement.

Effective leadership and development of professional staff.

Established and forged contacts across the Florida utility industry bridging numerous cross functional and multi discipline teams.

Successful translation of complicated legislative milestones and regulatory requirements into actionable deliverables.

Innovative developer of integrated vulnerability assessment and asset management programs.

- *Provided engineering oversight and construction management for all capital projects.*
- *Led the design and construction efforts for various process improvements and facility renovations necessary to expand an existing 80 MGD (annual average flow) wastewater treatment plant to a 100 MGD facility, as well as all other necessary improvements to the Regional Wastewater Transmission and Treatment System.*
- *Broward County Utility representative for the joint utility task force FACE (Florida Area Coastal Environment) program. The FACE program, jointly with NOAA, developed a robust series of long-term experiments designed to identify, catalog, and study anthropogenic discharges in Florida's Coastal Ocean and adjacent water bodies.*
- *Provided direct supervision and project management for various scientific studies related to utility treatment plant operations and their environmental impacts. The subsequently published research includes discourses on a full-scale biological nutrient reduction pilot, projected carbon footprint for newly promulgated effluent disposal rules, and the anthropogenic inputs of nutrients and microorganisms related to open ocean outfalls.*

PROGRAM MANAGER

Massachusetts Water Resources Authority, Boston, MA/1996-1999

Responsible for the inception and development of the \$100 Million capital improvement and planning program for the newly constructed facilities of the \$3.5B Boston Harbor Project – a project to construct a new 1,200 MGD wastewater treatment plant on Boston Harbor. Led the plant engineering team responsible for the start-up and turnover of multiple process facilities. Maintenance of RO/RO and bulk liquid fuel and hypochlorite cargo facilities including spill control operations.

- *Developed and initiated a comprehensive asset management program for a regional utility serving Boston and 60 metropolitan communities (2.5 million people).*
- *Key elements of the program included comprehensive maintenance planning, development of a predictive maintenance program, and substantial auditing and repopulation of a computerized maintenance management system (Maximo) with requisite data QA/QC.*

SENIOR STAFF ENGINEER

Massachusetts Water Resources Authority, Boston, MA/1994-1996

Provided design and construction management for wastewater system capital projects.

PROJECT ENGINEER

Massachusetts Water Resources Authority, Boston, MA/1988-1994

Provided design and construction management for water system capital projects.

Preparation of numerous successful reports/action items for various County Commission.

20 years of experience as Program Manager.

Participation in and support of complex program audits.

Developed and trained a new Maintenance Engineering/Master Maintenance Agreement Group.

CERTIFICATIONS

MASSACHUSETTS
CONSTRUCTION
SUPERVISOR
(GENERAL
CONTRACTOR)

Unrestricted (Retired)

U.S. MERCHANT
MARINE OFFICER, 3RD
ASSISTANT ENGINEER
*Steam or Motor Vessels,
Any Horsepower (Retired)*

Vincent Morello
133 N. Pompano Beach Blvd. Apt. 601
Pompano Beach, FL 33062
954-826-0540

May 9th, 2019

Human Resources Department
City of Margate
5790 Margate Boulevard
First Floor
Margate, FL 33063

RE Assistant City Manager's Position

I was greatly enthused to read of the current opportunity for Assistant City Manager and am confident that my experience correlates very well with the position and the needs of the City.

I have over 3 decades of experience in managing various government departments. In Boston, Broward County and Miami Dade County I have held positions with progressively greater responsibility and have been in direct responsible charge of successively larger numbers of staff with program budgets approaching \$3 billion.

As part of my responsibilities I have interacted and negotiated, on behalf of my organizations, with major power utilities, federal and state officials, various community groups, and law makers.

I have prepared and executed multiple operational and capital budgets and implemented numerous initiatives set forth by elected officials.

In my present position, on a daily basis, I interact with elected officials (of multiple municipalities) and their staff, public safety officials (of multiple jurisdictions), impacted business owners and members of the general public in the resolution of issues stemming from utility operations in the 2.3-million-person service area.

I believe the broad scope and depth of my experience could contribute great value to the City of Margate and look forward to discussing it with you in greater detail.

Sincerely,

Vin Morello