

General Job Application

Job Title

Assistant City Manager

Requisition Number

46448

Personal Data

Contact

First Name

Larry

Middle Name**Last Name**

Vignola

Address

11500 NW 20th Drive

City

Coral Springs

State

Florida

Zip Code

33071

Primary Phone

9546327544

Alternate Phone**Email Address**

Thevignolas@yahoo.com

Salary Requirement

What is your desired salary range?

150,000-160,000

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

Education Information

High School

High School Name

Marjory Stoneman Douglas High School

Did you graduate?

Yes

City

Parkland

State

Florida

College/University

Name of College/University/Other	Start Date	End Date
Florida Atlantic University	8/15/1999	6/15/2001
City	State	
Boca Raton	Florida	
Degree	Major	Did you graduate?
	Broadcast Journalism	No

College/University

Name of College/University/Other	Start Date	End Date
Broward Community College	1/15/2001	6/15/2002
City	State	
Coconut Creek	Florida	
Degree	Major	Did you graduate?
	Broadcast Journalism	No

College/Graduate School

Name of College/University/Other	Start Date	End Date
University of Miami	8/15/2002	8/15/2004
City	State	
Coral Gables	Florida	
Degree	Major	Did you graduate?
Bachelors	Double Major Broadcast Journalism and Psychology	Yes

Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
City	State	
Degree	Major	Did you graduate?

Additional Education Information

Please list any additional education below.

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date	End Date	
November 2010	Current	Part Time
Position Title		
City Commissioner		
Employer	Phone Number	
City of Coral Springs	9546327544	
Address		
11500 NW 20th drive		
City	State	Zip
Coral Springs	Florida	33071

Duties

I currently serve as Commissioner for an award winning, forward thinking, full service city which provides service to over 130,000 residents, with 825 full time employees and an annual net operating budget of just over \$201 million. The Commission is responsible for the direct oversight of the City Manager, City Attorney, and Internal Auditor. I have a passion for public service and have developed an extensive knowledge of strategic planning and data based governance.

Reason for leaving?

N/A

May we contact for reference?

Yes

Previous Employer

Start Date	End Date	
March 2014	Current	Full Time
Position Title		
Director of Business Development		
Employer	Phone Number	
The Berman Law Group	5618265200	
Address		
3351 NW Boca Raton Blvd		
City	State	Zip
Boca Raton	Florida	33431

Duties

Responsible for increasing the footprint of a mid-size, full service law firm in South Florida. Works directly under the firm's President and the Chief Financial Officer. Implement strategies to develop an expanding network of client referrals to maximize growth within key targeted areas.

Reason for leaving?

I will only leave for the right opportunity.

May we contact for reference?

No

Previous Employer

Start Date	End Date	
November 2005	March 2014	Full Time
Position Title		
Manager		
Employer		Phone Number
Auto Works Collision and Paint		9547524557
Address		
11850 Wiles Road		
City	State	Zip
Coral Springs	Florida	33076
Duties		
Supported the owners in operating a high quality, high production, automotive repair center. Over saw over 10 employees on the repair side of the business, while also negotiating contracts with multiple vendors and insurance companies. Handled all marketing and customer relations. Over saw changes to become the first "Green" auto body repair facility in South Florida.		
Reason for leaving?		
I was recruited by The Berman Law Group		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
November 2004	November 2005	Full Time
Position Title		
Associate Producer		
Employer		Phone Number
WINK News		2393341111
Address		
2824 Palm Beach Blvd.		
City	State	Zip
Fort Myers	Florida	33916
Duties		
Managed small news casts, wrote news stories, and edited video in a demanding and high pressure environment. Worked with management team and reporters to put together a quality product for a television audience for the number #1 rated newscast in Florida.		
Reason for leaving?		
I wanted to move back to Southeast Florida.		
May we contact for reference?		
Yes		

Previous Employer

Start Date	End Date	
Position Title		Full Time
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Previous Employer

Start Date	End Date	
Position Title		Full Time
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Previous Employer

Start Date	End Date	
Position Title		Full Time
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		

Additional Work Experience Information

Please list any additional work experience below.

Skills & Certifications

Professional Certifications and Licenses

National League of Cities University 2010-Current

-Diamond Cum Laude Leadership Regent

-Completed over 50 classes in local government leadership, problems facing municipalities, and data based governance.

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Please see attached resume for more information

Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Larry Vignola

Date Signed: 5/10/2019 4:37 PM

Date Submitted: 5/10/2019 4:44 PM

IP Address: 139.138.91.7

Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

Did you provide at least ten (10) years of relevant work history in the Work Experience section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Work Experience section? If not, please return to the Work Experience section to complete this information.

Did you provide at least three (3) professional work-related references? If not, please return to this section and add additional professional work-related references.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Word of mouth

Roberto Hernandez, 912-675-7627, City Manager
Tony Pustizzi, 954-868-4894, Retired Police Chief
Dennis Mele, 954-527-2409, Land Use Attorney
Frank Babinec 754-224-1979, Assistant City Manager/Fire Chief

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

Assistant City Manager Qualifications

Do you possess a Bachelor Degree from an accredited college or university, with major coursework in Administration, Management, or closely related field?

No

Please use the space below to explain what field your Bachelor's Degree is in. If you do not have a Bachelor's Degree, please type "N/A".

Bachelor's Degree with a Double Major in Broadcast Journalism and Psychology

Do you possess a Master's Degree?

No

Please use the space below to explain what field your Master's Degree is in. If you do not have a Master's Degree, please type "N/A".

N/A

Do you have at least seven (7) years of successful management experience in municipal/county management?

Please use the space below to detail your relevant experience in municipal/county management. Please include where you obtained the experience, what capacity you worked in, how many years of experience you have, and any professional accomplishments.

Yes

Coral Springs City Commissioner, November 2010-Current, Please see attached resume for more information

Do you have municipal government experience?

Please use the space below to describe your municipal government experience. Please include where you obtained the experience, what capacity you worked in, and the total number of years of experience.

Yes

Coral Springs City Commissioner, November 2010-Current, Please see attached resume for more information

Do you possess a DD214 for military service?

Do you have your ICMA Credentialed Manager Certification?

No

No

Dear Mayor and Commissioners,

It is with great enthusiasm that I submit my application for the position of Assistant City Manager for the City of Margate. As a public servant with more than eight years of experience, I know that my diverse skills and qualifications will make me an asset to your wonderful community.

As you will see from my attached resume, I have built a solid foundation of public service and development roles within the nationally recognized City of Coral Springs. Over the years, I have developed a passion for finding innovative ways to work through problems facing our citizens and being able to quantify results to drive the organization forward. My experience in an organization that has won numerous awards for being data driven has strengthened my commitment to utilizing numerous tools available to push our community to new heights.

I am a collaborative leader with a proven track record of working as a team to achieve excellence. Through my current role as a City Commissioner in Coral Springs, I have made it a priority to understand the changing dynamics facing local governments today. I look forward to taking on a new role while helping a professional manager to meet those new challenges head on.

Last but certainly not least, I want you to know that I am a graduate from the University of Miami. I have been an active member in the National League of Cities, and have continued to use the NLC as a tool to learn more about local government. In fact, I was recently awarded as a Diamond Cum Laude Leadership Regent by the National League of Cities University for completing over 50 classes over the last eight plus regarding leadership in local government.

In closing, I am thrilled at the possibility of this new role, and would love to continue to discuss the value that I can bring to your great city. I appreciate your consideration and look forward to hearing from you.

Warmest Regards,

A handwritten signature in black ink, appearing to read "Larry Vignola", with a stylized flourish at the end.

Larry Vignola

Larry Vignola

11500 NW 20th Drive Coral Springs, FL 33071

954.632.7544

thevignolas@yahoo.com

City Commissioner
City of Coral Springs, Florida

Nov 2010 - Present

I currently serve as one of five City Commissioners for an award winning, forward thinking, full service city which provides service to over 130,000 residents, with 825 full time employees and an annual net operating budget of just over \$201 million. The Commission is responsible for the direct oversight of the City Manager, City Attorney, and Internal Auditor. I have a passion for public service and have developed an extensive knowledge of strategic planning, data based governance, and team building.

- Oversee a high-performance organization that utilizes surveys and data to develop and implement strategies that result in high customer satisfaction ratings.
- AAA Bond Rating
- High Customer Satisfaction Ratings by both our residents and businesses
- Successful three year capital investment with total expenditures for infrastructure, facilities, and equipment of \$60,000,000.
- Successful use of general obligation bonds to secure funding for a Safety Town education center for children, expanded Crime Scene Investigation facility, and a new 50-meter swimming pool at our Aquatics Complex, artificial turf fields, and the construction of two new Fire Stations.
- Created the "Make a Call, Make a Difference" program, resulting in an almost 50% increase in suspicious persons and a 57% increase in suspicious vehicle calls.
- Created a landlord registration program, creating a first point of contact so that landlords stay in compliance with the city's regulations.
- Pushed for a street light outage reporting program, resulting in repairs to thousands of street lights.
- Established a Nuisance Abatement Board
- Completed a comprehensive re-branding initiative.
- Selected by Florida Green Government as a Florida Green Local Government Silver award recipient.
- Initiated a Fire Fighting Recruit program at Coral Springs High School.
- Created a program that allows residents to report code violations and problems with public facilities.
- Worked with F.O.P. police union to rework contract, resulting in over \$3 million a year in savings.
- Held meetings with commercial real estate brokers to improve vacancy rates citywide.
- Hosted an Urban Land Institute Technical Advisory Panel which resulted in recommendations for "Downtown Coral Springs" and a new City Hall.
- Held visioning summit to bring stakeholders together for a unified vision of Coral Springs.
- Rebuilt three new buildings for our sports leagues and residents at our largest park.
- Established new walking paths through our parks for interconnectivity and exercise.
- Planted thousands and improved landscaping throughout the city, which led to receiving multiple Emerald Awards from Broward County for creating and maintaining model Florida-friendly landscapes.
- Renovated our Senior Center
- Created a Median Master Plan to help improve aesthetics throughout our community.

- Installed free Wi-Fi access in all of our major parks.
- Established a web based crime reporting system that allows residents to report minor crimes on-line and receive a police report immediately.
- Created an Anti-Burglary Unit, which led to a decrease in residential burglaries in the first year.
- Hosted multiple events over the course of a year to celebrate the city's 50th anniversary: Holiday Parade, Half Marathon, a musical involved all 5 of our high schools and multiple city staff members, a concert, and a block party.
- Installed multiple public art pieces throughout the community without the use of ad valorem taxes.
- Installed a new Police Class at J.P. Taravella High School
- Improved Volunteer Code Ranger program to help better serve our community without additional employees
- Created a pilot program for food truck events
- Approved and installed a new digital P25 radio system for public safety emergency communication.
- Chaired and hosted the city's "Teen Political Forum" event. A national award winning event that allows approximately 1,500 high school students to directly engage with elected leaders in the community annually. The event is being mimicked in communities like Alachua County and the City of Coconut Creek.
- Received First Place 2014 Savvy Award for Teen Political Forum.
- Completed entry way improvements and signage.
- Created a pressure cleaning program to clean up the city's sidewalks and medians.
- Installed lighting at multiple park playgrounds
- Created a drowning prevention education program
- Created a bi-monthly Farmer's Market
- Successfully worked with school board, parents groups, and school zone liaisons to negotiate issues regarding school boundaries in the northern part of our community and Parkland.
- Approved a new development on part of the Coral Springs Country Club, which allowed the financial feasibility to save the golf course in the long term.
- Created a commercial recycling program
- Named one of the "Top Workplaces 2015" by the South Florida Sun-Sentinel.
- Created a Seasonal School Resource Officer Program to hire six additional sworn officers to team up with existing full-time officers to provide police coverage at all of our elementary schools (2015).
- Increased the city's social media presence
- Created car seat inspection program for new parents
- Created Opioid Task Force
- Started Keep Keep Coral Springs Beautiful volunteer program to help clean up public areas
- Launched a back to school safety event. Participants received CPR lessons, school supplies, and help water safety demonstrations.
- Hosted National Sports Tournaments, including the Kreul Classic
- Held Slice of the Springs meetings annually in various neighborhoods throughout the community. The meetings let residents speak directly to staff to educate the community but also allow residents to voice their concerns.
- Partnered with Best Buy to start a Video Game Challenge. Teens compete for prizes like televisions and gift cards.
- Hosted Facebook Live events to help educate the community on topics such as the Zika Virus, Drowning Prevention, Back to School Safety.
- Created an ArtWalk area to host city events and create a sense of downtown.
- Completed the "Love Where You Live" series of three 30-second PSA's.
- New Senior Programs started, including foreign languages.
- Started online registration for almost all recreation classes.
- Created and chair meetings with the presidents of all of the city recognized sports leagues.

- Hosted and chair bi-monthly meetings with over 25 principals from within the community to create and foster strong educational partnerships.
- Hosted and chair monthly meetings with all of our parent teacher organizations.
- Created a downtown pathway with funding secured by the MPO.
- Downtown rezoned to help facilitate economic redevelopment.
- Creation of right-of-way maintenance standards.
- Help lead the community in the response to the Marjory Stoneman Douglas tragedy on February 14th, 2018. The Coral Springs Fire Department handles fire service for Parkland. Almost half of the MSD population are Coral Springs residents. Our police department and communications played a major role in the emergency response.
- Construction of a new City Hall.
- Pushed for complete streets project on a one-mile segment of roadway in one of our aging communities. Two-thirds of the \$1.5 million dollar project was secured through MPO funding.

National League of Cities University
NLC 2019 Diamond Cum Laude Leadership Regent

November 2010 - Current

Completed over 50 classes in local government leadership, problems facing municipalities, and data based governance.

National League of Cities Council on Youth, Education, and Families

Appointed March 2018 - Current

YEF brings together leaders from across the country to help create policies that make a positive impact in dealing with problems facing our families today.

Director of Business Development
The Berman Law Group
Boca Raton, FL

March 2014 - Current

Responsible for increasing the footprint of a mid-size, full service law firm in South Florida. Works directly under the firm's President and the Chief Financial Officer. Implement strategies to develop an expanding network of client referrals to maximize growth within key targeted areas.

Manager
Auto Works Collision & Paint
Coral Springs, FL

November 2005 - March 2014

Supported the owners in operating a high quality, high production, automotive repair center. Over saw over 10 employees on the repair side of the business, while also negotiating contracts with multiple vendors and insurance companies. Handled all marketing and customer relations. Over saw changes to become the first "Green" auto body repair facility in South Florida.

Associate Producer
WINK News
Fort Myers, FL

November 2004 - November 2005

Managed small news casts, wrote news stories, and edited video in a demanding and high pressure environment. Worked with management team and reporters to put together a quality product for a television audience for the number #1 rated newscast in Florida.