

## General Job Application

**Job Title**

Fire Chief

**Requisition Number**

42998

### Personal Data

#### Contact

**First Name**

Steven

**Middle Name**

Tyrone

**Last Name**

Vassil

**Address**

[REDACTED]

**City**

[REDACTED]

**State**

[REDACTED]

**Zip Code**

[REDACTED]

**Primary Phone**

[REDACTED]

**Alternate Phone**

[REDACTED]

**Email Address**

tvassil@margatefl.com

### Eligibility

**Do you have a legal right to work in the U.S.?**

Yes

**If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?**

Yes

**Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?**

No

**If yes, provide the details for all such instances.**

### Education Information

#### High School

**High School Name**

Newton-Conover High School

**City**

Newton

**Did you graduate?**

Yes

**State**

North Carolina

#### College/University

**Name of College/University/Other**

St. Thomas University

**City**

Miami Gardens

**Degree**

Bachelors

**Major**

Organizational Leadership

**Start Date**

5/1/2007

**End Date**

5/1/2009

**State**

Florida

**Did you graduate?**

No

## College/University

Name of College/University/Other	Start Date	End Date
Art Institute of Atlanta	7/15/1983	3/1/1986
City	State	
Atlanta	Georgia	
Degree	Major	Did you graduate?
Associates	Communications	Yes

## College/Graduate School

Name of College/University/Other	Start Date	End Date
Broward College	1/1/1990	1/1/1999
City	State	
Davie	Florida	
Degree	Major	Did you graduate?
Other	EMS-Paramedic/EMT	Yes

## Vocational/Technical

Name of Vocational/Technical School	Start Date	End Date
Mcfatter Vocational Technical Center	1/1/1989	4/4/1990
City	State	
Davie	Florida	
Degree	Major	Did you graduate?
Other	Firefighter	Yes

## Additional Education Information

Please list any additional education below.

I anticipate completing Chief Fire Officer accreditation through the Center for Public Safety Excellence in September 2019.

## Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

## Most Recent Employer

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**Start Date**

12/14/1992

**End Date**

Currently employed

Full Time

**Position Title**

Division Chief of Operations

**Employer**

City of Margate

**Phone Number**

9549726454

**Address**

5790 Margate Blvd

**City**

Margate

**State**

Florida

**Zip**

33063

**Duties**

- Coordinate rescues/fire suppression operations and assure quality documentation and QA/QI
- Coordinate EMS/Fire training
- Emergency Management Operations and Planning.
- Develop/implement contingency action plans.
- Administrative responsibilities include payroll, prepare reports, record keeping, and logistical needs for all operational personnel.
- Coordinate and contribute to public education and community outreach programs within the region.

**Reason for leaving?**

With Twenty-seven (27) years of increasingly responsible municipal fire and rescue service employment that includes fifteen (15) years as a senior command level officer (Chief Officer), I am prepared for the position of Fire Chief.

**May we contact for reference?**

Yes

## Previous Employer

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**Start Date**

09/01/1995

**End Date**

12/01/2007

Full Time

**Position Title**

Lead Paramedic Instructor and Faculty

**Employer**

Broward College

**Phone Number**

9542016920

**Address**

3501 SW Davie Rd, Davie, FL 33314

**City**

Davie

**State**

Florida

**Zip**

33314

**Duties**

Lead Paramedic Instructor, clinical coordinator and Faculty.

**Reason for leaving?**

2nd job, family obligations.

**May we contact for reference?**

Yes

## Previous Employer

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<b>Start Date</b>	<b>End Date</b>	
12/20/1992	09/20/1995	Full Time
<b>Position Title</b>		
Lead Paramedic Instructor and Faculty		
<b>Employer</b>		<b>Phone Number</b>
Medical Arts Training Center		
<b>Address</b>		
441 South State Road 7		
<b>City</b>	<b>State</b>	<b>Zip</b>
Margate	Florida	33063
<b>Duties</b>		
Lead Paramedic Instructor, clinical coordinator and Faculty.		
<b>Reason for leaving?</b>		
School was sold. No longer in operation.		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

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<b>Start Date</b>	<b>End Date</b>	
01/01/1991	12/13/1992	Full Time
<b>Position Title</b>		
Paramedic		
<b>Employer</b>		<b>Phone Number</b>
Medics Ambulance		9544638400
<b>Address</b>		
1776 North Federal Hwy		
<b>City</b>	<b>State</b>	<b>Zip</b>
Ft. Lauderdale	Florida	33311
<b>Duties</b>		
Transport and 911 services		
<b>Reason for leaving?</b>		
Hired by the City of Margate		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

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<b>Start Date</b>	<b>End Date</b>	
12/17/1986	12/17/1993	Full Time
<b>Position Title</b>		
Petty Officer 2nd Class		
<b>Employer</b>		<b>Phone Number</b>
United States Navy		
<b>Address</b>		
USS Coral Sea CV 43		
<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Duties</b>		
Aircraft Director and Crash Rescue Firefighter		
<b>Reason for leaving?</b>		
Honorable Discharge		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

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<b>Start Date</b>	<b>End Date</b>	
		Full Time
<b>Position Title</b>		
<b>Employer</b>		<b>Phone Number</b>
<b>Address</b>		
<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Duties</b>		
<b>Reason for leaving?</b>		
<b>May we contact for reference?</b>		
Yes		

## Previous Employer

Start Date	End Date	Full Time
Position Title		
Employer		Phone Number
Address		
City	State	Zip
Duties		
Reason for leaving?		
May we contact for reference?		
Yes		

## Additional Work Experience Information

Please list any additional work experience below.

Coached Baseball North Springs Little League, Coached Football Coral Springs Chargers, Debate Judge Marjory Stoneman Douglas High School

## Skills & Certifications

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**Professional Certifications and Licenses**

Paramedic Instructor ACLS/PALS/BLS

Firefighter

Paramedic

Emergency Management (NIMS 100, 200, 300, 400, 700, 800)

**List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.**

I have extensive experience in emergency medical services, fire ground operations, personnel management, emergency management and planning, training, purchasing, vehicle/fleet specifications and maintenance, contract negotiations, labor relations, fire prevention, public education and community outreach. I serve on the Florida Fire Chiefs Association (FFCA) EMS competition committee, Fire Chiefs Association of Broward County (FCABC) Mutual Aid committee, CERT committee and I chair the Speakers committee for the BCFA "First There First Care" regional conference. I have presented speeches at the 2018 and 2019 Fire Rescue East, FFCA South East Region Conference and I have been published in national EMS and fire journals. I am considered by my contemporaries as being innovative, progressive and operationally sound in all facets of Fire and EMS services. At the very top of my qualifications is my ability to lead people and to align our organizational culture to the mission of our organization. I use appreciative inquiry and vision lead to "what" we are and what we do well; I endeavor to define and manage our culture and expectations. I focus on customer service and community outreach and I consider great customer service as being the best organizational strategy of all. I have demonstrated a proven record of quality work over the years and I have remained relevant to the progress of emergency management in the South Florida Region. I offer extensive experience and achievements in Fire/EMS chronicled by outstanding performance reviews, regional awards and a positive working relationship with fire chiefs throughout our region. Recent executive accomplishments include:

- Reduced Overtime, FMLA and Workers Comp. We formed a Risk Management committee to study risk exposures and WC injuries, we cited USL&S and NIOSH reports and we were able to convince decision makers that OT workers have a 61% higher injury hazard rate compared to workers without overtime. We were able to reduce OT, FMLA and WC hours by over 80% and enhance operational effectiveness and limit injuries.
- Reorganize Margate-Coconut Creek Operations. As Operations Chief, I was tasked by the Fire Chief with reorganizing and aligning department operations with our mission. Various committees were created to bring ownership and consensus to FD Health and Safety, Standard Operating Guidelines, apparatus specifications and replacement, promotional guidelines, as well as reorganizing our officer development to creating a clear path for succession for all ranks.
- Create and enhance interagency relationships. As Operations Chief, on behalf of the Fire Chiefs Association of Broward County, I have reached across city and county borders to re-build bridges and to explore opportunities that will enhance operability of fire rescue services in our region. Before the Marjory Stoneman Douglas (MSD) incident I directed the interagency training between fire and police agencies in our region. After MSD, I helped to spearhead the effort to create Inter-Local Agreements between Palm Beach and Dade counties and Broward for disaster response.

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**Military Experience****Branch of Service**

US Navy

**Enlistment Date**

12/17/1986

**Discharge Date**

12/17/1993

**Type of Discharge**

Honorable

**Primary Responsibilities & Duties**

Aircraft Director, Aircraft Firefighter

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**Applicant Statement**

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

**I Agree**

Yes

## Signature

*Steven Ty Vassil*

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Date Signed: 2/21/2019 11:38 PM

Date Submitted: 2/21/2019 11:39 PM