

Columbia Southern University



By Authority of the Board of Trustees and on recommendation
of the Faculty hereby confers upon

Paul D. Phillips

the degree

Bachelor of Science

Fire Administration

Cum Laude

With all rights, privileges and honors thereunto appertaining. In Testimony
Whereof, we have affixed our signatures and the Seal of the University.

Given at Orange Beach, Alabama,
this eleventh day of January, two thousand sixteen.

Robert Mayes, Jr.
President

Joseph E. Powell
Chairman of the Board of Trustees