



November 21, 2019

Mr. Jack Marziliano, Business Representative
Federation of Public Employees
1700 NW 66th Avenue, Suite 100
Fort Lauderdale, FL 33313

RE: MEMORANDUM OF UNDERSTANDING – NEW POSITION
OF PARKS MAINTENANCE WORKER I

Dear Mr. Marziliano,

The City and Federation of Public Employees (FPE) jointly agree to the creation of a new job classification titled Parks Maintenance Worker I and recognize the position as bargained for within the FPE Bargaining Unit.

The new classification removes unnecessary CDL Permit and License requirements contained in the current job classification (Service Worker I), adds relevant training certification requirements not included in the current job classification (Service Worker I), and lists essential functions specific to those duties performed by employees within the Parks and Recreation Department.

Pending Public Employees Relations Commission (PERC) approval, the City and FPE agree that employees currently holding the job classification of Service Worker I within the Parks and Recreation Department will be reassigned to the new job classification with the same pay, benefits and opportunities for promotion. The City and FPE will add this position to the collective bargaining agreement in upcoming negotiations.

FPE agrees to waive the 15-day period to file for exceptions.

Sincerely,

Cale Curtis
City Manager

cc: City Attorney
Human Resources Director

Understood and Agreed.

Jack Marziliano, Business Representative
Federation of Public Employees

City Manager's Office

5790 Margate Boulevard, Margate, FL 33063 • Phone: (954) 935-5300 • Fax: (954) 935-5304
www.margatefl.com • citymanager@margatefl.com

City Commission
Mayor Tommy Ruzzano
Vice Mayor Arlene R. Schwartz
Antonio V. Arserio
Anthony N. Caggiano
Joanne Simone

City Manager
Cale Curtis

City Attorney
Janette M. Smith

City Clerk
Joseph J. Kavanagh