

General Job Application

Job Title

Executive Director - Community ReDevelopment Agency

Requisition Number

56917

Personal Data

Contact

First Name

Angelo

Middle Name**Last Name**

McBride

Address

545 Trader Mill

City

Columbia

State

South Carolina

Zip Code

29223

Primary Phone

8037640011

Alternate Phone

8032403564

Email Address

MCBRIDE.AA@HOTMAIL.COM

Salary Requirement

What is your desired salary range?

\$89,230-\$129,333

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

Education Information

High School

High School Name

Furman High School

City

Sumter

Did you graduate?

Yes

State

South Carolina

College/University

Name of College/University/Other		Start Date	End Date
Morri College		8/1/1983	5/8/1987
City		State	
Sumter		South Carolina	
Degree	Major	Did you graduate?	
Bachelors		Yes	

College/University

Name of College/University/Other		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	
Bachelors	PoliticalS/ci		

College/Graduate School

Name of College/University/Other		Start Date	End Date
University of Phoenix, School of Business, MBA		1/8/2006	1/19/2007
City		State	
Phoenix		Arizona	
Degree	Major	Did you graduate?	
Masters	MBA	No	

Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	

Additional Education Information

Please list any additional education below.

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date

10/15/18

End Date

Current

Full Time

Position Title

CEO/Chief Consultant

Employer

Continuity Consulting Management Group, LLC

Phone Number

8037640011

Address

1700 Alta Vista

City

Columbia

State

South Carolina

Zip

29223

Duties

Responsible for developing, communicating, and implementing CCMG's vision, mission, business formation, business plan, operating agreement, overall strategy and managing day-to-day operations. As Chief Consultant, I am responsible for forming solutions to small business problems and present analyses to the business owner. works closely with business owners and employees to gather information used to assess what changes need to be made to solve problems, improve the business management systems and achieved goals and objectives.

Reason for leaving?

To fulfill my ambition to become a developer

May we contact for reference?

Yes

Previous Employer

Start Date

10/15/2012

End Date

10/15/18

Full Time

Position Title

Small Business Administrator

Employer

City of Columbia

Phone Number

8035453960

Address

1225 Lady Street

City

Columbia

State

South Carolina

Zip

29201

Duties

Small Business Administrator: The Office of Business Opportunities re-launched/restructured as a standalone department. New assignment included managing the Technical Assistance, Education and Advocacy Division providing business development assessments, training, and workshops with a focus on water-sewer professionals and contractors; building partnerships with private and public entities, program contract management; promoting Local Business Enterprise program; researching and implementing worker cooperative strategies; business spotlight program; promoted Disadvantage Business Enterprise supplier diversity; and assisted in establishing 1 business association.

Reason for leaving?

Retired

May we contact for reference?

Yes

Previous Employer

Start Date

8/2009

End Date

10/2010

Full Time

Position Title

Business Administrator

Employer

City of Columbia

Phone Number

8035453960

Address

1225 Lady Street

City

Columbia

State

South Carolina

Zip

29201

Duties

Managed and supervised a division within Community Development with several major programs. Maintained fiscal responsibility closing out a \$25 million federal grant; developed a grant agreement to secure assets; briefed senior management; board of directors, City Council and U.S Department of Housing and Urban Development (U.S. HUD) officials; facilitated acquisition of vacant land and commercial structures; developed strategies to fill vacant commercial building for U.S. HUD approval; recruited local businesses and franchises; initiated local business enterprise preference; addressed program audits; Sumter-Columbia Empowerment Zone Joint Board of Directors; initiated the City's second TIF district plan; mentor protégé program; subcontractor outreach program; commercial revolving loans program with emphasis on minority and women business enterprises; placed emphasis on business retention and expansion program with the Greater Columbia Chamber of Commerce, and integrated Neighborhood Community Liaison into the business community.

Reason for leaving?

Assumed more responsibilities

May we contact for reference?

Yes

Previous Employer

Start Date

2/2007

End Date

8/2009

Full Time

Position Title

Senior Business Executive

Employer

City of Columbia

Phone Number

8035453960

Address

1612 Bull Street

City

Columbia

State

South Carolina

Zip

29201

Duties

Primary point of contact for communicating, evaluating, reporting and managing SCEZ programs and projects. Focused efforts on soci-economic development activities to address a myriad of community issues. Rebuilt the Office of Business Opportunities; led the hiring of two compliance officers; one loan officer; and one small business ombudsman. Led efforts to acquire the North Main Plaza, a \$1.4 million purchase. Performed administrative work in support of office functions and related work as required. Documented program activities maintained financial records and annual reports. Ensured program compliance with applicable laws, regulations, funding guidelines, policies and procedures. Represented the City of Columbia at conferences and meetings nationwide.

Reason for leaving?

Assumed more responsibilities

May we contact for reference?

Yes

Previous Employer

Start Date

7/2001-8/2005

End Date

8/2005

Position Title

Business Executive

Employer

City of Columbia

Phone Number

8035453960

Address

1612 Bull Street

City

Columbia

State

South Carolina

Zip

29201

Duties

Coordinated programs for the Columbia Empowerment Zone and its allocation and resources. Oversaw job creation and job training programs in excess of \$4 million dollars while working closely with public and private agencies to foster meaningful employment for youth and adults. Removed Burton Elementary School through a land swap for residential and commercial development. Purchased and annexed residential properties on Busby Street and relocated residents. Ensured timely demolition, and prepared site for commercial development. Pre-approved grant requests, drafted grant agreements and contracts. Documented program requirements and activities using U.S. Department of Housing and Urban Development performance measurement electronic systems (PERMS).

Reason for leaving?

Assumed more responsibilities

May we contact for reference?

Yes

Previous Employer

Start Date

8/1995 - 7/2001

End Date

7/2001

Full Time

Position Title

Community Mobilizer

Employer

City of Columbia

Phone Number

8035453960

Address

1612 Bull Street

City

Columbia

State

South Carolina

Zip

29201

Duties

Assigned to Community Development as a Master Patrolman; worked with inner-city departments and other public and private entities personnel to identify, analyze and solve community problem using both traditional police strategies and non-traditional approaches that involved multiple city departments, citizens, elected officials, news media, and other community resources in a problem-solving partnership that tailored services to the needs of individual neighborhoods and businesses. Key activities were mobilizing resources and securing funding for communities. Maintained cooperative working relationships with business owners, nonprofit organizations, and community stakeholders.

Reason for leaving?

Upward mobility

May we contact for reference?

Yes

Additional Work Experience Information

Please list any additional work experience below.

Skills & Certifications

Professional Certifications and Licenses

Certificates, training, and awards: International Economic Development Conference, International Conference of Shopping Center' South Carolina Economic Development, and Empowerment Zone Certificate of Appreciation.

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

Good working experience on MS Office (Word, Excel, PowerPoint and Outlook).

Military Experience

Branch of Service

Army

Enlistment Date	Discharge Date	Type of Discharge
7/27/1987	10/20/2012	Honorable

Primary Responsibilities & Duties

.Served as Deputy G4 of Logistics supervising 44 Soldiers and civilian personnel overseeing command logistics for a 2-star command of 8,900 Soldiers and equipment assets of \$3 billion.

- Supervised Supply and Services Division, Facility Engineer Team, Transportation, Command Property Book Officer, and Maintenance Division and provided logistics support for training and war time operations.
- As Deputy of G4 of Logistics, supervised \$335th Signal Command transportation section movement orders for personnel and equipment across the U.S. to include Porta Rica. We worked closely with the United State Army Reserve Command processing transportation requests to move Soldiers and equipment to Egypt through Germany. In my section, we monitored/tracked all moving from east to west cost for Military personnel convoys as well as civilian contractors, wheel and railroad to major exercises.
- Designed a logistics training conference for four brigades' elements valued at \$110,000.
- Procured contracts, supervised and monitored the delivery of equipment during unit command exercises.
- Managed staff overseeing unit facility improvement strategy and construction budget forecast.
- Supervised 4 mobilizations and demobilizations of personnel and equipment fielding
- Advised general officers and other senior level command officers on systematic issues impacting mission.

Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Angelo A. McBride

Date Signed: 1/28/2020 5:01 PM

Date Submitted: 1/28/2020 5:23 PM

IP Address: 75.4.161.249

Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

NA

Did you provide at least ten (10) years of work history in the Employment Information Section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Employment Information Section? If not, please return to the Employment Information Section to complete this information.

Yes

Where did you hear about the job opportunity you are applying to?

Indeed

Yes

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

Judge Mildred McDuffie (Ret)
Chairwoman, CEZ, Inc.
Former Richland County Judge
School Board Member
1013 King Street
Columbia, SC 29205
803.603.3400 or 803.799.415
muffin@sc.rr.com
Russ McCoy
Banker, First Citizen
Chairman, TNDC
CEZ, Board Member
1718 Crestwood Drive
Columbia, SC 29201
803.331.8791
russ.mccoy@firstcitizen.com

Charles P. Austin, Sr.
Dean of Humanity, Benedict College
Former City Manager and Police Chief
Former Assistant City Manager
1600 Harden Street
Columbia, SC 29204
803.705.4642
austinec@benedict.edu

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

Executive Director - Community ReDevelopment Agency

Do you have a Bachelor's degree from an accredited college or university with a major in Public Administration, Business Administration, Urban Planning, Real Estate?

Yes

Do you have at least three (3) years of supervisory experience?

Yes

Do you have five years of experience in urban planning, real estate development, project coordination, or economic development?

Yes

Angelo A. McBride, LTC (R)

January 28, 2020

Dear Search Committee:

After many years of contributing to the growth and success of the City of Columbia in the past 25 years, I am seeking new challenges with a municipality or development corporation in need of someone with exceptional planning, leadership, and management abilities. I have a keen understanding of how local, state, and federal government operations works specifically in the area of community and economic development, support services, general service operations, community policing and public safety operations.

My multidisciplinary background has trained me to tackle difficult problems at every level of analysis, from economic development and community development to community safety and general service operations. My ability to analyze needs and create unique solutions opportunities designed to yield a profitable outcome has proven to be one of my greatest assets.

My achievements can be demonstrated by my many specific and evidenced accomplishments in this field. Credited with significantly impacting bottom-line profitability, I excel at streamlining less-than-efficient procedures. I have managed over \$295 million as an administrator and \$3 billion while serving my country in the U.S. Army. While reaching critical deadlines, I was credited for saving the City \$3 million in federal grants. Before retiring from the City of Columbia I have demonstrated a firm commitment and dedication to public service.

With 25 years of military service and 28 years of experience in local and state government, I bring to municipalities my ability to shape and deliver positive change in complex situations. Throughout my career, I have gained extensive experience in successfully managing and leading. As a retired Lieutenant Colonel, I have a profound understanding and appreciation of leading teams to achieve the desired outcome.

I know that my proven leadership skills, a strong commitment to high ethical and professional standards, and flexibility in devising proactive responses to changing socioeconomic and community conditions would allow me to make a significant contribution to municipalities.

While this position will be sought after by my peers across the United States, I believe my extensive military background in logistics operations coupled with my governmental experience will give the residents the principled, community-oriented, and selfless leader they deserve. I am very excited about this opportunity and hope to demonstrate my organizational leadership skills in your community while inspiring and servicing citizens.

I would like to demonstrate my commitment and skills as a Senior Level Manager. Should you wish to schedule a meeting, please let me know. In the meantime, know that I appreciate your time and consideration.

Sincerely,

Angelo A. McBride, LTC (Ret)

Angelo A. McBride, LTC (R)
545 Trader Mill Road Columbia, SC 29223
803-764-0011 * McBride.aa@hotmail.com

PROFESSIONAL PROFILE SUMMARY

Results oriented leader-manager with 28 years of responsible experience on local and state levels of government. Accustomed to tackling complex issues and assignments streamlining operations to drive functionalities and efficiencies in public administration. Demonstrated proficiency in coordinating programs and interfacing with professionals of all levels; coupled with strong ability to assess services and support, including human service programs and general information dissemination. Strategic thinker and problem-solver who envisions smart solutions, executing with a sense of urgency across all levels of the organization. Highly skilled in planning, economic development, community development and personnel management. Very knowledgeable of government operations and policies pertaining to budgeting, accounting, and municipal election laws. Good working experience on MS Office (Word, Excel, PowerPoint and Outlook).

HIGHLIGHTS

- Worked closely with the U.S. Department of Housing and Urban Development officials to close on a loan to build a grocery store for the Columbia Housing Authority's residence creating the necessary job as well filling a potential food desert gap.
- After the thousand-year flood-hit Columbia in 2015, I worked with businesses relocation efforts and/or reopening on site.
- Used South Carolina Eminent Domain Procedure Act, annexed and purchased blighted residential properties on Busby Street, relocated residents to more livable conditions. Ensured timely demolition, prepared site for commercial development.
- Developed a 501(c) (3) organization to acquire nearly \$4.7 million for commercial property acquisition, construction and commercial loans.
 - o Acquired North Main Street Plaza \$1.4 million
 - o North Main Street development CiCi's Pizza construction \$450K, loan closed \$310K
 - o Acquired Harden Street office suites \$900K
 - o Acquired Lady Street office suites \$1.1million
 - o Sunset Ave. land acquisition \$380K (proposed hotel site)
 - o Mast General Store loan closing \$250K in conjunction with additional \$1.5 million municipal bond City and County (jointly)
- Mobilized public and private resources to address community ills in underserved markets
- Developed City of Columbia's Tax Increment Financing Districts (TIF) collaborating with multiple jurisdictions in the Columbia area valued at \$140 million which was expected to yield nearly \$3 Billion over 30 years.

- Marketed \$130 million in federal facility bonds and tax credits for the Sumter-Columbia Empowerment Zone (SCEZ).
- Closed out \$25 million Sumter-Columbia Empowerment Zone (SCEZ) federal program grant.
- Organized Empowerment Zone Economic Development Conference focused on the Sumter-Columbia region.
- Focused efforts to attract national franchises to underserved markets on the North Main Street corridor.
- Supported downtown Main Street revitalization efforts
- Worked closely with the SBA South Carolina District Director and Headquarter Washington, DC to host the Small Business Investment Conference in Columbia, South Carolina.
- Managed entrepreneurial training programs and small business development workshops and seminars
- Manage command logistics supporting 8,900 Soldiers and equipment assets of \$3 billion

US Army 335th Signal Headquarter Command

Army Logistics Operations 10/ 2008 – 10/ 2012

- Served as Deputy G4 of Logistics supervising 44 Soldiers and civilian personnel overseeing command logistics for a 2-star command of 8,900 Soldiers and equipment assets of \$3 billion.
- Supervised Supply and Services Division, Facility Engineer Team, Transportation, Command Property Book Officer, and Maintenance Division and provided logistics support for training and war time operations.
- As Deputy of G4 of Logistics, supervised 335th Signal Command transportation section movement orders for personnel and equipment across the U.S. to include Porto Rica. We worked closely with the United State Army Reserve Command processing transportation requests to move Soldiers and equipment to Egypt through Germany. In my section, we monitored/tracked all moving from east to west cost for Military personnel convoys as well as civilian contractors, wheel and railroad to major exercises.
- Designed a logistics training conference for four brigades' elements valued at \$110,000.
- Procured contracts, supervised and monitored the delivery of equipment during unit command exercises.
- Managed staff overseeing unit facility improvement strategy and construction budget forecast.
- Supervised 4 mobilizations and demobilizations of personnel and equipment fielding
- Advised general officers and other senior level command officers on systematic issues impacting mission.

PROFESSIONAL EXPERIENCE

Continuity Consulting Management Group, LLC, Columbia, SC 11/2018 Self Employed
CEO/Chief Consultant: As CEO, I am responsible for developing, communicating, and implementing CCMG's vision, mission, business formation, business plan, operating agreement, overall strategy and managing day-to-day operations. As Chief Consultant, I am responsible for forming solutions to small business problems and present analyses to the business owner. works closely with business owners and employees to gather information used to assess what changes

need to be made to solve problems, improve the business management systems and achieved goals and objectives.

Key Accomplishments:

- Development Business Plan and Marketing Strategy for client
- Prepared business loan request valued at \$1,500,000.00 for a client
- Representing client through acquisitions, constructions, and program planning phases
- Filed a procurement bid protest and assisted the client with finding an attorney to pursue legal actions
- Prepared marketing material for the client: Redesigned capability statement and website
- Registered clients with public and private vender registration sites within the Midlands
- Consulted with clients

Office of Business Opportunities, City of Columbia, Columbia, SC

10/2012-Retired 10/2018

Small Business Administrator: The Office of Business Opportunities re-launched/restructured as a standalone department. New assignment included managing the Technical Assistance, Education and Advocacy Division providing business development assessments, training, and workshops with a focus on water-sewer professionals and contractors; building partnerships with private and public entities, program contract management; promoting Local Business Enterprise program; researching and implementing worker cooperative strategies; business spotlight program; promoted Disadvantage Business Enterprise supplier diversity; and assisted in establishing 1 business association.

Key Accomplishments:

- Researched and analyzed cities to determine best practices of incentives for retaining small businesses (permit and licenses fee waiver, abatements, reimbursements, and special project grants).
- Researched and analyzed cities with successful worker-owned cooperative programs for the office of the Mayor. Took a position to conduct a needs assessment. Resulted in engaging the services of a consultant on specific programming needs and locations.
- Worked with 5 City departments on a new initiative called Startup in a Day in partnership with SBA's goal to simplify and streamline the process making it easier to startup a business.
- Conducted 3 quarterly workshops on "How to Navigate Through the Regulatory Process" with presentations by key departments.
- Developed over 75 business development workshops/seminars and surveys to determine needs for Small Minority Disadvantage Business Enterprises
- Monitored contracts of 3 consulting agencies (SBDC, ECI-Find New Markets, and MBDA/DESA, Inc.).
- Analyzed training and development needs for the City's water-sewer contractor, proposed a Contractors Business Development Academy as a vehicle to build capacity for small minority and women owned businesses.
- Conducted formal presentations to City Council and the general public.
- Advocated and recruited Small Minority Disadvantage Business Enterprises.
- Actively notified Disadvantage Business Enterprises of contract opportunities.
- Promoted 4 National Small Business Week conference in conjunction with the U.S. Small Business Administration.

**U.S. Army Mobilization Tour in Support of Global War on Terrorism: 10/2010 – 10/2012 (Retired after tour of duty)*

Business Administrator: Managed and supervised a division within Community Development with several major programs. Maintained fiscal responsibility closing out a \$25 million federal grant; developed a grant agreement to secure assets; briefed senior management; board of directors, City Council and U.S Department of Housing and Urban Development (U.S. HUD) officials; facilitated acquisition of vacant land and commercial structures; developed strategies to fill vacant commercial building for U.S. HUD approval; recruited local businesses and franchises; initiated local business enterprise preference; addressed program audits; Sumter-Columbia Empowerment Zone Joint Board of Directors; initiated the City's second TIF district plan; mentor protégé program; subcontractor outreach program; commercial revolving loans program with emphasis on minority and women business enterprises; placed emphasis on business retention and expansion program with the Greater Columbia Chamber of Commerce, and integrated Neighborhood Community Liaison into the business community.

Key Accomplishments:

- Led and managed a professional staff of 10.
- Decision to dissolve the Eau Claire Development Corporation was prevented based on my presentation that made it easier for senior management and city council to make an informed decision to retain ECDC.
- Primary staff leader facilitating discussion with the Cities of Sumter and Columbia and U.S. HUD regarding sustainment plans for the SCEZ Developed long term goals to continue the efforts through a 501(c) (3) status which led to developing Columbia Empowerment Zone, Inc (CEZ, Inc.) to fulfill the economic activities within the zone.
- Developed a grant agreement between the City and CEZ, Inc. allowing assets to be transferred to this nonprofit organization. All land, property and revolving funds are now managed by CEZ, Inc.
- Communicated often with Richland County Assessor's Office. Briefed City Council and the public on the purpose and impact of the TIF with proposed ready projects. Prepared presentations for City Council members to brief Richland County and Richland School District One to obtain approval.
- Successfully negotiated with CiCi's Pizza Corporate Headquarter and U.S. HUD to allow a CiCi's Pizza restaurant to move to North Main Street corridor.
- Acquired three commercial properties valued at \$2.3 million.

Office of Business Opportunities, City of Columbia, Columbia, SC

2/2007-8/2009

Senior Business Executive: Primary point of contact for communicating, evaluating, reporting and managing SCEZ programs and projects. Focused efforts on soci-economic development activities to address a myriad of community issues. Rebuilt the Office of Business Opportunities; led the hiring of two compliance officers; one loan officer; and one small business ombudsman. Led efforts to acquire the North Main Plaza, a \$1.4 million purchase. Performed administrative work in support of office functions and related work as required. Documented program activities maintained financial records and annual reports. Ensured program compliance with applicable laws, regulations, funding guidelines, policies and procedures. Represented the City of Columbia at conferences and meetings nationwide.

Key Accomplishments:

- Supervised a professional staff of 7.

- Analyzed the soci-economic conditions of North Main Street business corridor and developed a presentation for Mayor and Council District I regarding the loss of approximately 10 national franchise. Worked with staff on ways to reverse the trends and attract business to North Main Street. Partnered with a retail consultant to study and make recommendations.
- Primary staff on South Carolina Tax Increment Financing working in concert with 3 law firms and the Central Midlands Council on Governments.
- Submitted application to the IRS for Columbia Empowerment Zone nonprofit status. Immediately initiated acquisition procedures for properties on Main Street and Sunset Drive for further commercial development.
- Supervised the improvement of the subcontractor outreach compliance program to reduce the number of protest and ensure the inclusion of small, women and minority owned businesses.
- Completed 4 IEDC courses: Introduction to Economic Development; Business Recruitment and Retention; Entrepreneurial and Small Business Development Strategies; and Real-estate Development and Reuse Courses.
- Participated in negotiation to locate Taco Bell to North Main Street working with attorneys to draft contract.

**U.S. Army Mobilization Tour in Support of Global War on Terrorism: 8/2005 – 2/2007*

Business Enterprise and Grants Office, City of Columbia, Columbia, SC

7/2001-8/2005

Business Executive: Coordinated programs for the Columbia Empowerment Zone and its allocation and resources. Oversaw job creation and job training programs in excess of \$4 million dollars while working closely with public and private agencies to foster meaningful employment for youth and adults. Removed Burton Elementary School through a land swap for residential and commercial development. Purchased and annexed residential properties on Busby Street and relocated residents. Ensured timely demolition, and prepared site for commercial development. Pre-approved grant requests, drafted grant agreements and contracts. Documented program requirements and activities using U.S. Department of Housing and Urban Development performance measurement electronic systems (PERMS).

Key Accomplishments:

- Principal staff member to ensure training and employment for approximately 1,000 residents of Columbia under the Neighborhood Employment and Youth Employment Opportunity working with the Mayor's Youth Program, Parks and Recreation, Police Department, Columbia Urban League, SC Works (Workforce Investment Act), Columbia Housing Authority and nearly 15 neighborhood organizations over a three-year period.
- Worked with Richland County School District One staff to obtain possession of Burton Elementary School. Developed a strategy with a consultant to land swap which gave way to the development of a new residential community.
- Acquired Busby Street community properties, relocated 10 tenants and 1 business, and petitioned the SCDOT to release the street under the control of the City.
- Worked with consultants to reprogram activities for a new 10,000 square feet training facility that would include neighboring residents input and use of facility.
- Completed Customer Relation Specialist Certification, November 2, 2007 and Finding the Supervisor within course, September 9, 2005.
- Assisted the director with launching department minority women business enterprise accountability report.

Community Development-Columbia Police Dept., City of Columbia, SC

8/1995 - 7/2001

Community Mobilizer: Assigned to Community Development as a Master Patrolman; worked with inner-city departments and other public and private entities personnel to identify, analyze and solve community problem using both traditional police strategies and non-traditional approaches that involved multiple city departments, citizens, elected officials, news media, and other community resources in a problem-solving partnership that tailored services to the needs of individual neighborhoods and businesses. Key activities were mobilizing resources and securing funding for communities. Maintained cooperative working relationships with business owners, nonprofit organizations, and community stakeholders.

Key Accomplishments:

- Collocated with Eau Claire Community Council (ECCC), helped developed funding strategies for 16 youth development programs addressing social issues.
- Provided back-office support and research and support to keep out unwanted businesses out of the community such as Pawn Shops. Provided research material to neighborhood leadership to present to City Council resulting in a rejection of a Pawn shop.
- Supported ECCC with building a case to remove 1 derelict convenience store.
- Briefed the City Manager, a Councilman, and two Assistant City Managers on a strategy to mobilize several City departments to address a host of community issues in the Belmont Neighborhood. Worked with City Legal Department to draft language and post signs at key intersections as a deterrent.
- Completed the Carolina Institute for Community Policing, Performance Measurement in Community Oriented Policing, June 29-30, 2000.
- National Crime Prevention Council (October 11-14, 1998 and November 3-6, 1999)
- Designed and develop a workforce development program for at-risk youth for 3 high schools with \$20,000 in seed funding.

Columbia Police Department, City of Columbia, SC

2/1992 - 8/1995

Certified Police Officer: Enforced state laws and City ordinances relating to public safety and welfare; performed duties in compliance with applicable policies, procedures, laws, regulations, standards of safety. Served warrants, summonses, subpoenas, civil and other official papers. Worked closely with local, state and federal authority.

Key Accomplishments:

- Completed BAC Datamaster course, permit to perform breath alcohol test, May 18, 1993-February 1992.
- Promoted to Master Police Officer in 1994.

South Carolina Law Enforcement Division/State Capitol Police, Columbia, SC

10/1988 - 2/1992

Certified Public Safety Officer: Deterred criminal elements in and around state property; provided security protection to state officials, visiting dignitaries, visitors, and state employees while performing law enforcement functions in concert with local, state and federal law enforcement agencies.

Key Accomplishments:

Completed South Carolina Criminal Justice Academy, June 2, 1989-February 24, 1989

City of Sumter Police Department, Sumter, SC

2/1988-10/1988

Police Officer: Patrol sectors of the city enforcing local ordinance and state laws protecting serving the citizen of the City of Sumter.

U. S MILITARY SERVICE

Retired Veteran. Served 25 years (Active & Reserve) July 27, 1987- January 31, 2013 in the U.S. Army, held command and staff positions.

- Retired Lieutenant Colonel, Deputy G4, Senior Logistician.
 - Served as Deputy G4 of Logistics for the 335th Signal Command Headquarter, supervised 44 Soldiers and civilian logistics management specialist personnel overseeing command logistics supporting 8,900 Soldiers and equipment assets valued at \$3 billion
 - Ensured subordinate units were fully equipped with the right equipment and trained
 - Planned and organized logistics support for a division size element
 - Drafted program budget requirement for senior command's approval
 - Planned and conducted annual command inspections of down trace units across the United States
 - Planned and executed simultaneously multiple logistics training support exercises in multiple states
 - Provided monthly logistics briefings to a two-star commanding general
 - Completed 3 mobilization tours in support of the Global War on Terrorism
- Battalion Command Executive Officer; managed and supervised 4 key staff sections providing logistics support operations for a brigade size element
- As Team Chief; developed logistics and tactical training lanes exercises for company and battalion size elements. Prepared units for mobilization in support of the global war on terrorism.
- Company Commander; commanded over 300 uniform personnel. Primary responsible for training and development of initial entry level Soldiers

PROFESSIONAL DEVELOPMENT

- International Council of Shopping Centers, 2008
- South Carolina Economic Developers' Association, 2008
- International Economic Development Council, 2007
- University of Phoenix, School of Business, MBA (9 hours), 2007
- Webster University, School of Business and Technology, MO, Master of Arts Degree, Human Resource Development (9 hours), 2004
- Command and Staff General College, Fort Leavenworth, KS, 2003
- Combined Arms and Services Staff School, Fort Leavenworth, KS, 2000
- Wright State University School of Professional Psychology Center for Adolescence Violence Prevention, 1999
- Quartermaster Officer Advance Course, 1999
- South Carolina Law Enforcement Division, BAC Data Master Course, 1993
- South Carolina Law Enforcement Division, CJICS/NCIC Training Course, 1990
- South Carolina Criminal Justice Academy, 1989
- Military Police School, 1987-1988
- Morris College, BA, Political Science/History w/ 8 hours of Pre-law studies, May 8, 1987

LEADERSHIP STRENGTH

- Program Management
- Planning and Executing
- Supplier Diversity Inclusion
- Public Speaking
- Organizational Development
- Decisive on Difficult Issues
- Business Recruitment/Retention
- Training and Development
- Motivate/Inspire Others
- Community Mobilization
- Program Design/Development
- Collaboration and Partnership

AFFILIATIONS

- South Carolina Coalition of Business Resources Alliance
- South Carolina Micro Business Conference
- Honorary Member 3rd Bn 13th Inf Bde, Fort Jackson, SC
- United States Quartermaster Corp, Fort Lee, VA
- United States Military Police Corp, Fort McClellan, AL
- A Friend of Eau Claire Community Council, Columbia

VOLUNTEER SERVICE

- Board Member for the Wiley Kennedy Foundation, Columbia, SC
- Served faithfully for 15 years as Youth Director for the Clement Road Church of God and 1 year as Assistant Basketball Coach for the Word of God Church and Ministries.
- Coordinated youth swimming and boating events at White Oak and Fort Jackson, SC
- Assistant AAU Basketball Coach
- Served 2 years as Neighborhood Beautification Committee Chair

PERSONAL VALUES

- Spirituality
- Family
- Servant leader-oriented
- Work Hard, Stay Humble
- Integrity
- Lead, Inspire, Support
- Work as Team, one Unit

PROFESSIONAL REFERENCES

Judge Mildred McDuffie (Ret)

Chairwoman, CEZ, Inc.
Former Richland County Judge
School Board Member
1013 King Street
Columbia, SC 29205
803.603.3400 or 803.799.415
muffin@sc.rr.com

Russ McCoy

Banker, First Citizen
Chairman, TNDC
CEZ, Board Member
1718 Crestwood Drive
Columbia, SC 29201
803.331.8791
russ.mccoy@firstcitizen.com

Charles P. Austin, Sr.

Dean of Humanity, Benedict College
Former City Manager and Police Chief
Former Assistant City Manager
1600 Harden Street
Columbia, SC 29204
803.705.4642
austinec@benedict.edu

Awards, Decorations, Certificates, Affiliations, and Recognitions:

International Economic Development Conference
International Conference of Shopping Center
South Carolina Economic Development
Eau Claire Community Volunteer of the Year Award
Outstanding Leadership and Support, KOBAN
Global War on Terrorism Service Medal
Empowerment Zone Certificate of Appreciation
U.S. Quartermaster Corp, Ft Lee, VA
National Council of Negro Women, Living the Legacy Honoree
CPD Henry Jackson's Service Award
United States Military Police Corp, Fort McClellan, AL
Army Superiority Unit Award
Army Commendation Medal (w/ 3 Oak Leaf Clusters)
Army Achievement Medal (w/ 5 Oak Leaf Clusters)
Army Reserve Components Achievement Medal (3 Oak Leaf Clusters)
National Defense Service Medal
Armed Forces Reserve Medal (w/ Silver Hourglass and "M" Device)
Army Service Ribbon
Honorary Member 3rd Bn, 13th Inf Bde, Fort Jackson, SC
Certificate of Achievement, 3rd Bn, 82nd FA