

General Job Application

Job Title

Executive Director - Community ReDevelopment Agency

Requisition Number

56917

Personal Data

Contact

First Name

Josh

Middle Name

Troy

Last Name

Staten

Address

501 E Spring ST Apt 204

City

New Albany

State

Indiana

Zip Code

47150

Primary Phone

5027413908

Alternate Phone**Email Address**

joshstaten@outlook.com

Salary Requirement

What is your desired salary range?

90,000-115,000

Eligibility

Do you have a legal right to work in the U.S.?

Yes

If yes, are you able to provide documents as required by law to verify your eligibility to work in the U.S.?

Yes

Have you ever been convicted of a crime excluding misdemeanors and/or summary offenses?

No

If yes, provide the details for all such instances.

Education Information

High School

High School Name

New Albany High School

Did you graduate?

Yes

City

New Albany

State

Indiana

College/University

Name of College/University/Other		Start Date	End Date
Indiana University		8/1/2006	12/1/2010
City		State	
Bloomington		Indiana	
Degree	Major	Did you graduate?	
Bachelors	Public Affairs	Yes	

College/University

Name of College/University/Other		Start Date	End Date
University of Louisville		8/1/2013	5/1/2016
City		State	
Louisville		Kentucky	
Degree	Major	Did you graduate?	
Masters	Urban Planning	Yes	

College/Graduate School

Name of College/University/Other		Start Date	End Date
University of Louisville		8/1/2013	5/1/2016
City		State	
Louisville		Kentucky	
Degree	Major	Did you graduate?	
Masters	Public Administration	Yes	

Vocational/Technical

Name of Vocational/Technical School		Start Date	End Date
City		State	
Degree	Major	Did you graduate?	

Additional Education Information

Please list any additional education below.

Graduate Certificate in Real Estate Development - University of Louisville (August 2013 - May 2016)

Employment Information

Beginning with your present or most recent employment, describe ALL periods of employment including self-employment, unemployed periods and military service. Your adult employment MUST be complete. Use the space provided below, if necessary. The City of Margate appreciates the reasons why you might prefer that your current employer not know about this application. Be advised that the City generally does not contact any employer until the latter stages of our hiring process.

Most Recent Employer

Start Date

2/28/2018

End Date

Current

Full Time

Position Title

Redevelopment Director

Employer

City of New Albany

Phone Number

8129485333

Address

311 Hauss Square, RM. 325

City

New Albany

State

Indiana

Zip

47150

Duties

New Albany is a city of just over 36,000 residents located in Southern Indiana on the banks of the Ohio River directly across from Louisville, Kentucky. A suburb of Louisville, New Albany is fast becoming known for its excellent schools, great parks, and emerging restaurant and bar scene.

- Direct day to day operations for the New Albany Economic Development Department, New Albany Redevelopment Department, New Albany Redevelopment Commission (NARC), and the New Albany Redevelopment Authority (NARA).
- Manage City redevelopment and infrastructure projects.
 - o Oversaw or assisted with multiple road, sidewalk, and multi-use pathway projects throughout the City.
 - o Oversaw or assisted multiple quality of life projects from streetscaping, greenspace development, and upgrades to the City park system.
- Develop and implement strategies to attract and retain businesses.
 - o Negotiated, developed, and secured local incentive packages to facilitate new and/or the expansion of industrial, medical, or professional firms within the City resulting in over \$117 million in direct private investment and the creation of approximately 653 jobs with an average annual salary of \$50,944.17 (numbers do not include service, recreational, educational, or any other jobs or investments created indirectly from projects).
- Manage the City's Tax Increment Financing Districts (TIF), Urban Enterprise Zone (UEZ), Economic Revitalization Areas (ERA), Community Development Block Grant (CDBG) Program, Neighborhood Stabilization Program (NSP) and other programs or initiatives related to the City's redevelopment or economic development activities.
- Serve as a key adviser to Mayor Jeff Gahan on policy issues and assist in the coordination and supervision of the timely implementation of policy decisions while communicating Mayoral policies to elected officials, city employees, and the community.
- Synthesize input and ideas from City staff, the private sector, non-profit organizations, and the academic community to inform the Mayor's policy formulation process.
- Represent, provide comments, and give presentations when necessary on behalf of the City of New Albany and the Mayor in his absence at various types of functions and events.
- Respond to press inquiries and give media interviews for both written and televised news outlets on behalf of the City of New Albany and Administration.

Reason for leaving?

Still employed here.

May we contact for reference?

Later

Previous Employer

Start Date

4/15/2017

End Date

2/21/2018

Full Time

Position Title

Planner

Employer

Collier County Growth Management

Phone Number

2392522400

Address

2800 Horseshoe Drive N

City

Naples

State

Florida

Zip

34104

Duties

- Research, review, and/or approve zoning certificates for all businesses obtaining occupational licenses, temporary use permits, and building permits.
- Conduct plan reviews of site development and site improvement plans for compliance with the Land Development Code (LDC)
- Work with contractors, developers, and engineers on the pre-application and submittal process of various types of planning and development projects.
- Provide the public with information related to the status of projects; assists the public at the front counter for questions related to zoning and development regulations.

Reason for leaving?

Accepted position with the City of New Albany

May we contact for reference?

Yes

Previous Employer

Start Date

8/28/2016

End Date

11/15/2016

Full Time

Position Title

Regional Field Director

Employer

Indiana Democratic Party Coordinated Campaign

Phone Number

3172317100

Address

101 W Washington St # 1110E, Indianapolis, IN 46204

City

Indianapolis

State

Indiana

Zip

46204

Duties

- Directed the outreach program within an 18-mile region of Southwestern IN. This included the direct supervision of paid staff, interns, and volunteers.
- From 8/25/2016 – 11/8/2016 my team and I made 95,000+ phone calls and knocked on 13,000+ doors as part of our voter contact efforts within the 8th District.
- Co-Directed the IDPCC's 8th District's GOTV (get out the vote) and early vote efforts. My team and I recruited 747 volunteer shifts (not including "walk-ins") region wide for final four days of campaign (11/5 – 11/8).

Reason for leaving?

Political campaign ended after 2016 elections.

May we contact for reference?

Yes

Previous Employer

Start Date

2/1/2016

End Date

8/1/2016

Full Time

Position Title

Sustainability Intern

Employer

Louisville Sustainability Council

Phone Number

5027915741

Address

815 W Market St, Louisville, KY 40202

City

Louisville

State

Kentucky

Zip

40202

Duties

- Assisted the Louisville Sustainability Council in the interpretation and public roll-out of Louisville's Sustainability Tools for Assessing and Rating (STAR) Report. Helped lead the research for the STAR Indicator Project in which Louisville was a pilot city for the United States.
- Drafted grant on behalf of Solar Over Louisville to fund solar panel system for the YouthBuild Louisville Campus located in Louisville's Smoketown neighborhood. Assisted in the drafting of grant for LSC website development.
- Led research and wrote memorandums on multiple sustainability issues and projects throughout the City of Louisville in which the LSC was involved with.

Reason for leaving?

Projects related to internship ended.

May we contact for reference?

Yes

Previous Employer

Start Date

8/1/2013

End Date

9/1/2015

Full Time

Position Title

Employer Engagement Coordinator

Employer

University of Louisville Career Development Center

Phone Number

5028526701

Address

2211 S Brook Street, Houchens Building LL03

City

Louisville

State

Kentucky

Zip

40208

Duties

- Helped to develop, and manage the first University wide non-major specific internship program for the University of Louisville.
- Used various methods and techniques to partner with and assist potential employers with the recruitment of UofL students for internships, part-time employment, and full-time post-graduation employment.

Reason for leaving?

Chose to focus full time on graduate school.

May we contact for reference?

Yes

Additional Work Experience Information

Please list any additional work experience below.

Skills & Certifications

Professional Certifications and Licenses

List all jobs skills, abilities, qualifications, and volunteer experience relevant to the position for which you are applying.

VOLUNTEER EXPERIENCE

Volunteers of American Mid – States: Southern Indiana Development Team (Aug. 2019 – Present)

- Asked to sit on the eight member Volunteers of America (VOA) Mid-States Southern Indiana Development team to help VOA Mid-States with fundraising efforts, government relations, spread awareness of their services and more importantly expand their resources and capabilities to better serve and reach more Hoosiers living in Clark and Floyd Counties.

University of Louisville, Department of Urban and Public Affairs: Master of Public Administration (MPA) Advisory Council (Apr. 2019 – Present)

- One of 10 distinguished alumni asked by the Director of MPA program at the University of Louisville to sit on its newly created program Advisory Council. Duties include:

- o Advise and provide feedback to the Department on changes in Program specializations.

- o Meet with graduating MPAs each Spring to council them on polishing their presentation skills, learning how to run a meeting, engaging conflict, preparing a professional portfolio for their job search, and improving their interview skills.

- o Conduct mock interviews with and provide feedback to graduating students.

One Southern Indiana Chamber of Commerce (1SI): Economic Development Council (Mar. 2019 – Present)

- Served as the City of New Albany's representative on the One Southern Indiana Chamber of Commerce's Economic Development Council. The Council acts as an advisory board to 1SI on economic development issues and initiatives throughout Southern Indiana.

Leadership Southern Indiana (LSI): Co-Chair for Civic Engagement (Dec. 2019 – Present) & Discover Program Graduate, Class of 2019 (Aug. 2018 – May 2019)

- Was selected as one of 49 rising leaders who work or live within Clark and Floyd Counties to participate in the 37th Leadership Southern Indiana (LSI) Discovery program. The program is a 9-month immersion into the past, present, and future of Southern Indiana.

City of New Albany (IN) Plan Commission: Member (Jan. 2015 – Feb. 2017)

- Appointed by New Albany City Board of Works as their representative on the New Albany City Plan Commission.

- As a voting member of the City Plan Commission I provided the Board of Zoning Appeals and New Albany City Council with recommendations on proposed changes to various aspects of the city plan and land development code.

Military Experience

Branch of Service

Enlistment Date

Discharge Date

Type of Discharge

Primary Responsibilities & Duties

Applicant Statement

By my signature below, I authorize any federal, state, county or municipal governmental agency, any municipal corporation or political subdivision of this state, or any other state agency, department or division thereof, or any other public or private agency, person, firm, or corporation holding records concerning, that are considered confidential, to supply such information to the City of Margate.

By my signature below, I acknowledge that PRIOR to making a conditional offer of employment to me, the City of Margate may request information which may include, but not limited to, a history of my educational records, a history of my vocational and/or training records, criminal history, any documentation of previous or current on-the-job performance records or history, any reason, excluding any reason based on a medical condition or disability, for termination of any previous employment, any reason, excluding for discharge from military service, or any other personal information that is not medical, health, or disability related in nature which may not otherwise be obtained without prior agreement.

By my signature below, I acknowledge that SUBSEQUENT to making a conditional offer of employment to me, the City of Margate may request not only the information stated above, but also any information of what-so-ever nature regarding both my past or current job related or non-related medical/health condition(s) or disability(ies).

By my signature below, I acknowledge that any such information received by the City of Margate shall become public record pursuant to Chapter 119 of the Florida Statutes.

I Agree

Yes

Signature

Joshua Staten

Date Signed: 1/26/2020 7:52 PM

Date Submitted: 1/26/2020 8:26 PM

IP Address: 74.138.69.57

Agency Wide Questions

Do you have any relatives working for the City of Margate? If you have relatives working for the City of Margate, please enter their name and department in the space below.

No

N/A

Did you provide at least ten (10) years of work history in the Employment Information Section, or if you do not have ten (10) years of work history, did you list the entirety of your work experience in the Employment Information Section? If not, please return to the Employment Information Section to complete this information.

Yes

Yes

Where did you hear about the job opportunity you are applying to?

Please provide at least three (3) professional work-related references. Please include the following information: reference name, phone number, email address, position title. (Please note: professional work-related references are people who can speak to us about your job performance and are usually people who directly supervise you. For students, or those with limited work history: professional references may include internship/volunteer supervisors or academic teachers/professors).

City website.

Beau Zoeller: 812-697-0903, bfzoeller@fbtlaw.com, Attorney at Law - Frost Brown Todd (legal council to New Albany Redevelopment Department)

Eddy Bouza: 850-422-1334, eddy.bouza@gmail.com, Senior Management Analyst II - Florida Division of Emergency Management (Previously Permitting/Zoning Front Desk Supervisor at Collier County Growth Management where I worked for him)

Jamie Ogles Slye: 502-650-4221, JamieO@voamid.org, Director of External Relations - Volunteers of America Mid-States

Pursuant to Florida State Statute 119, all applications and materials attached are subject to public records request. Please use the space below to indicate whether or not you have any exemptions under FSS 119. If you do not have any exemptions, please write "N/A".

N/A

Executive Director - Community ReDevelopment Agency

Do you have a Bachelor's degree from an accredited college or university with a major in Public Administration, Business Administration, Urban Planning, Real Estate?

Yes

Do you have five years of experience in urban planning, real estate development, project coordination, or economic development?

Yes

Do you have at least three (3) years of supervisory experience?

No

JOSHUA T. STATEN

502-741-3908 | JoshStaten@outlook.com

EDUCATION

University of Louisville (2016)

Master of Public Administration (MPA)

- Concentrations: Urban Policy and Community & Economic Development

Master of Urban Planning (MUP)

- Concentration: Housing & Community Development

Indiana University Bloomington – Paul H. O'Neill School of Public and Environmental Affairs (2010)

Bachelor of Science in Public Affairs (BSPA)

- Concentration: Management
- Minors: Legal Studies and Near Eastern Languages & Culture

PROFESSIONAL CERTIFICATIONS

University of Louisville (2016)

Graduate Certificate in Real Estate Development (GCRED)

PROFESSIONAL EXPERIENCE

City of New Albany (IN)

Redevelopment Director (Feb. 2018 – Present)

New Albany is a city of just over 36,000 residents located in Southern Indiana on the banks of the Ohio River directly across from Louisville, Kentucky. A suburb of Louisville, New Albany is fast becoming known for its excellent schools, great parks, and emerging restaurant and bar scene.

- Direct day to day operations for the New Albany Economic Development Department, New Albany Redevelopment Department, New Albany Redevelopment Commission (NARC), and the New Albany Redevelopment Authority (NARA).
- Manage City redevelopment and infrastructure projects.
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- Respond to press inquiries and give media interviews for both written and televised news outlets on behalf of the City of New Albany and Administration.

Collier County (FL) Growth Management Department

Planner, Operations and Regulatory Management (Apr. 2017 – Feb. 2018)

- Research, review, and/or approve zoning certificates for all businesses obtaining occupational licenses, temporary use permits, and building permits.
- Conduct plan reviews of site development and site improvement plans for compliance with the Land Development Code (LDC)
- Work with contractors, developers, and engineers on the pre-application and submittal process of various types of planning and development projects.
- Provide the public with information related to the status of projects; assists the public at the front counter for questions related to zoning and development regulations.

Indiana Democratic Party Coordinated Campaign

Regional Field Director, Indiana 8th Congressional District (Aug. 2016 – Nov. 2016)

- Directed the outreach program within an 18-mile region of Southwestern IN. This included the direct supervision of paid staff, interns, and volunteers.
- From 8/25/2016 – 11/8/2016 my team and I made 95,000+ phone calls and knocked on 13,000+ doors as part of our voter contact efforts within the 8th District.
- Co-Directed the IDPCC's 8th District's GOTV (get out the vote) and early vote efforts. My team and I recruited 747 volunteer shifts (not including "walk-ins") region wide for final four days of campaign (11/5 – 11/8).

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Sustainability Intern (Feb. 2015 – Aug. 2016)

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University of Louisville Career Development Center, Louisville, KY

Employer Engagement Coordinator (Aug. 2013 – Sep. 2015)

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ORGANIZATIONS

Leadership Southern Indiana (LSI)

Alumni Member (May 2019 – Present)

American Planning Association (APA)

Professional Member (May 2019 – Present)

International Economic Development Council (IEDC)

Member (Aug. 2018 – Present)

Indiana Economic Development Association (IEDA)

Member (Aug 2018 – Present)

Rotary Club of New Albany (IN)

Member (Aug. 2018 – Present)

Indiana University Alumni Association (IUAA)

Annual Member (Jan. 2011 – Present)

AWARDS & HONORS

James W. Robinson Young Professional of the Year ACE (Appreciating and Celebrating Excellence) Award - One Southern Indiana Chamber of Commerce, November 2018

Certificate of Appreciation for “generous and professional assistance to the citizens of Collier County during Hurricane Irma” - Collier County Board of Commissioners and Emergency Management Team, September 2017

Inducted into Pi Alpha Alpha International Honors Society for Public Affairs and Administration - University of Louisville, May 2016

Awarded the College of Arts & Sciences Outstanding Graduate in Urban and Public Affairs - University of Louisville College of Arts and Sciences, May 2016

