

Public Utilities Director																	
Employer	County	Your Title	FLSA Statu	Match (L,S,H)*	Exec. (Y/N)	Supv. Level	Minimum	Midpoint	%-tile	Maximum	Total EE in Dept.	Total Budget	Average Actual Salary	Other Cash Remuneration	Reports to	Comments	
Broward County BOCC	Broward	Director Of Water & Wastewater Services	Exempt	S	Y	C: Reports to Department Head	\$118,612	\$153,958	35	100%	\$189,304				Director Of Public Works		
City of Coconut Creek	Broward	Director, Utilities & Engineering	Exempt	H	Y	B: Department Head	\$112,923	\$143,978	32	91%	\$175,032	49	\$23,072,410	\$171,457 \$175,032			
City of Hollywood	Broward	Public Utilities Director	Exempt	S	Y	B: Department Head	\$108,245	\$140,719	29	83%	\$173,192	204	\$96,997,526	\$163,446	\$5,640	Assistant City Manager	Car and cell phone allowance
City of Coral Springs	Broward	Director Of Public Works	Exempt	S	Y	B: Department Head	\$107,000	\$139,000	27	77%	\$171,000			\$161,640	Car and Cell Phone Allowance	Deputy City Manager	
City of Miramar	Broward	Director Of Utilities	EXEMPT	S	N	B: Department Head	\$101,748	\$136,839	25	71%	\$171,930	121	\$29,237,370	\$160,132	5400/yr car	Assistant City Manager	
City of Plantation	Broward	Utilities Director	Exempt	S	Y	B: Department Head	\$103,000	\$136,475	24	69%	\$169,950	104	\$40,315,514	\$123,900		Mayor	
City of Sunrise	Broward	Deputy Director Of Utilities	Exempt	S	Y	C: Reports to Department Head	\$111,282	\$132,342	20	57%	\$153,403	282	\$100,700,580	\$157,743		Utilities Director	
City of Pompano Beach	Broward	Utilities Director	Exempt	S	Y	B: Department Head	\$108,818	\$130,968	17	49%	\$153,118	118	\$48,303,351	\$137,731	Car Allowance \$4,200	Asst City Manager	
Town of Davie	Broward	Utilities Director	Exempt	S	Y	B: Department Head	\$102,813	\$123,741	15	43%	\$144,668	51		\$124,970	\$50/month cell phone allowance	Deputy Town Administrator	
Cikty of Pembroke Pines	Broward	Same	EXEMPT	S			\$97,115	\$121,441	14	40%	\$145,766	17	\$9,797,848	\$129,418		City Manager	
City of Hallandale Beach	Broward	Assistant Public Works Director/Utilities	Exempt	S	Y	C: Reports to Department Head	\$74,000	\$106,000	5	14%	\$138,000			\$117,126	\$1,840	Public Works Director	
Cikty of Margate	Broward	Director Of Environmental & Engineering Services	Exempt	S	Y	B: Department Head	\$86,926	\$104,443	4	11%	\$121,959	94	\$72,663,016			City Manager	currently vacant
ALL REPORTING COUNTIES																	
							Minimum	Midpoint			Maximum						
							Average:	\$98,872	\$126,975			\$155,077					
							3rd Quartile:	\$107,112	\$138,250			\$171,814					
							1st Quartile:	\$94,048	\$119,353			\$143,330					
							Median:	\$101,067	\$131,164			\$153,403					
							Actual Salary Results										
							3rd Quartile:	\$159,535			Simple Average:	\$137,112					
							1st Quartile:	\$124,167									

Agency Engineer																
Employer	County	Your Title	FLSA Statu	Match (L,S,H)*	Exec. (Y/N)	Supv. Level	Minimum	Midpoint	%-tile	Maximum	Total EE in Dept.	Total Budget	Average Actual Salary	Other Cash Remuneration	Reports to	Comments
City of Plantation	Broward	City Engineer	Exempt	S	Y	B: Department Head	\$98,000	\$129,850	35	95%	\$161,700	8	\$941,824	\$138,427		
City of Parkland	Broward	City Engineer	Exempt	S	N	B: Department Head	\$95,653	\$125,545	34	92%	\$155,436					
														Car Allowance - \$400/yr,		
														Cell/Data/Internet Allowance 1950/yr	Director Of Construction & Facilities Mgmt	
City of Miramar	Broward		EXEMPT	S	N	C: Reports to Department Head	\$85,877	\$125,523	33	89%	\$165,169	14	\$2,144,533			
Town of Davie	Broward	Town Engineer	Exempt	S	N	C: Reports to Department Head	\$102,813	\$123,741	32	86%	\$144,668	9		\$144,586	\$50/month cell phone allowance	Assistant Town Administrator
City of Lauderdale Lakes	Broward	Engineer	Exempt	H	Y	A: Top City/County Official	\$96,460	\$120,819	30	81%	\$145,178	2	\$440,000	\$113,872		City Manager
City of Pompano Beach	Broward	City Engineer	Exempt	S	Y	B: Department Head	\$94,002	\$113,136	20	54%	\$132,270	15	\$1,749,883	\$121,187	Car Allowance \$4,200	Asst City Manager
City of Coral Springs	Broward	City Engineer	Exempt	S	N	C: Reports to Department Head	\$87,000	\$113,000	19	51%	\$139,000			\$104,542	Car and Cell Phone Allowance	Director Of Public Works
City of Hollywood	Broward	City Engineer	Exempt	H	Y	C: Reports to Department Head	\$85,928	\$111,707	17	46%	\$137,486	5	\$2,422,287	\$122,595	\$5,640	Director Of Development Services Comm.
																Car and cell phone allowance
City of Sunrise	Broward	City Engineer	Exempt	S	Y	C: Reports to Department Head	\$91,333	\$108,619	13	35%	\$125,904	96	\$6,702,100	\$98,356		Development Director
City of Hallandale Beach	Broward	Assistant Public Works Director/City Engineer	Exempt	S	Y	C: Reports to Department Head	\$74,000	\$106,000	10	27%	\$138,000			\$105,000	\$1,840	Public Works Director
City of Tamarac	Broward	City Engineer	Exempt	S	N	C: Reports to Department Head	\$76,559	\$102,790	8	22%	\$129,021	3	\$333,832	\$103,000	Y	Asst Public Srvc Direc
																Cell phone allowance
City of Deerfield Beach	Broward	Capital Projects Engineer	Exempt	S		C: Reports to Department Head	\$65,824	\$85,571	2	5%	\$105,318	1	\$5,270,642	\$98,000		Assistant City Manager
ALL REPORTING COUNTIES																
							Minimum	Midpoint		Maximum						
						Average:	\$86,165	\$111,334		\$136,503						
						3rd Quartile:	\$93,309	\$118,888		\$144,668						
						1st Quartile:	\$81,064	\$106,000		\$126,057						
						Median:	\$87,442	\$113,000		\$137,486						
						Actual Salary Results										
						3rd Quartile:		\$131,395		Simple Average:	\$119,096					
						1st Quartile:		\$104,771								