

Good morning Jason,

Please see below for additional communication from Broward Fire academy.

Best Regards,

Shyanne Saintvil

Human Resources Specialist

City of Margate

5790 Margate Blvd.

Margate, FL 33063

(954) 935-5272 Ext. 272

My Office Hours: Monday-Friday 8am-4pm



From: Paul Arcuri <p.arcuri@browardschools.com>

Sent: Monday, January 4, 2021 4:14 PM

To: Shyanne Saintvil <ssaintvil@margatefl.com>; Massa, Jason <JMassa@sunrisefl.Gov>

Cc: Laurie Meyer <lmeyer@margatefl.com>; Janette Smith <jsmith@margatefl.com>; Steve Erched <serched@margatefl.com>; Roberto Lorenzo <rlorenzo@margatefl.com>; Oscar Rodriguez <orodriguez@margatefl.com>

Subject: Re: DE Practical Exam J. Agostinelli

All the testing equipment, apparatus pump, aerial device and all necessary items needed for the test were tested and inspected on the morning of each testing day. The standpipe is and was in working order prior to each candidates test. There is or was no faulty equipment prior to or after the test. Not all candidates performed the FDC evolution the same way in regard to inspection and connection procedures. When this candidate conducted his FDC portion of the test and was stopped by the examiners a conversation was held with Fire Administration, Fire Union, Human Resources and Civil Service representatives. The candidate's performance was discussed, no question, comments, or concerns were brought up and all parties agreed and understood the reason and how he could have mitigated his problem with other options.

As I stated in my previous email;

The practical test and all four component instructions were identical for all candidates and the test was validated and approved by the City of Margate Fire Rescue Administration. On the day of the test Fire Administration, Human Resources, Civil Service and the Fire Union were walked thru the entire test with no questions or concerns and all parties agreed the test was fair and identical for all candidates. All equipment and appliances on the apparatus were photographed prior to the start of the first candidate. The apparatus was placed back to the initial setup so that the test was the same for everyone.

Paul A. Arcuri

Operations Manager

Broward Fire Academy

2600 SW 71st Terr.

Davie, Florida 33314

p.arcuri@browardschools.com

754-321-1309 Main

954-444-3915 Cell

754-321-1302 Fax

From: Shyanne Saintvil <ssaintvil@margatefl.com>

Sent: Thursday, December 31, 2020 10:51 AM

To: Paul Arcuri <p.arcuri@browardschools.com>; Massa, Jason <JMassa@sunrisefl.Gov>; Mark J. Wilson <mark.j.wilson@browardschools.com>

Cc: Laurie Meyer <lmeyer@margatefl.com>; Janette Smith <jsmith@margatefl.com>; Steve Erched <serched@margatefl.com>; Roberto Lorenzo <rlorenzo@margatefl.com>

Subject: FW: DE Practical Exam J. Agostinelli

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Good Morning Paul,

Below is the explanation of error from the candidate. He states that in the standpipe scenario there was "faulty equipment at the academy that caused him to overexert himself and run out of time". Please submit a response to his statement.

Best Regards,

Shyanne Saintvil

Human Resources Specialist

City of Margate

5790 Margate Blvd.

Margate, FL 33063

(954) 935-5272 Ext. 272

My Office Hours: Monday-Friday 8am-4pm



From: Jason Agostinelli <jagosti@margatefl.com>

Sent: Tuesday, December 29, 2020 7:23 PM

To: Laurie Meyer <lmeyer@margatefl.com>; Steve Erched <serched@margatefl.com>; Shyanne Saintvil <ssaintvil@margatefl.com>

Cc: Roberto Lorenzo <rlorenzo@margatefl.com>

Subject: Re: DE Practical Exam J. Agostinelli

During the standpipe scenario of the driver engineer practical exam I was the first candidate to go and I encountered a standpipe failure that did not occur to anyone else after me. This issue was caused by faulty equipment at the academy that caused me to overexert myself and run out of time. This caused me undue duress for the second half of the test. After speaking with the other candidates, they did not encounter this problem so I feel this is where I was not given the same testing conditions as the others. No one else had to go into the second scenario of the test in this way. I have spoken to many seasoned drivers since the test on how they would perform this scenario and they have all said that they would have gone through this scenario the same way I did. I feel that I did not make a mistake to cause this standpipe failure and I do not believe I should be penalized for it. I would like to request the opportunity to retest.

Thank you,

Jason Agostinelli 288
Margate Fire Rescue
(954)-593-4464

From: Laurie Meyer <lmeyer@margatefl.com>
Sent: Monday, December 28, 2020 11:43 AM
To: Jason Agostinelli; Steve Erched; Shyanne Saintvil
Cc: Roberto Lorenzo
Subject: RE: DE Practical Exam J. Agostinelli

Good morning,

It is my understanding that every person took the exam in the same manner, with the same equipment. Can you please clarify the error or mistake that occurred?

Laurie L. Meyer, MS HRDA
Human Resources Director
City of Margate, Human Resources Department
5790 Margate Boulevard
Margate, FL 33063
lmeyer@margatefl.com
Office: 954-935-5343
Cellular: 954-249-4902
HR Department Hours: Monday-Friday, 8:00 a.m. - 6:00 p.m.



From: Jason Agostinelli <jagosti@margatefl.com>
Sent: Monday, December 28, 2020 7:21 AM
To: Laurie Meyer <lmeyer@margatefl.com>; Steve Erched <serched@margatefl.com>; Shyanne Saintvil <ssaintvil@margatefl.com>
Cc: Roberto Lorenzo <rlorenzo@margatefl.com>
Subject: Re: DE Practical Exam J. Agostinelli

Good Morning,

According to information that I have gathered I feel that this test was not the same for all candidates. A standpipe failure occurred during my first scenario that did not happen to anyone else.

Also, due to not being able to check out and place the fire apparatus in a proper state of readiness prior to the examination like we do before every shift, I feel that this scenario was an inaccurate evaluation of my ability to not only operate and pump the apparatus but also my skills and training on how to troubleshoot. A piece of equipment (50 foot section of 3 inch diameter hose) that would normally have been on the truck was removed. This is a vital piece of equipment that would have provided me the time and ability to correct my water supply problem and continue with the examination.

For these reasons, I would like to request the opportunity to retest. Thank you in advance for your time and attention in this matter.

Respectfully,

Jason Agostinelli 288
Margate Fire Rescue
954-593-4464

From: Laurie Meyer <lmeyer@margatefl.com>
Sent: Thursday, December 24, 2020 12:50 PM
To: Steve Erched; Shyanne Saintvil
Cc: Roberto Lorenzo; Jason Agostinelli
Subject: Re: DE Practical Exam J. Agostinelli

Good afternoon,

HR would request FF/PM Agostinelli provide the error or mistake he is claiming occurred during his practical examination in writing for provision to the Civil Service Board as per Margate Code of Ordinances, below:

Sec. 30-43. - Examination ratings.

(a)

Candidates must attain a final examination rating of not less than seventy (70) per cent in order to be placed on an eligibility list for certification and appointment. A candidate may appeal his/her rating to the civil service board by claiming an error or mistake; such claim must be filed in writing within fifteen (15) calendar days after receiving notification of the result of the examination.

(b)

The examination will be averaged on the basis of fifty (50) per cent weight to be given to the written examination and fifty (50) per cent weight to be given to the oral examination. The candidate must attain the examination rating indicated in (a) above for the written examination, where applicable, and also for the oral examination, and also a passing score on a practical examination, where applicable, in order to be qualified. City employee credits shall be added to an applicant's final score only after the employee has been deemed qualified, pursuant to subsection (b) above, and has not been demoted for cause within one (1) year of taking the written examination and has not received a less than satisfactory performance evaluation during the most recent evaluation period.

I am unable to discern when the Civil Service Board is next scheduled to meet in January, but will forward FF Agostinelli's written claim as soon as received. HR will reach out the Academy

regarding scoring for review and advise.

Thank you,

Laurie L. Meyer, MS HRDA

Human Resources Director

City of Margate, Human Resources Department

5790 Margate Boulevard

Margate, FL 33063

lmeyer@margatefl.com

954-935-5342

City Hall Hours: Monday-Friday, 8:00 a.m. - 6:00 p.m.

From: Steve Erched <serched@margatefl.com>

Sent: Thursday, December 24, 2020 9:47 AM

To: Shyanne Saintvil <ssaintvil@margatefl.com>; Laurie Meyer <lmeyer@margatefl.com>

Cc: Roberto Lorenzo <rlorenzo@margatefl.com>; Jason Agostinelli <jagosti@margatefl.com>

Subject: Fwd: DE Practical Exam J. Agostinelli

Good morning,

Please read email below from Mr. Agostinelli and please advise the next step.

I have copied Mr. Agostinelli on this email.

Thank you,

Steve Erched

Division Chief/ Administration

Margate-Coconut Creek Fire Rescue

C-954-895-4281

Begin forwarded message:

From: Jason Agostinelli <jagosti@margatefl.com>

Date: December 24, 2020 at 9:40:10 AM EST

To: Steve Erched <serched@margatefl.com>

Cc: Kevin DeLaCova <kdelacova@margatefl.com>, Paul Phillips <pPhillips@margatefl.com>,

Jeff Dyer <jdyer@margatefl.com>, Shyanne Saintvil <ssaintvil@margatefl.com>

Subject: DE Practical Exam

Chief Erched,

According to the rules of the City of Margate civil service I would like to exercise my right to review and challenge my results of the practical portion of the of the Driver/Engineer exam. Please forward this through the appropriate

channels so that I'm timely in my request with civil service. Please feel free to contact me with any questions. Thank you in advance for your time and attention in this matter.

Thank you,

Jason Agostinelli 288
954-593-4464