



City of Margate

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Legislation Text

File #: ID 2024-150, **Version:** 1

TO: Mayor and City Commission

FROM: Cale Curtis, City Manager

DATE: May 1, 2024

RESOLUTION - APPROVING COLLECTIVE BARGAINING AGREEMENT WITH THE FEDERATION OF PUBLIC EMPLOYEES FOR THE PERIOD FROM OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2026; PROVIDING FOR EFFECTIVE DATE.

BACKGROUND: The following is a brief summary of substantial changes to the Agreement:

- Cost of living adjustment (COLA) 4%, 3%, 3%; retroactive to October 1, 2023
- Economic Impact Payment- \$2,500 for all employees who were on payroll on October 1, 2023
- Health Insurance for Retirees will be calculated based on years of service.
 - Minimum 15 years of service to be eligible
 - 2% accumulation per year
 - Maximum of 60%
 - Applies to Individual coverage only; 100% of dependent coverage paid by retiree
- Accumulation Cap in Personal Leave
- On-call pay \$35/Day

RECOMMENDATION: For approval.

FISCAL IMPACT: Funded from budgeted monies.

CONTACT PERSON: Cale Curtis, City Manager