



## Legislation Details (With Text)

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**File created:** 5/13/2015    **In control:** Regular City Commission Meeting  
**On agenda:** 5/20/2015    **Final action:** 5/20/2015  
**Title:** APPROVING A TWO AND ONE-HALF PERCENT (2.5%) COST OF LIVING (COLA) AND SALARY RANGE ADJUSTMENT, FOR THE PERIOD FROM OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015, FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING PART-TIME AND SENIOR MANAGEMENT).

**Sponsors:**

**Indexes:**

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**Attachments:** 1. RESOLUTION

| Date      | Ver. | Action By                       | Action | Result |
|-----------|------|---------------------------------|--------|--------|
| 5/20/2015 | 1    | Regular City Commission Meeting |        |        |

**TO:** Mayor and City Commission

**FROM:** Douglas E. Smith, City Manager

**DATE:** May 20, 2015

APPROVING A TWO AND ONE-HALF PERCENT (2.5%) COST OF LIVING (COLA) AND SALARY RANGE ADJUSTMENT, FOR THE PERIOD FROM OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015, FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING PART-TIME AND SENIOR MANAGEMENT).

**BACKGROUND:** The agreements for the FOP, IAFF, and proposed agreement for FPE all include a 2.5% cost of living adjustment for the current fiscal year. Therefore, non-bargained, part-time, and Senior Management personnel are also recommended to receive this adjustment retroactive to October 1, 2014. This will be in addition to step increases that were previously provided to applicable non-bargained for employees for the current fiscal year.

**RECOMMENDATION:** For approval.

**FISCAL IMPACT:** Funding from General Fund Budget.

**CONTACT PERSON:** Douglas E. Smith, City Manager