



## Legislation Details (With Text)

**File #:** ID 16-0042    **Version:** 1    **Name:**  
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**File created:** 1/13/2016    **In control:** Regular City Commission Meeting  
**On agenda:** 1/20/2016    **Final action:** 1/20/2016  
**Title:** APPROVING AN AGREEMENT WITH CIGNA FOR PROVISION OF LONG TERM DISABILITY, AND BASIC & VOLUNTARY TERM LIFE INSURANCE TO CITY OF MARGATE EMPLOYEES, ELECTED OFFICIALS, AND RETIREES; PROVIDING FOR NO REDUCTION OF BENEFITS FOR EMPLOYEES 70 YEARS OF AGE OR OLDER FOR LIFE INSURANCE.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RESOLUTION, 2. BACKGROUND - City of Margate - Disability Life Current-Class 1 Reduction, 3. BACKGROUND - City of Margate - Disability Life Proposal- No Class 1 Reduction

Date	Ver.	Action By	Action	Result
1/20/2016	1	Regular City Commission Meeting		

**TO:** Mayor and City Commission

**FROM:** Douglas E. Smith, City Manager

**DATE:** January 20, 2016

APPROVING AN AGREEMENT WITH CIGNA FOR PROVISION OF LONG TERM DISABILITY, AND BASIC & VOLUNTARY TERM LIFE INSURANCE TO CITY OF MARGATE EMPLOYEES, ELECTED OFFICIALS, AND RETIREES; PROVIDING FOR NO REDUCTION OF BENEFITS FOR EMPLOYEES 70 YEARS OF AGE OR OLDER FOR LIFE INSURANCE.

**BACKGROUND:** The attached proposal for long term disability, and basic & voluntary life insurance is an amendment to the previous proposal provided to the City Commission. This amendment would provide for no reduction of benefits for Class 1 employees (see attached document) 70 years of age or older for life insurance.

**RECOMMENDATION:** For approval.

**FISCAL IMPACT:** Annual cost increase of approximately \$2,000.

**CONTACT PERSON:** Jacqueline Wehmeyer, Human Resources Director