



Legislation Details (With Text)

File #: ID 2018-736 **Version:** 1 **Name:**
Type: Resolution **Status:** Passed
File created: 1/7/2019 **In control:** Regular City Commission Meeting
On agenda: 1/23/2019 **Final action:** 1/23/2019
Title: APPROVING THE RECLASSIFICATION OF (2) TWO PARKS AND RECREATION POSITIONS AND THE ADDITION OF (1) PARKS AND RECREATION POSITION; RECLASSIFICATION OF ONE (1) DIVISION LEADER POSITION, AND THE RECLASSIFICATION OF ONE (1) SERVICE WORKER II POSITION TO THREE (3) SERVICE WORKER I POSITIONS. TO BE INCLUDED IN THE FISCAL YEAR 2019 BUDGET AMENDMENT, PROVIDING FOR AN EFFECTIVE DATE.

Sponsors:

Indexes:

Code sections:

Attachments: 1. RESOLUTION, 2. BACKGROUND - MEMO, 3. BACKGROUND - CURRENT BUDGET PAGE

Date	Ver.	Action By	Action	Result
1/23/2019	1	Regular City Commission Meeting		

TO: Mayor and City Commission

FROM: Samuel A. May, City Manager

DATE: January 23, 2019

APPROVING THE RECLASSIFICATION OF (2) TWO PARKS AND RECREATION POSITIONS AND THE ADDITION OF (1) PARKS AND RECREATION POSITION; RECLASSIFICATION OF ONE (1) DIVISION LEADER POSITION, AND THE RECLASSIFICATION OF ONE (1) SERVICE WORKER II POSITION TO THREE (3) SERVICE WORKER I POSITIONS. TO BE INCLUDED IN THE FISCAL YEAR 2019 BUDGET AMENDMENT, PROVIDING FOR AN EFFECTIVE DATE.

BACKGROUND: As our Parks and Grounds Maintenance level of service grows as a division/department with an increased standard of care expected by our public, and best practices within industry standards, our manpower is currently spread thin and we are falling behind on completing our routine scheduled maintenance.

This action will replace two employees that function as more of a middle management role, with three (3) employees that will function in a more hands on role. By reclassifying these positions, we will be able to provide a higher level of service to our Parks and Grounds maintenance plan, which will create a safer, cleaner, and greener experience for our public as they enjoy our public parks and facilities.

RECOMMENDATION: To approve

FISCAL IMPACT: No impact in FY 2019 due to vacant positions.

CONTACT PERSON: Michael A. Jones, Parks and Recreation Director