



Legislation Details (With Text)

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Title: RANKING OF TOP FIVE APPLICANTS FOR MCRA EXECUTIVE DIRECTOR POSITION
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TO: Chair and Members of the Board

FROM: Cale Curtis, Interim Executive Director

DATE: June 10, 2020

RANKING OF TOP FIVE APPLICANTS FOR MCRA EXECUTIVE DIRECTOR POSITION

BACKGROUND: At the MCRA meeting on December, 19, 2019, the MCRA Board passed resolution 621 amending the existing employment agreement with Jeffrey Oris as Executive Director to extend it through March 23, 2020. The Board also authorized a national search for an Executive Director.

At the MCRA meeting on March 11, 2020, the Board voted to not renew the employment agreement with Mr. Oris per resolution 631.

The application deadline for the Executive Director position was February 21, 2020. The search yielded 19 qualified applicants, and copies of the applications and resumes were distributed to the Board members. At the March 11th MCRA meeting, the Board members decided they would each rank their top five applicants and bring their rankings to the next MCRA meeting where they would determine next steps. Due to the effects of COVID-19, the MCRA has been unable to meet on this specific ranking item. In the interim, City Manager Cale Curtis has served as Interim Executive Director to the MCRA.

The applicant pool is now three months old due to this inability to meet and rank the applicants. Staff is making contact with the applicants to determine who is available and if they are still interested in the position. Alternatively, the CRA may want to consider the following options:

1. Reverting to the prior organizational structure of the CRA that would include existing City Staff fulfilling the roles of Executive Director and Assistant Director.
2. Re-advertising the position.

3. Hiring a recruiter for the position.

RECOMMENDATION: For discussion

FISCAL IMPACT: To be determined

CONTACT PERSON: Cale Curtis, Interim Executive Director