



# City of Margate

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## Legislation Text

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**TO:** Mayor and City Commission

**FROM:** Douglas E. Smith, City Manager

**DATE:** September 21, 2016

AMENDED CHAPTER 30 PERSONNEL, ARTICLE II - CIVIL SERVICE, DIVISION 3 - PROCEDURES FOR PROMOTIONAL POSITIONS, SECTION 30-42 EXAMINATION PROCEDURE; PROVIDING FOR REPEAL; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION.

**BACKGROUND:**

At the August 24, 2016 meeting, the City Commission gave direction to provide for union representative attendance in the promotional process. The attached ordinance provides for an amendment to Section 30-42 of the City Code to include the following provision:

One union representative of the department seeking promotion(s) shall be allowed to attend, observe and monitor at all levels of testing, but shall in no manner be permitted to participate in or interrupt the process.

**RECOMMENDATION:**

For Commission consideration.

**FISCAL IMPACT:**

NA

**CONTACT PERSON:**

Douglas E. Smith, City Manager