



# City of Margate

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## Legislation Text

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**File #:** ID 2017-229, **Version:** 1

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**TO:** Mayor and City Commission

**FROM:** Samuel A. May, Interim City Manager

**DATE:** April 5, 2017

**RESOLUTION - APPROVING EMPLOYMENT AGREEMENT WITH RICHARD M. UBER AS PLANT MANAGER  
- WATER IN THE DEPARTMENT OF ENVIRONMENTAL AND ENGINEERING SERVICES**

**BACKGROUND:** Mr. Uber worked in the Department of Environmental and Engineering Services (DEES) in various positions in the water and wastewater plants for over 40 years and most recently as the Plant Manager - Water, prior to his retirement in May 2016. The City has advertised to fill the position but was unsuccessful in attracting qualified applicants. This agreement for a specific term will provide additional time to allow current water plant operators in the Department to train and gain experience in leadership and management roles and qualify to fill this position in the near future.

**RECOMMENDATION:** Approve

**FISCAL IMPACT:** \$72,109 (Grade 29, Step 20)

Term: Initial 2 years with one year renewals at the sole discretion of the City.

**CONTACT PERSON:** Reddy Chitepu, P.E., Director of DEES