

## City of Margate

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## **Legislation Text**

File #: ID 2017-783, Version: 1

**TO:** Mayor and City Commission

**FROM:** Samuel A. May, City Manager

DATE: December 13, 2017

APPROVING A TWO PERCENT (2.0%) COST OF LIVING (COLA) FOR THE PERIOD FROM OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2018, FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING PART-TIME AND SENIOR MANAGEMENT); PROVIDING FOR EFFECTIVE DATE.

**BACKGROUND:** The proposed 2% COLA for non-bargained for personnel is consistent with what is being offered to other bargaining units. All pay grades will be adjusted accordingly by 2%.

**RECOMMENDATION:** For approval.

**FISCAL IMPACT:** Budgeted \$170,000. Approximate impact \$150,000.

**CONTACT PERSON:** Samuel A. May, City Manager