



City of Margate

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Legislation Text

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TO: Mayor and City Commission

FROM: Samuel A. May, City Manager

DATE: September 26, 2018

APPROVING A TWO PERCENT (2.0%) COST OF LIVING (COLA) FOR THE PERIOD FROM OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019, FOR ALL NON-BARGAINED FOR PERSONNEL (INCLUDING PART-TIME, EXCLUDING SENIOR MANAGEMENT); PROVIDING FOR SENIOR MANAGEMENT PERSONNEL TO BE CONSIDERED AT A LATER DATE; PROVIDING FOR EFFECTIVE DATE.

BACKGROUND: The proposed 2% COLA for non-bargained for personnel is consistent with what is being offered to other bargaining units. All non-bargained pay grades, excluding Senior Management, will be adjusted accordingly by 2%. Senior Management will be considered at a later date.

RECOMMENDATION: For approval.

FISCAL IMPACT: Approximate total impact for a 2.0% COLA is \$170,000. Funds for the increase are budgeted in the General Fund and DEES.

CONTACT PERSON: Samuel A. May, City Manager