



Legislation Text

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TO: Mayor and City Commission

FROM: Samuel A. May, City Manager

DATE: January 30, 2019

RATIFYING COLLECTIVE BARGAINING AGREEMENT WITH THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION (LIEUTENANTS AND CAPTAINS) FOR THE PERIOD FROM OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2021; PROVIDING FOR EFFECTIVE DATE.

BACKGROUND: The current collective bargaining agreement with the Broward County Police Benevolent Association (Lieutenants and Captains) expired September 30, 2018. The City Manager and his bargaining team reached a tentative three (3) year agreement with the PBA bargaining team. To take effect, the tentative agreement must be ratified by both the Margate PBA members and the City Commission. The Margate PBA bargaining unit recently ratified (voted in favor of) the proposed new collective bargaining agreement.

Below is a summary of some of changes to the provisions in the proposed collective bargaining agreement with the PBA:

1. Wages - 2% cost of living (COLA) for fiscal years 2019, 2020, and 2021.
2. All members shall be compensated \$80 per month for cell phone use.
3. Members of the bargaining unit temporarily filling in for, in an acting capacity, a position in a higher rank shall be entitled to a ten percent (10%) differential provided that the employee shall work in the higher rank or position for the full shift. The Chief of Police shall designate any such assignment.

If the City Commission votes not to ratify the proposed agreement, the City and PBA will be required to resume negotiations.

RECOMMENDATION: For approval.

FISCAL IMPACT: Within Budgeted Funds.

CONTACT PERSON: Samuel A. May, City Manager